

THE CLASSIFIED ADS

Deadlines: Orders for regular classified advertisements must reach the ACRL office on or before the second of the month preceding publication of the issue (e.g., September 2 for the October issue). Should this date fall on a weekend or holiday, ads will be accepted on the next business day. Late job listings will be accepted on a space-available basis after the second of the month.

Rates: Classified advertisements are \$7.95 per line for institutions that are ACRL members, \$9.95 for others. Late job notices are \$19.25 per line for institutions that are ACRL members, \$22.95 for others. Organizations submitting ads will be charged according to their membership status. Display ad rates range from \$355 to \$675 based upon size. Please call for sizes and rates.

Guidelines: For ads that list an application deadline, we suggest that date be no sooner than the 20th day of the month in which the notice appears (e.g., October 20 for the October issue). All job announcements should include a salary range per policy of the American Library Association (ALA). Job announcements will be edited to exclude discriminatory references. Applicants should be aware that the terms faculty *rank* and *status* vary in meaning among institutions.

Internet: *C&RL News* classified ads are accessible on ACRL's homepage on the World Wide Web at <http://www.ala.org/acrl.html>. Ads will be placed approximately 2-3 weeks before the printed edition of *C&RL News* is published. To reach *C&RL NewsNet* access the ACRL homepage (<http://www.ala.org/acrl.html>), select *C&RL News*, and then chose the menu item Job Postings by Job Title.

Contact: Jack Helbig, Classified Advertising Manager, *C&RL News* Classified Advertising Department, ACRL, American Library Association, 50 E. Huron St., Chicago, IL 60611-2795; (312) 280-2513; fax: (312) 280-7663 or (312) 280-2520; e-mail: jhelbig@ala.org.

Policy: ALA policy requires that organizations recruiting through ALA publications or placement services comply with ALA anti-discrimination policies. Policy 54.3 states that "ALA is committed to equality of opportunity for all library employees or applicants for employment, regardless of race, color, creed, sex, age, physical or mental handicap, individual life-style, or national origin." By advertising through ALA services, the organization agrees to comply with this policy.

BOOKS FOR SALE

INTERNET DISCOUNT PROFESSIONAL BOOK CENTER 40 percent off list price. 1000's of new/current books. All subjects. No second hand/reminders. <http://www.probooks.com>

WORKSHOPS

STATISTICS FOR LIBRARIANS. September 26-27, 1996. Location: Conference Room, ARL, 21 Dupont Circle, Washington, DC. Fee: \$350. Contact: Allyn Fitzgerald, **Association of Research Libraries**, 21 Dupont Circle, Washington, DC 20036; phone: (202) 296-2296; fax: (202) 872-0884; e-mail: allyn@cni.org; homepage: <http://arl.cni.org>.

ELECTRONIC PUBLISHING OF DATA SETS ON THE WORLD WIDE WEB. Oct. 28-30, 1996. Location: University of Virginia, Charlottesville, VA. Fee: \$350. Contact: Allyn Fitzgerald, **Association of Research Libraries**, 21 Dupont Circle, Washington, DC

Business Reference Librarian/ Bibliographer

Reporting to the Head of our Humanities and Social Sciences Department, this position is responsible for business collection development - with special emphasis in accounting, management and marketing. You'll also provide bibliographic instruction, database searching and other general reference assistance, plus serve as faculty liaison to departments within the nationally-ranked Richard T. Farmer School of Business Administration (see U.S. News & World Report, September 18, 1995).

Qualifications include a business economics degree (or 1-3 years of recent success as a business librarian), an MLS degree from an accredited program, good verbal/written skills, reference experience, as well as proven ability to use electronic databases and the Internet.

Please send your letter of application, resume and names, addresses and telephone numbers of three references to: **Judith A. Sessions, Dean and University Librarian, King Library, Miami University, Oxford, Ohio 45056.** Review begins July 15, 1996. Equal opportunity in education and employment.

MIAMI UNIVERSITY

20036; phone: (202) 296-2296; fax: (202) 872-0884; e-mail: allyn@cni.org; home page: <http://arl.cni.org>.

POSITIONS OPEN

ASSISTANT LIFE SCIENCES LIBRARIAN. Requirements: Master's degree in library science (ALA-accredited); degree or relevant experience in biology or related field. Desired qualifications: User instruction and reference experience in an academic or special library. Academic or practical experience in biology, especially molecular biology. Familiarity with the use of electronic resources in biology and related fields. Ability to utilize new technologies and to adapt library procedures to meet changing needs of students and faculty. Strong service orientation and demonstrated interpersonal skills. Experience working as part of a team. Responsibilities: Develops and coordinates user instruction program for the Life Sciences Library as an integral part of the Purdue University Libraries' systemwide information literacy program for all levels and types of users. Instructs students and faculty in the effective use of electronic and printed resources, individually and in the classroom. Provides reference services on a regularly scheduled basis. Ac-

ASSOCIATE DIRECTOR FOR TECHNICAL AND ACCESS SERVICES

DePaul University

DePaul University seeks an Associate Director for Technical and Access Services. This position works in close consultation with the Director, the Associate Director for Information and Research Services, the Assistant Director for Systems, and department heads.

Responsibilities include overall personnel administration, preparation of annual budget, coordination of the division at all library locations, and facilitation of formal communication between appropriate parties. Reviewing and evaluating current systems, developing policies and procedures as well as participating in implementation will be expected.

The qualified candidate will possess a minimum of six years of increasing responsibility in library positions along with ALA-accredited MLS degree. Demonstrated knowledge of library systems, technical services, and access services and familiarity with academic library service essential. Strong interpersonal skills a must; supervisory experience a plus.

DePaul University offers a comprehensive salary and benefits package. For immediate consideration, submit your resume to:

Doris R. Brown
Director of Libraries
John T. Richardson Library
2350 N. Kenmore
Chicago, IL 60614

DePaul University, an employer of choice, is committed to diversity and equality in education and employment.

tively contributes to the operation of the library by assisting in implementing new services and procedures, developing the collection, and liaising with faculty and other primary users. Supervises the stacks maintenance manager. Participates in planning for the Life Sciences Library and the Libraries. Participates in collaborative activities within the Biomedical and Natural Sciences Cluster (Life Sciences Library, Veterinary Medical Library, and Pharmacy, Nursing and Health Sciences Library). Reports to the Life Sciences Librarian. Members of the libraries faculty must meet Purdue requirements for promotion and tenure. Salary: \$29,000 and up, depending upon qualifications. Status and benefits: Faculty status and responsibilities. Rank of Assistant Professor. Twelve-month appointment with annual vacation of 22 working days. Flexible benefit programs with open enrollments annually. Medical, group life, disability insurance programs are in effect as are flexible spending accounts, TIAA-CREF retirement, and social security coverage. Application process: Send statement of interest, resume, and list of references to: Thomas L. Haworth, Personnel Administrator, **Purdue University Libraries**, 1530 Stewart Center, West Lafayette, IN 47907-1530. Review of applications will commence August 31, 1996, and continue until position is filled. An equal opportunity, affirmative action employer.

REFERENCE LIBRARIAN

Whitman College

Penrose Memorial Library at Whitman College invites applications for a full-time Reference Librarian.

RESPONSIBILITIES: Provides reference service to students, faculty, administration and community members on weekdays, scheduled evenings, and some weekends. Assist patrons with library resources, and Innovative Interfaces OPAC, CD-ROM workstations, online PCs, periodical and document indices. Conduct on-line bibliographic searches and do bibliographic/ Internet instruction. Must be willing to perform varied professional library duties. Twelve-month appointment. Beginning salary: \$24,000 annual.

