

**Deadlines:** Orders for regular classified advertisements must reach the ACRL office on or before the second of the month preceding publication of the issue (e.g., September 2 for the October issue). Should this date fall on a weekend or holiday, ads will be accepted on the next business day. Late job listings will be accepted on a space-available basis after the second of the month.

**Rates:** Classified advertisements are \$10.50 per line for institutions that are ACRL members, \$12.60 for others. Late job notices are \$24.25 per line for institutions that are ACRL members, \$29.50 for others. Organizations submitting ads will be charged according to their membership status. Display ad rates range from \$485 to \$900 based upon size. Please call for sizes and rates. Or see our Web site: <http://www.ala.org/acrl/advert2.html>.

**Guidelines:** For ads that list an application deadline, we suggest that date be no sooner than the 20th day of the month in which the notice appears (e.g., October 20 for the October issue). All job announcements should include a salary range per policy of the American Library Association (ALA). Job announcements will be edited to exclude dis-

crimatory references. Applicants should be aware that the terms faculty rank and status vary in meaning among institutions.

**Internet:** C&RL News classified ads are accessible on the Web at <http://www.ala.org/acrl/c&rlnew2.html>. Ads will be placed approximately four weeks before the printed edition of C&RL News is published.

**Contact:** Elise Parker, Classified Advertising Manager, C&RL News Classified Advertising Department, ACRL, American Library Association, 50 E. Huron St., Chicago, IL 60611-2795; (312) 280-2513; fax: (312) 280-7663 or (312) 280-2520; e-mail: [c&rlnewsads@ala.org](mailto:c&rlnewsads@ala.org).

**Policy:** ALA policy requires that organizations recruiting through ALA publications or placement services comply with ALA anti-discrimination policies. Policy 54.3 states that "ALA is committed to equality of opportunity for all library employees or applicants for employment, regardless of race, color, creed, sex, age, physical or mental handicap, individual life-style, or national origin." By advertising through ALA services, the organization agrees to comply with this policy.

## POSITIONS OPEN

**ASSISTANT HEAD OF ACCESS SERVICES (HEAD OF INTERLIBRARY LOAN AND RESERVES).** The Howard-Tilton Memorial Library at Tulane University is seeking an energetic, creative, and collaborative individual to head its Interlibrary Loan (ILL) and Reserve Departments while serving as Assistant Head of Access Services. Access Services, which is a department within the Access and Bibliographic Management Division (reporting to the Associate Dean), is responsible for circulation services, stacks maintenance, photo duplication and networked printing, building security, interlibrary loan and document delivery, and reserves. Position Summary: The Assistant Head of Access Services directs operations and services and manages the Interlibrary Loan, Document Delivery, and Reserves Services, including the supervision, training, and coordination of the activities of four FTE support staff and several undergraduate student workers. The Assistant Head provides leadership, formulation and implementation of policies and procedures, and management of the budget for ILL and Reserves, both traditional and electronic, and assists the Department Head in managing Access Services. Qualifications: Required qualifications include a master's degree from an ALA-accredited program in library science and substantial successful library experience in interlibrary loan and/or reserves at the professional or paraprofessional level. Preferred qualifications include at least one year of supervisory experience and experience with Voyager, ILLiad, Ariel, and ERes (or comparable integrated library, interlibrary loan, document delivery, and electronic reserves systems). Through the application process and interviews (both telephone and on-site), candidates will be required to demonstrate the ability to communicate effectively both orally and in writing and the ability to work effectively with faculty, students, and staff. Environment: Tulane University is an AAU-Carnegie Research Institution with its main campus located in picturesque uptown New Orleans. The Howard-Tilton Memorial Library is the university's main library and an ARL research collection supporting programs in the humanities, social sciences, and sciences. The library is undergoing planning for major renovation of the main library building, a remote storage facility, and the building housing Special Collections as well as planning for the construction of a new, shared building to house some library functions. U.S. News and World Report consistently has ranked Tulane University among the top 50 universities. The library participates in multiple reciprocal interlibrary loan arrangements and several consortia, including LALINC (Louisiana's academic library consortium) and KUDZU (the Association of Southeastern Research Libraries' consortium). For more information about the library, see: <http://library.tulane.edu>. Salary and Benefits: Rank and salary competitive and commensurate with qualifications; excellent benefits, including health plan, retirement, and tuition waivers. To Apply: Send letter of interest and copy of curriculum vitae, including names, addresses, and telephone numbers of three references (who will not be contacted without express approval) to: Andrea Bacino, ([abacino@tulane.edu](mailto:abacino@tulane.edu)), Howard-Tilton Memorial Library, Tulane University, 7001 Freret Street, New Orleans, LA 70118.

## Salary guide

Listed below are the latest minimum starting salary figures recommended by state library associations for professional library posts in these states. The recommendations are advisory only, and ALA has not adopted recommendations for minimum salaries. Job seekers and employers should consider these recommended minimums when evaluating professional vacancies. For additional information on librarian salaries, contact ALA Office for Library Personnel Resources.

Connecticut	\$34,172
Delaware	\$22,500**
Illinois	\$30,096*
Indiana	varies*
Iowa	\$23,911
Louisiana	\$26,000
Maine	varies*
Massachusetts	\$31,362*
New Jersey	\$36,503
North Carolina	\$27,641**
Ohio	\$25,198**
Pennsylvania	\$30,249*
Rhode Island	\$29,800
South Carolina	varies*
South Dakota	\$22,000
Texas	\$30,000
Vermont	\$26,464
West Virginia	\$22,000
Wisconsin	\$32,700

\*Rather than establish one statewide salary minimum, some state associations have adopted a formula based on variables such as comparable salaries for public school teachers in each community, or the grade level of a professional librarian post. In these cases, you may wish to contact the state association for minimum salary information.

\*\*These recommendations apply only to public librarians.

Review of applications will begin on March 24, 2003, and will continue until the position is filled. Tulane is an affirmative action, equal opportunity employer, and qualified women and minorities are encouraged to apply.

**ASSISTANT LIBRARIAN (GOVERNMENT INFORMATION LIBRARIAN).** Required Qualifications: Master's degree from an ALA-accredited library school program; undergraduate degree in the sciences; ability to work collegially as both a team member and independently;

# CURATOR, TSAKOPOULOS COLLECTION FOR HELLENIC STUDIES

## California State University, Sacramento

California State University, Sacramento (CSUS), seeks a motivated and energetic Curator for its Tsakopoulos Collection for Hellenic Studies. This tenure-track, library faculty position reports to the Senior Associate Dean. The Tsakopoulos Collection Curator is responsible for collection development, reference, and instruction for the Tsakopoulos Collection of 65,000 volumes, which has a focus on the Hellenic world and is located in the University Library.

**MINIMUM QUALIFICATIONS:** MLS degree from an ALA-accredited program or equivalent library degree; undergraduate degree in a subject area related to the Tsakopoulos Collection: for example, Hellenic studies, classics, classical history, Greek language and literature; reading knowledge of ancient, medieval, or modern Greek; ability to provide instruction; effective experience in a collaborative work environment; excellent interpersonal and communication skills; ability to work successfully in a culturally diverse population.

