

THE

CLASSIFIED

ADS

Deadlines: Orders for regular classified advertisements must reach the ACRL office on or before the second of the month preceding publication of the issue (e.g., September 2 for the October issue). Should this date fall on a weekend or holiday, ads will be accepted on the next business day. Late job listings will be accepted on a space-available basis after the second of the month.

Rates: Classified advertisements are \$8.45 per line for institutions that are ACRL members, \$10.45 for others. Late job notices are \$20.25 per line for institutions that are ACRL members, \$24.25 for others. Organizations submitting ads will be charged according to their membership status. Display ad rates range from \$375 to \$710 based upon size. Please call for sizes and rates.

Guidelines: For ads that list an application deadline, we suggest that date be no sooner than the 20th day of the month in which the notice appears (e.g., October 20 for the October issue). All job announcements should include a salary range per policy of the American Library Association (ALA). Job announcements will be edited to exclude discriminatory references. Applicants should be aware that the terms faculty rank and status vary in meaning among institutions.

Internet: *C&RL News* classified ads are accessible on ACRL's homepage on the World Wide Web at <http://www.ala.org/acrl.html>. Ads will be placed approximately 2-3 weeks before the printed edition of *C&RL News* is published. To reach *C&RL NewsNet* access the ACRL homepage (<http://www.ala.org/acrl.html>), select *C&RL News*, and then chose the menu item Job Postings by Job Title.

Contact: Jack Helbig, Classified Advertising Manager, *C&RL News* Classified Advertising Department, ACRL, American Library Association, 50 E. Huron St., Chicago, IL 60611-2795; (312) 280-2513; fax: (312) 280-7663 or (312) 280-2520; e-mail: jhelbig@ala.org.

Policy: ALA policy requires that organizations recruiting through ALA publications or placement services comply with ALA anti-discrimination policies. Policy 54.3 states that "ALA is committed to equality of opportunity for all library employees or applicants for employment, regardless of race, color, creed, sex, age, physical or mental handicap, individual lifestyle, or national origin." By advertising through ALA services, the organization agrees to comply with this policy.

BOOKS FOR SALE

INTERNET DISCOUNT PROFESSIONAL BOOK CENTER. 40 percent off list price. 1000's of new/current books. All subjects. No second hand/remainders. <http://www.probooks.com>.

GRAPHIC ARTS. Perhaps the finest, most complete history of modern graphic arts is found in the pages of the extraordinary Swiss magazine *GRAPHIS*. From the first issue, Volume #1/2, 1944, to the current issue, Volume #304, 1996, every award-winning designer, artist, photographer, and art director is represented. The very best in advertising, posters, industrial design, book illustration, publishing, etc. can be found in the pages of *GRAPHIS*. The complete set (minus just one issue) is for sale. Copies in pristine condition, most in slipcovers by year, offered to the highest bid over \$5,000, plus shipping. A most valuable addition to any graphic arts library. Write: Joseph Paulsen, 49 Upper Lakeshore, Katonah, NY, 10536.

Libraries and Librarianship: Past, Present, and Future at the University of Oxford, England May 18-31, 1997

Experts will guide you in a comprehensive survey of librarianship in England, as you study firsthand one of the great library centers of the world.

Presented by University of Oxford, Librarians of the Bodleian Library, and Department for Continuing Education and UNC-Chapel Hill, School of Information and Library Science and Division of Continuing Education.

Helen Tibbo, associate professor in UNC's School of Information and Library Science, is academic director of the program.

For information, contact:

**The Division of Continuing Education
UNC-Chapel Hill
CB# 1020
The Friday Center
Chapel Hill, NC 27599-1020.
phone: (800) 845-8640 or
(919) 962-0336
fax: (919) 962-2061**

POSITIONS OPEN

ASSISTANT LIBRARIAN/FINE ARTS BIBLIOGRAPHER. Arizona State University Libraries. General summary: This is a full-time continuing-appointment-track (Academic Professional) position requiring professional development and service in addition to excellent job performance. Serves as Reference Librarian/Fine Arts Bibliographer. As a member of the Reference Services Team, reports to the Reference Services Team Leader. Essential functions: Specific areas of subject responsibility will be art history, art education, studio art, dance and film studies; areas of focus include European art, art of the Americas, pre-Columbian art, photography, computer art and visualization, and modern dance. Participates in the following activities: Reference service, collection development, faculty liaison, specialized public services (database searching, orientation and instruction, specialized reference), and Reference Services Team management. Qualifications: Required: ALA-accredited master of library/information sciences degree. Art-historical or art-related background derived from completion of a degree in a relevant field and/or from a minimum of two years professional experience in a relevant art-related field. Strong interpersonal and communication skills. Experience and/or demonstrated interest in public service. Experience and/or training in the use of electronic reference resources and other library technologies. Ability and willingness to work in a collaborative, team-oriented environment. Preferred: Graduate degree in a relevant fine arts discipline. Reading knowledge of two of the following languages: German, French, Italian, Spanish, Chinese. Reference experience in an academic or research library. Experience in using fine arts reference sources. Knowledge of the bibliography of the relevant fine arts. Training or experience in collection development and/or library instruction. Minimum salary: \$26,000. Application deadline: First consideration will be given to applications received by Friday, February 14, 1997, and the first of each month, thereafter, until the position is filled. Application procedure: Send letter, resume, and names, addresses, and phone numbers of four recent professional references to: Kurt R. Murphy, Assistant Dean for Personnel, University Libraries, Arizona State University, Box 871006, Tempe, AZ

DEAN OF LIBRARIES

Mississippi State University invites applications and nominations for the position of Dean of Libraries.

Mississippi State University, located in Starkville, Mississippi, is a land-grant institution with the State's largest enrollment of over 14,000 students. Its nine schools and colleges have a strong commitment to teaching, research, and service. The University is among the top 100 research-funded institutions in the United States as defined by the National Science Foundation.

The recently completed 15 million dollar expansion of the library brings its total square footage to 200,000. The library has two branch libraries, one in the School of Architecture and one in the College of Veterinary Medicine. The University Library System contains a collection approximating 922,000 volumes and 1,326,000 processed items. The University Library staff consists of 55 full-time equivalent faculty/staff members and 100 part-time student assistants.

The Dean reports directly to the Provost and Vice President of Academic Affairs, works closely with the university's nine colleges and schools and its 800 faculty members, is a member of the Dean's Council and meets with other appropriate academic and administrative councils. The Dean has administrative responsibility for library-wide planning and policy direction; for centralized library services such as acquisitions, budget, personnel, systems development and information services, and for fund-raising initiatives. The Dean of Libraries plays a university-wide leadership role in the development and implementation of information services in support of academic programs throughout the University.

The successful candidate will have a demonstrated record of leadership and management in advancing innovative programs that respond to a changing technological and information environment, and an understanding of the instructional and scholarly needs of students and faculty in a research university setting. Candidates must have excellent communication skills and be able to establish and maintain effective relationships with University administration, faculty, staff, students and the extended community. Qualifications include an ALA-accredited MLS degree and eight years of professional experience in an academic library of which five years are in upper-level management. Other qualifications that might be considered are a second master's degree, a doctorate and evidence of ongoing professional development.

For priority consideration, applications and nominations should be submitted by March 1, 1997.

The position will remain open until filled, with an expected appointment effective by July 1, 1997.

Salary is commensurate with qualifications and experience. Applicants should submit a letter of application, a current resume, and the names, addresses and telephone numbers of at least three professional references to: Robert Leiter, Chair, Search Committee for Dean of Libraries, Mississippi State University, P.O. Box 5247, Mississippi State, MS 39762-5247; or contact Robert Leiter at rleiter@ce.msstate.edu <http://www.msstate.edu> for further information.



Mississippi State
UNIVERSITY

Mississippi State University is an Affirmative Action/Equal Employment Opportunity Employer.

85287-1006; phone: (602) 965-4914; fax: (602) 965-9169; e-mail: iackrm@asuvm.inre.asu.edu. Full position description is available upon request. ASU is an EO/AA employer and actively seeks diversity among applicants and promotes a diverse work force.

ASSOCIATE DEAN, LIBRARY OPERATIONS. California State University, Northridge. CSU Northridge invites applications for the position of Associate Dean, Library Operations. Under the direction of the Dean of the University Library, the appointee serves as deputy to the Dean, assuming responsibility for management of the library in the Dean's absence; represents the Dean at campus and systemwide meetings; is primarily responsible for the library's physical plant and operations of the following service areas: Circulation, reserve, inter-library loan, periodicals, microforms, fine arts, and instructional materials; manages the use of technology and other resources; is proactive in fund-raising and development. Successful candidates will possess the following qualifications: Excellent oral and written communication skills; ability to work independently and as a team member; demonstrated ability to work with ethnically and culturally diverse populations; an innovative, creative approach to quality service; experience with management of human resources, including training and mentoring of staff in a participatory, decision-making environment; successful experience in exercising progressively more demanding leadership and management responsibilities; demonstrated ability to manage and develop programs in a fast-moving service and technology environment; demonstrated ability to lead core operating programs; knowledge of technology in a library environment; successful management of human and fiscal resources;

demonstrated ability to make sound decisions in a complex, changing environment; qualifications for appointment to advanced rank within one of the departments of the Library through a record of professional participation, publications, and scholarship. Minimum of a graduate degree in library science from an ALA-accredited library school or a school of equivalent quality. Minimum of five years professional library administrative experience, preferably in an academic setting, with responsibility comparable to that of the librarian in charge of a major activity of a large and dynamic library. Salary dependent on qualifications. Incumbent will serve a 12-month year. Send letter of application, resume, the names, addresses, and phone numbers of three professional references, and five-year salary history to: Chair, Associate Dean Search and Screen Committee, c/o Office of the Dean, Oviatt Library, **California State University, Northridge**, 1811 Nordhoff St., Northridge, CA 91330-8326. Open until filled; review of applications will begin by February 14, 1997. AA/EEO employer.

ASSOCIATE DIRECTOR FOR PUBLIC SERVICES. University of Maryland at College Park Libraries. The University of Maryland at College Park (UMCP) seeks a service-oriented, creative leader to fill the position of Associate Director for Public Services, UMCP Libraries, and invites applications and nominations of individuals with administrative experience in academic libraries. The Associate Director for Public Services serves as a key partner with other university libraries' Associate Directors to ensure effective integration and coordination of reference, research support, and instructional services for the UMCP Libraries. The incumbent reports to the Dean of the Libraries. Responsibilities: Responsible for the management of

LIBRARY DIRECTOR

Princeton Theological Seminary Princeton, New Jersey

Princeton Theological Seminary, Princeton, New Jersey, an institution with an enrollment of 850 students from over 25 countries in M.Div., MA, Th.M., D.Min., and Ph.D. programs, seeks a Library Director, beginning June 1997, who is committed to the advancement of theological scholarship in the Reformed tradition.

