

THE

CLASSIFIED

ADS

Deadlines: Orders for regular classified advertisements must reach the ACRL office on or before the second of the month preceding publication of the issue (e.g., September 2 for the October issue). Should this date fall on a weekend or holiday, ads will be accepted on the next business day. Late job listings will be accepted on a space-available basis after the second of the month.

Rates: Classified advertisements are \$7.10 per line for institutions that are ACRL members, \$9.00 for others. Late job notices are \$17.25 per line for institutions that are ACRL members, \$20.50 for others. Organizations submitting ads will be charged according to their membership status. Display ad rates range from \$320 to \$610 based upon size. Please call for sizes and rates.

Guidelines: For ads that list an application deadline, we suggest that date be no sooner than the 20th day of the month in which the notice appears (e.g., October 20 for the October issue). All job announcements should include a salary range per policy of the American Library Association (ALA). Job announcements will be edited to exclude discriminatory references. Applicants should be aware that the terms faculty rank and status vary in meaning among institutions.

Internet: C&RL News classified ads are now accessible on the Internet through the gopher server at the University of Illinois at Chicago. Ads will be placed on the gopher approximately 2-3 weeks before the printed edition of C&RL News is published. To reach C&RL NewsNet locate the University of Illinois at Chicago in the menu of all servers maintained on gopher at the University of Minnesota. Alternatively, connect your favorite gopher client directly to host "gopher.uic.edu 70". Select "The Library" from the menu and then select "C&RL NewsNet" from the next menu.

Contact: Jack Helbig, Classified Advertising Manager, C&RL News Classified Advertising Department, ACRL, American Library Association, 50 E. Huron St., Chicago, IL 60611-2795; (312) 280-2513; fax: (312) 280-7663 or (312) 280-2520; e-mail: U21808@UICVM.uic.edu.

Policy: ALA policy requires that organizations recruiting through ALA publications or placement services comply with ALA anti-discrimination policies. Policy 54.3 states that "ALA is committed to equality of opportunity for all library employees or applicants for employment, regardless of race, color, creed, sex, age, physical or mental handicap, individual lifestyle, or national origin." By advertising through ALA services, the organization agrees to comply with this policy.

POSITIONS OPEN

ASSISTANT HEAD/TECHNICAL SERVICES. Manages daily operations of NOTIS system and serials processing unit. Trains and evaluates staff. Develops and interprets policies, practices, and standards for department. Qualifications: ALA-accredited MLS; one to two years experience in technical services; knowledge of AACR2 and principles of classification and subject analysis; strong oral and written communication skills. Must be able to meet requirements of tenure-track position. Preferred: Working knowledge of LCSH, LC classification, and OCLC. Previous supervisory experience. Previous serials experience, especially using MicroLinx. Assistant Librarian rank. Salary commensurate with education and experience (minimum \$27,000). Application deadline is January 15, 1995. Send letter of application, resume, and names of three references to: Linda Fisher, Chair, Search and Screen Committee, Franklin D. Schurz Library, Indiana University South Bend, P.O. Box 7111, South Bend, IN

UNIVERSITY OF CONNECTICUT

Director (Anticipated Vacancy) University of Connecticut Stamford Regional Campus Library

Required qualifications: ALA-accredited MLS; at least 5-8 years' professional experience; experience in the administration and management of a small academic library or an equivalent library setting; experience in the selection, training, evaluation, and development of library staff, including professional librarians; experience in the provision of reference services and collection development for general undergraduate programs (or equivalent experience); demonstrated experience with information technologies including CD-ROM databases, online information systems, and Internet-based tools (e.g., Gopher, Mosaic, WWW).

Desirable qualifications: experience providing reference services and collection development related to business administration; an academic degree in business administration or another academic program offered at UConn's Stamford Campus; a record of relevant professional publications and activities; demonstrated experience in planning for and moving library facilities.

Starting salary range is \$38,229-\$56,165 based on qualifications and experience.

To apply, send letter of application, resume, and the names, addresses, and telephone numbers of three professional references to Mr. Brinley Franklin, Associate Director for Administrative Services, University of Connecticut Libraries, Box U-5A, Storrs, CT 06269-1005. Screening of applications will begin immediately and continue until the position is filled. *The University of Connecticut actively solicits applications from minorities, women, and people with disabilities.* (Search #5A68)



ENVIRONMENTAL RESOURCES LIBRARIAN

Reporting to the Head of Government Documents and Non-Book Formats Department and with the guidance of an Environmental Resources Steering Committee, the Environmental Resources Librarian will be responsible for the following: survey existing information resources pertaining to the environment and identify areas of strength and weakness, coordinate the acquisition of or access to resources in all formats by the various units of the University Library, work with commercial services and vendors to improve the content of their services and products, develop databases and computer-based search tools to environmental resources at Harvard and take the lead in developing links to national environmental information resources, provide reference and instructional support for students and faculty at Harvard, write grant proposals.

Environmental Studies is one of five interfaculty initiatives the President of Harvard University has identified as having special importance to the University. To coordinate Harvard's efforts in this area, a University committee on Environmental Studies has been established. In addition, the Faculty of Arts and Sciences has approved an undergraduate Environmental Sciences and Public Policy concentration. Key to the success of this environmental initiative is the availability of research sources and support for students and scholars in locating and using these information resources from across the University and around the world. University funding for the initial phase of an information resources program has been secured, with the expectation of future support from external sources.

The Harvard College Library seeks a creative, innovative and technologically experienced individual to develop an information resources program to support teaching and research in environmental studies. The Environmental Resources Librarian will have substantive knowledge of both traditional and electronic resources including the Internet and a strong commitment to furthering the use of advanced information technology in a service-oriented setting. The Librarian will serve as a key resource to faculty and students in discovering and utilizing information in all formats and will provide leadership and expertise in organizing, searching, discovering, retrieving, and manipulating both electronic and traditional information resources.

Qualifications: MLS or equivalent experience in academic library-based information services. Academic training in environmental studies or related area, knowledge of environmental information resources, microcomputer applications experience and a working knowledge of networked tools and resources. Initiative and the ability to work effectively with all elements of the academic community. Excellent written and oral communication skills and the ability to work creatively while fostering a cooperative approach are essential.

Compensation: Appointment salary depending on qualifications, mid 40's. Major benefits include one month's vacation; generous holiday and sick leave; choice of health plans; dental insurance; life insurance; disability benefits; University-funded retirement income plan; tax-deferred annuity options; staff tuition assistance; child care scholarships.

Interested candidates may send a letter of interest, resume and the names of three references to: Hazel C. Stamps, Director of Personnel Services, Harvard College Library, Widener 188, Cambridge, MA 02138.

Harvard University upholds a commitment to Affirmative Action and Equal Opportunity.

H A R V A R D C O L L E G E L I B R A R Y

H A R V A R D



U N I V E R S I T Y

HEAD OF CATALOGING

University of California, Santa Barbara

The UCSB Library is seeking a creative, dynamic, and experienced librarian to head its Cataloging Department. The Cataloging Department does original and copy cataloging, database maintenance, authority work, retrospective conversion, and special projects, and uses OCLC, RLIN, and NOTIS. The Head of Cataloging is responsible for the overall management and supervision of the department, establishes policies and develops procedures, sets goals and determines cataloging priorities, and assures consistent application of national and international standards.

REQUIRES: ALA-accredited MLS with substantial cataloging experience, including managing a cataloging unit or special project. High-level working knowledge of national and international cataloging and classification standards. Experience with automated bibliographic utilities such as OCLC and RLIN, and automated library systems such as NOTIS. Strong interpersonal skills, with excellent oral and written communication skills. Ability to adapt to change and work cooperatively with others in a culturally diverse environment. Evidence of contribution to the library profession.

Appointment at Associate Librarian or Librarian level. Salary range: \$35,052–\$59,316. Applications will be reviewed starting **January 15, 1995**.

Send resume and names and addresses of three references to:

Detrice Bankhead
Assistant University Librarian-Personnel
Davidson Library
University of California
Santa Barbara, CA 93106

The University of California is an equal opportunity, affirmative action employer.

46634. Indiana University is an aa/eoo employer and encourages women, minorities, and disabled individuals to apply.

CIRCULATION/READER SERVICES LIBRARIAN. The Boston Athenaeum is seeking a Circulation/Reader Services Librarian. Reports to director and librarian; has responsibility for circulation of books and serials to members; will assist in planning for automated library system; keeps statistics and submits reports; works with Reference Department to provide book mailing and interlibrary loan services; maintains new book collections; participates in the selection of books and serials for library collections; assists in making special collections available to qualified researchers; and interprets the Athenaeum, its history, collections, and services for new members, visitors, and guests. ALA-accredited MLS, several years professional experience required; must have supervisory experience and excellent interpersonal skills to work with library users, visiting scholars, students, and staff. Familiarity with automated library systems essential. Competitive salary, good benefits. Send letter, resume, three references to: Norman P. Tucker, Associate Director, **Boston Athenaeum**, 10 1/2 Beacon St., Boston, MA 02108. Equal opportunity employer.