**PREFERRED QUALIFICATIONS:** Advanced degree in a subject area related to the Tsakopoulos Collection: for example, Hellenic studies, classics, classical history, Greek language and literature; post-graduate coursework in subject area related to the Tsakopoulos Collection: for example, Hellenic studies, classics, classical history, Greek language and literature; curatorial experience; collection development experience and knowledge of the literature and of library resources pertaining to Hellenic Studies or one or more of the Tsakopoulos Collection subject areas; ability to read ancient, medieval and modern Greek; ability to read one or more of the following: Turkish, Bulgarian, Arabic, Persian, Russian, German, French, and Italian; grant-writing experience; fundraising experience; evidence of participation in scholarly activities and professional organizations; experience creating or maintaining a Web site; experience working with advisory boards or community interest groups.

For a detailed vacancy announcement, visit the library homepage: <http://www.lib.csus.edu/geninfo/employment/>. Anticipated starting date: August 1, 2003.

**APPOINTMENT:** This is a probationary, 12-month, tenure-track position at the Senior Assistant or Associate Librarian rank. Salary Range: \$50,100-\$64,824 based on background and level of experience. Librarians have full faculty status and excellent benefits. Library faculty must demonstrate professional competence, scholarly or creative achievement and service to the university and community to meet university requirements for tenure and promotion.

**APPLICATION PROCEDURES:** Applications received by **May 1, 2003**, will receive first consideration. Position open until filled. Send a cover letter describing interest and qualifications, a complete résumé and the names, addresses, phone numbers, and e-mail address of four professional references to:

**Terry Webb, Director and Dean of the Library  
California State University, Sacramento, Library  
2000 State University Drive East  
Sacramento, CA 95819-6039**

Applicants invited for interview will be required to submit official transcripts. Vacancy announcement available electronically; request from: [lmjones@csus.edu](mailto:lmjones@csus.edu).

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excellent interpersonal, communication, and organizational skills; strong public service orientation; knowledge of print and electronic government documents; ability to create Web documents; ability to meet criteria for promotion and tenure. Additional Qualifications Desired: Experience in collection development, bibliographic instruction, and reference desk experience for an academic library. For complete position description, log on to: <http://www.lib.lsu.edu/lib/jobs/index.html>. For salary, benefits, and deadline see our Web site at: <http://www.lsu.edu>. Candidates should submit a letter of application, résumé (including e-mail address), and names, addresses, and telephone numbers of three references to: Dawn Zaske, Coordinator, Personnel Services, 295 Middleton Library, Louisiana State University, Ref. #002287, Baton Rouge, LA 70803; e-mail: [dzaske@lsu.edu](mailto:dzaske@lsu.edu). Louisiana State University is an equal opportunity, equal access employer.

**ASSISTANT LIBRARIAN (OUTREACH SERVICES LIBRARIAN).** Required Qualifications: Master's degree from an ALA-

accredited library school program; undergraduate degree in the social sciences; ability to work collegially as both a team member and independently; excellent interpersonal, communication, and organizational skills; must possess a strong public service orientation; knowledge of print and electronic reference resources; ability to meet criteria for promotion and tenure. Additional Qualifications Desired: Experience in collection development, bibliographic instruction, and reference desk for an academic library; proficiency in graphic design and/or desktop publishing. For complete position description, log on to: <http://www.lib.lsu.edu/lib/jobs/index.html>. For salary, benefits, and deadline, see our Web site at: <http://www.lsu.edu>. Candidates should submit a letter of application, résumé (including e-mail address), and names, addresses, and telephone numbers of three references to: Dawn Zaske, Coordinator, Personnel Services, 295 Middleton Library, Louisiana State University, Ref. #004867, Baton Rouge, LA 70803; e-mail: [dzaske@lsu.edu](mailto:dzaske@lsu.edu). Louisiana State University is an equal opportunity, equal access employer.

# Curator of Rare Books Sheridan Libraries

The Sheridan Libraries of Johns Hopkins University are seeking an energetic individual to provide leadership for its rare book collections. The Curator provides direction for the rare books team committed to supporting research and teaching at the university. Reporting to the head of Special Collections, the Curator will be responsible for the rare books in the Milton S. Eisenhower Library, the John Work Garrett Library, and the George Peabody Library. The Curator's primary responsibilities are to develop the rare book collections and actively promote their use. The successful candidate will have experience evaluating the importance of rare books to current trends in scholarship, a keen desire to match scholarly needs with the libraries' collections, and knowledge of the rare book market. The Curator will supervise two full-time employees responsible for reader services and collection maintenance, and will develop priorities for this work. The libraries have an active program of presenting rare materials digitally, and the Curator will participate in the selection of materials for digital publication.

The Sheridan Libraries are the principal research library of Johns Hopkins University comprising the Milton S. Eisenhower Library and its collections at the John Work Garrett Library, the George Peabody Library, and the Albert D. Hutzler Reading Room. Serving the students and faculty in the schools of Arts and Sciences, Engineering, and Professional Studies, the libraries are a key partner in the academic enterprise. The libraries are a leader in the innovative application of information technology and have implemented notable diversity and organizational development programs. The Libraries prize initiative, creativity, professionalism, and teamwork. For more information on the libraries, see <http://www.library.jhu.edu>.

Qualifications: MLS from an ALA-accredited school required with an additional advanced degree in a humanities subject preferred; more than three years' experience working with rare books in an academic library; experience developing rare book collections through purchase and gift programs; experience conducting instructional programs in the use and interpretation of rare books; reading knowledge of two foreign languages, preferably German, French, or Latin; familiarity with issues pertaining to cataloging, preservation, and the application of digital technology in rare book collections; supervisory experience; ability to work independently as well as part of a team; excellent communication and interpersonal skills. Note: The successful candidate(s) for this position will be subject to a pre-employment background check.

For more information and to apply online visit <http://jobs.jhu.edu/> or send résumé, indicating job# SCRA8510 on cover letter, along with three professional references, via e-mail to [jhu@alexus.com](mailto:jhu@alexus.com), fax to (877) 262-0646, or mail to:

**JHU Resume Processing Center  
P. O. Box 3687  
Scranton, PA 18505**

Approximate starting salary range \$47,680–\$60,000. We offer excellent benefits, including tuition remission, in a smoke-free/drug-free environment.

**JOHNS HOPKINS**  
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# FURMAN

## TWO POSITIONS

### Furman University

Furman University, one of the nation's top ranked liberal arts colleges, is seeking talented librarians to fill two positions:

#### **Special Collections Librarian/Archivist**

**DESCRIPTION:** Provides leadership to the library's Special Collections department, including the Furman Archives, Baptist Historical Collection, photographic archive, and rare books collection. Provides research and instructional services to Special Collections patrons and promotes use of the collections. The Special Collections Librarian will also have the opportunity to complete the planning for the library's new 5,000-square-foot Special Collections area, scheduled to open in fall 2004.