QUALIFICATIONS: MLS/ALA required; bachelor's level education in the sciences desired; experience and/or training in online database searching. Must be able to communicate clearly, effectively, and tactfully.

COLLEGE: Whitman College is an independent, residential, nonsectarian, liberal arts and sciences college of 1,300 students and more than 100 faculty. The 1995 first-year class had an average high school G.P.A. of 3.8 and average SAT scores of 1290. Whitman is an ideal place for learning and scholarship and for promoting personal growth, character, and responsibility.

TO APPLY: Send letter of application, resume, and names of three references by **July 12, 1996**, to:

Henry M. Yaple
Library Director
Penrose Memorial Library
Whitman College
Walla Walla, WA 99362
e-mail: yaple@whitman.edu

EOE

ASSOCIATE DIRECTOR OF LIBRARIES FOR SOUTHWEST COLLECTION/SPECIAL COLLECTIONS. Reporting to the Director of Libraries, this position is responsible for administering the new Southwest Collection/Special Collections Library, which will open in fall, 1996. This facility houses the Southwest Collection, University Archives, Rare Books, Archive of the Vietnam Conflict, Hoblitzelle Conservation Laboratory, and editorial offices of the West Texas Historical Association Yearbook. The Southwest Collection is a repository for historical information pertaining to West Texas and the near Southwest. Nationally recognized for its ranch-related records, the Southwest Collection also includes material on such topics as agriculture, land colonization, petroleum, mining, water, urban development, politics, and pioneering. Staffing includes nine archivists and librarians, eight classified positions, five research assistants, and student assistants. The budget is approximately \$600,000 and is supplemented by external funding, including several endowments. This is a tenure-track position with the rank of Associate Archivist or Archivist. Responsibilities: Administers the new Southwest Collection/Special Collections Library and provides leadership for planning, implementing, and sustaining the expansion of collections, programs, and services. Works on public relations and fundraising activities. Initiates grant proposals and facilitates research, teaching,

HEAD LIBRARIAN

The Canadian Centre for Architecture

Located in Montreal, the Canadian Centre for Architecture (CCA) is a museum and study center devoted to the art of architecture and its history. The CCA Library holds a major international research collection devoted to the history of architecture and has 165,000 volumes with an emphasis on rare books and special collections related to the history of architectural theory, practice, and publishing from the ancient world to the present.

Supervising a staff of 25, the Head Librarian is responsible for all library operations and will work closely with the Director and other senior staff in the development of institutionwide plans, programs, and policies.

Extensive knowledge of current developments in library and information technology, a background in research, and five or more years of administrative experience in an academic or research library are required. The ability to work in French and English is necessary. A graduate degree with evidence of scholarly activity or significant theoretical contributions to the library discipline is required. The successful candidate should have an MLS or equivalent.

Salary is competitive and benefits are excellent. Kindly direct inquiries to:

Morris & Berger
201 South Lake Ave., Ste. 700
Pasadena, CA 91101
Fax: (818) 795-6330

The Canadian Centre for Architecture is an equal opportunity employer.

and instructional projects. Teaches a graduate history course in administration of archival and manuscript collections. Qualifications: Earned doctorate in history or relevant field; and administrative experience in an academic or research environment, preferably a library or an archive. Ability to administer a library of diverse special collections within a team-oriented environment. Commitment to public service is essential, as is the ability to provide leadership in a climate of new information technologies. Desirable qualifications: Scholarly achievement in the history of the Southwest; participation in professional organizations; success in grantwriting and fundraising; teaching experience in an archival management program. Salary and benefits: Salary for this 12-month position is negotiable from \$60,000. Benefits include choice of retirement program, including TIAA-CREF; 13 state holidays, Blue Cross/Blue Shield, no state or local income tax. Applications received by October 15, 1996, will be given first consideration. Send letter of application, current resume, and names and addresses of three references to: Search Committee, **Texas Tech University Library**, Box 40002, Lubbock, TX 79409-0002. A fuller description of this position is available at the libraries' Web site: <http://www.ttu.edu/~library/>. Texas Tech University is an EO/AA/ADA employer.

COORDINATOR OF ELECTRONIC REFERENCE SERVICES/REFERENCE LIBRARIAN. The University Libraries of Notre Dame invite

SYSTEMS LIBRARIAN

Southern Methodist University

ALA-accredited MLS or equivalent in library systems experience. Demonstrated knowledge of integrated library systems in an academic environment.

Reports to Central University Librarian; works closely with staff in other university libraries and computing center. Complete position description available at <http://www.smu.edu/~CUL>.

Application with three references should be sent by **July 31, 1996**, to:

Systems Librarian Search
Central University Libraries
Southern Methodist University
P.O. Box 750135
Dallas, TX 75275-0135

AA/EOE.

Salary guide

Listed below are the latest minimum starting figures recommended by state library associations and the North Carolina State Library for Professional library posts in these states. These recommendations are intended for governmental agencies that employ librarians. The recommendations are advisory only, and ALA has not adopted recommendations for minimum salaries. For information on librarian salaries, job seekers and employers should consider these recommended minimums, as well as other salary surveys (such as the survey in the October 15, 1989, issue of *Library Journal*, the *ALA Survey of Librarian Salaries*, the annual *ARL Salary Survey*, or the annual *CUPA Administrative Compensation Survey*) when evaluating professional vacancies. For more information, contact the ALA Office for Library Personnel Resources.

Connecticut	\$31,273
Delaware	\$22,500+
Illinois	\$27,400#
Indiana	varies*
Iowa	\$24,533
Louisiana	\$22,000
Maine	varies*
Massachusetts	\$27,554*
New Jersey	\$30,128
New York	varies*
North Carolina	\$24,367+
Ohio	\$25,198+
Pennsylvania	\$23,700*
Rhode Island	\$29,800
South Carolina	varies*
South Dakota	\$22,000
Texas	\$26,000
Vermont	\$26,464
West Virginia	\$22,000
Wisconsin	\$25,830

*Rather than establish one statewide salary minimum, some state associations have adopted a formula based on such variables as comparable salaries for public school teachers in each community or the grade level of a professional librarian post. In these cases, you may wish to contact the state association for minimum salary information.

+Salary minimums for public librarians only.
#Option for local formula.

EXECUTIVE DIRECTOR—PRIVATE ACADEMIC LIBRARY TECHNOLOGY CONSORTIUM

Southeastern Wisconsin Information Technology exCHange

ORGANIZATION: SWITCH, Southeastern Wisconsin Information Technology exCHange, is a growing separate 501(c)3 not-for-profit organization located in the Milwaukee area dedicated to advancing the effective implementation of information technology at its member libraries and institutions. The current full-member institutions include Alverno College, Cardinal Stritch College, Concordia University Wisconsin, Milwaukee Institute of Art and Design, and Wisconsin Lutheran College. SWITCH operates an integrated library system with a unified database running on a DEC Alpha platform with software from Innovative Interfaces Inc. connecting over 95 DEC Terminals and workstations at five sites. In addition, the consortium manages an interinstitution delivery system; shared electronic databases; Web Server; Internet access; coordinated purchasing; and shared staff development.

OPPORTUNITIES: The position offers the qualified candidate the opportunity to grow a dynamic library technology service toward new member institutions and service options. A great deal of freedom and flexibility is provided to the potential candidate in daily scheduling.