COLLECTION DEVELOPMENT/ACQUISITIONS COORDINATOR. Canisius College, the Jesuit college of western New York. Responsible for management and coordination of all aspects of an acquisitions and collection development program with annual budget of \$400,000+ for all categories of materials, including electronic information sources. Establishes, implements, and evaluates the operation's policies and procedures. Coordinates faculty liaison program. Supervises two professionals. Requires: ALA-accredited MLS; four years directly relevant professional academic library experience; command of acquisitions and collection development practices and trends; familiarity with fund accounting; knowledge of automated acquisitions procedures and systems; excellent communication and organizational skills; strong leadership abilities. Second master's, experience with INNOPAC and Pacific Northwest Conspicuous are desirable. Competitive salary consistent with credentials; comprehensive benefits package. Available immediately. Review of applications will begin on December 1, 1994, and continue until position is filled. Send letter of application, resume, and names, addresses, and telephone

numbers of three references to: George Teiatnik, Director, **Canisius College Library**, 2001 Main St., Buffalo, NY 14208. EOE.

COLLECTION MANAGEMENT LIBRARIAN (#401520) (search reopened). Position available on January 1, 1995, reports to Coordinator of Collection Management and has responsibility for developing balanced collection in all fields consistent with curricular and research needs. Plans and directs collection assessment program. Develops policies and manages collection analysis and development activities. Participates in related acquisition activities. Required: ALA-accredited MLS degree; three years professional experience in acquisitions and/or collection development work (subject bibliography experience being relevant), preferably in automated environment; experience in supervising the work of others; excellent communication and organizational skills; and demonstrated ability to work effectively with faculty, staff, and students. Preferred: Academic library experience with collection assessment methodologies, collection development policies and practices, and electronic collection development methods. This is a 12-month tenure-track appointment with academic rank and salary commensurate with qualifications. MTSU is a state-supported institution, 30 miles southeast of Nashville, having 17,000 students and 700 faculty. Library has 23 faculty and 30 staff positions and is currently implementing an integrated computer system. Generous benefits include full-paid state or TIAA/CREF retirement, 24 days annual leave, 12 days sick leave, and 12 paid holidays. Candidates must send an application letter that identifies the position number, a resume, and three current letters of reference to: J. Donald Craig, Dean of the Library, **Middle Tennessee State University**, Murfreesboro, TN 37132. Applications will be considered until the position is filled. Previous applicants will continue to be considered for this position. MTSU is an equal opportunity, affirmative action employer; minorities and women are encouraged to apply.

COORDINATOR FOR COLLECTION DEVELOPMENT AND REFERENCE LIBRARIAN, tenure-track, University of Nebraska at Kearney (Search Reopened). Reporting directly to the Director of Libraries, this position is charged with developing the UNK library collection. Responsibilities include evaluating quality and use of present collections; determining how and to what extent collections support acca-

TRENTON STATE COLLEGE

MUSIC/ART/MEDIA LIBRARIAN SEARCH REOPENED

Anticipated vacancy: Full-time, tenure track. Search reopened. To provide public services and develop collections in Music, Art and non-print media. To manage the music listening room and media viewing room. General reference and database searching. Scholarship and activity in professional associations expected for tenure. Salary range U24: \$37,196-\$55,787. Req'd.: ALA-accredited Master's degree; three years of professional library experience; supervisory experience; excellent oral and written communication skills; excellent interpersonal, problem-solving and planning skills; expertise in music; some knowledge of non-print media. A second graduate degree, preferably in music, is highly desirable. Please send cover letter, resume and names and phone numbers of three references to: Nelson Evans, Chair, Search Committee, Roscoe L. West Library, Trenton State College, Hillwood Lakes, CN-4700, Trenton, NJ 08650-4700. Applications will be accepted until position is filled. To enrich education through diversity, TSC is an AA/EEO.

ademic programs; recommending alternative forms of meeting information needs; and developing guidelines and responsibilities for future acquisitions and collection maintenance. Reference, liaison, and bibliographic instruction duties are shared responsibilities of all library faculty. Qualifications: MLS from an ALA-accredited institution required; prefer collection development experience in an academic library, with knowledge of academic library approval plans. Starting date is December 1, 1994, or until position is filled. Salary is competitive. The university provides retirement plan options and a flexible benefits program at a minimal cost to the employee. The library has a staff of 29 including nine professional librarians with faculty status. Applications received by November 1, 1994, will receive full consideration. Send letter detailing what you bring to the position, resume, and names and telephone numbers of three references to: Collection Development Search Committee, Calvin T. Ryan Library, **University of Nebraska at Kearney**, Kearney, NE 68849. Applicants needing assistance under the ADA should contact the Director of AA/EEO. The University of Nebraska at Kearney is an affirmative action, equal opportunity institution.

CURATOR OF SPECIAL COLLECTIONS, University of Memphis Libraries, Memphis Tennessee. Description: Manages a diverse collection of formats, including manuscripts, rare books, maps, images, oral history materials, and the university archives. (The main subunit of the department—the Mississippi Valley Collection—is a repository for regional and local history and culture focused on the Lower Mississippi Valley, and has strong holdings in such research areas as the Civil War, African American history, and southern history.) Works closely with teaching faculty and with researchers (both scholarly and nonscholarly) from around the world. Supervises a staff of four to six FTE employees. Follows libraries' faculty tenure and promotion policies and procedures. Qualifications: Minimum: ALA-accredited MLS; experience working with rare books, manuscripts, and archival materials; potential for contributions in regional studies. Preferred: Graduate work or degree in related subject field; experience in publications and editing; undergraduate-level teaching experience; participation in local and regional historical societies; demonstrated knowledge of archival and preservation issues; ability to interact with diverse users; commitment to growth and increased

visibility of Special Collections Department; supervisory experience in library setting. Rank and salary: Assistant professor (tenure-track), 12-month appointment. Salary and rank dependent upon experience and qualifications; beginning at a minimum of \$24,000. Benefits include: 24 days vacation and 12 days sick leave per year, state-paid retirement (state or TIAA), group health insurance. The university is located in the largest urban center in the state of Tennessee and Mid-South region. Enrollment in the university is approximately 20,000 students. The University of Memphis Libraries (McWhorter Library—occupied in September 1994—and five branches) have 28 faculty and 78 support staff. Review of applications will begin December 1, 1994, and continue until position is filled. Send letter of application, resume, and three letters of reference to: Jackie Fry, Libraries Personnel Clerk, McWhorter Library, Room 203E, **University of Memphis**, Memphis, TN 38152. The University of Memphis, a Tennessee Board of Regents institution, is an equal opportunity, affirmative action employer. We urge all qualified applicants to apply for this position. Appointment is based on qualifications as they relate to position requirements without regard to race, color, national origin, religion, age, sex, disability, or veteran status. Successful candidates must meet guidelines of the Immigration and Reform Control Act of 1986.

DIRECTOR, CENTER FOR SOUTHWEST RESEARCH. The University of New Mexico is seeking qualified applicants for the Director of the Center for Southwest Research. Responsible for administering a newly established research center and providing the leadership required for planning, implementing, and sustaining the expected expansion of collections, programs, and services of the Center for

Salary guide

Listed below are the latest minimum starting figures recommended by state library associations and the North Carolina State Library for Professional library posts in these states. These recommendations are intended for governmental agencies that employ librarians. The recommendations are advisory only, and ALA has not adopted recommendations for minimum salaries. For information on librarian salaries, job seekers and employers should consider these recommended minimums, as well as other salary surveys (such as the survey in the October 15, 1989, issue of *Library Journal*, the *ALA Survey of Librarian Salaries*, the annual *ARL Salary Survey*, or the annual *CUPA Administrative Compensation Survey*) when evaluating professional vacancies. For more information, contact the ALA Office for Library Personnel Resources.

Connecticut	\$28,900
Delaware	\$22,500+
Illinois	\$27,400#
Indiana	varies*
Iowa	\$21,588
Louisiana	\$22,000
Maine	varies*
Massachusetts	\$27,554*
New Jersey	\$24,200
New York	varies*
North Carolina	\$24,367+
Ohio	\$25,198+
Pennsylvania	\$23,700*
Rhode Island	\$28,000
South Carolina	varies*
South Dakota	\$20,000
Texas	\$25,000
Vermont	\$23,846
West Virginia	\$22,000
Wisconsin	\$25,830

*Rather than establish one statewide salary minimum, some state associations have adopted a formula based on such variables as comparable salaries for public school teachers in each community or the grade level of a professional librarian post. In these cases, you may wish to contact the state association for minimum salary information.

+Salary minimums for public librarians only.

#Option for local formula.

DIRECTOR, DIVISION OF LIBRARIES AND MUSEUMS

Northeast Missouri State University

Northeast Missouri State University (NMSU) invites applications for the position of Director, Division of Libraries and Museums. This 12-month position will become available on July 1, 1995, at the retirement of the current Director. Compensation is a salary commensurate with experience and a comprehensive benefits package that includes state retirement.

RESPONSIBILITIES: NMSU is seeking an experienced, innovative, dynamic administrator. As head of an academic division, the Director reports to the Vice President for Academic Affairs and is responsible for planning, developing, and coordinating all library programs, including the university archives and museum. He/she manages resources, operations, and services, serves as the library's advocate, and plays an important leadership role in planning and implementing technological changes.