**REQUIREMENTS:** ALA-accredited MLS; five years professional experience in special collections/archives; knowledge of archives management and preservation procedures; familiarity with archival technologies, including microfilming and digitization; strong patron service orientation.

#### **Systems Librarian**

**DESCRIPTION:** Works closely with all library departments to creatively envision the possibilities presented by advances in information technology. Manages all library computer systems, including the Innovative Interfaces automated system, computer network, Web server, and office desktop applications.

**REQUIREMENTS:** ALA-accredited MLS; two years library experience; expertise with information technology, including integrated library automation systems and computer networks; ability to communicate effectively with both technical and non-technical personnel regarding information technology issues and services.

Complete job descriptions for both positions are available at: <http://library.furman.edu/staff/positions.htm>.

Furman University, founded in 1826, is a highly selective, independent liberal arts college of 2,800 students and 235 faculty. It is distinguished by its commitment to engaged learning, a problem-solving approach to education. Furman's undergraduate research program is rated fourth in the nation by *U.S. News and World Report*. Furman's 750-acre campus in the foothills of the Blue Ridge Mountains is considered one of the most beautiful in the nation. It is located 15 minutes from downtown Greenville, South Carolina, one of the South's most prosperous and international cities with a metropolitan population of 450,000 and an excellent array of cultural events, restaurants, and shopping. The campus is also just 45 minutes from Asheville, North Carolina, which provides a wide variety of outdoor recreation and entertainment opportunities.

The Furman University Libraries have 12 faculty rank librarians and 15 paraprofessional staff. The libraries contain 450,000 volumes and have an annual acquisitions budget of over \$1 million. The James B. Duke Library is currently undergoing a \$25 million expansion and renovation, which will be completed in 2004. For more about the library, see: <http://library.furman.edu>.

**SALARY AND BENEFITS:** Salaries are competitive and commensurate with experience. Librarians have faculty status, 10 paid holidays, 20 days vacation, and an excellent benefits package, including domestic partner benefits.

**APPLICATIONS:** Review of applications will begin **May 1, 2003**, and will continue until the position is filled. Submit letter of application, résumé, transcripts (copy acceptable initially), names, addresses, and phone numbers of three references to:

**John K. Payne**  
**Associate Director of Libraries**  
**Furman University**  
**3300 Poinsett Highway**  
**Greenville, SC 29613**

AA/EOE/ADA

**ASSISTANT LIBRARIAN FOR TECHNICAL SERVICES.** (Position #0010109) The Richard A. Gleeson Library/Geschke Learning Resource Center at the University of San Francisco (USF) is accepting applications for an immediate opening in the Technical Services Division—comprising the Acquisitions and Catalog Departments—for an Assistant Librarian, an entry-level professional position. Working under the direction of and reporting to the Heads of Acquisitions and Cataloging, the

successful candidate will primarily be responsible for: Overseeing government documents technical service activities, including the supervision of student assistants and one library assistant; cataloging alternative format materials, especially video recordings and electronic resources; monitoring access to electronic resources (for example, by creating, authenticating, and maintaining URL links in bibliographic records); serving as the Assistant Acquisitions Librarian for Gifts and Exchanges; and

# ASSISTANT UNIVERSITY LIBRARIAN FOR SYSTEMS

## Nova Southeastern University

Reporting to the Vice President for Information Services and University Librarian, the Assistant University Librarian for Systems leads, plans, designs, coordinates, analyzes, implements, modifies, and maintains major complex computer-based systems to support users of the Nova Southeastern University libraries (including the main library, the law library, the health professions library, the oceanographic library, and other branch and school libraries). The main library is a joint-use library with Broward County, and its 325,000-square-foot size makes it the largest library building in Florida. The Assistant University Librarian for Systems serves on the libraries' Executive Council, and serves all of the libraries as liaison, resource person, and technical consultant.

**QUALIFICATIONS:** ALA-accredited MLS and at least three years' experience in library systems or closely related experience; extensive knowledge of and experience with project organization and analysis; knowledge of data communications software, microcomputers, and information/library networks; demonstrated excellent communication and interpersonal skills, including the ability to work effectively in a team environment.

**SALARY AND BENEFITS:** \$55,000 minimum, depending on experience and qualifications. Benefits are comprehensive, including health and life insurance, TIAA-CREF, tuition remission, and relocation assistance.

Review of applications will begin on **April 25, 2003**, and will continue until position is filled. Please submit application letter, résumé, and three letters of references to:

**Donald E. Riggs**  
**Vice President for Information Services and University Librarian**  
**Nova Southeastern University**  
**Library, Research, and Information Technology Center**  
**3100 Ray Ferrero, Jr. Boulevard**  
**Ft. Lauderdale, FL 33314**

*Nova Southeastern University is an affirmative action, equal opportunity employer.  
Minorities are encouraged to apply.*

providing professional backup for the Head of Acquisitions. Additional duties include: Serving at a public service desk five hours a week on a regular basis; serving as a library liaison to one or more academic departments, as appropriate; and participating in bibliographic instruction as necessary. The successful candidate must possess an ALA-accredited MLS degree and demonstrate an interest in and the ability to perform the work assigned. This is a new, full-time position. The work week is 37.5 hours. The schedule may occasionally include evening and weekend hours. Professional librarians at USF are part of the USF Faculty Association, a collective bargaining unit that includes the full-time teaching faculty. The University of San Francisco offers full-time employees an excellent benefits package. This includes, in addition to all statutory benefits, such as fringe benefits as health, dental, and retirement plans, vacation and sick leaves, access to professional development leaves and funding, and tuition remission for self and dependents. The Technical Services Division at USF's Gleeson Library/Geschke Center currently has a staff of three professional librarians (not including this new position), six library assistants, and several student assistants. The division relies on the OCLC Bibliographical Utility and the Innovative Interfaces, Inc., fully integrated automated library system to perform its work. Requirements: Applicants must possess the MLS degree from an ALA-accredited library school, as stated above. Preference will be given to candidates with government documents and cataloging experience. Demonstrated understanding of the complexities of bibliographical control over alternative format materials is highly desirable. Applicants must possess excellent organizational and communication skills; must be able to work well under pressure and be able to meet deadlines; must be detail-oriented; and must be able to flourish in an environment where teamwork, multitasking, and the strict adherence to national standards are expected. Applicants should also be familiar with online database systems and bibliographic utilities (such as OCLC). Minimum Starting Salary: \$35,535.46. Applications for this position will be received until April 30, 2003. To Apply: Please send letter of interest, current résumé, and names and telephone numbers of three recent references to: Human Resources, **University of San Francisco**, 2130 Fulton Street, San Francisco, CA 94117-1049; or e-mail to: resumes@usfca.edu. Be sure to include the position title on your résumé

and cover letter. Established in 1855 as San Francisco's first institution of higher learning, the University of San Francisco presently serves an ethnically and culturally diverse community of more than 8,000 students in the arts and sciences, business, education, nursing, law, and professional studies. The university is a private Catholic and Jesuit institution and particularly welcomes candidates who will positively contribute to such an environment. USF is an equal opportunity employer dedicated to affirmative action and work force diversity. The university provides reasonable accommodations to qualified individuals with disabilities upon request.

