



EDUCATION CHILDREN TEACHER PERSONNEL INNOVATION ACTIVITIES

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Abstract. The article highlights the opportunities created by our President for young people, the reforms being implemented, the issues of innovative education and support for the future generations in terms of a new worldview.

Key words: youth, education, quality, New Uzbekistan, outlook, strategy, reform.

One of the biggest achievements of innovation in education is explained by the fact that innovation helps to improve the quality and efficiency of education, can easily deliver the content of subjects, innovations in the admission process, innovation can fully deliver knowledge using new resources. Currently, "Innovation (innovation) is the delivery of new complex fundamental knowledge through improved and unique, intellectually creative ways" [3, 33 pages].

Innovation, an important part of large-scale reforms, is showing its advantages in the higher education system today, as in every field. In order to fundamentally improve the system of higher education, fundamentally revise the content of personnel training, and ensure the creation of necessary conditions for the training of highly educated specialists at the level of international standards, a number of the most important tasks are defined in a number of regulatory documents adopted by our government. In particular, each higher education institution should establish close cooperation relations with the world's leading scientific and educational institutions, widely introduce advanced pedagogical technologies, curricula and teaching-methodical materials based on international educational standards into the educational process, be a foreign partner in educational and pedagogical activities, professional development courses. to actively attract highly qualified teachers and scientists from educational institutions, to organize internships for master's students, young teachers and scientific staff of higher educational institutions of our republic on their basis, organization of retraining and professional development of professors and teachers is one of them. It can be said that these tasks require creativity and inquisitiveness from every professor.

So, innovative activity is manifested in education, medicine, construction, food industry, and production. The main link of this process is the human factor. Every person is required to be able to effectively perform the tasks assigned to him based on his ability, interest, and potential in an innovative environment. The innovative environment makes very high demands on people, the most important of which are:

- to be ready for the continuous education system, to work tirelessly on oneself, to engage in independent education, to always strive for innovation;
- to analyze, determine the qualities of critical thinking, demonstrate the ability to work in a team, demonstrate the ability to be active in a competitive environment, creative approach to work;
- mastering foreign languages for wide communication on a global scale, having the ability to have a free conversation in languages recognized by the world community as international languages.

An innovative environment is necessarily implemented with innovative resources. Innovative resources include:

- human capital;
- modern technologies;

- programs and manuals;
- conditions .

Innovative activities of pedagogic personnel are carried out on the basis of designing interactive methods in the educational process, modular training system, modular credit system, abilities and innovative approaches. Training of teachers for innovative activities should be carried out in two directions:

- formation of innovative preparation for perception of newness;
- teaching to be able to act in a new way.

Innovation activity motivational , technological and reflexivity parts organization will find Innovation activity organization doing of students to know activity and him management separately importance has [2, 24 pages]. Innovative activity is carried out by choosing the right methods and providing innovative education to students based on innovative approaches. Below we will consider these indicators:

Designing interactive methods

Create projects	Organization of student activities	Organization of pedagogical innovation process	Monitoring students' innovativeness and enthusiasm	Observation, assessment, analysis of results
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Innovative education

Organizing 20% of classroom hours (theoretical) 80% practical	Interactive training	Interactive meeting	Creative and logical thinking	Self-evaluation
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Innovative approach

Speech culture	Creative thinking	Adoption and implementation of news	A new way of looking at the world, a new way of thinking	Ability, talent
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In the formation of the mentioned qualities, there should be a policy of the state aimed at changing the environment not only in one field (meaning the field of education), but also in all aspects of social life, creating an environment in which people can fully express their innovative activity and encourage their work. The task of forming an "innovative person" who meets the above-mentioned requirements requires radical modernization of the important directions of the policy in the field of education implemented by the state in our country, especially in the field of higher education.

Today, the education system and science have become the basis of human development, the guarantee of the development of human capital, and the power that ensures the rise of any country to a new level. The development of Uzbekistan in the next ten years depends on making all members of the society educated in a broad sense, creating an opportunity for each person to fully manifest his potential in this changing world. This can be the basis of the "Concept of Education" to be developed in the country. The goals, tasks, and principles of the educational system developed in this concept should be compatible with the requirements of the current globalization processes, innovative and informational development of the country. The innovative education system

should serve to create an intellectual layer in the country, to reveal the intellectual potential of every person, and it should be of high quality. Innovative education can determine not only the professional growth of

people, social status, but also the meaning of their lives.

Innovative activity is also assessed by the level of professional development of pedagogic personnel. Teachers evaluation of the results of professional activity is carried out through the electronic portfolio system, and based on the results of professional activity and achievements, leaders and teaching staff are involved in alternative, distance, advanced training institutions and combined training.

Innovative activities in the education and training of pedagogues, students from a pedagogical and psychological point of view along with independent and creative thinking, it should be a system that serves a person's self-expression, constant pursuit of knowledge, assimilation of new knowledge, formation of innovative culture, new thinking, new worldview.

The implementation of this system in our country is part of the "Strategy of Actions" in five priority areas of development of the Republic of Uzbekistan in 2017-2021, which was developed on the initiative of the head of our state, comprehensive reforms aimed at the interests of the people, wide involvement of young people in culture, art, physical education and sports, their information technologies in the effective implementation of 5 important initiatives aimed at the formation of user skills, promotion of reading, increasing the employment of women, Also, the Decree of the President of November 6, 2020 "On measures to develop the spheres of education and science in the period of new development of Uzbekistan " and "On additional measures to further improve the education system" are another step in this direction. important programs, which bring revolutionary changes to the field, we can observe in the "roadmaps" where development points are marked . [3, page 1].