The Director will supervise an academic research library of over 500,000 volumes, pamphlets, and microforms, housed in two buildings of 110,000 square feet, with a staff of 22 including nine professionals. Special collection strengths in biblical studies, ecclesiastical history, patristic and Reformed theology. NOTIS library management system; contemplating initiatives in digitizing of texts. Memberships in ALA, ATLA, OCLC, PALINET, CRL, and regional library associations. The Director reports, to the President, and will have faculty status for the duration of the appointment.

Preferred qualifications include MLS from an accredited library school and advanced study in one of the disciplines of theological scholarship.

Send applications, requests for information, or suggestions of candidates to:

**Director Search Group
Princeton Theological Seminary
P.O. Box 552
Princeton, NJ 08542
e-mail: search@ptsml.ptsch.edu**

DEADLINE: February 20, 1997.

AA/EOE.

the public services functions in the main research library and six branch libraries. Participates with Dean's staff in decision making relative to overall management of the UMCP Libraries Plans and establishes goals for the Public Services Division to accomplish the mission of the UMCP Libraries. Develops, implements, monitors, and evaluates policies and procedures, and promotes innovative programs. Ensures the consistency and effectiveness of reader services within the division in consultation with the Public Services Committee. Provides overall leadership for the library's instructional activities. Is readily available to students, faculty, and university administrators to interpret services and resolve problems. Supervises 11 department and unit heads, and two service managers in a division of approximately 35 librarians and 100 classified and contract employees. Qualifications: Required: ALA-accredited master's degree in library science. Excellent written and oral communication skills and ability to lead through teamwork. Preferred: Experience with technology-enhanced user services; ability to work as a mentor; initiative; creativity and flexibility; ability to introduce and manage organizational change; record of scholarly activity and national service to the profession; an advanced degree in addition to the MLS. Experience: At least seven years of progressively responsible experience in an academic or research library, at least three of which must be at the managerial level. Comprehensive knowledge and experience in public services and in library automation applications. Demonstrated

leadership qualities, with strong interpersonal and communication skills, and ability to work effectively with the university community. Salary: Commensurate with experience. Benefits available. Applications: For full consideration, submit resume and names/addresses of three references by February 14, 1997. Applications accepted until the position is filled. Send resume to: Ray Foster, Library Personnel Services, McKeldin Library, University of Maryland, College Park, MD 20742-7011; fax: (301) 314-9960. The University of Maryland is an affirmative action, equal opportunity employer. Minorities are encouraged to apply.

BUSINESS REFERENCE LIBRARIAN (INSTRUCTOR OR ASSISTANT PROFESSOR). Responsibilities: To provide business reference service, under the supervision of the Head of the Business Library, to a wide range of undergraduate, graduate, and faculty users (including some night and possibly weekend hours); participate in a bibliographic instruction program in the Business Library; participate in collection development activities, including faculty liaison; perform online searching; perform other duties as assigned, including contributing to the progress of the broader university libraries. The dynamic environment of the Angelo Bruno Business Library provides opportunities for developing and expanding professional skills. Qualifications: Required: MLS from a program accredited by ALA; knowledge of business sources in both print and electronic formats; ability to work effectively with faculty, students, and library personnel at all levels; excellent oral and written communication skills; commitment to client-centered services; evidence of potential to meet university requirements for promotion and tenure. Desired: Business reference experience.

Salary guide

Listed below are the latest minimum starting figures recommended by state library associations and the North Carolina State Library for Professional library posts in these states. These recommendations are intended for governmental agencies that employ librarians. The recommendations are advisory only, and ALA has not adopted recommendations for minimum salaries. For information on librarian salaries, job seekers and employers should consider these recommended minimums, as well as other salary surveys (such as the survey in the October 15, 1989, issue of *Library Journal*, the *ALA Survey of Librarian Salaries*, the annual *ARL Salary Survey*, or the annual *CUPA Administrative Compensation Survey*) when evaluating professional vacancies. For more information, contact the ALA Office for Library Personnel Resources.

Connecticut	\$31,273
Delaware	\$22,500+
Illinois	\$27,400#
Indiana	varies*
Iowa	\$24,533
Louisiana	\$22,000
Maine	varies*
Massachusetts	\$27,554*
New Jersey	\$30,128
New York	varies*
North Carolina	\$24,367+
Ohio	\$25,198+
Pennsylvania	\$26,400
Rhode Island	\$29,800
South Carolina	varies*
South Dakota	\$22,000
Texas	\$26,000
Vermont	\$26,464
West Virginia	\$22,000
Wisconsin	\$25,830

*Rather than establish one statewide salary minimum, some state associations have adopted a formula based on such variables as comparable salaries for public school teachers in each community or the grade level of a professional librarian post. In these cases, you may wish to contact the state association for minimum salary information.

+Salary minimums for public librarians only.
#Option for local formula.

TECHNICAL REFERENCE LIBRARIANS FOR ENGINEERING AND APPLIED SCIENCES

The Caltech Library System seeks two self-motivated, enthusiastic, service-oriented librarians to provide information and subject expertise in engineering and applied sciences. One position is responsible for chemical, civil and environmental engineering and materials science. The second position is responsible for mechanical engineering, aeronautics, applied mathematics, applied mechanics and applied physics. The librarians maintain a strong working relationship with the faculty in the Engineering and Applied Sciences Division, the Library System administration, and the faculty of related departments and are responsible for collection development, in-person, telephone, and/or electronic mail information/reference service using print and online resources, and research reference encompassing in-depth consulting with graduate students and faculty.

The Librarians will participate in system-wide initiatives and will work in a multidisciplinary team environment to explore and promote applications of new information technologies including needs assessment, user education, evaluation of information in all formats, and special research projects. They are responsible and accountable for problem solving and are empowered with the authority to make decisions at appropriate levels. Both librarians report to the Director of Sherman Fairchild Library of Engineering and Applied Sciences.

Required qualifications:

ALA accredited MLS; undergraduate degree in relevant technical fields; excellent verbal and written communication skills; excellent interpersonal skills, including the ability to work with students, coworkers, faculty, and administrators. Clear and demonstrated knowledge of new technologies and their applications to enhancing user services; expertise in computer-based systems. The chemical-civil engineering position requires a strong chemistry background. Experience in civil engineering or environmental sciences is highly desirable. The mechanical-aeronautics engineering position requires a strong background in the physical sciences and related areas of engineering. Experience with technical report collections is highly desirable.

Preferred Qualifications:

3-5 years technical and/or research library experience using the literature and electronic resources in engineering and applied sciences. Demonstrated ability to devise new or improved products and services for a demanding, technologically sophisticated research-oriented clientele. Demonstrated commitment to continuous learning and professional development for oneself and for the team and active participation in the library profession.

Salary is commensurate with experience and qualifications, with a minimum of \$36,000 annually. Competitive benefits, including TIAA/CREF. For consideration, please send a letter of application with resume and the names and addresses of three references to Chair, Search Committee, Technical Reference Librarian for Engineering and Applied Sciences, Millikan 1-32, California Institute of Technology, Pasadena, CA 91125. The position will remain open until filled. Caltech is an Affirmative Action/Equal Opportunity Employer. Women, minorities, veterans, and disabled persons are encouraged to apply. First consideration will be given to applications received before February 15, 1997.



Caltech



St. Ambrose
University

LIBRARY DIRECTOR

St. Ambrose University, an independent, diocesan Catholic institution, seeks a director for a brand new, technologically sophisticated, 150,000 volume library. The position begins July 1, 1997. The successful candidate must have an ALA-accredited M.L.S. (second Master of Arts preferred); several years of experience in a college or university library; the ability to work with others in a shared decision-making style; and a commitment to serve disciplines in the arts and sciences as well as professional programs.

Applications will be accepted until February 15, 1997. Salary will be based on qualifications and experience. Send a letter of interest, resume and three letters of recommendation to:

Shirley Easler, Director of Personnel
St. Ambrose University
518 West Locust Street, Davenport, Iowa 52803

*St. Ambrose University is
an Affirmative Action/Equal
Opportunity Employer*

Additional information about the University and this position is available on the St. Ambrose University web page at <<http://www.sau.edu/cwis/libhome/mainindx.htm>>

rience in an academic library; experience in either bibliographic instruction or online searching; experience in using a variety of networked resources to provide reference assistance; degree in business-related field, prefer master's degree; some knowledge of government documents. Salary/Benefits: 12-month, tenure-earning, strong benefits. Appointment will be at either the Instructor level, with a minimum salary of \$23,100, or the Assistant Professor level, with a minimum salary of \$26,600. Salary will be determined on the basis of qualifications. Substantial moving allowance may be available. Environment: The Angelo Bruno Business Library maintains a close working relationship with the College of Commerce and Business Administration, one of the preeminent leaders in business education in the Southeast. The state-of-the-art facility housing the Bruno Business Library and the Bashinsky Computer Center opened in January 1994. The Bruno Business Library offers a public-access network of CDROM and online databases for end-users, and features a technologically advanced bibliographic instruction classroom. Other specialized electronic services offered include Dow Jones News/Retrieval, Bloomberg Financial Markets, and LEXIS/NEXIS. The Bruno Business Library's home page can be viewed at <http://www.cba.ua.edu/~bruno>. The University of Alabama Libraries hold membership in ARL, CRL, SOLINET, CNI, and the Network of Alabama Academic Libraries. To apply: Send letter of application, resume, and names, addresses, and phone numbers of three references to: Voni B. Wyatt, Personnel Officer, University of Alabama, P.O. Box 870266, Tuscaloosa, AL 35487-0266. Applications received by January 31, 1997, are assured of receiving consideration. The University of Alabama is an equal opportunity, affirmative action employer.

CAMPUS LIBRARIAN. University of the West Indies, Mona. The University of the West Indies invites applications for the position of Campus Librarian, Mona, Jamaica, effective October 1, 1997. The Campus Librarian is responsible for the administration of all aspects of library services and will ensure the effective and efficient delivery of traditional services, integration of advanced information technologies, and long-range planning and budgeting according to well-defined priorities. The Campus Librarian reports to the Principal, Mona Campus, and serves as an advo-

cate for the library's educational mission. Candidates must possess a terminal degree or, at minimum, an ALA-accredited MLS or equivalent, at least seven years of progressively responsible administrative experience in a medium to large academic library, and a strong record of professional participation and scholarship. Candidates must also demonstrate an understanding of, and commitment to, the role of resource sharing, library automation, and the new information technologies. Candidates must have good communication skills and be able to establish and maintain effective relationships with university administrators, faculty, staff, and students. Please send detailed applications (three copies) as soon as possible to: The Assistant Registrar (Staff), Office of Administration, University of the West Indies, Mona, Kingston 7, JAMAICA W.I.; phone: (809) 977-2407; Fax: (809) 977-1422; from whom application forms and further particulars of the post, including salary, are available. Closing date for receipt of applications: January 24, 1997.