**AUTOMATED LIBRARY SERVICES TECHNOLOGY LIBRARIAN.** (Extended Search, Reference #00280) MLS and two years' experience required. For complete vacancy announcement and access to our online application, go to: <http://job.nhmccd.edu>. Affirmative action, equal opportunity employer. North Harris Montgomery Community College District.

**DIRECTOR OF LIBRARY SERVICES.** Georgian Court College seeks a creative leader with a vision for the modern college library that combines the traditional roles of the academic library with the increasing pace of electronic information technologies. This is a full-time, 12-month position with faculty status. Responsibilities: Plan and manage all aspects of library operations, including budget, personnel, program development and assessment, facilities and equipment; implement college vision through long-range planning; plan and implement user-services initiatives including information literacy and distance learning programs; create library policy in collaboration with library faculty; coordinate collection development and management of library collections including future digitization projects; collaborate with Office of Information Technology on automation issues and provision of electronic resources to the college community. Qualifications: Earned MLS or MLIS degree from an ALA-accredited program and an earned second master's or other advanced degree; minimum five years' academic library experience in positions of increasing responsibility; effectiveness in leadership, management, and decision making in a collegial environment; demonstrated knowledge and understanding of current issues in academic librarianship and in the higher

## FOUR POSITIONS AVAILABLE

### University of Arizona

The University of Arizona (UA) Library seeks professionals to join its team-based, innovative, flexible, user-oriented organization. Applicants are sought for the following positions:

#### **Associate Dean (Job #25878)**

Reports to the Dean of Libraries and has primary responsibilities related to hiring decisions, promotion, and tenure processes. As a member of Cabinet, deals with policies and management of strategic plan and operational budget decisions; represents the Dean in the Budget Advisory Group; oversees the development of position papers and briefings; coordinates strategic library communication and marketing initiatives; works with the Dean and team leaders to develop and integrate diversity activities and educational programs. With the Dean and Assistant Dean for External Relations, develops and implements fundraising plans and stands in for the Dean at events.

#### **Assistant Librarians, Science Engineering Team (Job #25879)**

Two Librarian positions. Require strong background in engineering or the physical sciences or experience in a library serving users in these disciplines. Services and Activities: In-depth information/research consultation; develop and provide library education; assess and evaluate information/service needs; explore and develop new knowledge/information management tools and resources; and form effective partnerships to meet user needs.

#### **Team Leader, Science-Engineering Team (Job #25880)**

Leads the team in the planning and implementation of strategic goals and activities; coaches, mentors, and supports professional and career development of team members; provides leadership at the team and library-wide level; and participates in designing services and assessing effectiveness of team activities through the understanding, communication, and application of the Library's values, vision, and strategic direction. Promotes understanding within the library of the information and service needs of customers in the science and engineering disciplines.

**REQUIREMENTS:** An MLS degree from an ALA-accredited institution. For complete requirements, duties, responsibilities, qualifications, and salary, please visit UA's Web site: <http://www.hr.arizona.edu/jobs>.

To Apply: Send a letter of interest citing position title/job # and specialty (engineering or physical sciences), current résumé, and the names, addresses, and phone numbers of three professional references to:

**Martina Johansen**  
**The University of Arizona Library**  
**1510 E. University Blvd., Room A302**  
**P.O. Box 210055**  
**Tucson, AZ 85721-0055**  
**Fax: (520) 626-7715**

You may also send e-mail inquiries to [hendricksong@u.library.arizona.edu](mailto:hendricksong@u.library.arizona.edu).

Review of application materials begins **April 21, 2003**, and will continue until the position is filled. A complete job description will be sent upon receipt of letter of interest.

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education process; knowledge of, and experience with, latest technological applications in libraries; proven ability to work collaboratively with library staff, faculty, students, and administrators; experience in reference services and information literacy initiatives; outstanding oral and written communication skills. For full consideration, please send two copies each of cover letter, résumé, unofficial transcript, and the names and telephone numbers of three professional references to: **Georgian Court College**, Dir/Library Search Committee, Office of Human Resources, 900 Lakewood Avenue, Lakewood, NJ 08701-2697. Review of applications will begin April 1, 2003. Please visit our Web site at: <http://www.georgian.edu>. Affirmative action, equal opportunity employer.

**DIRECTOR OF LIBRARY.** Bergen Community College is located in suburban New Jersey in the New York metropolitan area. The college has a diverse student body of over 20,000 credit and noncredit students. Library staff includes 12 full-time librarians and 22 library staff. An extensive renovation project is planned for FY2004. For more information,

visit: <http://www.bergen.edu/library>. Position opening for experienced, dynamic, and creative leader to head the Sidney Silverman Library. Duties: Supervision of library management team, staff, and facilities; budgeting; long-term planning; and collaborative collection development. Required: Master's degree from an ALA-accredited program; five years of library management experience, preferably in higher education; and demonstrated experience with an integrated library system and in using new technologies in a library setting. The successful candidate must demonstrate superior management and communication skills. Send or fax letter of application and résumé, salary requirements, and the names, addresses, and telephone numbers of three professional references to: Department of Human Resources, **Bergen Community College**, 400 Paramus Road, Room A316, Paramus, NJ 07652-1595; fax: (201) 251-4987. Equal opportunity, affirmative action employer.

**HEAD, ASIA COLLECTION.** (Correction and advertisement as appeared in April 2002) The University of Hawai'i at Manoa Library invites

# COLLECTION DEVELOPMENT LIBRARIAN

## State University of New York College at Geneseo

The State University of New York College at Geneseo seeks an enthusiastic and energetic individual to provide proactive leadership for the creation and coordination of a collection development program. The librarian will also coordinate the Library Liaison Program, manage the Acquisitions Department, and provide reference service (some evening and weekend work required).

This is a 12-month, full-time, tenure-track faculty position at the Senior Assistant or Associate Librarian level with attendant expectations for professional competence, service, and scholarship. Initial appointment is for two years.

Required qualifications for appointment at the assistant level: ALA-accredited MLS; experience in collection development and/or acquisitions; strong problem-solving and analytical skills; ability to work independently and as a member or leader of a team; excellent oral and written communication skills; ability to adapt to rapid change and to exercise creativity and initiative; strong service ethic.

For appointment at the associate level, the candidate must have the additional minimum qualifications: Minimum of five years of professional library experience with evidence of leadership related to collection development; working knowledge of collection development issues and current trends in academic librarianship; demonstrated commitment to professional growth and development.

Preferred Qualifications: Experience as a library liaison; experience negotiating with vendors; experience with library automation (Aleph 500 integrated library system preferred); working knowledge of acquisitions methods and technologies; academic background and/or professional experience in one or more subject areas appropriate to the curriculum.