RESPONSIBILITIES: We are seeking a flexible-experience professional who understands the power of collaborative library technology endeavors and can effectively facilitate its advancement. The successful candidate needs the demonstrated ability to advance broad goals and respond to dynamic client needs in a flexible and positive manner. Principal responsibilities include: Monitor achievement of goals; plan for future services and monitor information technology developments; manage current systems, equipment, and services; direct daily office operations and supervise one staff person; prepare and maintain budgets; provide public relations and advancement for the consortium and its programs; facilitate consortium committees and user groups; coordinate contact with consortium-related vendors; provide daily systems and organizational customer service to member staff; assist member with libraries technical service and planning; maintain professional contacts.

QUALIFICATIONS: MLS from an ALA-accredited program: minimum of five years of progressively responsible experience in information technology and library management areas; sound understanding of library practice; relevant experience with integrated library systems; excellent verbal and written communication skills; evidence of strong commitment to responsive service; demonstrated vision; human relations skills and personal qualities that promote communication, enhance teamwork and initiative, and build consensus; demonstrated ability to communicate technical information to a broad range of audiences; ability to work collaboratively with member institution library staff, library directors, and administrators. Preferred: UNIX, networks, consortia, Innovative Interfaces system, academic experience.

SALARY AND BENEFITS: Starting salary in the mid- to upper- \$30s, depending on qualifications. Twelve-month appointment; 15 days of paid vacation; Group Health/Vision Plan; TIAA/CREF; Section 125 flexible benefits plan; personal, sick and other leaves; tuition remission and other benefits available with the position.

APPLICATIONS: Application review will begin on **July 29, 1996**, and continue until position is filled. Send letter indicating qualifications, short statement on philosophy of service, current resume, and names, addresses, and phone numbers of three references to:

**Meredith Gillette
Search Committee Chair
c/o Cardinal Stritch College Library
6801 N. Yates Rd.
Milwaukee, WI 53217**

SWITCH is an equal opportunity employer.

applications for this newly established position in the Reference Department. We are seeking an experienced librarian who can provide leadership and work cooperatively to enhance the delivery of electronic resources and services in the main library. This individual will plan and coordinate access, identify existing resources/services and develop others, and provide guidance in selecting, implementing, and supporting these tools. The individual also will spend 10 to 15 hours per week at the reference desk sharing in the provision of electronic and print-based service in the humanities and social

sciences, and will participate in technology-related instruction and training. Librarians at Notre Dame are non-tenure-track members of the university faculty and are expected to maintain an active professional life. Qualifications: MLS from an ALA-accredited library school; minimum of two years of relevant professional experience. Academic background in the social sciences or humanities. Experience with using a range of electronics information resources, including Internet, CD-ROM, and mainframe products. Facility with microcomputers. Strong commitment to public service and to teamwork. Proven ability

ASSISTANT REFERENCE LIBRARIAN

University of San Francisco

The University of San Francisco's Reference Department invites applications for the position of Assistant Reference Librarian. The university is in the construction phase of renovating the library building and spaces that will integrate an innovative and online environment. The Assistant Reference Librarian reports to the Head of the Reference Department. Joining the general reference service team of librarians and support staff, this position will develop the electronic U.S. Government resources—CD-ROMs, Internet, online; manage the printed and microfiche depository selections; provide research assistance to a diverse population of users; collaborate with librarians and faculty in instruction programs; and participate in book selection and collection development activities. Schedule includes one evening per week and a rotated weekend (i.e., every 5th). Must be flexible to provide backup and coverage for evening or weekend hours.

Qualified applicants must have an MLS from an ALA-accredited program and be highly service oriented to work well with students and faculty and to handle effectively the pressures and demands of Reference Department assignments. Previous professional library experience is preferred. Professional development opportunities are supported and encouraged. Librarians are part of a collective bargaining unit. Appointment at the Assistant Librarian level. Salary range: \$28,576 to \$35,171 for twelve months. Salary and academic rank dependent upon qualifications. Interviews may be conducted at the ALA July conference.

DEADLINE FOR APPLICATIONS: July 15, 1996.

TO APPLY: Send letter of interest, current resume, and names and telephone numbers of three references to:

**Personnel Services
University of San Francisco
2130 Fulton Street
San Francisco, CA 94117**

Established as San Francisco's first Institution of higher learning in 1855, the University of San Francisco presently serves 8,000 students in the Schools of Arts and Sciences, Business, Education, Nursing, Law, and Professional Studies. The University is a private Catholic and Jesuit institution and particularly welcomes candidates who desire to work in such an environment.

USF is an equal opportunity, affirmative action employer.

We particularly encourage minority and women applicants to apply for all positions.

The university provides reasonable accommodations to individuals with disabilities, upon request.

to establish and maintain effective working relationships with colleagues and the public. Excellent oral and written communication skills. Minimum salary: \$38,000. For further information or to apply for this position please send a cover letter, resume, and names and addresses of three references to: Sherry Veith, 221 Hesburgh Library, University of Notre Dame, Notre Dame, IN 46556-5629. Applications received by July 15, 1996, will be assured of consideration. Notre Dame encourages diversity and welcomes applications from members of minority groups and individuals with disabilities.

COORDINATOR OF TECHNICAL SERVICES. Our Learning Resources Center (LRC) seeks an outgoing, enthusiastic Coordinator of Technical Services to manage cataloging, acquisitions, and serials. Will play a key role in upcoming system migration. Major responsibilities: Serves as a consultant to the Information Systems Division in the area of technical services. Responsible for original cataloging, authority control, and complete database maintenance. Demonstrated knowledge of dynamic cataloging in an automated environment and extensive OCLC experience are required. ALA-accredited MALIS/MLS, plus a minimum of two years experience in an automated technical services environment, academic library experience in reference and library instruction services with strong communication skills required. Applicants must submit a resume, copies of credentials, a statement of educational/teaching philosophy, and three letters of recommendation to: Harper College, Employment Specialist-CTS, 1200 W. Algonquin Road, Palatine, IL 60067. Harper College is an equal opportunity employer and encourages applications from women, ethnic minorities, and persons with disabilities.

EXECUTIVE DIRECTOR OF ACADEMIC INFORMATION RESOURCES (LIBRARY DIRECTOR). Duties: The Executive Director of Academic Information Resources is responsible for management of, and long-range planning for, university academic information resources and functions, including: traditional library functions; the new University Technology Service Center, which provides a single point of service for all the technologies and services; and public information access labs on campus. The Executive Director of Academic Information Resources reports to the Associate Provost for Information Resources and Technology, serves as a member of the Information and Technology Executive Committee, and fulfills the duties of the Library Director as detailed in the *Faculty Handbook*. Qualifications: Required: MLS degree from an ALA-accredited institution; minimum of five years of progressively responsible experience as a library administrator; demonstrated ability to work in a team environment with librarians, technologists, academic faculty, and community members; demonstrated strong interpersonal skills, with experience in personnel supervision; demonstrated strong written and verbal communication skills; demonstrated experience in implementation and management of technologies; strategic planning experience. Preferred: Second master's or advanced degree; friend- and fundraising experience. Send a letter of application with detailed resume and three, professional references including names, addresses, and telephone numbers, to: Academic Information Resources Executive Director Search Chair, Bradley University Computing Services, 1501 W. Bradley Avenue, Morgan Hall Room 205, Peoria, IL 61625. To ensure full consideration, apply no later than July 12, 1996. Bradley University is committed to cultural diversity, and is striving to maintain and enrich its cultural, racial, and ethnic communities. It is

ASSISTANT LIBRARIAN OF HARVARD-YENCHING LIBRARY FOR CATALOGING SERVICES

Reporting to the Librarian, responsible for setting policy and coordinating all aspects of cataloging services in the Chinese, Japanese, Korean, Vietnamese, and Western languages. Supervises staff of 9.0 FTE; establishes priorities and procedures in cataloging services; keeps abreast of national cataloging standards and practices; serves as the resource person on LC classification and LCSH; maintains liaison with the Cataloging Services Department of Widener Library, OCLC CJK services, and other East Asian libraries; coordinates with other departments in the Harvard-Yenching Library in areas where their functions intersect; provides in-house training or recommends training for cataloging staff; evaluates staff performance; and participates in professional activities locally and nationally. As a member of senior staff, will assist the Librarian in the management of the Library. Contributes to team effort by accomplishing related duties as required.