Pickler Memorial Library (PML) has a budget of over \$2.1 million, a professional, technical, and clerical staff of 29, and approximately 700,000 holdings in all formats. Fully automated using the NOTIS system, PML is a member of OCLC and participates in several state and national associations and information networks. It occupies a recently renovated 115,000 square foot facility centrally located on the university's beautifully landscaped 150-acre campus, where it is the academic focal point for Northeast's community of scholars.

QUALIFICATIONS: Minimal qualifications include an ALA-accredited master's, a strong liberal arts background, and well-rounded administrative experience in an academic library. An additional graduate degree in one of NMSU's academic disciplines is desirable. The successful candidate will have a strong commitment to patron service and undergraduate/graduate education, and will evidence superior communication, interpersonal, and team-building skills. He/she should demonstrate a record of leadership, successful personnel management and strategic planning, as well as an awareness of and appreciation for past traditions, current trends, and emerging developments of the profession and its technology.

ENVIRONMENT: Nationally recognized for its innovative assessment program and total commitment to academic excellence, Northeast is Missouri's only statewide, highly selective, public liberal arts and sciences university. Approximately 6,300 undergraduate and graduate students benefit from close contact with and learning experiences offered by a carefully selected, dedicated, research-active faculty in a 16:1 student/faculty ratio. Kirksville, population 17,000, is located in the rolling hills of northeast Missouri, three to four hours from St. Louis, Kansas City, and Des Moines.

APPLICATION PROCEDURE: Submit a letter of application, statement of management philosophy, resume, undergraduate and graduate transcripts, and three current letters of reference to:

**Michael G. Tannenbaum, Chair
Library Search Committee
Division of Science
Northeast Missouri State University
Kirksville, MO 63501**

The Search Committee will begin considering complete applications on **January 2, 1995.**

NMSU is an aa/eoe institution committed to cultural diversity and compliance with the ADA.

Southwest Research. Supervises the staff, which currently consists of 12.5 FTEs. Administers the units, which presently include manuscripts, architectural archives, university archives, photoarchives, monograph and serials collections, oral history, New Mexico Newspaper Project, conservation and preservation, and reference and information services. Serves as liaison between the center and the many constituencies throughout the library, the university, and the state of New Mexico. Works in partnership with the library development office on public affairs and fund-raising activities for the center. Initiates grant proposals for the center's programs and collections. Facilitates research, teaching, and instructional projects. Serves as a member of the library management team, which is responsible for the management of the general library. Education and experience: Required: MLS from an ALA-accredited program. At least five years of post-MLS progressively significant and relevant work experience in a university or major research library. Demonstrated ability to manage library operations within a team-oriented environment. Demon-

strated written and verbal communication skills. Desirable: Ph.D. or second advanced degree in Southwest studies or a closely related field. Experience in collection preservation and management. Successful grant-writing experience. Knowledge of Spanish. Commitment to public service. Evidence of active participation in librarywide administrative or managerial councils. Ability to provide dynamic leadership in a climate of change and to support the implementation of new information and computer technologies. Demonstrated record of research, scholarship, and publication and/or creative works. Active participation in university service and relevant professional organizations. As a tenure-track faculty member (regular, 12-month, full-time), the incumbent will comply with the policies of the Faculty Handbook, including research, publication, and service to the profession and community. Salary: Negotiable from \$50,000. Applications: Submit a resume (including addresses and phone numbers for at least three references) and a letter describing the strengths you would bring to this position to: Rita Critchfield, Personnel Office, General Library,

UNIVERSITY OF
CONNECTICUT

**Reference Librarian
Sciences or Social
Sciences
(Anticipated Vacancy)
University of Connecticut
Libraries**

Responsibilities include assisting library patrons at the reference desk and with electronic information services; providing library instruction and orientation; collection development for the reference and the general collections; and serving as liaison between the library and the University's sciences or social sciences departments. Evening and weekend hours are required.

Required Qualifications Include: ALA-accredited MLS; at least 3 years' post-MLS academic library experience in reference and collection development; graduate study or documented library experience in the sciences or social sciences; and knowledge of library microcomputer applications and online searching.

Desirable Qualifications: technological expertise in client/server Internet applications (e.g., Mosaic/WWW), multimedia applications (e.g., PowerPoint or Tool-Book), or database management (e.g., Paradox).

Appointment level and salary are commensurate with experience (e.g., Librarian II — \$32,197-\$41,857, Librarian III — \$38,229-\$51,857). **To apply, send letter of application, resume, and the names, addresses, and telephone numbers of three professional references to Brinley Franklin, Associate Director for Administrative Services, University of Connecticut Libraries, Box U-5A, Storrs, CT 06269-1005. Screening of applications will begin immediately and continue until the position is filled.**

The University of Connecticut actively solicits applications from minorities, women, and people with disabilities. (Search #5A71)



**APPLICATIONS/
NOMINATIONS INVITED
FOR C&RL EDITOR**

Applications and nominations are invited for the position of editor of *COLLEGE & RESEARCH LIBRARIES (C&RL)*, the bimonthly, scholarly research journal of the Association of College and Research Libraries (ACRL). The editor is appointed for a three-year term which may be renewed for an additional three years. Applicants must be members of ALA and ACRL. Qualifications include professional experience in academic libraries, a record of scholarly publication, editing experience, an understanding of the scholarly communication process, and a broad knowledge of the issues confronting academic libraries.

Some funding for editorial assistance is available, and there is a small honorarium for the editor.

Appointment will be made by the ACRL Board of Directors at the 1995 Annual Conference, upon the recommendation of the search committee and of the ACRL Publications Committee. The incoming editor will assume full responsibility for *C&RL* in July 1996, after a year working with the out-going editor.

Nominations, or resumes and letters of application including the names of three references, should be sent to:

**C&RL Search Committee
c/o Hugh Thompson
Program Officer
ACRL/ALA
50 E. Huron St.
Chicago, IL 60611**

The deadline for receipt of applications is **December 15, 1994**. Finalists will be interviewed at the Midwinter Meeting in February 1995.

ASSOCIATION OF
COLLEGE
& RESEARCH
LIBRARIES

University of New Mexico, Albuquerque, NM 87131. A full position description will be provided upon request. Applications received by December 3, 1994, will be given first consideration. Recruitment will continue until the position is filled. UNM is an equal employment opportunity, affirmative action employer.

DIRECTOR OF LIBRARY. Lynchburg College in Virginia. Lynchburg College seeks a Library Director to provide innovative and effective leadership. This individual oversees a staff of six professionals and six support personnel and is responsible for strategic planning, fiscal management, funding and resource development, and the planning of enhanced information services. The Director reports directly to the Dean of the College, is a voting member of the general faculty, and participates in the shared governance of the College. The college collection consists of over 295,000 print and nonprint materials. Lynchburg College, Randolph-Macon Woman's College, Sweet Briar

HEAD OF PUBLIC SERVICES

Albert R. Mann Library Cornell University Library

The Albert R. Mann Library's collection of agricultural, life sciences, and related social sciences materials serves the College of Agriculture and Life Sciences, the College of Human Ecology, and the Divisions of Biological and Nutritional Sciences at Cornell. A unit within the Cornell University Library system, Mann is considered to be the premier agricultural and life sciences library within an academic institution in the United States. Mann is committed to providing innovative information services for the 21st century and its staff have a reputation for research and publishing. The library has achieved national renown for its computerized information system, the Mann Library Gateway, and for its groundbreaking collection development efforts, its preservation program, and its innovative use of staff.

The Head of Public Services is responsible for the administration of the public services operations of Mann Library. These include information services, such as reference services at a busy reference desk, assistance to users of public access computer systems, and specialized consulting in the library and offsite. Operations also include circulation, reserve, interlibrary services, and the Entomology Library. The Head of Public Services also coordinates the instruction program, with responsibilities including program planning and evaluation. Manages a staff of seven librarians and 14.5 support staff in the provision of services and in developing and conducting innovative research and development projects relating to electronic libraries and information technology. Participates in the provision of instructional, reference, and consulting services. Participates as a member of the Mann Library Administrative Council.

QUALIFICATIONS: ALA-accredited MLS, a minimum of three years experience in public services in a large academic library, excellent communication and presentation skills, and strong interpersonal skills required. Evidence of professional development is required. Significant capabilities needed: Vision, leadership, marketing, and the management of innovation with a group of highly motivated staff. Experience in teaching the use of computing, telecommunications, and information management technology desirable. Strong interest in professional development, participation in professional organizations, and enthusiasm for innovative programs are important.

SALARY: Negotiable, dependent on qualifications.

CLOSING DATE: Search extended to **November 15, 1994**, but applications will be accepted until position is filled.

APPLY TO:

**Ann Dyckman, Director
Library Human Resources
201 Olin Library
Cornell University
Ithaca, NY 14853-5301**

(Send letter, resume, and names, addresses, and phone numbers for three references.)

Cornell University is an equal opportunity, affirmative action employer.