Interested persons should send a cover letter indicating their interest and experience as related to the position, résumé, and contact information from three recent references. Review of applications will begin on May 1, 2003, and continue until position is filled. Anticipated starting date is July 2003. Applications should be sent to:

**Collection Development Librarian Search Committee  
c/o Director's Office, Milne Library  
State University of New York College at Geneseo  
1 College Circle  
Geneseo, NY 14454**

*SUNY Geneseo is an affirmative action, equal opportunity employer committed to recruiting, supporting, and fostering a diverse community of outstanding faculty, staff, and students.*

applications for Librarian III, IV, or V, Head, Asia Collection, tenure track, available July 2003. Responsibilities: Provide leadership and management of the Asia Collection, composed of 5.5 FTE librarians, 2.0 FTE support staff, and student assistants. Oversee public services, collection development and management, and instructional services. The Head assumes collection development and management responsibilities for intercountry, interregional, and Asia-general resources. Required: ALA-accredited MLS or international equivalent. For complete position announcement with minimum and desired qualifications and application procedure, write to: Personnel Officer, **University of Hawai'i** Library, 2550 McCarthy Mall, Honolulu, HI 96822; or consult the Library Web page: <http://libweb.hawaii.edu/uhmlib/libinfo/jobs.html>. Phone Inquiries: (808) 956-7207. Application Deadline: Review begins March 14, 2003. The University of Hawai'i is an equal opportunity, affirmative action institution.

**HEAD, ROSEN SCHOOL OF HOSPITALITY MANAGEMENT LIBRARY.** University of Central Florida (UCF) Libraries, Orlando. Responsibilities: The Head, Rosen School of Hospitality Management Library directs, develops and administers all aspects of the library, expected to open January 2004. Immediate responsibilities will include hiring of staff and coordination of move to new facility. Ongoing responsibilities include program design and planning; collection development; supervision of one librarian, three support staff, and student assistants; liaison with Rosen School faculty and staff; and coordination with library acquisitions, cataloging, and circulation units. Duties may also include library instruction and public service. Incumbent serves as a department head and member of the UCF Library's planning and policy-making team; reports to the associate library director for administrative services. **Qualifications:** Required: An ALA-accredited MLS; at least three

years' post-MLS library experience. Preferred: Academic library experience; highly developed ability to work with teaching faculty and students in a collaborative, team environment; excellent customer service and problem-solving skills; ability to act and make decisions independently; demonstrated ability to integrate new technologies; knowledge of any of the following subject areas: hospitality, travel and tourism, transportation, marketing; experience in a branch or special library setting; supervisory experience; successful library instruction experience; excellent oral and written communication skills, human relations skills, and the ability to work with diverse groups. A record of ongoing professional activities and participation is desirable. Environment: The Rosen School of Hospitality Management provides bachelor's and master's programs tailored to the specific needs of the growing hospitality industry. The School houses the Dick Pope Senior Institute for Tourism Studies, a major research center for the hospitality industry. Currently under construction with an expected completion date of November 2003, the new campus of the Rosen School will feature a state-of-the-art facility located in the heart of Orlando's tourism area, approximately 23 miles from the main UCF campus. Enrollment is projected to reach 1,500. The Rosen School library will feature 9,100 square feet of space in a prominent location at the entrance to the campus. For more information about the Rosen School, see: <http://www.hospitality.ucf.edu/>. The University of Central Florida is a comprehensive metropolitan university enrolling over 39,000 students. The main UCF library and branches have a collection of 1.4 million volumes, subscription base of 11,000 serials, and serve as a partial depository for government documents and patents. The total library materials budget is \$5.2 million. Full-time staff of 116 FTE includes 45 faculty. For more information about the UCF library, see: <http://library.ucf.edu/>. Salary and Rank: Commensurate with experience and qualifications. This is a full-time, non-

The University of Illinois at Chicago (UIC), one of three campuses of the University of Illinois, invites applications and nominations for the position of University Librarian. The University of Illinois at Chicago encourages the candidacy of women, minorities, and persons with disabilities. UIC is composed of 15 colleges with 2,870 (full- and part-time, tenured and non-tenured) faculty and serves 25,000 students, over 9,000 of whom are graduate and professional students.

Reporting directly to the Provost with the equivalent rank of a dean, the university librarian is responsible for the leadership and administration of the University Library, consisting of the Richard J. Daley Library, the Library of the Health Sciences, the Science Library, and the Architecture and Art Library, with a collection of 2.1 million volumes, 19,000 serials, and 4.6 million other items, including microforms, government documents, and maps. The university librarian is also responsible for leading the university in expanding electronic access to scholarly materials, developing policies pertinent to information access and copyright, and utilizing information technologies to advance electronic publication. In addition, the university librarian is responsible for the appointment and oversight of University Library faculty and staff.

The libraries' holdings include the Jane Addams Memorial Collection, the Chicago Design Collection, the Comer Archive of Chicago in the Year 2000 photographic collection, and an extensive collection of Chicagoana, including the corporate archives of the Chicago Board of Trade and the records of Chicago's A Century of Progress World's Fair. The multisite Library of the Health Sciences serves as the Regional Medical Library for 10 midwestern states under a National Library of Medicine contract.

The University of Illinois at Chicago is a member of the Association of Research Libraries.

#### DESIRED MINIMUM QUALIFICATIONS

An earned master's of library science from an ALA-accredited library school; a distinguished record of accomplishment in librarianship, in research, and in service to the profession to warrant appointment as a tenured full professor; demonstrable commitment to the ideals and principles of a Research I university and demonstrable commitment to library faculty research; leadership and commitment in planning for and applying contemporary and emerging technologies; working knowledge of federal law governing information access, communication, and archiving; demonstrable commitment to working with the academic community to ensure responsive library service; record of establishing beneficial developmental relationships with alumni, community, and business leaders, and private and governmental funding agencies; demonstrable academic leadership and library management skills, including budgetary skills, in a complex, multisite and geographically dispersed library; demonstrable commitment to equal opportunity and affirmative action and responsive to human resource issues; demonstrable experience and success in serving the informational and environmental needs of diverse faculty, staff, and students, including persons with disabilities; evidence of ability to further relationships with campus constituencies, with libraries, and with associations and agencies at the local, state, regional, national, and international levels.

#### SALARY

Negotiable, dependent on qualifications and experience.

Review of nominations and applications will continue until the position is filled; however, for fullest consideration, nominations and applications should be received by **May 1, 2003**. Applications, which consist of a letter of intent, curriculum vitae, and a list of five references, should be sent to:

**Dean Susan Scrimshaw, Chair**  
**University Librarian Search Committee**  
**Office of the Provost (M/C 105)**  
**University of Illinois at Chicago**  
**2832 University Hall**  
**601 South Morgan Street**  
**Chicago, IL 60607-7128**  
  
**E-mail: [jons@uic.edu](mailto:jons@uic.edu)**  
**<http://www.uic.edu/depts/lib/>**

*The University of Illinois at Chicago is an affirmative action, equal opportunity employer.*



## HEAD OF CATALOGING AND ACQUISITIONS SERVICES

University of California, Santa Barbara

The University of California, Santa Barbara, one of 10 campuses of the University of California system is seeking a Head of Cataloging and Acquisitions Services. Under the direction of the Associate University Librarian, Technical Services, the incumbent has overall responsibility for providing innovative leadership, management, and supervision for monographic cataloging and acquisitions services. The Department has a staff of some 36 FTE and many student assistants.

