

# Council Meeting Minutes

## American Leather Chemists Associatio

### Pinehurst Resort, Village Of Pinehurst, NC

### June 13, 2017

Officers: David Peters, Mike Bley  
 Councilors: Shawn Brown, Joseph Hoefler, Jeff Miller,  
 Beat Schelling and Katie Thudium  
 Executive Secretary: Carol Adcock  
 Editor: Robert F. White  
 Convention Chair: Lee Lehman

#### **1. Welcome – David Peters, President**

President David Peters called the meeting to order and welcomed everyone. President Peters said he felt the convention had a good representation of the leather industry, and that the room block per our contract with Pinehurst had been met. He further stated that there was a need for a plan for the focus of the Association. This subject will be addressed later.

January 4, 2017 conference call minutes were previously approved by email.

Results from electionbuddy.com were announced. New councilors will be Jose Luis Gallegos and John Rodden. Mrs. Adcock announced that 93 votes were cast out of the 242 sent out which is 36%. This was much in keeping with the usual amount of votes cast.

#### **2. Old Business – David Peters, President**

##### ***Life Member***

There were six candidates for life membership in the Association, namely Gerald Bingham, Fred Emmerich, David Knaus, Karl Koch, Stephen M. Korc, and Rechilda I. Rosales. Bios of Fred Emmerich, Steve Korc and Rechilda Rosales were previously emailed to Council. The criteria for life status in the Association is that the member has been a paying member or paying and then retired member of the Association for forty (40) years. Motion was made and seconded and unanimously passed to give Gerald Bingham, Fred Emmerich, David Knaus, Karl Koch, Stephen M. Korc, and Rechilda I. Rosales life status in the Association.

##### ***2017 Randall Rowles Scholarship Recipient***

It was announced that no applications had been received for the 2017 Rowles Scholarship. It was felt that the publicity for the

scholarship should be widened with notices about the scholarship being sent out to the companies represented in the Association.

##### ***Association's Computer***

Problems with the computer of the Association were discussed. Motion was made, seconded and unanimously passed to purchase a new computer and buy whatever software was needed.

##### ***Articles in the Journal***

Discussion was held regarding digitalizing the rest of the articles in the *Journal* that are not currently on the ezine. The cost to do this will be researched and discussed at a later date.

##### ***Executive Secretary's 2017 Salary***

Mrs. Adcock was asked to leave the room so discussion could be held regarding her 2017 salary. When she returned it was announced that she would receive a 5% raise retroactive to January 1, 2017. Mrs. Adcock reported that the building where the offices of the Association are located has been sold to one of the other tenants in the building. It is anticipated that the Association's rent will not be increased.

##### ***Association's Website***

The Association's website is still under reconstruction. It has been a very slow and complicated process since it was so outdated. It is hoped that it will be up and running soon.

#### **3. Convention Items and Meeting with Hotel Staff – Lee Lehman**

Council met with the staff of the hotel. Jim Barr introduced the hotel staff to Council and told their duties President Peters mentioned that it was an impressive facility.

After the hotel staff left, Mr. Lehman reviewed the overall schedule for the convention with Council.

#### **4. Editor's Report – Robert F. White**

Mr. White submitted the following written report:

Dear ALCA Officers and Councilors:  
June 6, 2017

### Editor's Report

Comparative manuscripts activity for the 12-month periods June through May:

|                    | <u>2016 – 2017</u> | <u>2015 – 2016</u> | <u>2014 – 2015</u> |
|--------------------|--------------------|--------------------|--------------------|
| Received           | 78                 | 107                | 87                 |
| Rejected/withdrawn | 32                 | 56                 | 37                 |
| Approved           | 30                 | 37                 | 38                 |
| In Process         | 16                 | 32                 | 12                 |

Manuscript submissions slowed considerably toward the end of last year and through the 1<sup>st</sup> quarter of this year (was it a February IULCTS effect?). Thirteen new submissions in May put us back on track and I am now scheduling for the October issue of *JALCA*. This gives us a desirable average initial receipt to publication cycle time of about 6 months. Our August issue will include the Wilson Lecture and report the Proceedings of our June 2017 Annual Meeting.

Respectfully submitted,  
Robert F. White  
*Journal* Editor

Discussion was held regarding the Editor's Report. The process that manuscripts go through when they are received by the Editor was discussed. Mr. White indicated that interesting new technologies were working their way into leather. He also emphasized the importance of reader interest.