College, and the Lynchburg City Public Library form a consortium connected through a local area network utilizing a Dynix automated online system, providing access to over 600,000 titles. The library has access to the resources of the 21 libraries in the Lynchburg Area Library Cooperative and is part of the campus-wide computer network with connections to Internet services. Requirements for the position include: MLS or equivalent degree from an ALA-accredited program; excellent leadership, interpersonal and communication skills; comprehensive knowledge of all aspects of library operations; a history of relevant academic library experience with progressive managerial responsibilities; and significant experience in electronic technologies for information access. Lynchburg College is a private coeducational college, serving 1647 undergraduate and 420 graduate students, with a strong commitment to the liberal arts and sciences. The 214-acre wooded campus, with predominately Georgian Colonial style architecture, is located in Lynchburg, a city of 70,000 in a metropolitan area of 165,000. Surrounded by the Blue Ridge Mountains, the city is 180 miles southwest of Washington, D.C. and 100 miles west of Richmond, Virginia. Twelve-month appointment that includes some week-

end duties, beginning July 1, 1995. Review of candidates will begin December 1, 1994, and will continue until a qualified candidate is found. Send letter of application, curriculum vitae, and the names, addresses, and telephone numbers of three professional references to: Thomas Brickhouse, Chairman of Library, Director Search Committee, **Lynchburg College in Virginia**, 1501 Lakeside Drive, Lynchburg, Virginia 24501-3199; Phone: (804) 522-8419; e-mail: brickhouse@acavax.lynchburg.edu. Lynchburg College is an equal opportunity employer.

INFORMATION TECHNOLOGY LIBRARIAN. The University of New Mexico is seeking a service-oriented professional librarian to continue the development of electronic information technology services at the general library. Serves as liaison with public service staff/faculty including library instruction teams, collection development coordinators, reference staff, and the computer center staff to design orientation and training sessions for staff, faculty, and students on accessing Internet-based databases and files and on using networking tools. Works in a team environment and supervises the information technol-

TWO POSITION OPENINGS

University of Mississippi Libraries

In response to the recent implementation of the Innovative Interfaces system, the University of Mississippi Libraries seek two creative, flexible individuals to join our technical services team. Both positions are available at the entry level, and both require a desire to learn on the job, and grow into additional responsibilities. These are faculty-rank, tenure-track appointments, and include all the rights and responsibilities associated with that status. Other requirements include: An ALA-accredited MLS, strong communication skills (both written and oral), strong interpersonal skills, and the ability to work without close supervision in a team environment. Standard familiarity with OCLC, MARC formats, LCSH, and cataloging in an automated environment is also required.

SERIALS LIBRARIAN

Responsible for original cataloging of serials (including periodicals and continuations), and database maintenance of serials records. Oversees serials copy cataloging and union listing. Reports to the Technical Services Team Leader. Coordinates work of at least one support staff member, but will function as part of the overall technical services group, and so will have extensive contact with other professionals and staff in technical services. Preferred qualifications: Academic library technical services experience, familiarity with French and/or German, background in serials, familiarity with technical services modules of Innovative Interfaces or another major integrated library system.

NON-BOOK CATALOGER/PRESERVATION LIBRARIAN

Responsible for original and copy cataloging of music, audiovisual, and other nonbook, monographic formats, including materials to be housed in Special Collections and the Blues Archives. Will also be responsible for coordinating preservation efforts within technical services, and will oversee physical processing. Reports to the technical services team leader. Will work closely with faculty and staff in special collections, the music library, and throughout technical services. Preferred qualifications: Academic library technical services experience, familiarity with one or more Romance languages (e.g., French or Italian) and/or German, familiarity with cataloging on Innovative Interfaces or another major integrated library system. Bachelor's degree in music or coursework relevant to the position is also desirable.

Founded in 1848, the university is located in Oxford, a cultural center and historic town located in north Mississippi, approximately one hour south of Memphis. The University of Mississippi Libraries are members of OCLC, SOLINET, the Center for Research Libraries, and the Coalition for Networked Information. Library collections comprise over 760,000 volumes and 6,400 journal subscriptions, a regional depository for United States government publications, three branch libraries, and notable special collections on the American South. A \$3.3 million budget and 54 library faculty and staff service 11,000 students and over 500 faculty. The libraries are undergoing a \$15 million building expansion and renovation.

APPLICATION PROCESS: Applications should include a letter of interest, curriculum vitae, and the names, addresses, and telephone numbers of three references. Review of applications will begin **December 2, 1994**, and continue until the position is filled.

Nominations and applications should be sent to:

Diane J. Graves
Associate Dean of Libraries
J. D. Williams Library
University of Mississippi
University, MS 38677

The University of Mississippi is an AA/ADA/EOE.

ogy team of the library technology development department. Maintains and develops systems documentation for users. Provides technical support to staff of the UNMGL for information technology on a variety of special projects. Keeps abreast of new products, trends, and developments in computer and information technologies. Disseminates relevant information to appropriate teams and committees. Works with library development officer to prepare systems-related grant applications. Serves on appropriate teams and committees. Education and experience required: MLS degree from an ALA-accredited program. Minimum of five years relevant post-MLS experience.

Work experience with online integrated library systems, wide area or campus networks, the Internet, and electronic resource sharing. Demonstrated training, presentation, and documentation skills. Demonstrated supervisory experience. Superior written and oral communication skills. Desirable: Experience with INNOPAC, MARC, Mosaic, WWW, SGML, HTML, and LANs, and the ability to work effectively with people in an academic or major research library. A broad range of experience in technical and public services as well as collection management. Record of professional service and publications. Faculty responsibilities: As a tenure-track faculty member,

ASSISTANT DIRECTOR FOR DIGITAL LIBRARY INITIATIVES

The University of Michigan

DUTIES: The University of Michigan's Information Technology Division, School of Information and Library Studies, and University Library have begun a joint digital library endeavor to address challenges and opportunities in the evolving digital/information resource environment. Through the partnership of the three organizations and potentially other campus units, the Assistant Director will provide leadership in the creation, implementation, and assessment of digital projects and programs. Focus will be on behavioral, technical, and institutional issues in the context of exploring new mechanisms for creating, accessing, and using digital resources in the emerging scholarly communication construct. The Assistant Director for Digital Library Initiatives (DLI) is a new position and is one of three Assistant Directors in the university library. This Assistant Director is a member of the library's cabinet and executive council, and chairs the library electronic resources team. DLI is jointly funded by the three partners, and the Assistant Director reports to the Dean, School of Information and Library Studies; Dean, University Library; and Vice Provost, Information Technology Division.

QUALIFICATIONS: Knowledge of digital applications; experience with traditional research library collections, multimedia, hypermedia, compound documents, and Mosaic; expertise in converting traditional library collections into digital formats. Demonstrated leadership/management at the department head level in a research library or information technology division of a culturally diverse workforce. Successful experience working/partnering with vendors and external funding constituents. Ability and commitment to building collective strategies based on expertise in partner organizations. Openness and receptivity to a dynamic, evolving, and sometimes ambiguous environment. Collegial management skills necessary for developing collaborative project with various campus units. Demonstrated planning, innovation, and entrepreneurship skills. Experience in establishing priorities and initiating/implementing new digital projects/programs. Commitment to excellence in service. ALA-accredited MLS.

SALARY: Competitive, depending on qualifications and experience.

BENEFITS: 24 working days vacation per year; 15 days of sick leave a year with provisions for extended benefits; retirement plan; TIAA-CREF.

APPLICATION: Send letter of application with curriculum vitae and names, addresses, and phone numbers of five references to:

**Maurice Wheeler
Library Human Resources
404 Hatcher Graduate Library North
University of Michigan
Ann Arbor, MI 48109-1205**

Consideration of candidates will begin on **November 30, 1994**, and continue until the position is filled.

The University of Michigan is a nondiscriminatory, affirmative action employer.

the incumbent in the position will comply with the policies of the Faculty Handbook, including research, publication, and service to the profession, the university, and the community. Salary: Negotiable from \$35,000, based on qualifications. Applications: Submit a resume (including addresses and telephone numbers for at least three references) and a letter describing your background in information technology and computers, public service, and management experience to: Rita Critchfield, Personnel Office, General Library, **University of New Mexico**, Albuquerque, NM 87131-1466. A full position description will be provided upon request. Application deadline: Complete applications must be received by December 2, 1994, at 5 p.m., MST. The University of New Mexico is an equal employment opportunity, affirmative action employer.

MANAGEMENT/SOCIAL SCIENCES LIBRARIAN. Rensselaer Polytechnic Institute Libraries is seeking a creative, innovative librarian who is comfortable working in a computer-intensive environment and capable of applying new information technologies to the libraries' management, business, and social sciences services. Reports to the Head of Collection Development/Reference Services. Responsibilities include development of the libraries' collections and services (especially electronic) for the schools of management and humanities and social sciences, reference service, database searching, biblio-

graphic instruction, coordination of the libraries' mediated search services, continued professional development, and service on library and university committees and task forces. Qualifications: An MLS from an ALA-accredited program, interest and ability to work with management, business, and social sciences materials, ability to work effectively with the public, excellent oral and written communications skills, familiarity with library automation applications, ability to work in a rapidly changing environment, and commitment to professional development. Preferred qualifications are management/business reference experience in an academic library; bachelor's or advanced degree in management, business, or related discipline; experience in collection development and bibliographic instruction; and experience with online searching, CD-ROMs, and the use of Internet resources. Salary is \$25,000 minimum, dependent upon qualifications and experience. Application review will begin December 1, 1994. Send letter of application, resume, and the names of three references to: Loretta Caren Ebert, Director of Libraries, Folsom Library, **Rensselaer Polytechnic Institute**, Troy, NY 12180. Rensselaer is an aa/feeo employer. Applications of minorities and women are particularly encouraged.