Departmental services include cataloging processing involving monographic resources in all formats, authority control, database maintenance and special projects, technical processing of government publications, and digital initiatives, including those of the California Digital Library. Acquisitions operations include approval plan management, fund accounting, and physical processing of resources. The incumbent is responsible for establishing policies, developing procedures, goal setting, designing and monitoring workflow, adopting and implementing new technologies. Supervises, trains, and evaluates staff in both areas. Works cooperatively with department heads and is responsive to needs of public services in providing user centered bibliographic services. Participates in library and UC committees and represents library in local, regional, and national associations.

**REQUIRED:** MLS from an ALA-accredited institution; demonstrated knowledge and recent experience with provision of cataloging and acquisitions services, including those related to digital initiatives; demonstrated leadership and increasingly responsible supervisory and management experience; experience with acquisitions, fund accounting, and vendor relations; experience using a bibliographic utility and an integrated library system, preferably OCLC, RLIN, and ExLibris; knowledge of electronic and traditional cataloging as well as current standards, trends, and emerging technologies in cataloging and acquisitions services, including those related to digital libraries; ability to manage multiple responsibilities in a dynamic and changing environment; excellent oral, written, and interpersonal communication skills; commitment to diversity and staff team development.

**PREFERRED:** Experience using the ExLibris Aleph online system; experience with Web technology, and various report generation and management software products.

Salary commensurate with qualifications, minimum \$56,256, plus a monthly administrative stipend. Consideration of applications begins **April 15, 2003**, and continues until the position is filled. Send résumé, and the names and addresses of three references to:

**Detrice Bankhead**  
Associate University Librarian  
Human Resources  
Davidson Library  
University of California  
Santa Barbara, CA 93106-9010

For the complete job announcement, visit: [www.library.ucsb.edu](http://www.library.ucsb.edu).

*The University of California is an equal opportunity, affirmative action employer and invites applications from all who meet the stated qualifications.*

tenure-track faculty position with generous insurance benefits and retirement options. To Apply: Review of applications will begin immediately and continue until position is filled. Expected hiring date is September or October 2003. To Apply: Submit an application letter, résumé, and names of at least three professional references to: Cynthia Kisby, Personnel Librarian, **University of Central Florida** Library, P.O. Box 162666, Orlando, FL 32816-2666; fax: (407) 823-2529; e-mail: [ckisby@mail.ucf.edu](mailto:ckisby@mail.ucf.edu). Searches are conducted in accordance with the State of Florida Sunshine Regulations. UCF is an equal opportunity, affirmative action employer.

**INFORMATION SERVICES LIBRARIAN.** Miami University Libraries, Oxford, Ohio, is looking for an Information Services Librarian, social sciences concentration, to work closely with faculty, students, and staff of social sciences departments (to be determined based on library needs) to provide for their information content and information technology needs; promote and teach information literacy; develop and manage collections; participate in reference services and the Center for Information Management; teach credit and noncredit courses and workshops.

Required: ALA-accredited graduate library degree; understanding of research needs from faculty to undergraduates; strong computer-based skills; strong commitment to public service; initiative; and a sense of humor. The complete position advertisement is available at: <http://www.lib.muohio.edu/libinfo/employ/> **Miami University** is an equal opportunity employer.

**LIBRARY DIRECTOR.** New Mexico Institute of Mining and Technology invites applications for the position of Library Director to start June 1, 2003. The successful applicant will plan, direct, supervise, and evaluate operations of the various service areas provided through Skeen Library, including circulation, interlibrary loan, government documents, acquisitions, reference/information to ensure that they meet the needs of various library users; plan strategies to improve and/or expand services within constraints of budget. Qualifications: MLS or equivalent degree required. A second master's degree in another subject area is desirable. Knowledge of the principles, practices, techniques and methods of library science and library administration required. Two years' experience in general management and supervision preferred. Demonstrated knowledge of general

## TWO POSITIONS AVAILABLE

### University of Northern Colorado

#### **Instruction Librarian**

The University of Northern Colorado (UNC) seeks applicants for the position of Instruction Librarian and Assistant Professor of University Libraries, position number 20639. This is an entry-level term faculty position, renewable annually, that assists the Head of Instructional Services with all aspects of library instruction.

**RESPONSIBILITIES:** Develop and deliver library orientations and course-specific instruction sessions as well as teaching information literacy credit courses; develop print and electronic instructional and promotional resources including Web pages, online tutorials, and courseware enhancements; participate in the selection, evaluation, and implementation of electronic resources and the maintenance of the libraries' Web site; provide service at the main library reference desk.

**QUALIFICATIONS:** Must have strong interpersonal and communication skills. Required: Master's degree from an ALA-accredited library school, earned by June 1, 2003. Preferred: Experience in the delivery of instruction to college or university students; experience serving at a reference desk; knowledge of and experience with electronic and Web-based resources.

Salary minimum is \$35,000 (negotiable) per year. Starting date is August 1, 2003 (negotiable).

#### **University Archivist**

The University of Northern Colorado seeks applicants for the position of University Archivist and Assistant Professor of University Libraries, position number 20626. This term contract faculty position, renewable annually, reports to the Associate Dean and provides innovative leadership for the university archives that encompasses both traditional paper documents and electronic materials. Collection materials include archives and manuscripts in both paper and electronic formats as well as book collections.

**RESPONSIBILITIES:** Reference service, collection development, organization, maintenance, and preservation of the university archives; develop print and electronic indices, guides, and finding aids; outreach through publications, presentations, and library exhibits; supervise a .5 FTE staff assistant; collaborate on digital initiatives; participate in reference service at the main library reference desk or provide library instruction in an appropriate area.

**QUALIFICATIONS:** Must have strong interpersonal skills and the ability to work effectively with library personnel, university constituencies, and the broader community; must be knowledgeable in professional archival standards, principles, concepts, and practices as applied to a university archives; must have a good knowledge of the applications of technology to archival management and access. Required: Master's degree from an ALA-accredited library school; experience in archives appropriate to the position. Preferred: Completion of an archival training program; experience with applications of technology to archival access and management; experience providing reference service and/or library instruction; supervisory experience; knowledge of principles and practices of records management; experience with scanning and digitization.

Salary minimum is \$40,000 (negotiable) per year. Starting date is August 1, 2003 (negotiable).

**TO APPLY:** Send letter of application highlighting candidate's suitability, résumé, and the names, mail and e-mail addresses, and telephone numbers of three references to:

**Joan Lamborn**  
**Attention: (Position Title) Search Committee**  
**University of Northern Colorado**  
**James A. Michener Library**  
**Campus Box 48**  
**Greeley, CO 80639-0091**

All application materials for both positions must be postmarked by **May 1, 2003**. The first position is contingent on funding through the UNC Foundation, the second on funding from the Colorado State Legislature. Both are contingent on approval by the Board of Trustees and subject to the policies and regulations of the University of Northern Colorado.