CATALOG LIBRARIAN, ORIGINAL CATALOGING. University of Michigan. This entry-level professional position will be responsible for producing both original and copy metadata for assigned materials. This includes the application of the basic principles of knowledge organization to an assortment of new initiatives and traditional materials. This position will have primary responsibility for the performance of Medical Subject Heading (MeSH) cataloging in support of the Health Sciences Libraries. Under the direction of the Unit Head, this position will have primary work coordination and training responsibilities for the unit's clerical and student workers. Because of the level and variety of responsibilities, the incumbent will work closely with the Unit Head, with other Original Cataloging staff, and with staff in all of the Health Sciences Libraries. Duties: In accordance with national standards and local practices, provide machine-readable records for currently received materials and special projects as assigned by the Unit Head. Do original cataloging for items without copy, and upgrade, as needed, partial records found in the national utilities. Under the direction of the Unit Head, design techniques and procedures for special information control projects. Support unit activities, such as workflow analysis, training, and revision of the work of others. Qualifications: Required: ALA-accredited MLS. Knowledge of at least



University Librarian The University of British Columbia

The University of British Columbia invites applications and nominations for the position of University Librarian.

The University of British Columbia Library is the third largest university library in Canada. The UBC Library has a collection of over 3 million catalogued volumes, 14 branch libraries, and a staff of 328, including 85 professional librarians. The annual budget is approximately 24 million dollars. The Library is a member of the Association of Research Libraries, the Canadian Association of Research Libraries, the Council of Prairie and Pacific University Libraries, and the Center for Research Libraries. (The Library's Web site may be found at <http://unixg.ubc.ca:7001>.)

The University Librarian is the chief executive officer of the University Library. The incumbent is responsible for development of the Library's collections, provision and planning of library services, development of the technological infrastructure, management of the budget and allocation of resources, direction and development of staff resources, and the Library's relationships within the University and externally. The University Librarian reports directly to the Vice President, Student & Academic Services, and is an ex-officio member of the University Senate.

The successful candidate will have a demonstrated record of creative and effective leadership. S/he will be knowledgeable about the library's role in a research university, articulate about the challenges facing academic libraries, an advocate for libraries, and able to ensure the development of the library's traditional collections, while joining campus leaders in promoting use of new technologies to support scholarly communications and learning.

The successful candidate will have thorough familiarity with the operation of an academic research library in today's rapidly changing environment, and an understanding of the broader academic community of which the library is a part. This position requires demonstrated decision-making and management skills, including strategic and fiscal planning at a senior administrative level in a large organization; and a proven ability to represent the library, including fundraising, and inter-institutional cooperation. The demonstrated capacity to develop and sustain strong cooperative relationships with university administrators, faculty, staff, and students, a strong commitment to staff development and renewal, and the ability to achieve an expansion of the library's physical facilities are also essential.

Knowledge of emerging technologies and their potential for libraries and scholarly communication is critical, as is the capacity to act cooperatively to enhance campus information technology capabilities. Being able to forge a close and productive relationship with the Associate Vice President, Information Technology, is essential in this position. Applicants must have a professional qualification in librarianship. Salary is competitive and commensurate with qualifications. The University Librarian is appointed for a renewable term of six years and will have a continuing appointment as a librarian.

In accordance with Canadian immigration requirements, priority will be given to Canadian citizens and permanent residents of Canada. The University of British Columbia welcomes all qualified applicants, especially women, aboriginal people, visible minorities and persons with disabilities. The desirable date of appointment is July 1, 1997. Applications should include a letter of interest, c.v., names of three referees, and should be sent by January 31, 1997 to: Dr. Maria Klawe, Vice-President, Student and Academic Services, University of British Columbia, 6328 Memorial Road, Vancouver, B.C. V6T 1Z2 (e-mail: libsrch@unixg.ubc.ca).

Further information on The University of British Columbia is available on our home page at <http://www.ubc.ca>.



DIRECTOR OF LIBRARY SERVICES

SAN JUAN COLLEGE is one of the fastest-growing community colleges in New Mexico and has an annual student count of 11,000 in both credit & non-credit coursework. The college is fully accredited by the North Central Association of Colleges. The library holdings include 52,000 volumes, 421 journal subscriptions, a CD-ROM database network, and online access to 15 databases through FirstSearch. The library is fully automated with DRA and utilizes OCLC for Cataloging and Interlibrary Loan functions.

SAN JUAN COLLEGE is accepting applications for the **DIRECTOR OF LIBRARY SERVICES**. A Master's degree in Library Science from an ALA-accredited program and a minimum of 5 years of experience managing/directing library operations is required with experience in a college environment highly desirable. Work experience and/or training should involve managing an integrated, automated library system (DRA preferred) and electronic resources, including online and CD-ROM databases. The successful candidate should be dynamic and demonstrate leadership qualities.

A detailed position description and required qualifications should be obtained by contacting **San Juan College Personnel Office, 4601 College Blvd., Farmington, NM 87402; (505) 599-0215, Fax (505) 599-0521. Position is open until filled.** San Juan College is committed to policies of Equal Employment Opportunity.

two non-English Western European languages. Strong communication and problem-solving skills; demonstrated ability to make decisions, to work effectively with a culturally diverse staff, and to exercise good judgment. Desired: Previous cataloging experience, particularly with the following: LCRI, LCSH, OCLC, NOTIS, MeSH, and NACO. A medical science background (undergraduate degree in the biological sciences, experience with medical databases, science library or related medical experience). Rank, salary, and leave: Rank of Assistant Librarian. Minimum salary of \$29,500; 24 working days of vacation a year; 15 days of sick leave a year with provisions for extended benefits. Apply to: Karen Downing, Library Human Resources, 413 Hatcher Graduate Library North, University of Michigan, Ann Arbor, MI 48109-1205. Application Deadline: Applications received by January 31, 1997, will be given first consideration. For a complete position descriptions see: <http://www.lib.umich.edu/libhome/staffdev/positions.html>. The University of Michigan is a nondiscriminatory, affirmative action employer.

CATALOG LIBRARIAN, SENIOR ASSISTANT LIBRARIAN. Tenure track; \$44,688-\$51,396 for 12 months; salary commensurate with qualifications and experience; 10-month option available with proportionate salary reduction. Under general direction of AUL, successful candidate expected to perform original cataloging of serials and monographs; train and guide staff in cataloging operations; assess and make recommendations to AUL regarding relevant technological developments; serve as resource person to cataloging units and teams; perform approximately eight hours reference desk service per week. MLS and four years recent experience as technical services librarian in academic library. Full position description available on Internet at <http://www.csupomona.edu/library/bibaccesslib2.html>. Official application form and position description that lists required/preferred qualifications sent upon request. Position open until filled, with early attention given to applications postmarked by February 21, 1997. Send inquiries to: Chair, Catalog Librarian Search Committee, c/o University Library Office, California State Polytechnic University, Pomona, 3801 W. Temple Ave., Pomona, CA 91768; phone: (909) 869-3090; fax: (909) 869-6922; e-mail: jbswartzendr@csupomona.edu.

COORDINATOR FOR COLLECTION DEVELOPMENT/INSTRUCTIONAL SERVICES LIBRARIAN. The University of Illinois at Springfield seeks a Coordinator for Collection Development/Instructional Services Librarian in a 508,000 volume library serving an upper-division university of approximately 4500 students. Participates in teaching, scholarship and service activities. Performs general reference work, including evening and weekend hours. Acts as liaison to selected academic programs, selecting materials and delivering instructional presentations. Special Responsibilities: Coordinates collection development for print and electronic media, oversees \$700,000 materials budget and approves all orders except those for Media Services. Consults with library faculty responsible for reference materials and for government documents. Works with library faculty and major vendors to develop collections, including the use of approval plans. Maintains non-supervisory working contacts with Technical Services staff for order placement and processing. Oversees weeding of general collection. Participates in the development of materials budgets in consultation with the University Librarian and administrative staff. Qualifications: ALA-accredited master's degree. Minimum of three years professional academic library experience, two years of which must involve reference work and some bibliographic instruction. Demonstrated experience in collection development, management of materials budgets, and vendor contacts. Desirable: experience with approval plans, collection assessment techniques, selection of electronic media, and relevant technical services functions. Appointment: Twelve month tenure-track position at rank of Assistant Professor. Position available May 16, 1997. Review of applications begins January 1997. Salary: \$33,000-\$35,000. To Apply: Send letter of application, resume, and names and addresses of three references to: Search Committee, Brookens Library 204, University of Illinois at Springfield, P.O. Box 19243, Springfield, IL 62794-9243; phone: (217) 786-6597. The University of Illinois is an affirmative action/equal opportunity employer. Persons with disabilities, women, and minorities are encouraged to apply.

DIRECTOR OF INFORMATION SERVICES AND TECHNOLOGY. Begin July 1, 1997. Report directly to the Vice President and Dean of Faculty. Provide strategic leadership and overall management for the library. Oversee campus computer and media services. Duties in-

DIRECTOR AND DEAN OF THE LIBRARY

California State University, Sacramento

California State University, Sacramento, invites applications and nominations for the position of Director and Dean of the Library.

PRIMARY DUTIES AND RESPONSIBILITIES: The Director and Dean reports to the Provost and Vice President for Academic Affairs. The Director and Dean should have a vision for a service-oriented, forward-looking Library that supports the University's mission of teaching, scholarship, and public service; works to strengthen the role of the library in the academic life of the university, and oversees library planning and policy development; obtains and integrates appropriate new and emerging information technologies in support of the university's mission; has primary responsibility for external funds development within the library, including the 50th Anniversary Campaign, gifts, grants, and contracts; oversees development of annual budget requests and administers the library's budget of around \$6 million; is responsible for personnel matters, including coordinating and supervising the administrative duties of the departments and units, and for making independent recommendations on all library appointments, retention, tenure, and promotion requests. The Director and Dean will also serve as Special Assistant to the Provost and Vice President for Academic Affairs on Information Technology, providing leadership and advice to the Provost and school deans on the effective use of information technologies in discipline-specific teaching and learning activities.

MINIMUM QUALIFICATIONS: Possession of an ALA-accredited master's in library science and eligibility for a senior faculty appointment; substantial and demonstrated administrative experience, including budget and personnel matters, preferably within an academic library in a public university; strong interpersonal skills, with demonstrated ability to interact and work effectively with librarians, staff, faculty, and students in a diverse university community; substantial evidence of ability to provide leadership and make decisions while working successfully with others in a collegial administrative style; evidence of effective written and oral communication skills; evidence of ability to generate external funds; understanding of the evolving role of electronic library technology in the academic library.

APPLICATION PROCEDURE: Letters of nomination will be accepted. Candidates are asked to submit the following materials: Cover letter, current vitae/resume, and names, addresses, and telephone numbers of at least three references who can speak to professional qualifications.