MAP LIBRARIAN. An excellent employment opportunity is available in Lancaster, Pennsylvania at GeoSystems, a fast-growing subsidiary

UNIVERSITY LIBRARIAN

California State University, Los Angeles

Applications and nominations are invited for the position of University Librarian, with a starting date of July 1, 1995. The university is seeking an energetic, forward-looking, and innovative individual with knowledge and vision to develop the library to its fullest potential in the information superhighway environment.

One of 21 campuses of the California State University system, the university is located on the eastern edge of the city of Los Angeles. The university features a diverse student body of approximately 20,000 undergraduate, graduate, and professional students, and a faculty of approximately 600 FTE. The university has collective bargaining agreements with the faculty (including librarians) and eight other bargaining units. The library offers comprehensive end-user searching capabilities for its students and faculty to numerous online systems and services and has holdings of approximately one million volumes. An integrated OPAC has recently been implemented.

Reporting to the Provost and Vice President for Academic Affairs, the University Librarian provides planning and implementing strategies to enhance services and collections, with a special emphasis on full-text development, and administrative and programmatic leadership in furthering the creative use of modern technologies and to manage effectively the library's electronic and print resources. Responsibilities include long-range planning; formulating and implementing goals, objectives, and policies; and managing personnel, budgets, and facilities, with a focus on developing effective means of information access, end-user services, and effective technologies to serve the library's own collections and provide access to other materials. The University Librarian solicits external funding, develops cooperative arrangements with other institutions, and actively participates and contributes to library outreach in a rich multicultural and multiethnic academic setting.

An MLS degree from an ALA-accredited institution is required; a strong record of scholarly professional achievement is desirable. Candidates must demonstrate significant and successful senior library administrative experience in a highly developed electronic environment and have strong leadership ability; working knowledge of new technologies and their applications to libraries; a strong commitment to excellence in library services; effective interpersonal, oral, and written communication skills; strong commitment to affirmative action; and the ability to interact effectively with diverse cultural and ethnic groups.

The university has an active affirmative action program and encourages qualified minorities, women, and disabled persons to apply. Salary is commensurate with experience and qualifications. Review of files will begin on **November 15, 1994**, but applications will be accepted until the position is filled.

Candidates are urged to submit their information as early as possible to allow for full consideration. Applicants should submit a letter of interest and a complete resume, and request that three letters of reference be sent to:

**Chair
University Librarian Search Committee
c/o Human Resources Management
Job #94-91
California State University, Los Angeles
5151 State University Dr.
Los Angeles, CA 90032-8534**

An equal opportunity, affirmative action disabled, Title IX employer. Reasonable accommodation may be requested.

of R. R. Donnelley & Sons Company, specializing in geographic/locational information solutions for the transportation, tourism, and telecommunications industries. The Map Librarian is responsible for managing the GeoSystems Map Library, sourcing information to support a professional staff, and managing a computer-enhanced catalog information system. Responsibilities also include supervising a research coordinator and library assistants, conducting training programs, and assisting other professionals with proposal development. A successful candidate should possess a bachelor's degree, master's degree preferred, in library science and geography (preferably a dual degree) and five or more years of experience in a mapping library. Experience with following is essential: library operations and management; electronic document management processing; word-

processing and database management experience; fluency in one or more foreign languages; experience with geographic information systems; excellent communication skills; must be a self-starter and team player. We offer competitive salaries, excellent benefits, and career mobility. Interested candidates should send their resumes and salary requirements to: GeoSystems, **R. R. Donnelley & Sons Company**, Human Resources Department, P.O. Box 3780, Lancaster, PA 17604-3780. EEO. M/F/H/V.

MARINE SCIENCE LIBRARIAN (tenure-track, full-time), **Louisiana Universities Marine Consortium (LUMCON)**. The Library includes 165 current journals, 3,500 monographs, PC-based OPAC, and CD-ROM drive. Duties include administration, serials management,

CURATOR OF RARE BOOKS

Smith College Libraries

The Smith College Libraries, with holdings of over one million volumes and nationally-known special collections, seek a creative and experienced curator to direct the work of the Mortimer Rare Book Room. The rare book collection of over 25,000 volumes and literary manuscripts covers the history of printing from the 15th century to the 20th. Collection specialties include Virginia Woolf, Sylvia Plath, Ernest Hemingway, and George Bernard Shaw; English literature and lithography; botany and the history of science; and early children's literature.

RESPONSIBILITIES: Reporting to the Coordinator of Special Collections and the Director of Libraries, the Curator manages the Mortimer Rare Book Room and addresses rare book concerns throughout the libraries. Develops and maintains the collections, directs technical and public services and supervises Rare Book Room staff of two FTE. Provides reference consultation, mounts exhibits, and plans programs. Interprets the holdings to undergraduates through presentations and lectures; teaches full courses using the holdings. Works with donors, dealers, publishers, and librarians; maintains and develops professional contacts in and knowledge of rare book and special collections fields. Participates in library-wide management and professional activities.

QUALIFICATIONS: ALA-accredited MLS; minimum of 5 years experience in rare book librarianship. Second advanced degree preferred. Demonstrated strength in management, communication, and interpersonal skills; good knowledge of library and office computer applications; significant experience with donor relations; experience in providing subject-specific instruction using rare book holdings; evidence of professional and scholarly activity.

HIRING RANGE: Low to mid \$40s, with excellent employee benefits. Review of applications begins **December 15, 1994**. Submit letter of application, resume, and names of three references to:

**Employment Group
Office of Human Resources
Smith College
Box 730
Northampton, MA 01063**

An affirmative action, equal opportunity institution. Minorities and women are encouraged to apply.

cataloging, annotated bibliography preparation, reference, acquisitions, duplicates and exchanges, interlibrary loan, circulation management, database maintenance, online searching, and supervision of one assistant. Qualifications include an MLS or MLIS from an ALA-accredited school and experience with OCLC cataloging and ILL subsystems. Background in science or science libraries desirable. Salary: \$26,000+, depending on qualifications and experience. Send resume and names, addresses, and telephone numbers of three references to: Librarian Search Committee, LUMCON, Chauvin, LA 70344. Applications will be reviewed after November 20, 1994, and the position will remain open until a suitable candidate is selected. For further information, call (504) 851-2800. Affirmative action, equal opportunity employer.

PRESERVATION LIBRARIAN. Responsible for planning, organizing, coordinating, and implementing a preservation program for the University Libraries that employs techniques of preservation, restoration, and reformatting. Program components include preservation education and training for staff, and disaster preparedness planning. Supervises functions of binding/materials processing unit, which includes: Preparation of material for shipment to commercial binders; in-house preservation and repair of library materials; and physical preparation of material. Position reports to Head, Acquisitions and Materials Processing Department. Qualifications: MLS degree from an ALA-accredited program, two or more years of relevant experience in an academic or research library. Supervisory experience. Familiarity with commercial binding, preservation/conservation operations, and digital imaging technologies. Demonstrated oral and written communication skills, excellent interpersonal skills, and a strong service orientation are essential. Benefits: Fringe benefits include health, dental, and life insurance; tuition remission; TIAA-CREF. Salary: \$26,000 minimum, higher depending on qualifications and experience. Ten-month appointment. (Additional month may be required for an added 9.6 percent of annual salary.) Application: Send

letter addressing qualifications stated above, resume, and names of three references to: Cornelia Tucker, Chair, Search Committee, c/o Administrative Services Department, Paley Library 017-00, Temple University, Philadelphia, PA 19122. Review of applications will begin November 30, 1994, and will continue until position is filled. An aa/eo employer.

PUBLIC SERVICE LIBRARIAN. Florida Atlantic University is seeking to hire a Public Service Librarian for the S. E. Wimberly Library. This position reports to Assistant Director for Public Services. Serves in public service units, which include: Circulation, Government Documents, Interlibrary Loan, Media Center, and Reference Departments. Assists in cross-training of staff members and in planning of work assignments. May include some evening and weekend shifts. Minimum qualifications: ALA-accredited MLS and at least one year professional experience in a public service unit in an academic library. Knowledge of library automated systems; successful supervisory experience; effective interpersonal and communication skills; flexibility and initiative; occasional physical activity required in stack maintenance. Minimum salary is \$25,810. Application deadline is November 30, 1994. Rank: Administrative and professional staff. Send cover letter of interest, referencing Position #25028, Coordinator, Academic Support Services, resume, and names, addresses, and phone numbers of three work references to: Florida Atlantic University, Employment Manager, 777 Glades Rd., P.O. Box 3091, Boca Raton, FL 33431; fax: (407) 367-2404. Please notify the Employment Manager if advance is a reasonable accommodation of a disability is needed. EEO/AEE.

REFERENCE AND INSTRUCTION LIBRARIAN/AFRICANA STUDIES BIBLIOGRAPHER. Binghamton University Libraries, State University of New York, seek a Reference and Instruction Librarian/Africana Studies Bibliographer for the Glenn G. Bartle Library. Bartle Library houses materials in the social sciences, the humanities,

PUBLIC SERVICES LIBRARIAN (TWO POSITIONS)

Marshall University

INTERLIBRARY LOAN

Supervises the interlibrary loan section (one staff plus students) and coordinates reciprocal borrowing programs.