The Harvard-Yenching Library is the largest university library for East Asian Research in the Western world, with holdings of more than 850,000 volumes, 65,000 microforms, 13,500 periodicals and 650 newspapers. It is a unit of the Harvard College Library, the library of the Faculty of Arts and Sciences at Harvard University.

Qualifications: ALA accredited MLS and five years experience in cataloging at a major East Asian Library, preferably using OCLC CJK system. An advanced degree in East Asian studies highly desirable. Excellent knowledge of East Asian history and culture in general, and mastery of at least one East Asian language. Supervisory experience required. Thorough knowledge of AACR2 revised, LC classification system and LC subject headings. PC proficiency and desire to stay current with new technologies, highly desirable. Strong organizational, written and oral communication, and interpersonal skills required.

Compensation: Appointment salary depending on qualifications. Anticipated hiring salary \$55,000. Major benefits include twenty days annual accrued vacation; generous sick and holiday leave; choice of health plans; dental insurance; life insurance; disability benefits; University-funded retirement income plan; tax-deferred annuity options; staff tuition assistance; child care scholarships.

Review of Applications will begin immediately and continue until position is filled. To apply, submit letter of application addressing qualifications and full resume along with names, telephone numbers, fax numbers and e-mail addresses of three references to:

Hazel C. Stamps
Director of Personnel Services
Harvard College Library
Widener 190
Cambridge, MA 02138
E-mail: hstamps@fas.harvard.edu.

HARVARD UNIVERSITY UPHOLDS A COMMITMENT TO AFFIRMATIVE ACTION
AND EQUAL EMPLOYMENT OPPORTUNITY

H A R V A R D C O L L E G E L I B R A R Y

H A R V A R D



U N I V E R S I T Y



expected that the successful candidate shares in this commitment. Bradley is an equal opportunity, affirmative action employer.

GOVERNMENT DOCUMENTS LIBRARIAN. Provides leadership for the use, management, and development of the documents collection. Full-time, tenure-track, academic-year appointment. Required: ALA-accredited MLS; two years of post-MLS experience; minimum of one year of government documents experience since 1992; good communication skills. Salary: \$32,000-\$39,000. Application review begins July 10, 1996, and continues until position is filled. For complete position description call (507) 389-5953 or write: Sylvia Ford, Library Director, **Mankato State University**; Memorial Library, MSU 19, P.O. Box 8419; Mankato MN 56002-8419.

HEAD, ELECTRONIC ACQUISITIONS & SERIALS CONTROL. University of Texas at San Antonio. With a staff of seven the Head manages and supervises the department responsible for orders, receipts, check-in, claims, and payments for all library materials. May be assigned duties as a bibliographer for collection development. Reports to Assistant Director of Technical Services and Library Computer Systems. Qualifications: Required: ALA-accredited MLS; minimum of five years experience in acquisitions or technical services combination in an automated environment; successful management or supervisory experience; ability to work cooperatively and efficiently with colleagues, faculty, staff, and vendors; must also be able to work independently; adept at problem solving; able to develop and maintain financial, accounting, and statistical reports. Preferred:

TWO POSITIONS AVAILABLE

Ferris State University

Ferris State University provides practical, hands-on education in 100+ academic programs through the Colleges of Arts and Sciences, Allied Health Sciences, Business, Education, Optometry, Pharmacy, and Technology to its 10,000 students. Included are associate's and bachelor's degrees, two master's degrees, and doctorates in optometry and pharmacy. Ferris State University's main campus in Big Rapids, a city of 12,600, is located in the vacation and recreation area of west central Michigan, 54 miles north of Grand Rapids.

HEAD, LIBRARY SYSTEMS AND OPERATIONS DEPARTMENT

RESPONSIBILITIES: Overall administrative direction of budgets for LSO consisting of cataloging/classification, collection development/maintenance, conservation/preservation, library technologies, and serials. Leadership in planning, implementing and evaluating departmental services. Duties also include report writing; project planning and management; and liaison to the computer center. Participation in the libraries' information and instructional programs may be expected.

QUALIFICATIONS: Required: MLS or equivalent from an ALA-accredited library/information science program. Increasing administrative skills with demonstrated proficiency in a technical services area--3 year minimally. Expertise with integrated library systems, LAN(s) and bibliographic utilities. Evidence of strong communication and organizational skills. Ability to work with all personnel in a collegial, consultive, collaborative team environment.

PREFERRED: Additional master's degree or a doctorate; experience with Z39 and document delivery systems; hands-on experience with Intel, UNIX, and Novell.

COLLECTION DEVELOPMENT AND ACQUISITIONS COORDINATOR

Administers collection development, preservation, and gifts and exchange policies. Manages approval program; monographic, serial, and media verification and ordering; materials receiving and invoice payment; monitoring, reporting, and control of materials funds expenditures. Coordinates selection activities. Monitors vendors. Supervises conservation and binding. Reports order-status information. Supervises and trains paraprofessionals and students.

QUALIFICATIONS: Required: MLS or equivalent from an ALA-accredited library/information science program; one year of library experience in collection development, book trade, purchasing, procurement, and library automation with aspects of bibliographic control; and two years of supervisory experience. Evidence of strong communication, interpersonal and organizational skills, and service orientation.

PREFERRED: Additional graduate degree in business or related discipline. Knowledge of current national trends in publishing and library acquisitions.

Apply with letter addressing qualifications as related to the responsibilities of the position, resume, and three references from supervisors or colleagues solicited for this position. Please include their names, current addresses, and phone numbers with your application. Transcripts will be required for candidates invited to interview at Ferris State University. Apply to:

**Library Systems & Operations Search Committee (Position 1)
Collection Development/Acquisitions Search Committee (Position 2)**

Attn: Joan Boroff, Administrative Services

Ferris State University Timme Library

1201 South State St.

Big Rapids, MI 49307-2747

APPLICATION DEADLINE: August 30, 1996, or until filled, whichever is sooner.

Ferris State University is an affirmative action, equal opportunity employer.

Experience with NOTIS; microcomputer applications; electronic formats; electronic vendor interfaces, government depositories; academic library experience. Salary: \$32,000 minimum, with full benefits package. Send resume to: Sue Tyner, Assistant Director for Technical Services and Library Computer Systems, **The University of Texas at San Antonio** Library, 6900 N. Loop 1604 West, San Antonio, TX 78249-0671. Closing date is July 26, 1996. UTSA is an EE/OA employer. Women, minorities and persons with disabilities encouraged to apply.

