

# Thoughts on Strengthening the Construction of Ideological and Political Teams in Universities

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**Abstract:** University students are the backbone of the country, an important force for national development, and the mainstay of the country's future. However, with the development of the times, educational resources currently has been available to everyone rather than expensive materials for ordinary people in the past, and college students who were once rare have become everywhere. There are more and more university students, but they are mixed, and is easy to emerge low quality and vulgar mind among university students who are carefully cultivated by the state. The low quality of university students has become a social hotspot which has received attention from all parties. As the saying goes, you have to learn to be a man before you do something. Therefore, before university students enter the society, the ideological and political team is essential to their ideological and political education.

**Keywords:** University ideological and political team, Construction.

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## 1. Introduction

Ideological and political teachers in universities are important forces in ideological and political education of college students. They establish correct concepts of university students by guiding their behavior. It is said that university is a small society, which can reflect students' thoughts. Moreover, since university students' mindset has not been firmly established, it is necessary for all parties to learn the thoughts of university students and give them correct guidance. Teachers share their own experience with students, helping university students form certain thinking, which will help them to possess correct ideas and strong beliefs and do things in line with the concept. Therefore, they play a non-negligible role in the healthy growth of university students and become an important part of the ideological and political team of universities. This article focuses on how to strengthen the construction of the ideological and political team in universities and gives measures from several aspects.

## 2. The University Attaches Great Importance To

### 2.1. Ideological and political work is consistent with the central government.

The central government has repeatedly stressed the importance of ideological and political education in universities, but there are still some universities that attach importance to educational achievements and research while ignoring ideological and political education. These universities do not realize the importance of ideological and political education and do not follow the ideas of the organization, so it is easy to produce students with good academic performance but poor ideological and moral standards. As the problem of low quality of college students is becoming more and more serious, all parties should realize the importance of ideological and political education and the correctness of the central directive. For the development of society, the ideological and political work of universities should be in line with that of the central government, so as to cultivate patriotic, dedicated and highly qualified university

students for the society, rather than unsound students who can do well in their studies but with the absence of moral character.

### 2.2. Increase publicity efforts.

Some university students do not pay attention to national affairs and do not take the initiative to learn about the outside world. In order to change their thinking, universities should increase publicity efforts and carry out multiple education sessions so that all students can receive ideological and political education and remember the key points. Ideological and political education can be carried out through teachers' lectures, multimedia presentations, students' lectures and other manners. Teacher lectures, which use the teacher's authority built up over the years and the students' attention span honed over the years, are not very effective in college lectures. Teachers in universities are generally not very strict, therefore university students are easily distracted by the boring lectures. Multimedia display is more effective. Multimedia carries out ideological and political education through various ways of attracting students' attention such as teacher's explanation, picture display and music playing. Generally, university teachers use this way to carry out ideological and political education for college students, and this way not only provides a variety of cases, but also shortens the teaching time for teachers. Students' lectures have two sides. On the one hand, out of the friendship and encouragement of their classmates, students will put down their mobile phones and listen to their lectures carefully and actively respond to the questions from the students, which makes the class atmosphere smooth and warm. On the other hand, because students do not have much authority at class, it is difficult to mobilize the enthusiasm of students, and since students' ability to handle problems has not reached a certain degree, it is difficult to control emergencies.

Universities are an important member of the ideological and political team, and strengthening the construction of the ideological and political team in universities needs universities to be leader sheeps. At the same time, universities are also important places for ideological and political education, because they play a great role in strengthening the construction of the ideological and political team in

universities.

### **3. Cultivate the Ideological and Political Teachers' Consciousness**

#### **3.1. Strengthen the training of ideological and political staff.**

First of all, we will train teachers. Ideological and political education should be given to teachers before they start their jobs. Only when the teachers pass the ideological and political education can the students learn the correct outlook on life, values and worldview from the teachers. Therefore, the quality of teachers arouses social concern. During the teacher certificate examination, the candidates' behavior and ability to deal with emergencies are the results of ideological and political education. Of course, ideological and political education is frequent. Therefore, teachers have to receive education for several times, which is called continuing education. The teacher would travel a lot during the winter and summer holidays to listen to the master's lectures and take notes to perceive new contents. Even when university students are at school, teachers are trained according to the latest state of society. In a word, teachers should be trained frequently to follow the development of society and receive the education of the Party. Then during the class, the party's ideas should be passed to the students. Therefore, teachers play an important role in ideological and political education.