REFERENCE

Coordinates activities and collections of the reference section and supervises legal collection.

Both positions provide general reference services using print and nonprint resources, help develop reference collection, search computer databases, participate in user education. Evening and weekend hours required. Complete job descriptions available by mail or Lib007@marshall.wvnet.edu. Minimum qualifications: ALA-accredited MLS; strong service orientation and interpersonal and communication skills; ability to work with diverse patron population; commitment to professional growth.

Highly desirable: experience with CD-ROM and computer applications, supervisory experience, proficiency in user education; experience in ILL/legal reference. Appointments at Instructor/Librarian I (\$20,895 minimum) or Assistant Professor/Librarian II (\$23,797 minimum) level, depending on qualifications. 12-month, non-tenure track appointment; 24 days annual leave, standard benefits.

Marshall University, one of West Virginia's two state universities, is committed to high-quality undergraduate and graduate education. Applications received by November 18, 1994 will be given first consideration. Send application letter, resume, and names of at least three professional references to:

**Director of Libraries
Marshall University
400 Hal Greer Blvd.
Huntington, WV 25755-2060**

EEO/AA employer.

DEAN OF LIBRARIES

University of Nevada, Reno

We are looking for a Dean of Libraries who can shape a library of the future. The University of Nevada, Reno is one of the fastest-growing in the country. We need a Dean of Libraries who understands the evolving technology and has the imagination and vision to lead us into the 21st century as well as manage a broad range of current services and collections. You must have an ALA-accredited MLS and at least five years of progressively higher levels of administrative experience in an academic library. You should also have a doctorate and be eligible for tenure here.

We are looking for someone with a record of strong, creative leadership who can provide effective management of a \$6 million budget, excellent communications skills, and a commitment to promoting equal opportunity and motivation to 73 FTE staff members, including 25 librarians.

If you are the person for us, you would report to the Vice President for Academic Affairs, sit on the Dean's Council, and our campus-wide Information Resources Technology Council. You would be responsible for all library-related activities, strategic planning and fundraising. We would expect you to be committed to the innovative use of electronic technologies and to the vision of the library as both a campus and community resource.

Minimum salary \$68,670. If this sounds like an opportunity for you, please send a letter, a current resume, and the name, address and phone number of three references to:

**Mike Reed
Search Committee Chair
College of Business Administration/MS024
University of Nevada, Reno
Reno, NV 89557**

We will start reviewing applications **December 1, 1994.**

The University of Nevada, Reno is AA/EOE

ASSOCIATION OF
COLLEGE
& RESEARCH
LIBRARIES

CHOICE EDITOR & PUBLISHER
Association of College and Research Libraries
A Division of the American Library Association

The Association of College and Research Libraries (ACRL), a professional nonprofit educational association, seeks a creative, self-motivated, well-organized editor and publisher for its publication *CHOICE*. *CHOICE* is an undergraduate academic materials review service that includes a magazine published 11 times a year, reviews-on-cards published 11 times a year, and reviews online including CD-ROMs. This position provides the leadership and management for the *CHOICE* operation currently consisting of four key units: development and production of *CHOICE* products; product advertising for *CHOICE* and ACRL publications, *Booklist*, and ALA division publications; subscription services for *CHOICE* and ACRL periodicals; and development and production of specialized products such as bibliography series, *Outstanding Academic Books*, and *Books for College Libraries*. The *CHOICE* office is located in Middletown, Connecticut.

In addition to proven ability to produce a highly respected publication for a professional community, the applicant should have in-depth experience in electronic publishing, product development, budgeting and finance, contract development and negotiation, and marketing and promotion. The successful candidate will have an understanding of library and information science and of higher education fields gained from at least 5 to 10 years experience in publishing or senior management experience; an understanding of issues facing the publishing industry; and a familiarity with the nonprofit association environment and service to volunteer members. The MBA degree with credentials in at least one subject discipline is preferred.

The position reports to the ACRL Executive Director, oversees a staff of 21.4 FTE, manages a pool of over 3,000 volunteer faculty reviewers, and participates with other ACRL managers in the overall management of the association.

Salary range is \$51,000–\$64,700, depending on experience and qualifications.

Applications must be postmarked by **December 2, 1994**, to ensure consideration. Application must include 1) a statement of interest, 2) current resume, and 3) the names, addresses, and telephone numbers of at least three references. The committee will request letters of recommendation when appropriate. Please send applications and nominations to:

Human Resources Department
94-EP-ACRL-2X
American Library Association
50 E. Huron St.
Chicago, IL 60611

Applications are invited from women, ethnic minorities, and handicapped and disabled individuals.

management, mathematics, computer science, education, and human development. Position is primarily responsible for developing and managing the collection in African and African American studies and providing general reference service. Assists with the planning and implementation of the library information education program, including designing and teaching classes, creating instructional materials, and training in the use of electronic resources. Reports to the Head of Bartie Reference. Requirements: MLS from ALA-accredited institution; familiarity with electronic information resources and microcomputer applications; significant course work or major in African American and/or African Studies; effective interpersonal, communications, and analytical skills; excellent oral and written skills; and a strong commitment to service and professional development. A second master's degree with an emphasis in African American or African studies, at least two years of related experience in reference services in an academic library, and proficiency in the French language are preferred. Work on some evenings and weekends is required. Appointment at Assistant or Senior Assistant Librarian rank, depending on qualifications and experience. Minimum starting salary: \$25,500, commensurate with qualifications, plus excellent fringe benefits including TIAA/CREF. For priority consideration, applications should

be received by December 15, 1994. Applications accepted until position is filled. Send cover letter, current resume, and names, addresses, and telephone numbers of three references to: Mary Ann Sincavage, Assistant to the Director for Personnel Administration, Binghamton University, Libraries, **State University of New York at Binghamton**, P.O. Box 6012, Binghamton, NY 13902-6012. Strongly committed to affirmative action. Recruitment conducted without regard to race, color, sex, religion, age, disability, marital status, sexual orientation, or national origin.

REFERENCE SERVICES LIBRARIAN, University of Memphis Libraries, Memphis Tennessee. Duties: Work in centralized reference department. Responsibilities include: Working with electronic (online, CD-ROM, Internet) and traditional reference resources; participating in active library instruction program; working at general reference desk; following libraries' faculty tenure and promotion policies and procedures. Additional duties: Reference collection development; production of instructional aids for in-house and remote users; other duties as assigned. Evening and weekend rotation required. Qualifications: Minimum: ALA-accredited MLS; academic library experience; course work/experience using computers, online services,

THE R. CHAMPLIN AND DEBBIE SHERIDAN DIRECTOR OF THE MILTON S. EISENHOWER LIBRARY

The Johns Hopkins University

The Milton S. Eisenhower Library is the principal library on the Homewood Campus of Johns Hopkins University. With collections of 2.2 million volumes and a full- and part-time staff of 165 FTE, it serves particularly the School of Arts and Sciences, the G. W. C. Whiting School of Engineering, and the School of Continuing Studies. Its total budget is \$13 million.

The Eisenhower Library is a highly valued partner in teaching and research at Johns Hopkins. Dynamic, client-centered services are advanced by an innovative management team and library staff. The Director will be particularly involved in initiatives concerning electronic information, library instruction, distance learning, building renovation, and the university's new capital campaign.

Johns Hopkins University seeks an experienced and imaginative librarian capable of forging strong links for the library with academic programs, academic computing, and the university press. Candidates should have administrative credentials for the oversight of planning and program development activities, collection management, information technology, staff development and organizational effectiveness, budget management, and fund-raising.

Candidates' credentials should include an advanced degree; a record of progressively responsible positions in a research library, preferably a university library; and evidence of excellent leadership and communication skills.

The Search Committee will begin reviewing nominations and applications on **November 1, 1994**. The University expects to fill this position before July 1995. Nominations and applications, including a letter of interest and qualifications, a curriculum vitae, and the names of three references, should be sent to:

**Chair, M.S.E. Library Director Search Committee
The Johns Hopkins University
226A Garland Hall, 3400 N. Charles St.
Baltimore, MD 21218**

Johns Hopkins is an equal opportunity, affirmative action employer.

Internet; ability to carry out a strong program with electronic and traditional sources; excellent interpersonal and communication skills; demonstrated interest in public services; professional self-development. Preferred: Additional subject-area graduate degree; course work/experience in bibliographic instruction. Rank and salary: Instructor (tenure-track), 12-month appointment. Salary and rank dependent upon qualifications and experience, from a minimum of \$22,000. Benefits include: 24 days vacation and 12 days sick leave per year, state-paid retirement (state or TIAA), group health insurance. The university is located in the largest urban center in the state of Tennessee and Mid-South region. The enrollment in the University is approximately 20,000 students. The university libraries (McWhorter Library—occupied in September 1994—and five branches) have 28 faculty and 78 support staff. Review of applications will begin December 1, 1994, and continue until position is filled. Send letter of application, resume, and three letters of reference to: Jackie Fry, Personnel Clerk, McWhorter Library, Room 203E, University of Memphis, Memphis, TN 38152. The University of Memphis, a Tennessee Board of Regents institution, is an equal opportunity, affirmative action employer. We urge all qualified applicants to apply for this position. Appointment is based on qualifications as they relate to position requirements, without regard to race, color, national origin, religion, age, sex, disability, or veteran status. Successful candidates must meet guidelines of the Immigration and Reform Control Act of 1986.