HEAD OF BIBLIOGRAPHIC CONTROL. Stephen F. Austin State University's Ralph W. Steen Library seeks a creative leader and

experienced cataloger for the position of Head of the Bibliographic Control Department. Duties: Oversees the cataloging and classification of library materials for all collections and the preparation of materials added to the collections; maintains the bibliographic, item, and authority databases in the online catalog; supervises one professional librarian and three support staff, plus students; catalogs serials; serves on library and university committees; administers departmental budgets. Reports to the Associate Library Director for Technical Services. SFASU has an enrollment of 12,000 and is located in pine-forested East Texas. Automated since 1979, Steen Library's current system is Horizon. Steen Library employs 16 librarians, 4 professionals, 31 support staff, and many students. Qualifica-



ASSOCIATE HEAD FOR SERIALS CATALOGING

Massachusetts Institute of Technology Libraries Serials and Acquisitions Services

Shares in department administration. Manages Serials Cataloging Section (3 librarians, 4 support staff). Performs full range of supervisory responsibilities. Establishes serials cataloging standards, procedures, and work flow. Responsible for contributions to cooperative serials projects. Works with Associate Head for Monograph Cataloging in Bibliographic Access Services to facilitate cooperation and communication between the two units and with Serials and Monograph Acquisitions to plan procedures and work flow. Participates in systems planning. Communicates with public service units to assess needs, clarify policies, and implement new procedures and system modifications. Maintains knowledge of national developments in serials cataloging and shares knowledge within. Participates in broader library activities.

QUALIFICATIONS: Required: ALA-accredited master's degree in library or information science. Several years' professional cataloging experience, preferably in a large academic library, and significant experience with serials. Knowledge of an online cataloging system and AACR2, LC classification, LCSH, MARC, and standard authorities procedures. Understanding of cataloging issues related to various formats, including digital resources. Demonstrated supervisory ability and well-developed communication and analytical skills. Evidence of initiative, flexibility, attention to productivity, and ability to work creatively in a rapidly changing environment.

HIRING SALARY: \$35,500 minimum; actual based on experience.

Applications received by **August 5, 1996**, will receive priority consideration. Send letter of application, resume, and names and addresses of three current references to:

**Search Committee for Associate Head for Serials Cataloging (CRL)
The Libraries, Room 14S-216
Massachusetts Institute of Technology
77 Massachusetts Ave.
Cambridge, MA 02139-4307**

MIT offers excellent benefits, including tuition assistance, a children's scholarship program, and a relocation allowance. The MIT Libraries affords a flexible and collegial working environment and fosters professional growth of its staff with management training, travel funding for professional meetings, and a professional research grant program. MIT is a smoke-free campus.

MIT is strongly and actively committed to diversity within its community.

Applications are particularly encouraged from qualified women and ethnic minority candidates.

tions: Required: ALA-accredited master's degree; five years of professional library experience; substantial supervisory and cataloging experience; experience with an automated bibliographic utility and an integrated library system; knowledge of standards such as AACR2, LC classification, LCSH, MARC formats, data exchange standards; ability to communicate effectively, both orally and in writing and to work as a member of a team; flexibility to manage a broad variety of tasks; ability to establish and maintain effective working relationship with others. Preferred: Academic library experience; budgeting experience; keen interest in the development of technology and the opportunities it creates for bibliographic control. Salary/benefits: Rank and salary commensurate with experience; excellent benefits and health plan; academic nine-month contract (high \$20s to low \$30s) plus a six-week contract at one-sixth the nine-month rate normally granted. Tenure-track. Position available January 21, 1997. To apply: Mail letter, resume, and names, addresses, and telephone numbers of three references, including immediate supervisor, to: Alvin C. Cage, Director of Libraries, P.O. Box 13055 SFASU, Ralph W. Steen Library, **Stephen F. Austin State University**, Nacogdoches, TX 75962; telephone: (409) 468-1414. Applications submitted by September 15, 1996, will be given first consideration; applications will be accepted until position is filled. SFASU is an AA/EEO employer. This advertisement and position description can be found at <http://www.libweb.sfasu.edu/>.

HEAD OF CATALOGING DEPARTMENT. Kennedy Library. Senior Assistant/Associate Librarian; 12-month, tenure-track position in a technologically innovative library. Position available January 1, 1997. Salary commensurate with qualifications and experience (\$41,676 minimum). Incumbent is responsible for: Directing personnel activities of team-oriented department of six FTE support staff; planning and implementing policies and procedures for the creation, maintenance, and quality control of the library's bibliographic records, including catalog database input and maintenance, authority work, and retrospective conversion; for supervising monographic and serials subsections, including postcataloging book processing; coordinating cataloging activities with other library departments. Reports directly to Dean of Library Services, and represents the department on the Library Advisory Council. Qualifications: ALA-accredited MLS degree and five years of progressive cataloging experience in an academic library, including management experience. Knowledge of and experience with an online public access catalog and other automated systems, including OCLC and Innopac. Master's degree in subject field (or equivalency) required for tenure/promotion. Submit letter of application, resume, and names, addresses, and telephone numbers of three professional references to: Office of the Dean of Library Services, Robert E. Kennedy Library, **California Polytechnic State University**, San Luis Obispo, CA 93407; telephone: (805) 756-2345 (refer to recruitment code #63099). Expanded job description is

HEAD OF CATALOGING

University of California, Santa Barbara

The Head of Cataloging will have responsibility for developing an organizational structure and work flow which reflect a vision for the 21st century. The successful candidate will provide leadership to improve work flow and productivity, and to establish priorities for providing access to the library's collections and information available remotely. Selective outsourcing and providing access to Internet resources are just some of the issues the Head of Cataloging would be expected to address. The Head of Cataloging will work cooperatively with other department heads and coordinators in the development and provision of continually improving information services.

REQUIRES: MLS from an ALA-accredited library school. Substantial cataloging experience, including managing a cataloging unit or special project, high-level working knowledge of national cataloging and classification standards and trends. Experience with automated bibliographic utilities such as OCLC and RLIN; experience with automated library systems such as NOTIS. Demonstrated leadership, administrative, and supervisory experience. Strong interpersonal skills, excellent oral and written communication skills. Ability to foster change and to work cooperatively with others; ability to work in and interest in promoting a culturally diverse environment. Knowledge of current trends in cataloging; evidence of contribution to the library profession.

Appointment at Associate Librarian or Librarian level. Salary range: \$43,032 to \$62,004.

Applications will be reviewed starting **September 1, 1996**.

Send resume and names and addresses of three references to:

**Detrice Bankhead
Assistant University Librarian—Personnel
Davidson Library
University of California
Santa Barbara, CA 93106**

The University of California is an equal opportunity, affirmative action employer.

available from <http://www.lib.calpoly.edu>. Application deadline is September 1, 1996. Cal Poly is strongly committed to achieving excellence through cultural diversity. The university actively encourages applications and nominations of women, persons of color, applicants with disabilities, and members of other under-represented groups. An AAEO employer.

INFORMATION TECHNOLOGIES LIBRARIAN. Knox College, a private liberal arts college in western Illinois, seeks a professional librarian to fill the position of Information Technologies Librarian. Reporting to the Assistant Librarian, the Information Technologies Librarian maintains and develops an integrated Horizon client-server library system (OPAC, cataloging, acquisitions, and circulation modules currently in place); plans and implements the delivery of digital and networked information services throughout campus; and provides reference services to library clients. We seek a candidate who will be able to both present sophisticated concepts to our system's users in individual and group instructional settings and translate automated system features and developments into services designed to reinforce and further Knox's academic mission. Knox College's Seymour Library (<http://www.lib.knox.edu>) houses 275,000 volumes in a recently renovated central library, and science and music branch libraries. It employs a staff of 13.5 FTEs. Send letter of application, resume, and names of three references by July 15, 1996, to: Jeffrey Douglas, Director of the Library, Box K-127, Knox College, Galesburg, IL 61401. In keeping with its 150-year tradition of educating women and minorities, Knox is an equal opportunity employer encouraging applications by female and minority candidates.