Review of applications will begin on **February 10, 1997**, and will continue until the position is filled. Finalists will be asked to furnish transcripts of highest earned degree.

Send to:

**Office of Academic Affairs, Box Library
California State University, Sacramento
6000 J St.
Sacramento, CA 95819-6016
phone: (916) 278-6331**

AA/EOE

clude formulating and implementing policy for selecting and integrating effective information technologies and services for the college; coordinating the library with computer services and media services; directing the strategic planning and work of personnel in these areas; overall budget development and supervision in these areas; fostering the collaboration of personnel in these areas with students, faculty and staff in order to facilitate effective use of these services. Eligible for tenure as a member of the professional library staff; twelve month contract. Applicants should have an understanding of and be committed to liberal arts education; experience in library and information management; demonstrated leadership in strategic planning and organizational, personnel and fiscal management; ability to envision the future and lead members of the college community in the development of a learning environment enhanced by educational technology; demonstrated effectiveness in working with administration, faculty, staff, and students; an advanced degree from an ALA accredited program and/or a graduate degree in computer science/information systems or equivalent professional attainments. Send cover letter and complete resume along with the names, addresses, telephone numbers and/or e-mail addresses of three current references by January 20, 1997, to: Lloyd W. Chapin, Vice President and

Dean of Faculty, **Eckerd College**, 4200 54th Avenue South, St. Petersburg, FL 33711. Eckerd encourages the applications of women and minority candidates. EOE.

DIRECTOR OF THE LIBRARY. The Graduate Theological Union announces that the position of Director of the Flora Lamson Hewlett Library will be open as of July 1, 1997. The GTU Common Library serves the graduate programs of five Protestant Seminaries, three Roman Catholic schools of theology, a Unitarian/Universalist school, a Center for Jewish Studies, Institute for Buddhist Studies, and programs in Orthodox Studies, Women and Religion, Pacific and Asian Theology, Ethics and Social Policy, Theology and the Natural Sciences, and Theology and the Arts. The library provides resources for professional programs such as the M.Div. and the D. Min., various M.A. degrees, and doctoral programs, namely, the Th.D and Ph.D, the latter involving participation of the University of California at Berkeley, a cooperation which includes two joint Ph.D. programs. The library collection consists of 650,000 items, of which over half are books and bound periodicals, and the remainder consisting of other media. The GTU seeks a Director who will provide energetic, creative leadership in developing educational resources, serve as the public spokesperson

ASSOCIATE UNIVERSITY LIBRARIAN

California State University, Los Angeles

Applications and nominations are invited for this position, with an anticipated starting date of April 1, 1997. California State University, Los Angeles, is one of 23 campuses of the California State University system. The university is located near the cosmopolitan center of Los Angeles. The university has an urban student body of 18,000 which has the distinction of being the most diverse in the nation and approximately 600 faculty. The Associate University Librarian oversees the activities of the library faculty, coordinates internal operations in a team-based environment, has close involvement in all aspects of the library's administration, strategic planning, development and program evaluation.

REQUIREMENTS:

- ALA-accredited MLS degree
- significant senior administrative library administrative experience in a university or research library
- sound working knowledge of new technologies and their applications to libraries
- strong commitment to excellence in library services
- excellent interpersonal, oral, and written communication skills
- the ability to work cooperatively with others and to foster team work
- the ability to interact effectively with diverse cultural and ethnic groups.

Salary for this Administrator III position is commensurate with experience and qualifications. A comprehensive benefit program is provided.

The university has an active affirmative action program and encourages qualified minorities, women and disabled persons to apply. The position provides opportunities for strong and imaginative leadership.

Applications accepted until position is filled; for full consideration, submit letter of interest, current curriculum vitae, and three letters of reference by **February 3, 1997** to:

Douglas A. Davis, University Librarian
John F. Kennedy Memorial Library, #R96-134
California State University, Los Angeles
5151 State University Dr.
Los Angeles, CA 90032-8534
<http://www.calstatela.edu>

*Reasonable accommodation may be requested.
EO/AA/Title IX employer.*

son for the library, work effectively with diverse constituencies, and participate in the decision making structures of the Union. Specifically, the Director will build on and extend patterns of cooperation in collection development with the University of California, Berkeley, as well as with other institutions in the Bay Area; assess, develop and administer educational resources which include print (books, journals, documents) and non print materials (audio-visual materials, fiche, CD Rom, etc.); be responsible for determining staffing needs and for overall management of the library; prepare and manage the library budget; oversee the use of library space; and work with the Office of Institutional Advancement for special library funding and for public relations purposes. The ideal candidate will have a degree from an ALA-accredited program or its equivalent, academic experience or training (preferably an advanced degree) in an area of theology/religion, familiarity with educational technologies, and at least five years of administrative experience. The Director reports to the Dean/VP for Academic Affairs. The salary is open and includes excellent benefits. The GTU encourages applications which reflect its commitment to diversity. Applicants should provide 1) a curriculum vitae, 2) a brief statement of reasons for interest in the position, 3) specific qualifications, and 4) three names of reference. All materials must be received by February 1, 1997. Nominations and Applications should be sent to: Margaret R. Miles, c/o John Dillenberger, Executive Secretary, Librarian Search Committee, **Graduate Theological Union**, 2400 Ridge Road, Berkeley, CA 94709; phone: (510) 649 2440; fax: (510) 649 1417; e-mail: Dillberg@aol.com. The GTU is an Equal Opportunity Employer.

ELECTRONIC RESOURCES COORDINATOR. Assistant Professor, 9-month, tenure-track faculty position. Begins September 16, 1997. Responsibilities: Work with the Network Librarian to provide overall

coordination and oversight of the library's electronic resources (CD-ROMs, multimedia, remote databases, electronic journals, and full-text databases); oversee the library's Web pages; coordinate Internet instruction; collection development and liaison duties for Education and Psychology Departments; library instruction; general reference. Required: ALA MLS; additional advanced subject degree; experience or significant training using electronic information resources; reference experience or training; degree in education, psychology, or educational media; multicultural experience or background. Desired: Teaching experience or training in library instruction; graduate degree in education, psychology, or educational media. Salary: \$33,435 for nine months. Applications received by 2/15/97 given preference; position open until filled. Send resume and names, addresses and phone numbers of three references to: Mary Jane Cedar Face, Chair, Library Personnel Committee, **South-ern Oregon State College**, 1250 Siskiyou Blvd., Ashland, OR 97520; phone: (541) 552-6836; e-mail: cedarface@wpo.sosc.osshe.edu. The full position description can be viewed at: <http://www.sosc.osshe.edu/library/elecrecord.htm>. SOSC is an Affirmative Action/Equal Opportunity Employer committed to development of an inclusive, multicultural community.

FACULTY LIBRARIAN/COORDINATOR FOR PUBLIC SERVICES LIBRARY. An exciting opportunity exists for a Faculty Librarian/Coordinator for Public Services beginning September, 1997 at Central Oregon Community College. COCC is the site of the University Center which offers B.A.'s and master degree programs from other or colleges/universities. In a project called the "Cascadia Concept," the College is pursuing plans to begin offering its own baccalaureate programs in the near future. A new library is under construction with expected completion for Fall Term, 1997. Help bring our rapidly

DEAN OF LIBRARIES (Search Continued)

Auburn University

Auburn University invites applications and nominations for the position of Dean of Libraries. Reporting to the University Provost, the Dean of Libraries is responsible for the administration of the main library and two branch libraries. Auburn University is seeking an individual with creative problem-solving abilities who can utilize available resources to maximize the potential of Auburn University Libraries as a state-of-the-art, user-centered library ready for the 21st century.

Established in 1856 and later becoming Alabama's 1872 land grant institution, Auburn is the states largest university (22,000 students) and is a Carnegie II comprehensive university. The university is located in Auburn, Alabama, which is situated between Atlanta, Georgia, and Montgomery, Alabama, where residents (80,000 area population) enjoy a variety of cultural, entertainment, and outdoor activities in a superb climate and natural environment.

Auburn University Libraries, a member of the Association of Research Libraries, consists of the Ralph Brown Draughon Library, the Cary Veterinary Medical Library, and the Architecture Library. RBD Library, a 377,000 square-foot, recently expanded structure, houses most of the 2.4 million volumes, 1.5 million government documents, and 19,000 Current serials. The libraries serve as a selective depository for U.S. government publications and a depository for U.S. patents and trademarks. The libraries utilize considerable electronic resources, including a librarywide CD network and the NOTIS system for local and state catalogs as well as numerous online databases. The libraries are staffed by 46 tenure-track faculty and 89 support staff, with a total annual budget of \$8.5 million.

RESPONSIBILITIES: The Dean provides creative leadership and vision, places a priority on the user interface, promotes new methods of information retrieval and dispersal, is a strong internal and external advocate for the libraries, develops and implements a strategy for private giving, and encourages professional growth for the library faculty and staff.

QUALIFICATIONS: Required: Candidates must have an advanced degree in library science from an ALA-accredited program, substantial administrative experience in an academic environment, and a significant record of research and professional achievement to qualify for academic rank. Candidates should also offer evidence of (1) strong and creative leadership, (2) commitment to quality service, (3) a familiarity with expectations and needs of students, staff, and faculty in a large research university, (4) a clear understanding of the evolving role of the academic research library, electronic library technology, and scholarly communication, (5) the ability to work collegially and communicate effectively with internal and external constituencies, and (6) an ability to secure sponsored funds. Desired: Ph.D.

Send letters of nomination or application explaining interest in and qualifications for the position with a curriculum vitae a vision statement for the Auburn Libraries based on the information above, and the names, addresses, and telephone numbers of five professional references to:

**Stewart Schneller
Chair, Dean of Libraries Search Committee
Office of the Dean
College of Sciences and Mathematics
Extension Cottage
Auburn University, AL 36849-5319**

Nominations and applications from underrepresented groups are encouraged. A competitive salary will be offered and review of the candidates will begin **March 1, 1997**, and continue until the position is filled.

An online version of this position announcement with links to additional information can be found on the World Wide Web at URL <http://www.lib.auburn.edu/deanad.html>.

Auburn is an affirmative action/equal opportunity employer.

DIRECTOR, UNIVERSITY LIBRARY AND LEARNING RESOURCES

California State University, Long Beach

CSULB, a vibrant, comprehensive, urban university with an enrollment approaching 30,000 students, is one of the largest campuses in the 22-member California State University system. Located three miles from the ocean in Long Beach, the fifth-largest city in California, the 320-acre campus offers a beautifully landscaped, gardenlike setting, an excellent physical plant, and outstanding instructional facilities enhanced by attractive, aesthetically pleasing architecture and design in 80 permanent buildings. CSULB is aggressively recruiting bright, high-achieving students who seek a traditional college experience, while maintaining its mission of providing access and opportunity for nontraditional students, including first-generation, reentering, part-time, and historically underrepresented groups. CSULB, a young, proud institution striving to become one of the premiere urban universities in the country, is strongly committed to high-quality undergraduate and graduate programs, and seeks qualified, innovative, and diverse faculty members interested in exciting and rewarding opportunities. The University Library and Learning Resources has over one million titles in its collections, 16 faculty and 65 staff members, is housed in a six story structure plus a single-story remote electronic learning center, and supports the information needs of students, faculty, and community programs through its collections and information programs.