SCIENCE LIBRARIAN. Haverford College seeks a service-oriented librarian to plan, develop, manage, and evaluate the facilities, services, and resources of three libraries serving departments of astronomy, biology, chemistry, mathematics, and physics. He/She will coordinate functions with reference and technical services staff in

Magill Library and collaborate with colleagues at Bryn Mawr and Swarthmore College libraries in a wide variety of collection development, information access, and service functions. Work experience: Two years experience with science collections, resources, and services in an academic library preferred; professional library experience as a generalist in public services and collection development preferred; background in library applications of electronic information technologies required. Education: ALA-accredited master's degree and background in the sciences required; advanced degree in a science discipline preferred. Other: Excellent interpersonal and teaching skills and ability to work energetically with all constituencies in an academically ambitious community required. Evidence of continuing professional development, creativity, and commitment to service and to the goals of a liberal arts education required. Salary: Mid \$30's. Send letter of application, resume, and names of three references by December 15, 1994, to: Michael Freeman, Librarian of the College, Magill Library, Haverford College, Haverford, PA 19041-1392. No e-mail or faxed applications. EEO/AA.

TECHNICAL SERVICES LIBRARIAN. Castleton State College. 12-month full-time position, effective as soon as feasible (negotiable), salary approximately \$25,000; attractive benefits package. Responsibilities: Oversee cataloging, acquisitions, and government documents processing (with primary emphasis upon cataloging). Qualifications: MLS from an ALA-accredited program. Second master's degree and experience in academic library technical services preferred. Familiarity with automated library systems, good communication skills, strong service commitment, and an ability to work with people in cooperative enterprises. Review of applications will begin on December 1, 1994, and will continue until position is filled. Send letter of application, copy of transcripts, resume, and names, ad-

HEALTH SCIENCES HEAD OF ACCESS SERVICES

The West Virginia University Health Sciences Library

The West Virginia University Health Sciences Library is seeking an innovative librarian to coordinate access services under the general direction of the Director of the Health Sciences Library.

PRIMARY DUTIES INCLUDE: Circulation services, interlibrary loan services, document delivery services, and participating in librarywide planning activities. WVU Libraries use NOTIS for all systemwide automated services. The incumbent will also provide leadership for the library's outreach programs to deliver health sciences information access to the academic programs of the Health Sciences Center Complex, to practitioners, and to other health sciences libraries throughout the state. The Health Sciences Library serves as the statewide resource library with the NLN network.

REQUIREMENTS: ALA-accredited MLS; a minimum of three years of successful professional public services experience in an academic or health sciences library; ability to work well with faculty and medical students; excellent oral and written communications skills and interpersonal skills; understanding of the special needs of health sciences libraries within an academic and research library environment; ability to work effectively in a changing environment and to meet deadlines. Experience with an online circulation system, preferably NOTIS, is preferred.

SALARY: Minimum \$28,000, depending on qualifications; 12-month non-tenure-track faculty position; appointment at the Staff Librarian level; excellent benefits package including TIAA-CREF, medical and life insurance, and a variety of optional insurance and pretax service programs.

Send letter of application, resume, and the names, addresses, and phone numbers of three job-related references to:

George H. Libbey
Associate Dean for Administration and Planning
West Virginia University Libraries
P. O. Box 6069
Morgantown, WV 26506-6069

Review of applications will begin **December 1, 1994**, and continue until the position is filled.

Female and minority candidates are encouraged to apply. West Virginia University is an equal opportunity, affirmative action employer.

addresses, and telephone numbers of three references to: Joseph T. Mark, Academic Dean, **Castleton State College**, Castleton, VT 05735. Castleton State College is an equal opportunity, affirmative action employer.

VIRGINIA CAMPUS LIBRARIAN. Appointment rank and salary: Minimum: Librarian II, \$30,000 (which includes an administrative stipend); rank and salary depend on qualifications and experience. Library assignment: Virginia Campus Library. Graduate campus and library, located near Leesburg, Virginia. Library operates on corporate model with minimal onsite collections, and offers in-depth research assistance, including free online searching and document delivery from both Gelman Library and elsewhere. Maintaining effective working relationships with and research services for faculty and students in this largely nontraditional academic setting is the highest priority. Academic programs include: Executive master of business administration; executive leadership in human resource development doctoral program; executive master in information systems; and master's and doctoral programs in electrical engineering, computer science, telecommunications, civil engineering, environmental engineering, and engineering management. Program offerings and research areas respond to market demand. Position Description: Serves as subject specialist for Virginia Campus programs, including collection development and management, faculty and student liaison, and ensuring service delivery. Virginia Campus librarians provide service on evenings and weekends as needed. Maintains active liaison with academic departments and programs at Virginia campus; plans, implements, and evaluates information service needs of faculty and students in these programs; establishes programmatic priorities;

identifies appropriate modalities for information and document delivery; provides reference assistance, user education, and online computer searches; oversees operations and staff both onsite and at Gelman Library, including one part-time librarian, three full-time and four part-time classified staff; serves as liaison for corporate relationships and clients; serves on Virginia Campus committees; communicates proactively with and maintains a regular presence on the Foggy Bottom Campus. Reports to University Librarian. Qualifications required: MLS from ALA-accredited program. Ability to work effectively with public and coworkers. Minimum of three years of professional experience, including online searching of commercial databases, and in-depth reference assistance to faculty members, research staff, or graduate students. Demonstrated leadership skills in working with faculty and professional staff. Demonstrated commitment to operating as team player with a collaborative management style. Management or supervisory experience. Qualifications preferred: Subject background in academic program areas offered at Virginia Campus; experience teaching end-user searching of automated systems; familiarity with Internet and alternative modes of information access and delivery; experience with collection development within electronic library context. Review of applications: For full consideration, please respond by December 15, 1994. Search will remain open until position is filled. Please send current resume and names, addresses, and telephone numbers of three references to: Andrea Stewart, Executive Associate, The Melvin Gelman Library, **The George Washington University**, 2130 H St., NW, Room 201, Washington, DC 20052. The George Washington University is an equal opportunity affirmative action employer that actively seeks and encourages applications from minority candidates.

REFERENCE LIBRARIAN/SOCIAL SCIENCES LIAISON, Santa Clara University. Responsible for providing reference service at general reference desk, working with electronic information resources, and participating in established instructional program. Provides wide range of services to faculty and students in the social sciences, including specialized reference, instructional support, and collection development for selected social sciences departments. As Social Sciences Liaison, coordinates activities of team of librarians who work with academic programs in the social sciences. Required: MLS, or equivalent, from ALA-accredited program and minimum two to three years professional experience; academic background or library experience in social sciences collection management; instructional and CD/online experience; strong interpersonal and communication skills. Desirable: Second master's in a social science, knowledge of modern foreign language. Rank at initial appointment will depend upon qualifications. 1994/95 salary range minimum \$31,973 at Assistant, \$36,768 at Senior Assistant, or \$39,966 at Associate Librarian rank. Santa Clara is a Jesuit university located 46 miles south of San Francisco in the heart of California's Santa Clara Valley. To receive full consideration, apply by January 3, 1995, to: Elizabeth M. Salzer, University Librarian, Michel Orradre Library, **Santa Clara University**, Santa Clara, CA 95053. Application should include salary history and the names of three references. AA/EEO.

LIBRARY DIRECTOR. Maryville College (Tennessee) invites applications for the position of Director of the Lamar Memorial Library. The Director holds faculty rank, is ineligible for tenure, and reports to the Academic Vice President. Responsibilities include staffing, budgeting, policy making, collection development, planning and directing all library programs and operations. Salary \$32,000-\$40,000, dependent on experience and rank. The library houses 105,000 volumes, and serves an undergraduate program with 850 students. Staff includes six library professionals (four full-time) and five staff members. The Innopac online system will be implemented in early 1995. Other automated library services include FirstSearch, CD-ROM databases, and Internet access. Qualifications: ALA-accredited degree, professional experience, evidence of increasing levels of responsibility. Preferred characteristics include a background in reference, familiarity with online library systems, and experience with or appreciation for the small liberal arts college. Maryville College is a four-year, liberal arts institution related to the Presbyterian Church USA. The curriculum is notable for its emphasis on general education and for the senior thesis required of all students. The student body is drawn from the Southeast, Middle Atlantic states, and the Midwest. The college was ranked as one of the ten best southern liberal arts colleges in *U.S. News and World Report's* annual college rankings. The 375-acre campus is located in suburban Knoxville, seat of the main campus of the University of Tennessee, near Oak Ridge, and in sight of the Great Smoky Mountains. Send a letter of interest, curriculum vitae, graduate transcript, and three letters of reference to: Deborah Nichols, Search Committee Chair, Lamar Memorial Library, **Maryville College**, Maryville, TN 37804-5907. Applications received by January 20, 1995, will be assured of full consideration. Responsibilities begin not later than July 1, 1995. EOE. Women and minorities are encouraged to apply.