*University of Northern Colorado is an affirmative action, equal opportunity employer and is committed to fostering diversity in its student body, faculty, and staff.*

# Cornell University Library

Cornell University Library seeks a curator for its South Asia Collection. Housed on the main level of the innovative Carl A. Kroch Library for Special Collections, the South Asian Collection holds over 300,000 volumes and serves as the principal information resource for Cornell's South Asia Program, a Title VI National Resource Center. The curator manages the collections and services for a diverse community of students and scholars working on India, Pakistan, Sri Lanka, Bangladesh and Nepal.

For full job descriptions and position qualifications see:

[http://www.library.cornell.edu/Adminops/libhumres/lib\\_employment\\_opps.htm#acad](http://www.library.cornell.edu/Adminops/libhumres/lib_employment_opps.htm#acad)

Interested candidates should supply a letter of application indicating desired position, resume and the contact information of three references to:

**Susan Markowitz**  
Director of  
Library Human Resources  
201 Olin Library  
Cornell University, Ithaca, NY  
14853-5301  
[libhr@cornell.edu](mailto:libhr@cornell.edu)

CORNELL

*Cornell University is an Affirmative Action/Equal Opportunity Employer/Educator strongly committed to diversity. We value qualified candidates who can bring to our community a variety of backgrounds and experiences.*

<http://www.cornell.edu>  
<http://chronicle.com/jobs/profiles/2377.htm>

managementskills, including personnel supervision and management required. Knowledge of academic library organization, principles and practices, technological requirements necessary for support of provided services, and collection management required. Skill in planning, organizing, and managing through subordinate staff required. Skill in establishing and maintaining effective working relationships with student, faculty, staff, and local community members, and members of local, state and regional consortia, and organizations required. Transcripts required for consideration. Joseph R. Skeen Library: Skeen Library is located in a beautiful and functional 54,000 square foot, three-story building and serves a technologically sophisticated, research-oriented clientele. Holdings include more than 600,000 books, periodicals, government documents, microforms, maps, and various forms of media. The library participates in the LIBROS consortium, an online catalog and circulation system, based at the University of New Mexico and has cooperative agreements with other academic libraries within the state. New Mexico Tech is a public university specializing in science and engineering with 150 faculty members and offering bachelor's, master's, and Ph.D. degrees in 39 programs. Enrollment is over 1,700, including 390 graduate students and many international students. Tech's attractive campus is located in Socorro, a friendly community of 9,000, in the beautiful Rio Grande valley, surrounded by desert mesas, rugged mountains, and snow-covered peaks, seventy-six miles south of Albuquerque. Socorro is a haven for outdoor lovers, and Tech boasts a year-round 18-hole golf course. Applicants should send a résumé, transcripts, and the names, e-mail addresses, and phone numbers of three employment references to: **New Mexico Institute of Mining and Technology**, 801 Leroy Place, Human Resources, Wells Hall, Box 18F, Socorro, NM 87801. For information about New Mexico Tech, visit our Web page: <http://www.nmt.edu/>. E-mail applications not accepted. Affirmative action, equal opportunity employer.

**MAP LIBRARIAN.** The University of Washington seeks a dynamic and energetic librarian to provide reference, research consultation, and user education services for cartographic materials as well as geospatial data and applications; to catalog maps and remote sensing imagery; and to assist with Web development and maintenance. Under the general direction of the Head, Map Collection and Cartographic Information Services, the Map Librarian participates in building user-centered services and collections for a multi-disciplinary



## EDUCATION CATALOG LIBRARIAN

Western Kentucky University seeks applications for the position of Education Catalog Librarian in the Department of Library Technical Services, Helm-Cravens Library. This is a tenure-track faculty position, which reports to the Coordinator, Bibliographic Access and Training. Position is available immediately.

Responsibilities include: original cataloging and complex copy cataloging of materials in a variety of formats in the education and behavioral sciences. Shared responsibilities for maintenance of the authority file and revising member copy input of cataloging staff.

Required qualifications: MLS from an ALA-accredited program; knowledge of LC Subject Headings and Classification, AACR2 and MARC formats. Must be able to meet the promotion and tenure criteria of the department.

Desired qualifications: cataloging experience; familiarity with a bibliographic utility (OCLC preferred); familiarity with an integrated library system (VOYAGER preferred); knowledge of a foreign language; and familiarity with cataloging of electronic and digital resources. For information about our library see our Web Site at: <http://www.wku.edu/Library/>.

Salary: \$30,000 minimum

Interested candidates should submit a letter of application, resume and names, addresses, and telephone numbers of three references to Human Resources Department, Education Catalog Librarian Search, Wetherby Administration Building, Room 42, Western Kentucky University, 1 Big Red Way, Bowling Green, KY 42101-3576. Review of resumes will begin April 15, 2003 and continue until the position is filled. Applicants may track the status of this position at <http://www.wku.edu/Dept/Support/HR>.

All qualified individuals are encouraged to apply, including women, minorities, persons with disabilities, and disabled veterans.

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clientele. For more information on this position, see the Notice of Vacancy at: <http://www.washington.edu/admin/lib/jobs/>. Qualifications: Graduate degree from a program accredited by the ALA or an equivalent graduate library science or information studies degree. Salary: \$35,000 minimum. Starting salary commensurate with qualifications and background. No state or local income tax. Application Deadline: April 23, 2003. Send letter of application and a full résumé, including a work telephone number and e-mail address, salary requirements, and the names, addresses, and telephone numbers of at least three references who are knowledgeable of the applicant's qualifications for this position to: Charles E. Chamberlin, Deputy Director of Libraries, University of Washington, Box 352900, Seattle, WA 98195-2900. Affirmative action, equal opportunity employer.

**OUTREACH COORDINATOR AND REFERENCE LIBRARIAN.** Responsibilities: The successful candidate will assist in assessing information needs for the university community to recommend, promote, and coordinate library services and information resources for students, academic faculty, academic departments, institutes, partnership campuses, and campus organizations. The Outreach Coordinator will actively pursue and expand service opportunities and partnerships, matching them with library faculty expertise; support the library's distance learning liaison, Library Instruction Coordinator, and other librarians in establish-

# LIBRARY POSITIONS

**Embry-Riddle Aeronautical University**  
[www.erau.edu](http://www.erau.edu)

## Interlibrary Loan Librarian

The Hunt Library at Embry-Riddle Aeronautical University is seeking a professional librarian to oversee the daily operations of the Interlibrary Loan Department. The qualified individual will coordinate Interlibrary Loan/Circulation services to Daytona Beach Campus and Extended Campus patrons; supervise ILL staff, search OCLC database and initiate requests online, and oversee copyright compliance as it pertains to ILL and Circulation reserve issues. This position requires strong reference skills with 4 to 8 hours per week dedicated to staffing the reference desk. In addition, this person will participate in the staffing of the Circulation desk, learning circulation procedures and providing back up coverage as needed.

Requirements include an ALA accredited degree in Library Science, ILL experience; knowledge of OCLC; familiarity with copyright law; strong reference skills; supervisory experience; Microsoft Office; Word, Access and Excel. Must be service oriented and have strong communication skills.