QUALIFICATIONS: Candidates must possess a professional degree from a program accredited by the American Library Association, or equivalent graduate-level library education; at least four years of library administrative experience; a record of professional participation or scholarship; and, the ability to communicate effectively with an ethnically and culturally diverse campus community. Other desired qualifications include:

- A record of administrative leadership in a medium or large urban academic library, including fiscal and personnel resources. Additional experience as a librarian in a nonadministrative role is desirable.
- Demonstrated commitment to faculty governance, consultative process, and consensus building. Experience within a collective bargaining environment is preferred.
- Demonstrated capacity for developing and sustaining effective relationships with administrators, faculty, staff, students, and external constituencies and consortia.
- Successful experience in fund-raising and grant development.
- Demonstrated experience in managing and implementing information technologies.
- A strong record of professional participation and scholarship appropriate to faculty rank.
- Eligibility for tenure at the librarian rank.
- An additional advanced degree is preferred.

DUTIES: The Director is the chief academic and administrative officer of the University Library and Learning Resources, and serves at the pleasure of the President. He or she reports to the Provost and coordinates closely with the Associate Vice President for Information Technology on matters related to information technology and technology services. The Director's responsibilities include:

- Management of the fiscal and personnel resources of the University Library.
- Leadership in the implementation of information technologies for library programs.

(Continued on next page)

expanding institution into the 21st century by teaching regularly scheduled library classes, supervise reference services, circulation and interlibrary loan. Requires MLS degree from an ALA accredited program and two years library reference and bibliographic instruction experience. Must have broad knowledge of/experience with electronic info technologies, i.e., Internet, integrated library systems, database searching. Prefer Ph.D. or recent ABD. Salary: \$28,200-\$34,200 (9-month, academic year) plus fringe benefits. Deadline: February 28, 1997. For required application and further information, contact the Human Resources Office, **Central Oregon Community College**, Metolius Hall, Room 101, 2600 NW College Way, Bend OR 97701; phone: (541) 383-7216 (Voice). If you are hearing/speech impaired, call TDD: (541) 383-7708. EEO/AA

HEAD, CATALOG DEPARTMENT. University of Texas at San Antonio Library seeks applicants responsible for the organization, management, and leadership of the Catalog Department including the management and maintenance of the Library's Online Catalog. The Department is also responsible for bindery operations, book repair, and end processing for all materials. The Department consists of 2 librarians, including the Head, and 7 classified staff. The Head reports to the Assistant Director of Technical Services and Library Computer Systems. Qualifications: Required-ALA accredited MLS;

minimum 5 years professional experience in cataloging or related activities; successful management or supervisory experience; experience in applying national standards to bibliographic, authority, and holdings records; experience with computerized library systems, especially the cataloging modules; ability to work cooperatively and effectively with colleagues, faculty, and staff; must be a team player with ability to work independently; adept at problem solving; Preferred-experience with NOTIS; microcomputer applications; OCLC or RLIN experience; academic library experience. Salary: \$34,000 minimum with full benefits package. Send resume to: Sue Tyner, Assistant Director for Technical Services and Library Computer Systems, **The University of Texas at San Antonio** Library, 6900 N. Loop 1604 West, San Antonio, TX, 78249-0671. Closing date is February 21, 1997. UTSA is an EEOA employer. Women, minorities, and persons with disabilities encouraged to apply.

HEAD, CATALOGING UNIT AND DATABASE PROJECTS COORDINATOR. **Humboldt State University** Library. Reporting to Chair of Access Services, duties include oversight of all Cataloging Unit operations, personnel management, hands-on original cataloging, and policy development and implementation. Incumbent will work with faculty members and staff to design and coordinate development of auxiliary local information databases using Library systems

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- In collaboration with faculty and staff, development of a shared vision for the University Library, including leadership in strategic planning to implement this vision.
- Represents the Library in its relations with the university, the community, and the profession,
- Leadership in promoting fund-raising, grant, and development efforts in support of University Library programs through active contact with the community, government agencies, industry, and individuals.
- Development of effective student programs that serve the needs of a diverse student clientele as well as attract potential scholars to CSULB.
- Providing an environment that supports faculty and student research,
- Recruiting, evaluating and retaining a well-qualified faculty and staff reflective of campus diversity.

APPLICATION: Position will remain open until filled unless the recruitment is canceled. Review of applications is expected to begin on **February 11, 1997**. The preferred starting date is July 1, 1997. All applications must include a curriculum vitae, a letter of interest that addresses all qualifications, and a list of three professional references including names, addresses, and telephone numbers. Nominations are also invited.

Submit applications and nominations to:

Chair
Library Director Search Committee
Office of the Vice President for Academic Affairs
California State University, Long Beach
1250 Bellflower Blvd.
Long Beach, CA 90840
fax: (310) 985-1680
e-mail: haworth@csulb.edu

California State University, Long Beach, is an equal opportunity/affirmative action title IX employer.

California State University, Long Beach, is in compliance with the Civil Rights Act of 1964 (Title VI and Title VII), Title IX of the Education Amendments of 1972, the Rehabilitation Act of 1973, the Age Discrimination Act of 1975, and the Americans with Disabilities Act of 1990, and does not discriminate on the basis of race, color, national origin, ethnicity, religion, sex, handicap, or age in any of its policies, procedures, or practices; nor does CSULB discriminate on the basis of marital status or sexual orientation. This nondiscrimination policy covers all CSULB programs and activities, including employment.

In addition to meeting fully its obligations of nondiscrimination under federal and state law, CSULB is committed to creating a community in which a diverse population can live, and work, in an atmosphere of tolerance, civility, and respect for the rights and sensibilities of each individual, without regard to economic status, ethnic background, political views, sexual orientation, or other personal characteristics or beliefs.

resources. Minimum qualifications include: ALA-accredited MLS; three years related professional experience; supervisory/managerial experience; original cataloging experience; working knowledge of OCLC, etc. This is a full-time tenure track position with appointment at Senior Asst. Librarian (\$38,892-\$55,164), with a start date of October 1, 1997. Benefits include optional 10-mo. yr., 24 days annual vacation, 10-14 legal holidays, sick leave, & competitive retirement & health plans. Application deadline: March 1, 1997. For full position description and application procedure, consult the HSU Library home page at <http://library.humboldt.edu/library/administration/catalog.html>, or call (707) 826-3441. HSU is an Equal Opportunity/Affirmative Action/Title IX Employer.

HEAD, REFERENCE/DOCUMENTS' SERVICES. University of Arkansas at Little Rock, Ottenheimer Library. UALR invites applications for the position of Head, Reference/Documents' Services, a faculty appointment with rank, leading to tenure. The successful candidate must demonstrate skill in both reference services and bibliographic instruction. Also necessary will be a knowledge of print as well as electronic resources, plus a strong commitment to patron services for undergraduates, graduate students, faculty, and administrators. Heavy emphasis is placed upon experience with user education programs. This position will provide dynamic leadership for a newly developing Library Information Skills Training Program. ALA-accredited MLS

degree plus minimum of five years general reference experience in academic libraries or large public libraries. Second graduate degree desirable. Night and weekend work in rotation. Must communicate well, relate easily to patrons, and exhibit energy and enthusiasm for the role. Supervisory experience highly desirable. Reports to the Assistant Director for Instructional and Public Services; supervises a reference team of four professionals, plus a small staff of student assistants. Must be very familiar with electronic systems, such as the Internet, CD-ROM networks, dial-up services, microcomputer operating systems, OCLC, and FirstSearch. Also helpful to know a variety of instruction models and assessment techniques. Minimum salary: \$35,000, for 12-month appointment with TIAA/CREF, standard life and dental insurance. Position available immediately. Review of applications will begin February 17, 1997, and will continue until the position is filled. Send letter of application, including summary of experience and career goals, a detailed resume, transcripts, and the names of three references to: Kathy Sanders, Chair, Search Committee, Ottenheimer Library, University of Arkansas at Little Rock, 2801 S. University Ave., Little Rock, AR 72204. UALR serves a student population of over 10,000 with a faculty of 400. The institution offers degrees at the associate level through the Ph.D. The library's budget is over \$2.2 million, with holdings of 360,000 volumes and subscriptions to 2,700 serials titles. The DRA integrated library system became operable here in October 1994. The Fred Menz

HEAD OF REFERENCE (Search Extended) University of Utah

The Marriott Library has launched a service excellence initiative, and is seeking an innovative and dynamic leader to manage the activities of the Reference Department.

POSITION DESCRIPTION: Reporting to the Assistant Director for Public Services, the Head of Reference will take an active leadership role in the planning, development, and provision of services for users. Areas of responsibility include the library's main reference desk, with an emphasis on humanities, social sciences and business, plus the periodicals/microforms desk and new information/directional services currently under development. Supervises eight FTE librarians and seven FTE staff, full- and part-time. The successful candidate will have an opportunity to help shape a new era of reference and information services in a dynamic and exciting library and campus environment. Emphasis will be on creative leadership and responsive and innovative user-centered service.

QUALIFICATIONS: Required: MLS from an ALA-accredited library school, minimum of five years reference experience in an academic setting, proven supervisory and leadership excellence, demonstrated commitment to promoting and providing outstanding service, superior interpersonal, oral, and written communication skills, ability to work and lead in a dynamic, changing library environment, ability to meet university's requirements for promotion and tenure.

PREFERRED: Solid knowledge of new technologies and their applications in library settings, knowledge of current trends in library and reference services in academic libraries, knowledge of and experience in user education and instruction, evidence of and commitment to continuing participation in professional and scholarly activities, advanced degree in a relevant field.

SALARY RANGE: \$40,000-\$50,000 plus excellent benefits. Salary and rank dependent on qualifications and experience.

Marriott Library and University of Utah: The Marriott Library has nearly doubled in size with the recent opening of a 210,000 square-foot addition. Holdings include over two million volumes, 14,000 periodical subscriptions, and considerable networked electronic resources. The university is situated on a 1,500-acre campus in Salt Lake City, a growing urban area with a strong economy. A cosmopolitan community of approximately one million residents, Salt Lake City offers a variety of cultural, entertainment, and outdoor recreational activities.