In order to convey the essence and importance of these reforms to our people, it is planned to hold promotional events in neighborhoods, to raise the mood of the population, to hold spiritual and educational events under the slogans "New Uzbekistan - a new worldview", "New Uzbekistan - the land of new opportunities". At the world level, when talking about our country, the phrases "New Uzbekistan", "New Uzbekistan experience" are mentioned. It would not be an exaggeration to say that this is a recognition of the fact that we have entered a completely new stage of development in our country in recent years, and that we are making great progress. With the names "New Uzbekistan", "A new stage of Uzbekistan's development", it occupies a very important place in the history of our country and in the series of our relations with the world community. This period is the period that completely changed Uzbekistan, the political, social and economic relations in the life of our society, introduced our country to the whole world in a new, democratic image. Usually, when talking about the reforms implemented in our country, the head of our state humbly says, "We are still searching, we are learning," and we have important and urgent tasks ahead of us on this path.

An example of this is the idea that "New Uzbekistan starts at the school threshold". Based on this idea, unprecedented attention is being paid to the fundamental reform of the national education system. This is the basis for the creation of a comprehensive and continuous system that supports the child from birth to the age of 30 and helps him find a worthy place in life. Today, the Ministry of Public Education is also implementing practical tasks to improve the quality of education in schools, provide educational institutions with qualified personnel, increase the status of teachers, and improve the content of the curriculum and textbooks. At the same time, the creation of national educational programs and the implementation of international assessment programs (PISA and PIRLS) were determined based on the positive results of international educational programs (STEAM).

The Ministry of Higher Education has been carrying out a number of tasks in the fields of improving the quality of education based on the requirements of international standards, improving the qualifications of pedagogues, studying foreign experience, and providing employment to students. This is the basis for the creation of the "Uniform National Standard" in our country.

A single national standard				
Preschool education	Primary education	General secondary education	Higher education	Master's degree, doctoral degree, production
The system is adapted to international standard requirements				

The "Unit National Standard" will be a chain that harmonizes membership in education, i.e. pre-school educational institution discovers mature personnel based on the requirements of the school, the school based on the requirements of higher education, and the requirements of the higher education production company.

Development of science, innovation, innovative activity, culture and art, literature, sports fields, increasing the effectiveness of spiritual and educational work, and realizing the talents and abilities of young people are being done. The name of 2021 by the President as the "Year of supporting youth and strengthening public health" also means confidence in young people. In his address, the President emphasized that education and youth policy, the content and quality of education will play an important role in training the new generation of personnel in the future.

In particular, the President put forward several important proposals on education and youth policy:

- fundamentally improving school education and increasing its quality, creating suitable conditions for teachers;

- in order to fundamentally improve the quality of education, adapt educational programs, teachers' instructional manuals to advanced international programs;

- increase the number of state grants for higher education by 25%;

- introduction of special scholarships;

- business support;

- increasing the number of doctoral students to 4.5 thousand;

- To provide housing for 900 truly orphaned youth in 2021.

In addition, the head of our state emphasized the need to raise young people to become independent and logically thinking people with good qualities based on modern knowledge and experiences, national and universal values.

Today's youth should be ready for innovative changes in the era of intellectual development. Indeed, at present, the youth of our country, from the leader of the country, all levels of leaders are trying to work in new conditions, new environment, search, learn, and work on the basis of regular communication with the people. Especially in the conditions of the coronavirus pandemic, which has not spared Uzbekistan as well as the countries of the world, this trend - priority has become more evident. International experts and analysts recognize that this feature is one of the important factors that ensure the success of large-scale changes in Uzbekistan. In this sense, today there is every reason to say that President Shavkat Mirziyoyev chose the most appropriate way to start new, democratic reforms in Uzbekistan, and he fully justified himself in a short period of time. First of all, the main criteria of the state policy was that the people should serve the people and not the state agencies, and the improvement of the standard and quality of life of the population. [4, page 1].

In order to support and encourage talented young people, the State Prize named after Zulfiya, the "Nihal" prize, the badge "Sign of Uzbekistan", the scholarship of the President of the Republic of Uzbekistan, and a number of state scholarships named after Beruni, Ibn Sina, Navoi, Ulughbek, and Imam al-Bukhari were established in our republic. "Our children must be stronger, more educated, wiser and, of course, happier than us!" ensured the realization of the noble idea. Today, this slogan encourages our youth to be active participants and not just supporters of this noble initiative.

For the prosperity of our independent Uzbekistan, our head of state is opening all the doors of knowledge to citizens. This year, the "Women's register" and "Youth register" were introduced by our honorable president, and the list of low-income families, needy families, disabled families, disabled orphans and single mothers has been established. Opportunities are being created for them to do business. Self-employment programs are being developed and business activities are being developed on a large scale.

In conclusion, innovative approaches in the educational system and comprehensive support of our youth show how high our country's attention to education and youth is. Also, rapid reforms, science and innovation must be at the forefront of building a new Uzbekistan.

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