Mr. White indicated that he would be retiring within the next few years. He was asked to provide Council with a plan on how to implement a succession plan by next year's Council meeting.

Motion was made, seconded, and carried to accept the Editor's Report as written.

### 5. Technical Committee Reports– Beat Schelling

Mr. Schelling reported that the committee continues to struggle and needs a purpose or focus. He reported that the RLC was the main functioning subcommittee at this time. The main function of the Education Committee is to grade the course with the Methods and Specifications Subcommittee mainly administering the Rowles Scholarship. It was noted that the restrictive substance list that the RSL Subcommittee had prepared was not endorsed by the LWG. It was suggested that leather needed to be promoted as a brand.

Mr. Schelling's term as Chair of the Sustainability Committee has expired. Before a new chair can be appointed, there is a need

to define the role of this committee. Council will discuss this further at their next meeting during the convention.

Motion was made, seconded, and carried to accept the Technical Committee Report.

### 6. Financial Report – Carol Adcock

The council reviewed the Balance Sheet as of March 31, 2017 as well as the Profit and Loss Statement and Budget vs. Actual for the same time period.

The Membership and Subscription Report was also reviewed. The ALCA currently has 321 members consisting of 153 active, 46 active life, 4 active life mutual, 20 active life retired, 16 active mutual, 42 active retired, 34 SLTC, 4 SLTC students, and 2 ALCA students. It was noted that six members and/or friends of the leather industry had passed away since the last Annual Convention. They were Ralph E. Colby, Jr. d. February 26, 2017, Donald E. Finegold d. January 18, 2017, Thomas E. Greene d. May 17, 2017, Ted Hards d. March 14, 2017, Carl Perdue d. June 11, 2017, and Carsten Smolenski d. July 12, 2016. A moment of silence will be held for all of them at the Annual Business Meeting. It was also noted that five members, Patrick Dorgan, Anton Ela'mma, Campbell T. Page, John N. Smith, and R. Wayne Stanton, had been given retired status with the Association. Nine members, Gerald Bingham, Chris Black, Fred Emmerich, David Knaus, Karl Koch, Stephen M. Korc, Rechilda I. Rosales, Steven B. Schroeder, and Robert F. Smith, were given life status in the Association.

For 2017, 172 paying members contributed \$35,265. There is outstanding approximately \$2,722 in dues from the SLTC after subtracting the dues of our mutual members. Subscriptions for 2017 have brought in \$11,279.68 in fees and \$3,875 in postage and handling charges. Discounts have been given in the amount of \$877.50, making a total of subscriptions and postage and handling charges minus discounts in the amount of \$14,277.18. Eighteen new members have joined ALCA since the last Annual Convention: twelve active members, one student member, three SLTC, and two SLTC student members. The bylaws state, "Any member whose dues are unpaid on April 1<sup>st</sup> shall be dropped from membership." Accordingly seven members who did not respond to the numerous invoices sent them were dropped from the membership roles for non-payment of their 2017 dues.

Motion was made, seconded and passed to accept the Financial Report as presented.

### 7. Ways and Means Committee – Andreas Rhein, Chair

Andreas Rhein, Chair for the Ways and Means Committee, submitted the following written report prior to the meeting:

As of March 31, 2017 our Portfolio was valued at \$193,798. For the year the portfolio value has increased by \$4,764 since

December 31, 2016, almost four times greater than the increase from 2015 to 2016.

The following represents the present Asset Allocation Detail

|              |           |         |
|--------------|-----------|---------|
| Cash         | \$3,740   | 1.93 %  |
| Fixed income | \$97,316  | 50.21 % |
| Equities     | \$81,111  | 1.85 %  |
| Alternative  | \$11,631  | 6.1 %   |
| Total        | \$193,798 | 100%    |

Respectfully Submitted  
Andreas Rhein

Mr. Rhein was absent, but there was mention that dividends need to be increased. Mrs. Adcock will address this issue with Mr. Rhein.

Motion was made, seconded and carried to accept the Ways & Means Committee Report.