APPLICATION PROCEDURES: Send detailed letter of application stating how applicants meets qualifications along with resume and names, addresses, and phone numbers of three references to:

**Kristeen Arnold
Personnel Officer
Marriott Library
University of Utah
Salt Lake City, UT 84112**

The University of Utah is an equal opportunity, affirmative action employer. Women, minorities, and persons with disabilities are encouraged to apply.

Instruction Room is a modern facility with classroom space for 25, terminals, a large-screen TV, and closed-circuit television connections. Total staff includes 43 full-time employees. Little Rock, the capital city and cultural center, with a metropolitan area population of over 500,000, is centrally located in the foothills of the Ozark Mountains. The University of Arkansas at Little Rock is an equal opportunity, affirmative action employer and actively seeks the candidacy of minorities, women, Vietnam-era veterans, and persons with disabilities. Under Arkansas law, all applications are subject to disclosure.

INSTRUCTION LIBRARIAN. SUNY Plattsburgh's Division of Library and Information Services seeks applicants to fill librarian position. Feinberg Library is in every sense a teaching library. Since 1979, SUNY Plattsburgh has required a one-credit course in library research which is the cornerstone of the division's highly regarded instructional program. This program includes the required course, course-related instruction, and an increasing array of network and applications-

based instruction for faculty, staff, and students; the components of the program are taught by library faculty and other divisional faculty. The library is organized in clustered groups focused on major operations, with shared responsibilities and decision making among all staff. The librarian in this position will teach in each component of the division's instruction program and participate productively in the core responsibilities shared by all Feinberg librarians. These are: Library instruction, service at the Reference Desk, acting as liaison to at least two academic departments, and serving on two library programmatic groups. Qualified racial minorities encouraged to apply. The successful applicant must demonstrate a commitment to and enthusiasm for information literacy and an ability to work with a diverse and multicultural community. Good judgment and interpersonal skills are essential for success in this organization that emphasizes individual initiative, responsibility, and a high degree of cross-group relationships. This is a faculty position with attendant expectations for professional competence, service, and scholarship. The library is user-centered and

HEAD CATALOGER

Portland State University Library

Portland State University Library seeks nominations and applications for the position of Head Cataloger. Reporting to the Assistant Director for Technical Services, this position administers the Cataloging Section comprised of four professional librarians and 12.5 support staff. The PSU Library has holdings of approximately one million volumes and 10,000 serials subscriptions and standing orders. The library uses the Sirsi integrated library system and is a member of WLN.

RESPONSIBILITIES: Overseeing the daily operation of the section ensuring the establishment of monographic and serials bibliographic records, and the integration of records into the library's OPAC; overseeing the materials preparation, repair, and binding operations; planning, preparing, and analyzing statistical and financial reports; training, coordinating, and evaluating staff-planning and developing procedures for the improvement of work processes; maintaining communication and encouraging the exchange of ideas.

EDUCATIONAL REQUIREMENTS: ALA-accredited master of library science degree.

QUALIFICATIONS: A minimum of three years experience cataloging materials of various types and formats, and at least two years experience administering a cataloging department or database management unit in a medium to large academic library. Mastery of MARC, AACR2, LC subject cataloging and classification, and automated name and subject authority control. Demonstrated experience with one of the national bibliographic utilities and with a local integrated system. Ability to provide leadership in a networked computer-intensive environment. Strong supervisory, analytical, and organizational skills. Progressively responsible experience with personnel management and planning. Demonstrated ability to engage staff in the process of planning and change. Ability to work with public services staff and to incorporate end-user needs as the major component in establishing cataloging policies. Excellent interpersonal, written, and oral communication skills. Ability to meet academic tenure and promotion requirements.

LOCATION: With nearly two million people in the metropolitan area, Portland is the largest city in Oregon. Located near the confluence of the Columbia and Willamette Rivers, Portland is an hour from all-season skiing on Mt. Hood and an hour and a half from beautiful Pacific Ocean beaches on the Oregon coast. Year-round mild climate provides opportunities for a wide variety of activities, including hiking, camping, etc. Portland offers a thriving downtown, excellent public transportation, an extensive park system, and an active art and music community.

THE CAMPUS: Portland State University is an urban campus located in a parklike setting in downtown Portland. Part of the Oregon State System of Higher Education, PSU enrolls over 14,000 students per year. PSU offers undergraduate and graduate degrees in the humanities, sciences, social sciences, and professions, as well as doctoral degrees in areas such as education, engineering, public administration, social work, systems science, and urban studies and planning.

SALARY/BENEFITS: Commensurate with experience. Minimum \$45,000. Librarians have academic status with tenure. Primary benefits include a choice of medical plans (Blue Cross/Blue Shield or HMO options), several retirement plans, 22 days vacation, and staff tuition rates.

TO APPLY: Send cover letter, resume, and names, addresses, and phone numbers of four references to:

Mary Ellen Kenreich, Chair
Search Committee
Portland State University Library
P.O. Box 1151
Portland, OR 97207
phone: (503) 725-5780
fax: (503) 725-5799

Applications received by 5:00 p.m., **February 14, 1997** will receive priority consideration.

Portland State University is an equal opportunity, affirmative action employer and is committed to diversifying its work force. Minorities, women, and members of other protected groups are encouraged to apply.

THREE POSITIONS OPEN

Emory University General Libraries

Emory University seeks applications from individuals who are eager to accomplish the goals of the library strategic plan and work within the context of a changing environment. A new facility, now under construction, will enhance the opportunity for innovative approaches to the use of information technology and the development of services for the scholarly community in the electronic environment.

COLLECTION MANAGEMENT COORDINATOR FOR THE HUMANITIES

Work in a team setting with other Collection Management Coordinators, selector/liaisons, and information technology specialists to develop resources in the humanities and to facilitate their use. Coordinate collection development and management, facilitate access to electronic information resources, and outreach activities relating to the humanities. Coordinate selection and outreach activities in philosophy, religion, history, art history, Judaic studies, classical studies, German studies, and Russian and East European studies; serve as primary selector/liaison for philosophy, religion, and German Studies. Serve as one of a team of four Collection Management Coordinators charged with the overall administration of the library's collection management and development program, including formulating collection development policies and procedures, evaluation of the collections, and management of information resources funds. May serve a two-year term as Chief Collection Management Coordinator, an administrative function which rotates among the coordinators. Work closely with other library units, such as the library's full-text center with a primary focus in the humanities, and with information technology specialists who provide desktop and network support to faculty in the humanities.

QUALIFICATIONS: ALA-accredited master's degree in library/information science. Advanced degree in philosophy or religion and three years experience in a large academic or research library, or equivalent combination of education and experience. Knowledge of one Western European language in addition to English, German preferred. Demonstrated knowledge of information needs of scholars in the humanities; understanding of current trends and issues in scholarly publishing and communication in the humanities, including issues relating to electronic resources. Good skills in planning, analysis, and evaluation; ability to interact successfully and communicate in a clear, knowledgeable, and personable manner in both a team environment and on an individual basis. Demonstrated interest in professional development activities. Minimum salary: Rank II, \$32,000; Rank III, \$36,500.

REFERENCE LIBRARIAN—HUMANITIES

Provide reference assistance and library instruction services to faculty and students in a broad range of subject areas; assist users in searching print and electronic reference resources, including numerous CD-ROMs, WWW databases, and the Emory Libraries integrated online catalog. Serve as library selector in the romance languages for materials in all formats and serve as liaison to the French and Italian Department: providing individual training on electronic resources for faculty either in their offices or in the library, giving library instruction to specific classes or to students on an appointment basis, providing research consultations for faculty and students in French and Italian, and developing library

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highly respected for its automation initiatives and patron services. Qualifications: MLS degree from an ALA-accredited program; demonstrated interest and/or relevant experience in instruction and reference; excellent oral and written communication skills; ability to work with others in a team-based organization. \$32,500, minimum; full-time 12-month tenure-track appointment; rank and salary commensurate with qualifications and experience; excellent benefits package. SUNY Plattsburgh is a comprehensive institution of 270 faculty and nearly 6,000 students. Located on the shore of Lake Champlain, the college is the intellectual and educational center for the Lake Champlain/Adirondack region of New York state. The campus is an hour's drive from the multicultural city of Montreal, Canada. Easy access to New York City and Boston via air, train, bus, or car. Please send cover letter, vita, and names, addresses, and phone numbers of three current references to: Chair, Search Committee (PJ#2041-CRLN), c/o Personnel, **SUNY Plattsburgh**, 101 Broad St., Plattsburgh, NY 12901-2681. Review of applications begins January 31, 1997, and continues until position is filled. EEO/AA.

LIBRARIAN. Bluffton College announces a full-time, chief librarian position beginning August 1997. Responsibilities include leadership and coordination of planning, budgeting, managing the collections,

and staffing of Musselman Library, including the Mennonite Historical Library and the college archives, as well as other collections on campus. The position involves directing ongoing efforts to advance and integrate the use of technology, representing library matters to administration, serving as liaison with library publics, and interacting effectively with faculty and others in promoting the mission of the library. Graduate degree from an ALA-accredited program required; Ph.D. preferred. Administrative and supervisory experience in an academic setting expected. Position has all the rights and privileges of other faculty members except tenure. Consideration of applications begins March 1, 1997, and continues until an appointment is made. Additional information is available at <http://www.bluffton.edu/acadaffairs/facvac>. Submit letter of application, resume or vita, three letters of reference, and unofficial transcripts to: Amy M. Tabler, Assistant to the Vice President and Dean of Academic Affairs, **Bluffton College**, 280 W. College Ave., Bluffton, OH 45817-1196. EOE.

LIBRARIAN. Librarian needed at Skagit Valley College in Mount Vernon, Washington. Duties include supervision of technical services, including cataloging, acquisitions; ILL and collection development. Nine months per year, tenure-track position to begin September

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instructional aids and bibliographies in support of departmental needs. Position reports to the Head, Reference Information, Consulting, and Instruction.

QUALIFICATIONS: ALA-accredited master's degree in library/information science; a degree in the humanities or recent experience providing library services in the humanities required, preferably in the areas of French and Italian; experience in public services in a research library setting; experience working with an academic department or outreach activities desirable; experience providing service using electronic information resources in a broad range of subject areas required and in romance languages preferred; experience in developing and delivering group instruction and individual instruction; demonstrated strong communications and interpersonal skills; and demonstrated interest in professional activities. Minimum salary: Rank I, \$28,000; Rank II, \$32,000.

REFERENCE LIBRARIAN—SOCIAL SCIENCES

Provide reference assistance and library instruction services to faculty and students in a broad range of subject areas; assist users in searching print and electronic reference resources, including numerous CD-Roms, WWW databases, and the Emory Libraries integrated online catalog. Serve as library selector in psychology for materials in all formats and serve as liaison to the Psychology Department: providing individual training on electronic resources for faculty either in their offices or in the library, giving library instruction to specific classes or to students on an appointment basis, providing research consultations for faculty and students in psychology, and developing library instructional aids and bibliographies in support of departmental needs. Position reports to Head, Reference Information, Consultation, and Instruction.