LIBRARY DIRECTOR. This health sciences campus seeks a creative and dynamic Library Director to lead the library into the 21st century. The UAMS Library, the major health sciences information resource for the state, provides a variety of resources and services to meet the information needs of the Colleges of Health Related Professions, Medicine, Nursing, and Pharmacy, the Graduate School, and the 340-bed University Hospital, and serves as a resource library

for the National Network of Libraries of Medicine South Central Region. There is a vigorous Area Health Education Center program spanning the entire state, and close affiliations are maintained with Arkansas Children's Hospital, the John L. McClellan Memorial Veterans Affairs Medical Center, and other campuses of the University of Arkansas system. Located in Little Rock, the campus enjoys the advantages of a vibrant state capital along with easy access to the countryside of the Natural State. The Greater Little Rock Metropolitan area has a population of 500,000. The climate is moderate with a yearly average temperature of 62 and is ideally located for a variety of outdoor activities. Reporting to the Vice Chancellor for Academic Affairs, the Director provides vision and strategic leadership in the planning and execution of the library's services and provides leadership to the campus on library, information technology, and educational technology issues. The Director is responsible for the overall administration and development of the library, including collections and resource development, planning, and fiscal management. The successful candidate must have an ALA-accredited advanced library degree and a minimum of 7 years' experience in an academic health sciences library with a distinguished record of at least five years of progressively higher administrative responsibilities. The successful candidate will have proven leadership, management, and interpersonal communication skills that foster teamwork and substantial knowledge of, and involvement with, current issues and developments in health sciences librarianship and electronic information management, and a deep interest in and commitment to faculty services. Experience in managing large budgets and success in obtaining and administering grants and other sources of funding, and membership in the Academy of Health Information Professionals are preferred. The position offers a competitive benefits plan, with a salary minimum of \$75,000. For more information about the library, UAMS, Little Rock, and Arkansas, consult the library's homepage at <http://www.library.uams.edu>. Consideration of applications will begin August 1, 1996, and continue until the position is filled. Candidates should send letter of interest, complete CV, and names, addresses, and phone numbers of three references to: Search Committee for Library

Ramapo College, a liberal arts, public, barrier-free institution, offering Baccalaureate and selected Master's degrees, approximately 25 miles from New York City, is committed to "global education". On-site child care is available.



FACULTY POSITION (TENURE TRACK)

ACCESS SERVICES LIBRARIAN. You will be responsible for circulation, reserves, periodicals and stack maintenance; supervision of and responsibility for Document Delivery is involved. You will also be required to train and supervise student aides, as well as be interactive with the college community. Record keeping and regular reports are requisite; you must have strong writing and verbal communication skills, and be able to prioritize and perform multiple tasks concurrently, while working well in a constantly changing environment. Implementation of Endeavor's client server system is expected in Fall, 1996. You will work with other librarians to establish and modify access policies. A minimum of 3 years of post-MLS experience is required. Circulation experience in an academic library is preferred. Subject M.A. degree is desirable. Start: ASAP - No later than 9/1/96. Salary: \$37,196. Deadline for Resumes: 7/17/96.

Since its beginning, Ramapo College has had a multicultural/international mission. Please tell us how your background, interests and experience can contribute to this mission, as well as to the specific position for which you are applying. We will start to review resumes as soon as possible. Please submit letter, vita and addresses and telephone numbers for three references to: Ms. Elaine Risch, Chair of Search Committee, Library.

Ramapo College of New Jersey
Department 25
505 Ramapo Valley Road
Mahwah, New Jersey 07430

WE ARE PROUD TO BE A LEADER IN AFFIRMATIVE ACTION/EQUAL OPPORTUNITY EMPLOYMENT.

Director, Office of the Vice Chancellor for Academic Affairs, Mail Slot 541, University of Arkansas for Medical Sciences, 4301 W. Markham Street, Little Rock, AR 72205. UAMS is an equal opportunity employer. Minority and female candidates are encouraged to apply.

LIBRARY SYSTEMS MANAGER. Clarion University of Pennsylvania seeks a person experienced in implementing, managing, and providing support for an online integrated library system, local/wide area networks, and associated services. The person will be responsible for implementing a new online system, including associated training, backups, and crash recoveries; integration of online full-text databases, CD-ROM databases, and Internet and World Wide Web resources. The installations involve the libraries on the main campus and one branch campus, as well as services to other sites served by Clarion University. The person in the position reports to the Director of Libraries and works with faculty and staff in the libraries and Computing Services. The person hired must be able to play a leadership role in identifying, planning, implementing, and evaluating new technologies as part of the libraries' overall planning efforts. Clarion University is one of the 14 public institutions in Pennsylvania's State System of Higher Education serving about 6,000 students in undergraduate and graduate programs, including an ALA-accredited master's degree in library science. The university has a graduation rate of 60 percent and an outstanding faculty and staff. The Library

Systems Manager will help represent Clarion in state system meetings addressing information and library technologies, networking, and training. Requirements: MLS from an ALA-accredited program, with a second degree in computer science or information science preferred; experience in using US MARC formats and a bibliographic utility (OCLC preferred); expertise in programming, networking, and in evaluating computer hardware and software; five years of increasing responsibility and expertise in information technologies and library automation with experience on client/server systems preferred; outstanding training, organizational, and interpersonal skills; commitment to diversity and principles of continuous improvement; excellent oral and written communication skills. Compensation: \$35,000-\$42,000, plus excellent fringe benefits. Application: Send letter of application addressing the position description and qualification, current vita, and names and addresses of three references to: Janice Horn, Chair, Library Systems Manager Search Committee, Carlson Library, Clarion University, Clarion, PA 16214. Deadline for applications: July 31, 1996. Clarion University is building a diverse academic community and encourages people of color, women, Vietnam-era veterans, and people with disabilities to apply. AA/EEO.

PRINCIPAL CATALOG LIBRARIAN. The Cline Library at Northern Arizona University invites applications for Principal Catalog Librarian. Under the direction of the Head of Bibliographic Services, the Principal Catalog Librarian performs original and copy cataloging for all formats (except serials); supervises, trains, and directs the activities of classified staff in cataloging; serves as a resource person for cataloging issues and questions; interprets and disseminates bibliographic rules and practices of the library; participates in catalog maintenance of the library's integrated system; participates in the departmental management group; performs collection development; participates on library committees; represents the library, as appropriate, in campus, state and national meetings. Minimum qualifications: Required: ALA-accredited MLS; three to five years of original cataloging experience, including at least two years of supervisory experience. Knowledge of and experience with AACR2R, LCSH LC schedules, MARC formats, and other relevant cataloging tools. Experience with a major cataloging utility, either OCLC, RLIN, or WLN. Experience with an automated library system. Demonstrated ability to interact productively with members of the library team in problem solving, work flow analysis and decision making. Experience in resolving issues in an environment supportive of change. Strong commitment to library service. Strong interest in emerging technologies and their use in bibliographic control. Desired: Experience cataloging special formats. Send resume, letter of application addressing each of the requirements above, and names, telephone numbers, and addresses of three references to: Maggie Horn, Head of Bibliographic Services, Cline Library, Northern Arizona University, Box 6022, Flagstaff, AZ 86011. Minimum salary is \$32,000. The closing date for receipt of applications is July 26, 1996. Northern Arizona University is located in Flagstaff, a city of 52,000 people at the base of the San Francisco Peaks and is surrounded by the Coconino National Forest. While we are the academic center for all northern Arizona and the Colorado Plateau we also serve 4,000 students at seven distance-learning locations in southern and central Arizona. NAU has a growing minority student population and is committed to equal opportunity, affirmative action; we welcome minorities, women, persons with disabilities, and veterans willing to make a commitment to NAU's mission of cultural diversity.