#### **3.2. Set up the concept of nurturing people.**

The implementation of the fundamental task of establishing moral education is a very important and crucial part. At the same time, it is also a fundamental requirement to thoroughly implement General Secretary Xi Jinping's important discourse on education. As a teacher, we should think about how to balance the relationship between education and teaching. How to implement it? The values conveyed by teachers in the classroom should include the sentiment and responsibilities for the country, the nation, the cause and the profession, so cultivate virtue first before cultivate people and focus on the preaching and receiving lessons to solve doubts. Ideological and political education is of vital importance to the Party and the state, and has become a good tradition and a prior training class. Teachers always insist on establishing themselves by virtue, learning by virtue and teaching by virtue, pay attention to the cultivation of students' these three views, and guide them to become a group of excellent, correct and capable people who are helpful to the country. They train a large number of university students with all-round development of morality, intelligence, physical, aesthetic appreciation and labor for the country, and contribute batches of reliable builders and qualified successors to the motherland. Therefore, teachers have the concept of nurturing people, is a prerequisite for the country to have fresh blood injection.

#### **3.3. Reasonable and scientific evaluation.**

Today's era is the era of judging excellent by performance, so in order to explore whether the ideological and political staff mastered the specific knowledge, they use the act of assessment to see the degree of their mastery. The implementation of a point system, looking at the specific measures taken by staff to solve the problem, when it occurs, allows you to judge and score his behavior. Of course, talking on paper can not see the hidden face of ideological and political personnel, we should find out from various details in

life. At present, companies generally set small details in recruitment, such as setting up garbage and garbage cans on the way to test whether the personnel will pick up the garbage and throw it into the trash can. This assessment of the quality of the candidate's character for the company to screen the wrong-minded, indifferent to others, the development of the company needs positive, love life, and three positive people, not disobedient people who are repeatedly educated by the motherland to throw garbage into the trash can when seeing garbage on the way.

### **4. The Cultivation for Students**

University students are arguably the most guided of ideological and political team in universities, as they are numerous, powerful, and have a certain voice in society and in their families. And college students are the important backup force of the motherland, and they have to be correctly led when they have not form definite idea. Therefore, strengthening education for college students is the top priority.

#### **4.1. Subtle education.**

Education of university students starts with setting an example, which lets the students touch, see and hear, and subtly changes their words and behavior. We are now going through the pandemic period, where there are more and more outstanding people coming forward in such a serious situation,. The most deserving role models are special professions such as police officers, doctors and nurses. They are the most beautiful rebels who sacrifice the small family and take care of the society. With their practical actions, they encourage students, leading them learn from heroes and look up to them. Filled with students who set up great ambitious, the righteousness is vast and full of the world. Not to mention the epidemic stage, the spirit of police, doctors and other special professions is also worth learning from our general public, because they are the eternal illumination, our backing and give us enough security.

#### **4.2. Putting it into practice.**

To establish students' three views, we should not only rely on textbook and teacher guidance, and then evaluate the merits and demerits of students' thoughts by a single report card. We should let the students practice and experience by themselves, which let them feel the enthusiasm of serving the people, increase the students' feelings of loving labor and working people. At the same time, universities can use some holidays, such as at the Qingming Festival, we can organize students to go out to visit the tomb, which let them realize that today's happy life is not easy to have, in which case students can acquire ideological and political education from life.

#### **4.3. Making scientific research and military talents idols.**

Take a survey on the street about who is your idol? What characteristics of him attract you? According to the answers, the idols of most college students are stars or singers, and very few of them idolize talents in scientific research, military, etc. Even a few do not know some scientific research and military celebrities. It is upset to get this result. Therefore, in order to solve this problem, we should strengthen the education of the three views of teenagers, letting them have more access to extracurricular reading materials and feel the hard life and research spirit of celebrities, which can improve the presence

of scientific researchers and military personnel and let people worship and love them, so that they become the idols of people and the first choice of people who want to be. Only in this way can we cultivate the socialist builders and successors with all-round development of morality, intelligence, physical, aesthetic appreciation and labor.

#### **4.4. Strengthen the concept of self-motivated learning.**

People are complex and diverse, and each person has his or her own unique loveliness. During teaching, teachers should introduce the examples of celebrities at class to attract students' interest, thus they can independently consult celebrities after class, so as to improve their thinking. Teachers can foster student's habit to check famous people's stories in advance before class so that they can carry out their lessons at class, and they can let students share their favorite famous person at class and tell about his or her excellent characters so that the whole class can have an understanding of him or her, which cultivates children's sense of independent learning and the spirit of learning from role models, as well as fostering them to establish good learning habits.

### **5. Summary**

In order to cultivate qualified socialist builders and successors in universities, ideological and political education is indispensable. Nowadays, ideological and political education is faced with many problems and difficulties, which prevent the development of the university team. The important problems include the unstable ideology of the ideological and political team in universities, the lack of enthusiasm for work, the unreasonable structure of the team, the different quality degree and the imperfect management system of the team and so on. In order to strengthen the construction of the ideological and political team in universities, this article provides suggestions from three aspects: schools, teachers and students.

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