QUALIFICATIONS: ALA-accredited master's degree in library/information science; a degree in the social sciences or recent experience providing library services in the social sciences required, preferably in psychology; experience in public services in a research library setting; experience working with an academic department or outreach activities desirable; experience providing service using electronic information resources in a broad range of subject areas required and in psychology preferred; experience in developing and delivering group instruction and individual instruction; demonstrated strong communications and interpersonal skills; and demonstrated interest in professional activities. Minimum salary: Rank I: \$28,000; Rank II: \$32,000.

To apply, please specify the position title and send letter of application, resume, and the names, addresses, and telephone numbers of three references to:

Dianne M. Smith
Library Human Resources Officer
Robert W. Woodruff Library
Emory University
Atlanta, GA 30322-2870

The application review begins **February 21, 1997**. The positions will be filled as soon as possible.

Emory University is an affirmative action/equal opportunity employer.

1997. Information/applications available: **Skagit Valley College** Personnel Office, 2405 College Way, Mount Vernon, WA 98273, or phone (360) 416-7794. SVC is an EOE.

REFERENCE AND INSTRUCTION TEAMS COORDINATOR/LIBRARY FACULTY MEMBER. Appalachian State University's Library, a dynamic, team-based organization, seeks a creative leader to provide vision and guidance for the Reference and Instruction Teams. These teams, comprised of about 10 FTE librarians and paraprofessionals, provide tiered reference assistance, introductory and subject-specific bibliographic instruction, government documents reference, and other services. Participation in, as well as evaluation and improvement of, direct reference service and instruction is included in the job responsibilities. Library faculty are expected to take leadership roles within the library and university and to participate in professional service and scholarship. Required: At least five years progressively responsible experience in reference and/or instruction in an academic library. Leadership and innovation in areas such as (1) coordination of reference or instruction initiatives, or (2) staff training, promotion, or evaluation in reference or instruction. Demonstrated ability to deliver quality reference and instruction services. Demonstrated commitment to service and scholarship. Broad familiarity with electronic products. Master's degree from an ALA-accredited school. Second advanced degree strongly preferred.

Ability to manage change and provide leadership in a team environment. Effective written and oral communication skills. Experience or training in working in a multicultural environment. Rated one of the 100 best small towns in America, Boone is located in northwestern North Carolina in the Blue Ridge Mountains. Appalachian State University has 11,900 students and offers undergraduate degrees in more than 190 majors. It is a member of the University of North Carolina System. Library holdings include 651,672 books and bound periodicals, 4,036 subscriptions, and 1,039,391 microforms. Appalachian is part of the Western North Carolina Library Network, a consortium of three universities sharing an Innovative Interfaces, Inc., system, document delivery by van, and an UnCover gateway. The position is tenure-track with a 12-month contract and is available July 1, 1997. For appointment at the rank of Assistant Professor or higher, a second advanced degree is required. Salary and rank are commensurate with qualifications. Send letter of application, curriculum vitae, and three letters of reference to: Mary Reichel, University Librarian, Belk Library, **Appalachian State University**, Boone, NC 28608. Completed applications must be received by February 14, 1997. Appalachian is an affirmative action, equal opportunity employer and is committed to hiring women and minorities.

REFERENCE LIBRARIAN. Belk Library is seeking an academic librarian to perform reference and bibliographic instruction duties in a

THREE POSITIONS AVAILABLE

PURDUE UNIVERSITY LIBRARIES

Purdue University, located in West Lafayette, Indiana, is the land grant university for the state of Indiana. The libraries system, which consists of the Undergraduate Library and 14 school/departmental libraries, has holdings of over two million volumes. Staff totals more than 200, including 60 faculty and professionals. Applications are invited for the following positions:

ASSISTANT ENGINEERING LIBRARIAN

REQUIREMENTS: ALA-accredited MLS. Bachelor's or advanced degree in engineering or related field, or demonstrated knowledge of the engineering literature through a combination of educational background and experience. Desired qualifications: Experience with collection management, reference, or instruction in an academic or special library. Familiarity with the use of electronic resources in engineering and technology. Demonstrated interest in current and emerging technologies as they contribute to meeting the needs of library users. Some supervisory experience. Effective oral, written, and interpersonal communication and presentation skills. Strong services orientation.

RESPONSIBILITIES: Shares in management and operational responsibilities of Siegesmund Engineering Library with two other librarians. Contributes to the implementation of new services and procedures, including application of new technologies to the delivery of services; collection development liaison with faculty; and development of support staff. Provides reference services on a regularly scheduled basis. Instructs faculty and students in the effective use of local and remote printed and electronic resources individually and in the classroom. Participates in planning activities of the Engineering Library and of the libraries. Participates in collaborative activities within the Engineering and Physical Sciences Cluster (Chemistry, Earth & Atmospheric Sciences, Mathematical Sciences, and Physics Libraries). Faculty responsibility and status. Rank of Assistant Professor. Reports to the Engineering Librarian. Members of the libraries faculty must meet Purdue requirements for promotion and tenure. Salary: \$30,000 and up depending upon qualifications.

ASSISTANT MANAGEMENT & ECONOMICS LIBRARIAN

REQUIREMENTS: ALA-accredited MLS. Bachelor's or advanced degree in management or related field, or demonstrated knowledge of the management literature through a combination of educational background and experience. Desired qualifications: Two years recent reference experience in management field providing individual assistance and instruction in accessing and interpreting print and electronic sources. The vision and leadership to develop and expand reference and information management consultation services. Familiarity with the literature of economics; some knowledge of government information resources. Effective oral, written, and interpersonal communication and presentation skills. Strong service orientation.

RESPONSIBILITIES: Develops and coordinates reference services provided by three librarians and two reference assistants to offer excellent individual assistance with the goal of fostering patron self-sufficiency; supervises 1.5 FTE support staff. Expands reference service by integrating new technologies (electronic databases, Internet) into the service and by applying new technologies to the delivery of services. Assists in development of an information management consultation program. Contributes to a growing information literacy program for management areas and for campuswide users of business

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dynamic, team-based organization, as well as to fulfill other public or technical service responsibilities that will be assigned based upon the individual's qualifications and the library's needs. Some weekend and evening hours may be required. The librarian will be expected to help advance the library's appreciation and understanding of diversity among employees and students, and to serve as mentor to and career model for minority students. Library faculty are expected to take leadership roles within the library and university and to participate in professional service and scholarship. Required: Master's degree from ALA-accredited school. Strong library service orientation. Commitment to professional service and scholarship. Life experiences similar to those of many minority students at Appalachian. African Americans, Hispanics, Native Americans, and Asian Americans are included among the university's ethnic and racial groups; Appalachian's largest minority population is African American. Knowledge of reference service and sources and/or demonstrated instructional ability. Experience or training in working in a multicultural environment. Effective written and oral communications skills. Rated one of the 100 best small towns in America, Boone is located in northwestern North Carolina in the Blue Ridge Mountains. Appalachian State University

has 11,900 students and offers undergraduate and graduate degrees in more than 190 majors. It is a member of the University of North Carolina System. Library holdings include 651,672 books and bound periodicals, 4,036 subscriptions, and 1,039,391 microforms. Appalachian is part of the Western North Carolina Library Network, a consortium of three universities sharing an Innovative Interfaces, Inc., system, document delivery by van, and an UnCover gateway. The position is tenure-track with a 12-month contract and is available September 1, 1997. For appointment at the rank of Assistant Professor or higher, a second advanced degree is required. Salary and rank are commensurate with qualifications. Send letter of application, curriculum vitae, and three letters of reference to: Mary Reichel, University Librarian, Belk Library, Appalachian State University, Boone, NC 28608. Completed applications must be received by February 14, 1997. Appalachian is an affirmative action, equal opportunity employer and is committed to hiring women and minorities.

SCIENCE REFERENCE/BIBLIOGRAPHIC INSTRUCTION LIBRARIAN. Faculty rank, tenure-track, I. D. Weeks Library, University of South Dakota. USD is seeking an individual who will serve as the

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sources, including development of interactive Web-based tutorials. Participates in collection development and faculty liaison, with responsibilities in strategic management, operations management, marketing, quantitative methods, and MIS areas of the curriculum. Participates in the planning activities of the Management & Economics Library and the libraries. Participates in collaborative activities within the Humanities & Social Sciences Cluster (Humanities, Social Science, and Education Library; Management & Economics Library; Psychological Sciences Library; Consumer & Family Sciences Library and Special Collections). Faculty responsibility and status. Rank of Assistant Professor. Reports to the Management & Economics Librarian. Members of the libraries faculty must meet Purdue requirements for promotion and tenure. Salary: \$29,000 and up, depending upon qualifications.

CATALOG LIBRARIAN

REQUIREMENTS: ALA-accredited MLS. Two years of professional cataloging experience in an academic or research library, including original and copy cataloging and catalog maintenance; reading knowledge of one or more modern foreign languages.

DESIRED QUALIFICATIONS: Ability to work effectively in a changing organization and to provide leadership in the transition to a networked environment. Familiarity with the role of the cataloger's workstation in technical services operations. Good communications, interpersonal, analytical, and organizational skills. Strong service orientation. Experience in training staff. Working knowledge of AACR cataloging rules, LC rule interpretations, LC subject headings, authority practices, MARC formats, and CONSER standards. Demonstrated experience with one of the national bibliographic utilities (OCLC preferred) and a local integrated system. Familiarity with Dewey decimal classification. Familiarity with ANSI/NISO serials holdings standards and UNSP newspaper cataloging standards. Reading knowledge of Western European languages and/or Russian.

RESPONSIBILITIES: Contributes to planning and process improvement for the department and functions in a leadership role during the planning and implementation of the libraries' new integrated online system. Serves as resource person for clerical copy catalogers and database maintenance staff in matters relating to cataloging and authorities. Responsible for original and complex copy cataloging of monographs and serials in all subject areas and formats, including electronic resources; bibliographic problem resolution; and authority control. Serves as resource person to all library faculty, administrative/professional and clerical staff in matters relating to cataloging and database maintenance policies and procedures. Participates in the development of cataloging policies and procedures. Participates in library committees, teams, and task forces as required. Exempt professional appointment. Reports to the Head of Technical Services. Salary: \$25,000 and up, depending upon qualifications.

BENEFITS: Fiscal year appointments with annual vacation of 22 working days. Flexible benefit programs with open enrollments annually. Group life, medical, and disability insurance programs are in effect, as are TIAA/CREF retirement and Social Security coverage.

APPLICATION PROCESS: Send statement of interest, resume, and a list of references to:

**Thomas L. Haworth
Personnel Administrator
Purdue University Libraries
1530 Stewart Center
West Lafayette, IN 47907-1530**

Review of applications will commence **February 24, 1997**, and continue until positions are filled.