SERIALS CATALOG LIBRARIAN. The Cline Library at Northern Arizona University invites applications for Serials Catalog Librarian. Under the direction of the Head of Bibliographic Services, the Serials Catalog Librarian performs all aspects of original and edit cataloging, via OCLC, with an emphasis in the serials format; advises and trains employees in the holdings and bibliographic portions of the serials acquisitions record; assists in the training and operational performance of classified staff; supervises one FTE; participates in the departmental management group; performs collection development responsibilities; participates on library committees; represents the library, as appropriate, in campus, state, and national meetings. Minimum qualifications: Required: ALA-accredited MLS; one to two years of cataloging experience, with an emphasis on serials cataloging. Knowledge of and experience with AACR2R, LCSH LC schedules, MARC formats, and other relevant cataloging tools. Experience with a major cataloging utility, either OCLC, RLIN, or WLN. Experience with an automated library system. Demonstrated ability to interact productively with members of the library team in problem solving, work flow analysis, and decision making. Experience resolving issues in an environment supportive of change. Strong commitment to library service. Strong interest in merging technologies and their use in bibliographic control. Desired: Supervisory experience and library acquisitions experience. Send resume, letter of applica-

Stanford University Libraries & Academic Information Resources

CURATOR FOR AMERICAN & BRITISH HISTORY

Librarian \$42,216-\$70,476

Senior Librarian \$49,248-\$81,264

Stanford University Libraries consist of more than six million volumes and over 500 staff members working in either the main research library, instruction and media library, or one of eleven research branch libraries serving the sciences, social sciences and humanities.

The Libraries are currently seeking a subject specialist, preferably with graduate training in American or British Studies, to develop and manage general and special collections supporting those academic areas. The scope of the Curator's collecting responsibilities includes not only the full range of published texts in all formats, printed and electronic, but also unpublished primary resources. You will also be responsible for the provision of advanced reference and bibliographic assistance to American and British history faculty and students, related departments and programs.

To qualify you should have an MLS from an ALA-accredited library school or the equivalent in training and experience, advanced graduate work in history or American/British Studies; substantial knowledge of or experience in research libraries, and demonstrated knowledge of American or British history and of the distribution and sources of materials in these fields. Demonstrated relevant professional accomplishments including scholarly publications, teaching experience, library-related publications and presentations and excellent interpersonal and oral/written communication skills are essential. Advanced graduate work in American history is preferred and reading knowledge of one or more foreign languages is desirable. The Senior Library rank requires exceptionally high level professional development and accomplishment.

A letter of application, resume and the names, addresses and telephone numbers of three references should be submitted by August 30, 1996 to Roberto G. Trujillo, Chair, Search Committee, American & British History Curatorship, Stanford University Libraries, Stanford, CA 94305-6004. Stanford is committed to the principles of diversity and encourages applications from women, members of ethnic minorities, and disabled individuals.



tion addressing each of the requirements above, and names, telephone numbers, and addresses of three references to: Maggie Horn, Head of Bibliographic Services, Cline Library, Northern Arizona University, P. O. Box 6022, Flagstaff, AZ 86011. Minimum salary is \$29,000 DOE. The closing date for receipt of applications is July 26, 1996. Northern Arizona University is located in Flagstaff, a city of 52,000 people at the base of the San Francisco Peaks and surrounded by the Coconino National Forest. While we are the academic center for all northern Arizona and the Colorado Plateau we also serve 4,000 students at seven distance-learning locations in southern and central Arizona. NAU has a growing minority student population and is committed to equal opportunity, affirmative action; we welcome minorities, women, persons with disabilities, and veterans willing to make a commitment to NAU's mission of cultural diversity.

SPECIAL COLLECTIONS AND PRESERVATION LIBRARIAN.

Oberlin College. Duties: Coordinates special collections and preservation programs in an outstanding college library. Requirements: Sound liberal arts education; academic library experience; knowledge of rare books and special collections, preservation and conservation techniques, and preservation program administration; demonstrated supervisory ability; excellent communication and interpersonal skills; strong service orientation; planning and organizational skills; commitment to professional development. Oberlin College combines a leading undergraduate college of arts and sciences with a music school of national prominence. The college has a long history of leadership in educating women and minorities, and actively seeks a racially, ethnically, and culturally diverse staff and student body. The library contains over 1.1 million volumes and is fully automated. Competitive salary, excellent fringe benefits. Available summer 1996. A full position description and information about Oberlin and its library are available at: <http://www.oberlin.edu/~library/search.html>. To ensure consideration, send letter of application, resume, and names of three references by July 22, 1996, to: Special Collections/Preservation Search Committee, Oberlin College Library, Oberlin, OH 44074. An AA/EEO employer.

SYSTEMS LIBRARIAN. The University of South Carolina-Spartanburg (USCS) seeks a Systems/Information Technology Librarian for a 12-

month entry-level faculty position leading to the tenure track. The Systems Librarian participates in all areas of library services, including reference rotation, library instruction, and collection development, with an emphasis on automation; has the primary responsibility for coordinating the planning, installation, training, and operational support for the computer hardware, software, and networks in the library, reporting to the Director of Library Services; and serves as the library's liaison with university computing and technology services. Required: MLS or equivalent degree from an ALA-accredited graduate program (an additional degree in computer science is an asset); expertise in computer systems, including microcomputer networking hardware and software, CD-ROM hardware and software, the Internet, and other emerging technologies. Salary is competitive. Send letter of application, vita, three letters of reference (with phone numbers) to: Search Committee - Systems Librarian, University of South Carolina-Spartanburg, Library, 800 University Way, Spartanburg, SC 29303. Position available August 16, 1996. Review of applications begins July 1, 1996. Nominations and applications accepted until the position is filled. USCS is an EO/AA employer.

SYSTEMS LIBRARIAN (EDUCATIONAL ASSISTANT). Twelve-month, temporary, non-tenure-track position; subject to renewal after one year. Minimum qualifications: ALA-accredited master's degree in library science and one year of experience as a systems librarian at the college level. Applicants should have experience with integrated library systems, local area networks, CD-ROM networks, PC and mainframe computing environments, HTML, and linkages to the Internet. Required: Demonstrated competence in programming, installing and managing networked systems, and developing custom applications for library users; knowledge of developing technological trends in information delivery; ability to develop staff training programs and strategic plans for information resources; excellent interpersonal and communication skills; ability to work as a member of a team. Desired: Familiarity with the OCLC and CARL library systems and Windows NT LANS. A demonstrated understanding of the mission of the community-technical college and its diverse student population is essential. Equivalencies will be evaluated. Responsibilities: Under the supervision of the Directors of Library Services at Capital Community-Technical College and Manchester Community-Technical College,

and dividing the workweek equally between the two colleges, designs, plans, installs, manages, and evaluates networked library information delivery systems and services; works with the Computer Services Departments to develop linkages between the libraries' integrated systems, the campus networks, the statewide library network, and systems of other community-technical colleges. Responsible for development of custom applications for library users, including creation and maintenance of World Wide Web homepage for each institution; staff training; input into design of library facilities as it relates to technology; selection of hardware and software; and network security. Related responsibilities as assigned. Minimum salary: \$40,216 approximately annual. Anticipated starting date: October, 1996. To apply: Send letter of intent, resume, transcripts, and names of three references to: Marie Salamon, Director of Personnel (MS #1), **Manchester Community-Technical College**, P.O. Box 1046, Manchester, CT 06045-1046. EOE/AA/M/F. Application deadline: Must be postmarked no later than August 15, 1996.