#### **8. Annual Convention – 2018 Annual Convention**

Sarah Drayna, 2018 Convention Chair, has signed the contract for the 2018 convention to be held at Eaglewood Resort & Spa in Itasca, IL. A deposit of \$1,500 was sent in May of this year. Two more deposits will be due in 2018, namely \$3,000 due 120 days prior to the convention and another \$3,000 due 90 days prior to the convention. The dates will be June 19-22, 2018. The rates at Eaglewood will be as follows:

Single: \$397.09 per night

Double: \$539.64 per night

The tentative schedule for the convention was emailed to Council prior to this meeting. Plans are well underway.

#### **9. Committee Appointments– David Peters, President**

President Peters announced the following appointments had seen previously sent to Council:

- 2018 Nominating Committee: Sarah Drayna (Chair), Nathan Mullinix, Andy Rhein
- 2018 ALSOP Committee: Joseph Hoefler (Chair), Lori Hyllengren, Jeff Miller
- 2018 O’Flaherty Award Committee: Shawn Brown (Chair), Steve Lange, Andy Rhein
- 2019 Wilson Selection Committee: David Peters (Chair), Alex Campbell, Jurgen Christner

Motion was made, seconded, and carried to accept the appointments as written.

#### **10. New Business– David Peters, President Ezine Access to Groups**

Discussion was held regarding giving ezine subscriptions to groups. Currently only individuals are sold a subscription to the ezine. It was suggested that we should see if our publisher, KSA&D, can limit password access to a certain time period. A committee was formed to explore this project. It will consist of Katie Thudium, Chair, and David Peters, Shawn Brown and Joseph Hoefler. It was noted that there was a need to manage abuse of access to the ezine.

#### **Global Presence of Association**

Council discussed the challenge we are facing in defining the role and strategic direction for the Association. With the leather market continuing to grow in Asia and other parts of the world, our organization needs to improve our presence and global exposure. In previous years the various committees have been a means by which members have brainstormed and voiced their opinions on several important issues. However recently these committees have languished as the core support has waned. The purpose of the Association has centered around the *Journal* and the Annual Convention, both of which attract attention from more global players compared to domestic. With the continued decline in the domestic leather industry, the Association must focus more efforts on the international markets. Requests for ideas and concepts for the next few years were discussed, and this is something that we need to pursue more aggressively. A potential follow up conference call was suggested and will be scheduled accordingly.

#### **Regulations and ZDHC (Zero discharge)**

This subject was discussed, but no consensus could be reached. It will be considered at a later date.

#### **11. Adjournment**

The next Council meeting will be Thursday, June 15, at 7 am. It will be a short breakfast meeting before the technical sessions begin for the day including the current Council as well as the new members of Council.

There being no further business, the meeting was adjourned.

Respectfully Submitted by:  
Carol Adcock, Executive Secretary

# American Leather Chemists Association

## Annual Business Meeting

### 113th Annual Convention

#### Pinehurst Resort, Village of Pinehurst, NC

#### June 15, 2017

President David Peters welcomed Officers, Councilors and Members and called to order the annual business meeting of the 113th Annual Convention of the American Leather Chemists Association.

#### **1. New Members:**

A warm welcome was extended to the 13 new active members who joined the association during the past year along with 5 new SLTC members. Congratulations were extended to five members, Patrick Dorgan, Anton Ela'mma, Campbell T. Page, John N. Smith, and R. Wayne Stanton, who had met the requirements and were approved for retired status with the Association since the last annual meeting along with nine members, Gerald Bingham, Chris Black, Fred Emmerich, David Knaus, Karl Koch, Stephen M. Korc, Rechilda I. Rosales, Steven B. Schroeder, and Robert F. Smith, who were given life status in the Association.

#### **2. Officers and Council**

##### ***a. Officers Continue:***

David Peters continues as President and Mike Bley continues as Vice President under the two year term policy now in effect.

##### ***b. Council Changes and Presentation of Certificates:***

Retiring councilors Andreas Rhein and Beat Schelling were thanked for their service and contributions during the past three years. Mr. Schelling was presented with a certificate. Mr. Rhein was absent. The results of the election were announced and the incoming councilors for 2017-2020 will be Jose Luis Gallegos and John Rodden. The new councilors were congratulated, and appreciation was extended to the Nominating Committee, Sarah Drayna, Chair, Steve Gilberg and Gary Rennerfeldt, for their service to the Association.

#### **3. Technical Committee Report:**

President Peters introduced Beat Schelling to give the report for the Sustainability Committee. He reported that after three years as chair of the Sustainability Committee and the overall change in the whole system, it was still hard to determine the needs of the membership from this committee. He said feedback was needed from the membership in order to provide service to the membership from this committee. Participation was also needed. He was a little disappointed in the progress of the committee but is hopeful that work will be done in the future that will help our members.