An equal opportunity/affirmative action employer.

library's science specialist, working in a team-based centralized reference unit providing comprehensive reference assistance. Plans, recommends, and implements programs of instruction in library use and research methodologies with the aim of progressively developing research skills for undergraduate and graduate students. Position requires close cooperation with the library's research instruction and acquisitions departments. Additional responsibilities include working regularly scheduled hours at the reference desk (including evenings and weekends) and providing online reference assistance. Individuals applying should have an interest in working with the faculty and have a strong commitment to public service. Minimum qualifications: ALA-accredited MLS; (1) knowledge and interest in educating library users; (2) ability to work effectively with colleagues and diverse clientele; (3) effective written and oral skills; (4) experience with online searching; (5) experience with WWW applications. Additional desirable qualifications: (1) reference experience in either an academic or

public library; (2) familiarity with science reference resources; (3) library teaching experience; (4) second master's degree will be required for tenure and promotion. Salary: Commensurate with rank and qualifications, 12-month appointment. Submit letter of application, resume, and the names, addresses, and telephone numbers of three references to: Imre Meszaros, Director of Libraries, I. D. Weeks Library, **University of South Dakota**, 414 E. Clark St., Vermillion, SD 57069-2390. Review of applications will begin March 3, 1997, and continue until suitable candidate is hired. AA/EOE.

SYSTEMS LIBRARIAN. State University of New York College at Oneonta. Senior Assistant or Associate Librarian (12-month, tenure-track). Salary commensurate with experience (minimum, \$30,000). Excellent benefits, including TIAA/CREF. Responsibilities: Reporting to the Director of Library Services, will manage and enhance Milne Library's technology, including the integrated online system (MultiLIS),

TECHNICAL SERVICES LIBRARIAN

Dakota State University

Technical Services Librarian (12-month position). Dakota State University is seeking an energetic, service-oriented individual to join a team of forward-looking, dedicated librarians and associates. The university's mission emphasizes the use and integration of computer technology in all aspects of its curriculum. This unique approach has been recognized nationally and provides an exciting and innovative atmosphere for students, faculty, and staff. The Karl E. Mundt Library is a member of the South Dakota Library Network (SDLN), a statewide, multitype, integrated, online library system.

Responsibilities include administration and coordination of technical services in accordance with the goals of the library. Technical services includes: collection development, serials, acquisitions, cataloging, processing, maintenance, access, and storage of library materials. Responsible for local technical upgrades and maintenance of automated system. The position assists the Director by tracking the budget. The position reports to the Director of the Library and supervises 1 FTE Library Associate and student support staff.

Qualifications include ALA-accredited MLS; relevant experience in technical services preferred; interest in innovation and adoption of library technology; ability to work independently and collegially; excellent written and oral communication skills; knowledge of OCLC and a variety of microcomputer software packages like Word and Excel expected; knowledge of PALS helpful; interpersonal skills necessary to work collegially and cooperatively with other library staff, faculty, and campus community; experience with library automation; and a commitment to the service role of the library in an academic setting. Position is full-time, permanent, and tenure leading, with faculty status at the rank of Instructor or Assistant Professor depending upon qualifications. Librarians are expected to meet tenure and promotion requirements of the library faculty. Salary range lower to mid-\$20s annually plus benefits package.

DSU is located in eastern South Dakota in a region of lakes approximately 45 miles north of Sioux Falls. The university enrolls approximately 1,300 students and is an exciting undergraduate institution. The Karl E. Mundt Library provides an attractive and well-used environment for study and teaching. A new 16-station teaching lab was recently installed in the library. Visit the library's web page at <http://www.dsu.edu/departments/library/index.html>. The library and campus administration encourage participatory management, open communication, and staff development at all levels of the organization.

The position will be open January 10, 1997 and will be filled as quickly as possible. Review of applications will begin January 30, 1997 and continue until the position is filled. Send letter, resume, and the names, addresses, and phone numbers of at least three references to:

Ethelle S. Bean
Director of the Library
Karl E. Mundt Library
Dakota State University
Madison, SD 57042-1799
fax: (605) 256-5208

Internet Address: beane@columbia.dsu.edu.

*Disabled applicants are invited to identify any necessary accommodations required in the application process.
TDD#1-800-877-1113. EOE*

networked CD-ROMs, library's Web site, and remote and locally mounted indexes and full-text services. Provides technical expertise, support, and training required for library automation planning, development, and implementation. Maintains and upgrades hardware and software throughout the library. Participates in night/weekend reference desk schedule. Qualifications: ALA-accredited MLS and two years experience working with computer applications and operating systems, including installation and troubleshooting, in a networked environment. Demonstrated teaching/training skills and strong commitment to responsive and innovative service, with the ability to work effectively in a demanding and rapidly changing environment. Strong interpersonal, written, and oral communication abilities. Knowledge of DOS/Windows and VAX/VMS operating systems. Preferred: Expertise in programming, LAN networking, and evaluating computer hardware and software. Familiarity with a variety of word processing,

spreadsheet, and database applications. The college and the library: The State University College at Oneonta is one of the 13 colleges of arts and science in the State University of New York. It is a networked campus connected to SUNYNET. The college has a student body of approximately 5,000 and offers a broad range of undergraduate programs in liberal arts, business, and teacher education. The library has a collection of over 500,000 volumes and serves as a federal and state depository. College web site: <http://www.oneonta.edu/>. SUNY is an equal opportunity, affirmative action employer. The community: Oneonta, population of 15,000, is located in the Catskill Mountains. It is equidistant from Albany and Binghamton and is 20 miles south of Cooperstown. Send resume with cover letter and names of three references to: Sally Goodwin, Milne Library, **State University College, Oneonta, NY 13820-4015**. Immediate opening. Review of applications will begin on January 20, 1997.

HEAD COLLECTION DEVELOPMENT AND MANAGEMENT (Search Extended)

The University of Nevada, Las Vegas

The University of Nevada, Las Vegas, is seeking an experienced librarian to direct collection development and management activities for the libraries. The Head of Collection Development and Management reports to the Dean of the Libraries and serves as a member of the Dean's Cabinet.

RESPONSIBILITIES: Manages a materials acquisition budget in excess of \$3.5 million and a collection of approximately 800,000 volumes 7,250 serial titles, and over one million microforms; supervises bibliographers and coordinates collection development and management activities in other divisions; evaluates collections and directs acquisition activities to enhance research collections; maintains effective communication with academic departments and the wider university community; understands the interaction of traditional and electronic resources and implements a collection policy which supports both.

QUALIFICATIONS: ALA-accredited MLS. Minimum of 7 years of increasing professional responsibility and leadership with collection-related activities in an academic or research library. Broad knowledge of and experience with academic/research collection development and management issues, information technology, and automation. Knowledge of trends in publishing and research. Working knowledge of standard selection and evaluation methods and tools and automated acquisition systems. Supervisory and budget management experience. Strong leadership, communication, and decision-making skills. Evidence of professional and scholarly activity. Commitment to fostering a collaborative work environment.

PREFERRED: A second master's degree or an earned doctorate, and working knowledge of at least one non-English language.

12-month, tenure-track position, faculty status, 24 days annual leave, retirement options, health insurance. Salary negotiable and commensurate with experience. Send letter of application, curricula vitae, a brief (250-word) statement of your philosophy of collection development and management, and names, addresses, and telephone numbers of three references to:

Peter Michel
Search Committee Chair
James R. Dickinson Library
University of Nevada, Las Vegas
4505 Maryland Pkwy., Box 457001
Las Vegas, NV 89154-7001

For more information, see the James R. Dickinson Library World Wide Web site at: <http://www.unlv.edu/library>. Review of applications will continue until the position is filled.

AA/EOE

Late Job Listings

ELECTRONIC SERVICE LIBRARIAN. Xavier University Libraries seeks a forward-looking colleague to assist in the evolution of a dynamic service-oriented library. In a matrix model all librarians share responsibility for reference assistance, collection development, departmental liaison, and instruction. Each librarian leads at least one major service or program area. This position oversees and promotes the applications of electronic resources and services, including multimedia, Internet-based resources, and the libraries' home page This position is primary liaison with the university computing center and supervisor of in-house technical support staff. The successful applicant will have an ALA-accredited MLS; at least three years professional library experience in reference, instruction, and use of electronic resources with at least one year of formal training in or responsibility for CD-ROMs, LANs, and library systems; a demonstrated facility with hardware and software, including multimedia, Internet,



EXECUTIVE DIRECTOR AMERICAN LIBRARY ASSOCIATION

The American Library Association, the oldest and largest national library association in the world, seeks applications, nominations, and expressions of interest for the position of Executive Director. The association is headquartered in Chicago, Illinois.

Please send nominations, applications, and expressions of interest in confidence to:

**P.O. Box 805509
Chicago, IL 60680-4116**

Review of applications will begin **January 15, 1997**.

Competitive salary and compensation package. Minimum of \$150,000.

The American Library Association is an affirmative action, equal opportunity employer. Applications are invited from women, minorities, and disabled individuals.

and Web applications; the ability and style of clear communications, demonstration of systematic project planning, and the willingness to work in a collaborative environment. Interested/qualified applicants must submit current resume with names and telephone numbers for three references, postmarked no later than February 28, 1997, to: Kathy Riga, **Xavier University**, Personnel Services, 3800 Victory Pkwy., Cincinnati, OH 45207-2721. EO/AEE.

SPECIAL COLLECTIONS LIBRARIAN. Northern Arizona University. Academic professional position. Applications are invited for the position of Special Collections Librarian at the Cline Library, Northern Arizona University; salary range beginning at \$27,500. Minimum qualifications include: ALA-accredited MLS; demonstrable knowledge of reference services and management of monographic and print collections in a university special collections and/or archives; demonstrated ability to interact productively with members of a team in problem solving; strong commitment to library service and the principles of diversity and pluralism; enthusiasm for instruction; interest in emerging technologies; excellent communication and organizational skills. Desired: Knowledge of the history and development of the Colorado Plateau; demonstrated skill in designing and conducting workshops and training exercises; experience with reference, collection development, and distance education. Send application letter, resume, and names, addresses, and phone numbers of three references to: Karen Underhill, Head of Special Collections and Archives, Cline Library, **Northern Arizona University**, Box 6022, Flagstaff, AZ 86011-6022. The closing date for receipt of applications is February 7, 1997. Northern Arizona University has a growing minority student population and is committed to equal opportunity/affirmative action. We welcome minorities, women, persons with disabilities, and veterans willing to make a commitment to NAU's mission of cultural diversity.

GET CONNECTED!

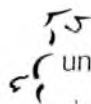
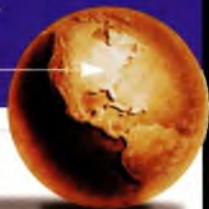
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