HEAD, REFERENCE AND INSTRUCTIONAL SERVICES DEPARTMENT. Trinity College Library is seeking an experienced academic librarian to provide professional and educational leadership as Head of its Reference and Instructional Services Department. With 7.5 staff members, this department provides a wide range of reference, research, and instructional programs. These programs focus on the comprehensive use of local resources and the critical use of network resources. The department includes a government documents unit, the interlibrary loan unit, and a newly established unit for music and media services. The Department Head reports to the College Librarian and is responsible for administering and participating in the work of the department. As a senior staff member, the Head shares in the overall leadership

of the library and the development of the library program. Candidates are expected to hold the MLS and have at least five years of relevant professional experience in an academic library. They should demonstrate an ability to relate constructively with undergraduate and graduate students, faculty, and peers and to provide both vision and direction to an academic reference program. Also, candidates should have advanced academic competence normally demonstrated through additional graduate degrees, research, and/or publications. Extensive experience with electronic resources and services is required. Applications and nominations should be sent to: Stephen L. Peterson, Librarian, **Trinity College**, 300 Summit St., Hartford, CT 06106. Review of applications will begin late October–November 1, 1994, and will continue until an appointment is made. Trinity College is an equal opportunity, affirmative action employer. Applicants with disabilities should request, in advance, any needed accommodation in order to participate in the application process.

CATALOG LIBRARIAN, Loyola University Chicago. Loyola University invites applications for the position of Catalog Librarian. The LU Catalog Department underwent a major reorganization in 1994 as part of the reorganization of the Technical Services Division. We invite applications from librarians who are ready to respond to the challenges of the future of bibliographic control and information delivery and wish to contribute to a new vision for technical services. Responsibilities at this time include: Original cataloging of print and nonprint monographs and related authority control work using OCLC and NOTIS; working cooperatively with other department staff to ensure that the library's production and bibliographic needs are met; contributing to the training and development of cataloging skills for all cataloging staff; assisting with ongoing evaluation of cataloging policies as a member of the Cataloging Policy Board; providing reference service to patrons during, assigned hours. Works in a department of four professionals, seven support staff, and 20 student assistants. Requires: an ALA-accredited MLS; working knowledge of AACR2r, LCRI, LCSH, and MARC formats; classification experience, preferably LC; OCLC or RLIN experience; local systems experience; the ability to work with detailed information. Also required: Effective oral and written communication skills; effective interpersonal skills; strong organizational skills; ability to function as a contributing team member in a production-oriented environment; demonstrated flexibility in adapting to changing departmental and organizational priorities. Preferred: Background in one or more of the following: Classical studies, patristic and Reformation studies, philosophy, and ancient history. Ability to read and analyze Latin texts; working knowledge of German or French. Salary commensurate with qualifications and experience. Base salary from \$28,000. Benefits include 20 days vacation, individual and family tuition benefits, university contributions to TIAA/CREF, selection of other retirement plan options, dental insurance, and choice of medical plans. Qualified applicants should send letter of application, resume, and the names, addresses, and phone numbers of three references to: Karla Petersen, Assistant University Librarian for Technical Services, Cudahy Library, **Loyola University Chicago**, 6525 N. Sheridan Rd., Chicago, IL 60626. Application deadline is December 15, 1994. Loyola University is an affirmative action, equal opportunity educator and employer.

REFERENCE/USER EDUCATION LIBRARIAN. Manages user education program in humanities and social sciences; teaches research strategies in print and electronic resources, including CD-ROM, online, and Internet services. New electronic classroom opened fall 1994. Staffs reference desk; assists with reference collection development; and may supervise assistant(s). Required: ALA-accredited MLS, specialization in reference; successful experience in teaching groups; degree in area of humanities or social sciences. Preferred: Reference experience in academic library; subject master's in related area; second language. Salary: \$22,000–\$25,000. Benefits include group insurance, TIAA-CREF and other savings options, tuition waiver, 22 days vacation, 10 university holidays. Available January 3, 1995. Send resume, references, postmarked by December 1, 1994, to: Marcella Stark, Head of Reference, Fondren Library, **Southern Methodist University**, Dallas, TX 75275-0135. EOE.

SPECIAL SERVICES LIBRARIAN. Millsaps College invites applications for a public service position that manages bibliographic instruction, government documents, reserve and AV services, and shares reference duties. Supervises one part-time assistant, 12 students. Salary: \$23,000–\$25,000. Available July 1, 1995. Qualifications: MLS from ALA-accredited program; experience in documents, B.I., or public services in small college preferred; good personal skills; familiarity with automation. Millsaps College is a private, Methodist-related college of 1,300 students. The library has 270,000 volumes and a staff of 12. This is a faculty appointment with good benefits. Contact: James F. Parks, Jr., College Librarian, Box 150148, **Millsaps College**, Jackson, MS 39210-0001; phone: (601) 974-1071; e-mail: Parksjf@okra.millsaps.edu. AA/EOE.

INFORMATION/SPECIALIST IN MEDIA RESOURCES (Search Re-opened). Bucknell University seeks applications for a newly defined position for a Librarian/Information Specialist in Media Resources. This individual will actively investigate new non-print resources, including multimedia and videos, advise on the selection of non-print information resources, provide assistance to faculty and other staff in the effective use of these resources in instruction, and support the integration of non-print materials into curriculum design. While production or media librarian experience could be helpful, we are seeking a media resources and instructional design specialist. This is not a production or curatorial position. Responsibilities will include participating in the library's user education program and serving as liaison to the psychology and education departments. Unique opportunity for enterprising, flexible, and imaginative individual to shape a position designed to respond to emerging needs. Required: Ideal candidates will have ALA-accredited MLS degree with Instructional Design background, or a master's degree in Instructional Design, Instructional Technology, or similar. Experience using multimedia and computer-based instructional materials expected, preferably in a university setting. Undergraduate degree in psychology or education desirable. For maximum consideration, submit letter, resume, and names of three references by December 1, 1994, to: Ann de Klerk, Director, Bertrand Library, **Bucknell University**, Lewisburg, PA 17837. Applications from women and members of minority groups are encouraged. Extended job posting available on World Wide Web (<http://www.bucknell.edu/departments/library/JobOpening.html>).

LIBRARIAN. Provides assistance with use of the library, bibliographic instruction, cataloging and processing of library materials, and circulation of materials. Candidates must hold a MLS or MLIS from an ALA-accredited program; have had at least three years of professional academic library experience within the past seven years; have excellent interpersonal and communication skills; and have experience in general reference, bibliographic instruction, use of an on-line catalog, and CD-ROM technology and applications. This person will supervise the library during late afternoon and evening hours when classes are in session. Hours will change during quarter breaks. Salary range is \$37,000 to \$62,000 based on education and experience. Standard benefits are provided. Send, by November 15, 1994, a resume, transcripts, and three professional or education letters of recommendations and telephone numbers to: Dale Luchsinger, **Athens Area Technical Institute**, 800 U.S. Hwy. 29 N., Athens, GA 30601-1500. Phone: (706) 355-5019. An EEO institution.

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YEARLEY, DOUGLAS CAIN, mining and manufacturing company executive; b. Oak Park, Ill., Jan. 7, 1936; s. Bernard Cain and Mary Kenny (Howard) Y.; m. Elizabeth Anne Dunbar, Feb. 8, 1958; children: Sandra, Douglas Jr., Peter, Andrew. BMEtE, Cornell U., 1958; postgrad., Harvard U., 1968. Engr. welding Gen. Dynamics, Groton, Conn., 1958-60; dir. rsch., project engr. Phelps Dodge Copper Products, Elizabeth, N.J., 1960-68; mgr. ops. Phelps Dodge Internat. Co., N.Y.C., 1968-71; v.p. ops. Phelps Dodge Tube Co., L.A., 1971-73; exec. v.p. Phelps Dodge Cable and Wire Co., Yonkers, N.Y., 1973-75; pres. Phelps Dodge Brass Co., Lyndhurst, N.J., 1975-79; Phelps Dodge Sales Co., N.Y.C., 1979-82; v.p. mktg. Phelps Dodge Corp., N.Y.C., 1979-82, sr. v.p., 1982-87, exec. v.p., 1987-89, chmn., chief exec. officer, 1989-, also bd. dirs.; bd. dirs. USX Corp., J.P. Morgan and Co., Inc. and Morgan Guaranty Trust Co., Phoenix, Lockheed Corp., Calabasas, Calif., Inroads, Inc., So. Peru Copper Co. Mem. Ariz. Econ. Coun., 1989-, Conf. Bd., 1989-; bd. dirs. Phoenix Symphony, 1988-; chmn. Arts Coalition, 1989-90. Mem. Nat. Elec. Mfrs. Assn. (bd. dirs. 1983-), Internat. Copper Assn. (bd. dirs. 1987-, chmn. 1990-), Am. Mining Congress (vice chmn.), Copper Devel. Assn. (chmn. 1989-) Nat. Assn. Mfrs. (bd. dirs. 1988-), Bus. Roundtable, Business Council Sky Club, Echo Lake Country Club, Paradise Valley Country Club, The Links, Ariz. Club, Blind Brook Country Club, Ariz. Club, Republican, Congregationalist. Avocations: tennis, golf, classical music. Office: Phelps Dodge Corp 2600 N Central Ave Phoenix AZ 85004-3050

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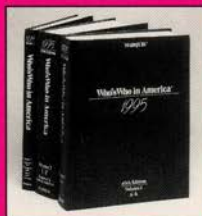
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