Mr. Schelling's term as Chair of the Sustainability Committee was over. He was thanked for his service to the Association. A new chair will be named at a later date.

The Methods and Specifications Subcommittee administers the Randall Rowles Memorial Scholarship. The guidelines for the scholarship were reviewed. No applications were received for this year. Therefore it was not awarded.

#### **4. Committee Appointments:**

The By-Laws state: "The composition of the Nominating Committee shall be reported to the membership at the annual meeting, and shall be subject to ratification by the active members there present." This motion was made at the Business meeting and the following members of the 2018 Nominating Committee were approved: Sarah Drayna (Chair), Nathan Mullinix, and Andreas Rhein

The following appointments approved by Council were announced:

- 2018 O'Flaherty Service Award Committee: Shawn Brown (Chair), Steve Lange and Andreas Rhein
- 2018 Alsop Award Committee: Joseph Hoefler (Chair), Lori Hyllengren and Jeff Miller
- 2019 Wilson Memorial Lecture Committee: David Peters (Chair), Alex Campbell and Jurgen Christner

The Convention Vice Chair for 2018 and 2019 will be named at a later date.

#### **5. Editor's Report: Robert F. White**

Mr. White gave the following report:

I want to recognize and gratefully thank our 19 Editorial Board members for their faithful service; Dr. Meral Birbir, Chris Black, Dr. Eleanor Brown, Kadir Donmez, Dr. Anton Ela'mma, Elton Hurlow, Prasad Inaganti, Steve Lange, Dr. Xue-Pin Liao, Dr. Cheng-Kung Liu, John Moore, Dr. Edwin Nungesser, Dr. J. Raghava Rao, Andres Rhein, Dr. Bi Shi, George Stockman, Dr. Palanisamy Thanikaivelan, and Brandon Yeomans. Long time

ALCA and Editorial Board member and Annual Convention presenter Maryann Taylor is battling a serious illness... we pray for her full recovery.

New manuscript submissions slowed considerably toward the end of last year and through the 1<sup>st</sup> quarter of this year, possibly due to the effect of the February IULCTS Congress. A surge of submissions in May put us back on track and I am now scheduling for the October issue of *JALCA*. This gives us a desirable average initial receipt to publication cycle time of about 6 months. Our August issue will report the Proceedings of this June 2017 Annual Meeting, including the Wilson Lecture.

I want to thank the presenters at this Annual Meeting who promptly submitting their final manuscripts. We give priority to promptly publishing these presentations.

And finally, I want to recognize and thank our very reliable publishing partners, Kraemer Schurman Advertising & Design.

Respectfully submitted,  
Robert F. White  
*Journal Editor*

#### **6. Dr. Robert M. Lollar Prize Paper Award:**

The purpose of the Dr. Robert M. Lollar Prize Paper Award is to honor the memory of Dr. Lollar for the extensive fundamental and environmental research he conducted during his distinguished career as well as his lobbying efforts on behalf of the leather industry. The 2017 Lollar Selection Committee, consisting of David Peters, Chair, Robert F. White, Steve Lange, Bob Hawley and Bill Clippinger, choose a recipient this year, but the recipient was unable to attend the IULTCS Congress and give his paper. Therefore the award was not given. The selection committee was thanked for their work.

#### **7. State of the Association:**

##### **a. Membership Review:**

A total membership of 321 members, of whom 172 are paying members, was announced.

##### **b. Convention Account:**

A bar chart was shown indicating the income and expenses for the annual conventions since 20010. The chart reflected revenue of \$55,945, expenses of \$24,231 for a profit for 2016 of \$31,714. President Peters noted that there appears to be a correlation between the high cost of a hotel for convention and the profit margin. Attention should be paid to this for future conventions.

##### **c. Convention Attendees:**

A review of the attendance for 2017 revealed that 23 tanners representing 10 tanning companies, 37 suppliers representing 13 individual chemical companies and 8 individual equipment

companies, 8 research scientists representing 3 organizations, and 1 educator were present. Other attendees included 2 ALCA staff, 1 press, 3 consultants, 2 retirees, and 8 guests for a grand total of 85.