## Reference/Media Librarian

The Hunt Library is currently seeking a self-motivated individual to join our reference team. Major responsibilities include providing reference services to on-campus and extended campus students, faculty and staff; managing the media services (video support) functions for extended campus; participating in a program of user education; development of web-based tools; collection development including media, and serving as a liaison to an academic department.

Requirements include an ALA accredited degree in Library Science, supervisory experience, knowledge of media, familiarity with internet, online and CD-ROM searching, knowledge of HTML and computer applications preferred. An Aviation/Technical background is NOT required.

To gain an overview of Reference Services, visit our web site at: <http://amelia.db.erau.edu>

To apply for these positions, send a letter of application, resume and three references with phone numbers and email addresses to:

**Embry-Riddle Aeronautical University**  
**HR Dept., 600 S. Clyde Morris Blvd**  
**Daytona Beach, FL 32114**  
**fax: (386) 323-5060**  
**email: [jacobska@erau.edu](mailto:jacobska@erau.edu)**  
**Visit us online at: <http://www.erau.edu>**



**EMBRY-RIDDLE**  
**AERONAUTICAL UNIVERSITY**

Embry-Riddle Aeronautical University is an Equal Opportunity Employer



northern *State* university

## TECHNICAL SERVICES COORDINATOR

### Northern State University

Northern State University is soliciting applications from dynamic and creative librarians for the position of Technical Services Coordinator. Responsibilities include the supervision and coordination of all acquisition, processing, and cataloguing activities for the library and the implementation of Ex Libris by Williams Library, as a member institution of the South Dakota Library Network (SDLN) and its state-wide replacement of PALS with Ex Libris. This position works closely with SDLN staff as well as with MINITEX and OCLC. An ALA-accredited MLS is required, as are at least two years' appropriate professional experience.

TO APPLY: Send letter of application, a vita, transcripts, and three letters of recommendation to:

**J.P. Mulvaney, Library Director**  
**Northern State University**  
**1200 South Jay Street**  
**Aberdeen, SD 57401-7198**

Review of applications will begin **April 15, 2003**, and continue until filled. For more information, go to the Human Resources page at: [www.northern.edu](http://www.northern.edu).

*Affirmative action, equal opportunity employer.*

ing campus relationships that expand, promote, and market library services. Additional duties may include reference desk, library instruction, collection development, and some nights and weekends. Qualifications: Required: Master's degree from an ALA-accredited institution; demonstrated excellent interpersonal, communication (oral, written, and presentation skills), and organizational skills. Preferred: At least two years' public service experience in an academic library; ability to work creatively and collegially in a fast-paced, quickly changing environment; ability to work collaboratively and constructively with a wide range of groups and individuals; knowledge of Web page design and presentation software; strong knowledge of and experience with traditional and electronic research sources; familiarity with information literacy standards; commitment to user-focused services; public relations experience. Finalists will be asked to make a brief presentation during the campus interview. Salary and Rank: Commensurate with experience and qualifications. This is a full-time, non-tenure-track faculty position with generous health insurance benefits and retirement options. To Apply: Additional information at: <http://library.ucf.edu/Administration/FacultyPositions.htm>. Submit résumé, names of at least three professional references, and a letter explaining the applicant's experience and qualifications for this position to: Cynthia Kisby, Personnel Librarian, University of Central Florida Library, P.O. Box 162666, Orlando, FL 32816-2666; fax: (407) 823-2529; e-mail: [ckisby@mail.ucf.edu](mailto:ckisby@mail.ucf.edu). Review will begin immediately and continue until position is filled. Searches are conducted in accordance with the State of Florida open-records laws. University of Central Florida is an equal opportunity, affirmative action employer.



## ASSISTANT UNIVERSITY LIBRARIAN FOR COLLECTIONS & RESOURCE SERVICES

### University of North Carolina at Chapel Hill

The University of North Carolina at Chapel Hill seeks qualified candidates for the position of Assistant University Librarian (AUL) for Collections and Resource Services. Charged with articulating a vision for collection development to support the learning, educational, and research goals of students, faculty, staff, and the broader scholarly community, the AUL is responsible for the overall development of collections in all disciplines and academic programs and provides leadership for collection assessment, scholarly communication, licensing information resources, and intellectual property/copyright issues.

The University Library's collections number more than five million volumes with a major electronic component. The AUL is responsible for coordinating and evaluating collection development programs in the University Library system, maintaining close and informed relationships with faculty and academic administrators to develop research collections, with bibliographers and subject specialists throughout the system, and with colleagues in UNC-Chapel Hill's Health Sciences and Law Libraries. In addition, the AUL works closely with the Special Collections Division to coordinate the development of general and special collections. The AUL manages a library materials budget of more than \$8 million, recommending the allocation of funds to reflect academic and programmatic priorities and monitoring expenditures to respond to changing needs.

The AUL directs the library's Collection Development Department, which includes three central bibliographers for the humanities, social sciences, and Western Europe; four area studies bibliographers for East Asia, Iberia/Latin America, Slavic/Eastern Europe, and South Asia. The AUL works closely with counterparts in the Triangle Research Libraries Network (TRLN) libraries to plan and develop joint purchasing policies, build collections and promote cooperative resource sharing with Duke University, North Carolina State University, and North Carolina Central University. The AUL represents the library in national and regional organizations and meetings on collection management issues. The AUL reports to the Deputy University Librarian and is a member of the library's Administrative Council.

**QUALIFICATIONS:** ALA-accredited MLS and five years of increasing professional responsibility and leadership in collection management activities in a research library environment; demonstrated broad knowledge of and experience with academic and research library collection management issues, including scholarly communications, access and ownership, and emerging technologies; an understanding of the trends and issues confronting higher education in today's rapidly changing environment; an ability to articulate a vision of collection development and management in the electronic information environment; significant experience in managing a collections budget; a commitment to cooperative collection building with other research libraries in both print and electronic format; strong interpersonal skills; and ability to communicate effectively both orally and in writing.

**SALARY MINIMUM:** \$70,000. Excellent benefits package.

**TO APPLY:** Send a letter of application, a résumé, and the names, addresses, and telephone numbers of three professional references to:

**AUL for Collections and Resource Services**  
**Mari E. Marsh, Director of Library Personnel**  
CB #3900, Davis Library  
Chapel Hill, NC 27514-8890

Review of applications will begin on **May 5, 2003**. Applications will be accepted until the position is filled. For a full description of the position, see: <http://www.unc.lib.edu/jobs/epa/index.html>.

## Late Job Listings

**SCIENCE LIBRARIAN.** Reference Department, Kennedy Library. In collaboration with the College of Science and Mathematics, **California Polytechnic State University**, San Luis Obispo, California (recruitment #4757). Full time, 12-month, Senior Assistant/Associate Librarian, tenure-track position beginning July 1, 2003. Closing date is April 30, 2003. For details of position, qualifications, and application instructions, please visit: <http://www.lib.calpoly.edu>. Equal opportunity employer.