SYSTEMS LIBRARIAN/TECHNICAL SERVICES MANAGER. Twelve-month non-tenured position. Responsibilities: Management of the library's automated system (SIRS) and CD-ROM LAN; planning, implementation, networking and troubleshooting of electronic library resources, including OPAC, the Internet, full-text databases, and all public access PC products; supervision of the cataloging, acquisitions, serials functions; serving as liaison with automation vendors and the computer center. Qualifications: MLS from an ALA-accredited program; three years increasingly responsible supervisory and automation experience required; demonstrated leadership, communication and organizational skills. Salary: \$32,000-\$38,000 depending on experience. Send resume to: Antoinette Garza, Library Director, **Our Lady of the Lake University**, 411 S.W. 24th St., San Antonio, TX 78207. Application review will begin July 15, 1996; Position available September 1, 1996. OLLU seeks employees who understand and are committed to the values of Catholic higher education. We are an affirmative action/EOE employer. Women and minorities are encouraged to apply.

Late Job Listings

SPECIAL COLLECTIONS CATALOGER. Responsible for original and enhanced copy cataloging for sound recordings, books, manuscripts and other materials with a special emphasis on music and popular culture materials. Participates in maintaining local and national (NACO) cataloging standards, in helping to formulate local cataloging policies, and in assuring security of collections. Public service desk duties as needed. Required qualifications: an ALA-accredited MLS degree; thorough knowledge of AACR2, LC classification, subject headings in music, OCLC, and an online integrated library system; undergraduate degree in music or in American culture/literature with a background in music; excellent interpersonal, oral, and written communication skills. Preferred qualifications: reading knowledge of German, French or Italian; academic library experience; two (2) years professional cataloging experience. BGSU is a Ph.D.-granting institution of 17,000 undergraduate and 2,500 graduate students in NW Ohio. The Library is a campus leader in efforts to promote a culturally diverse environment through programs, exhibits and the appointment of a multicultural services librarian. BGSU is a short commute to/from Toledo. Full-time tenure-track faculty position. Salary \$28,000. BGSU is an AA/EOE and strongly encourages applications from women and minorities, veterans and individuals with disabilities. Send letter of application, resume, and names, addresses and telephone numbers for three (3) references to: Cataloger Search Committee, Attn.: Beverly Stearns, 204 Jerome Library, **Bowling Green State University**, Bowling Green, OH 43403. Applications postmarked by July 31, 1996 will receive full consideration.

UNIVERSITY ARCHITECTURE/ART LIBRARIAN. The University of Notre Dame is seeking an innovative individual with a unique combination of abilities to fill this Department Head-level position. The successful candidate will have: a strong background in architecture and art history; a commitment to collaborating with other campus information providers and faculty in selecting and securing the resources necessary for these academic programs and the ability to identify and exploit new technologies in ways which will support research and learning. Responsibilities include: user needs assessment, service program design, administration of a branch library, patron communications, online searching, advanced reference, resource development, library instruction, and participation in divisional and library-wide planning. Qualifications: Graduate degree in Library Science from an ALA-accredited program; a degree in architecture or art history with architectural course work is strongly preferred; a minimum of three years of relevant professional experience; a strong commitment to developing patron focused services and collections; experience using electronic informational resources; active participation and growth in the profession, and strong interpersonal and communications skills are required. Previous supervisory experience is desirable. Faculty status; non-tenure track. Minimum salary \$42,000. Excellent benefit package. Search to continue until position is filled with initial consideration assured to applications received by July 20, 1996. To apply, send letter of application and the names of three references to: Sherry Veith, Human Resources Representative, **Uni-**



rfGuide
©1996
IRI

*Sometimes, it is the way we do the
ordinary things that makes a difference.*

rfGuide

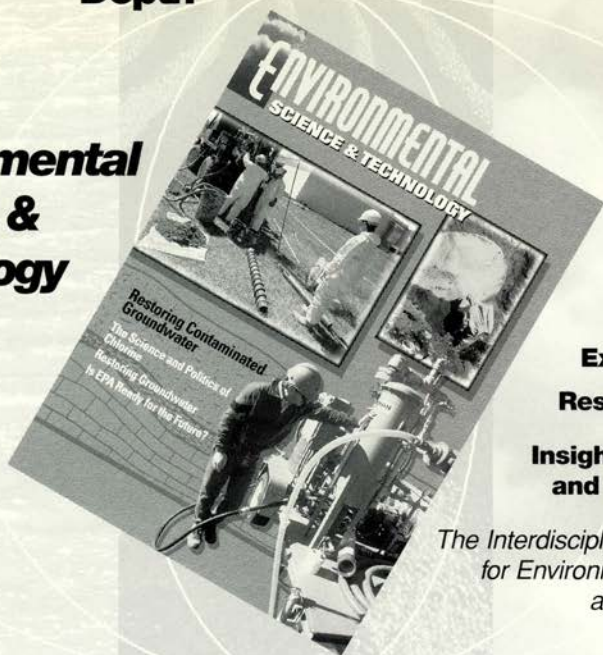
\$149.95

**If the ordinary way you do reference guides
uses Microsoft Word® in Windows®, then
rfGuide can make a difference. To order
rfGuide write us at IRI, 314 South Third St.,
St. Peter, MN 56082 or call (800) 764-8697
or (507) 931-4083.**

For more information see our web site: <http://www.ic.mankato.mn.us/web/iri>.
Email: fister@gac.edu to contact the librarian who instigated this thing.

Focus
Insight
Depth

Environmental Science & Technology



Expanded News
Research Articles

**Insights into Trends
and Controversies**

*The Interdisciplinary Publication
for Environmental Scientists
and Professionals*

Our expanded editorial coverage provides a balance of focus, insight, and depth in topics ranging from remediation and air quality to regulations and public policy.

Critical analysis of policy, worldwide news, innovations in measurement, research articles by well-known authorities — all of these features offer you a broader base of knowledge than ever before. The convenient format of *Environmental Science & Technology* spotlights information so that you can readily look for new developments that affect your work.

In addition to the cutting-edge research for which this publication is highly acclaimed, its editorial mix

includes in-depth feature articles covering the areas that drive the environmental field: Science, technology, government, and society.

While many other environmental publications are devoted to one discipline or another, no other journal completely integrates all disciplines of the environmental field.

Experience *Environmental Science & Technology*.
Subscribe today!

**To order your one-year subscription right
away call toll-free, 1-800-333-9511 (U.S. only).
Outside the U.S. call 614-447-3776.
Fax to 614-447-3671.**

Editor

William H. Glaze
University of North Carolina, Chapel Hill

Associate Editors

Walter Giger
EAWAG, Switzerland

Ronald A. Hites
Indiana University at Bloomington

James F. Pankow
Oregon Graduate Institute

Jerald L. Schnoor
University of Iowa

John H. Seinfeld
California Institute of Technology

Mitchell J. Small
Carnegie Mellon University

Joe Sullita
University of Oklahoma

1996 Subscription Rates

	U.S.	Canada & Mexico	Europe*	All Other Countries*
Member	\$54	\$79	\$119	\$137
Nonmember Personal	\$99	\$124	\$164	\$182
Nonmember Institutional	\$673	\$698	\$738	\$756

*Includes air service.

ACS **|||** PUBLICATIONS
Essential Resources for the Chemical Sciences