

Tasks of Developing Women's Entrepreneurship

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Abstract: In this article, the formation of entrepreneurial skills in women, support of business ideas and provision of preferential loans, wide involvement of them in entrepreneurial activities, independent production of goods are considered.

Keywords: Women's entrepreneurship, business, preferential credit, assistance, competition, crafts.

Measures aimed at providing employment to women who are not competitive in the country are also expected to be consistently implemented by the state. In state programs, women's employment is implemented through the development of family business, home economics, and handicrafts.

About 51.0 of the population in Uzbekistan More than % are women. Currently, more than 62.0% of women work in various sectors of the economy, in management and production. Over the past 5 years, women have accounted for 46.0% of those employed in various sectors of the economy, including 52.0% in industry, 37.0% in trade, 73.0% in health, 48.0% in agriculture, 60% in education, 0%, 32.0% in the management sector.

Today, women manage more than 120,000 small businesses and private enterprises, in particular, 4,000 farms. Over the past 10 years, the number of women managing small and private enterprises has increased by 1.6 times. More than 40.0% of them are heads of small businesses and private enterprises.

The importance of women's entrepreneurship is incomparable in establishing production processes in Uzbekistan at the level of international standards, achieving sustainable economic growth, filling the consumer goods market with quality goods and services, especially providing employment to the population.

It should be noted that one of the main program tasks of the Women's Committee of Uzbekistan is to help women develop entrepreneurial skills, support business ideas and provide them with preferential loans, and involve them in entrepreneurship.

Family members have the right to establish a family enterprise under their own property responsibility in order to generate income (profit) at the expense of production (execution of work, rendering of services) and sale.

Family business:

organization of activities related to independent production of goods (execution of works, provision of services), disposal of manufactured goods (works, services) and pricing thereof;

independently from their own financial resources and attract debt (credit) funds, including obtaining loans for the formation of initial (initial) capital;

use of leasing and insurance services;

conclusion of contracts, including contracts for the purchase and sale of goods (works, services);

receiving an unlimited amount of income (profit) from entrepreneurship; has the right to carry out foreign economic activities.

Programs have been developed in the country to develop women's entrepreneurship, start a family business, provide loans, and establish credit unions. A public fund for all-round support of women and the family was also established. At the expense of funds of the fund, measures are being taken to ensure the employment of women and girls, to improve working conditions, and to involve young girls in family and private entrepreneurship, especially in rural areas. "Start your own business", "Getting to know business" and other special courses are running directly for women in the Market System Development Center of the Chamber of Commerce and Industry of Uzbekistan. As a result, the development of active entrepreneurship among women, homemaking without separating them from the family, raising children,

Uncompetitive in Uzbekistan ensuring the employment of women and girls is considered one of the urgent issues of today. In this regard, the decision of the President of the Republic of Uzbekistan dated July 14, 2018 "On measures to improve and increase the efficiency of work on ensuring the employment of the population" provides for the implementation of programs to ensure the employment of the population approved annually, free and quota-free jobs for non-competitive women and girls. Effective measures have been taken to improve the mechanisms of placement in new jobs, to develop effective forms of self-employment.

In addition, in this decision, women's work activity It was decided to adopt a number of regulatory and legal documents aimed at increasing the availability, quality and speed of using state services to encourage business initiatives and ensure their employment. Adoption of such documents serves to regulate the employment of women and low-income family members in the labor market of the republic and rural areas.

In Uzbekistan, on the basis of the "Every family is an entrepreneur" program, microloans are allocated by commercial banks to small business and private entrepreneurship and family entrepreneurship in order to develop household and other types of work among women who are not competitive in regional labor markets. Such microloans are mainly allocated to women in difficult life situations, members of low-income families, and other socially needy groups of the population in an amount not exceeding 100 times the minimum wage without collateral.

Also, the Ministry of Employment and Labor Relations of the Republic of Uzbekistan ensures the allocation of grants from the Employment Assistance Fund to vocational training institutions to finance the costs of retraining unemployed women living in low-income families registered in employment assistance centers.

"Business woman" association was established by businesswomen of Uzbekistan. The association is carrying out extensive promotional work on attracting women to conduct business activities, especially on the use of preferential types of microcredits for rural women. The resource centers established in its regional branches serve to widely involve women in entrepreneurship, develop handicrafts and home economics.

The process of increasing the employment of women through the development of entrepreneurship is one of the ways to develop entrepreneurship as one of the urgent issues of today.

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