##### **d. Investments:**

A bar chart was shown reflecting the portfolio performance since 2009. The chart compared first quarter earnings versus the average portfolio value.

The report was included on the slide, which read as follows:

As of March 31, 2017, our investments were valued at \$193,798. The year-to-date liquid earnings for the first quarter were \$1,844 (\$615/mo). We feel our investments are in line with our expectations.

Respectfully Submitted  
Andreas Rhein

##### **e. Sponsorship:**

This year's meeting had a new sponsorship campaign. Under the new program, there were seven levels of sponsorship, namely, Bronze, Silver, Gold, Diamond, Platinum, Elite 1 and Elite 2. This year we had 1 Elite 1, 1 Elite 2, 3 Diamond, 5 Gold, 5 Silver, and 7 Bronze donors. A list of the specific sponsors for each category was shown. The association is very indebted to the generosity of all the sponsors.

#### **8. New Business:**

##### **a. Website info:**

Everyone was reminded to go to the Association's website at [www.leatherchemists.org](http://www.leatherchemists.org) for information about the Association as well as updates on next year's convention. The website has a wealth of information on the history of the Association as well as the updated membership directory. It is currently being redesigned, but it is hoped that it will be finished soon.

##### **b. 2018 Annual Meeting:**

The Association will host its 114th ALCA Annual Meeting at Eaglewood Resort & Spa in Itasca, IL, June 19-22, 2018. The 2018 Convention Chair will be Sarah Drayna.

##### **9. 2018 Wilson Lecture:**

The 2018 Wilson Lecturer was announced. It will be Jonathan (Jon) Clark, CEO of PrimeAsia. His bio was given and will be posted on the Association's website under Annual Convention/ Wilson Lecture.

Appreciation was given to the 2018 Wilson Selection Committee, Alex Campbell (Chair), Dietrich Tegtmeier and Robert F. White for their work in selecting a lecturer.

**10. In Memory:**

There was a moment of silence observed for members and friends in the leather industry who passed since our last convention:

- Ralph E. Colby, Jr. d. February 26, 2017
- Donald E. Finegold d. January 18, 2017
- Thomas E. Greene d. May 17, 2017
- Ted Hards d. March 14, 2017
- Carl Perdue d. June 11, 2017
- Carsten Smolenski d. July 12, 2016

**11. Adjournment:**

President David Peters called for a motion to adjourn the annual business meeting held at the 113<sup>th</sup> convention of the American Leather Chemists Association. The motion was made and seconded. Motion carried.

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## Council Meeting Minutes

### American Leather Chemists Association

#### Pinehurst Resort, Village Of Pinehurst, NC

#### June 15, 2017

Officers: David Peters, Mike Bley  
 Councilors: Shawn Brown, Joseph Hoefler, Jeff Miller, Beat Schelling, Katie Thudium  
 New Councilors: Jose Luis Gallegos, John Rodden  
 Executive Secretary: Carol Adcock  
 Editor: Robert F. White

**1. Welcome – David Peters, President**

President David Peters called the meeting to order and welcomed everyone. New Councilors Jose Luis Gallegos and John Rodden were welcomed. Thanks were extended to outgoing Councilors Beat Schelling and Andy Rhein

Council communication needs to be better via email.

**2. Comments on Convention – David Peters**

Convention is going pretty well. Feedback to Mike Bley regarding the technical program would be appreciated. Publicity for the convention needs improvement. Convention Chair Lee Lehman was thanked for all he did toward the success of the convention. More participation by the Chinese could be promoted through the editor since he already has numerous contacts with them regarding publishing in the *Journal*. Soccer was added to the sports. This was felt to be a good idea instead of just offering golf.

It was suggested that more basics in presentations would be good for the technical program. Service and education of attendees is needed. The LIA is having training events. More end users presenting would also be good such as Ford and GM. It was noted that the technical program continues to improve each year.

Since there are more and more international attendees, being close to a major airport is important. The 2018 Annual Convention is right outside of Chicago which is good. Guidelines might need to be created regarding the location of the Annual Convention.

Shawn Brown will help to publicize next year's convention starting with the Shanghai Leather Fair. He will work with Mrs. Adcock to create a flyer to hand out.

Mrs. Adcock reviewed the activities on the schedule for today.

**3. Issues from Prior Council Meeting**

Issues from the prior Council meeting were tabled until a later date as it was time to go to the technical sessions.

**4. Major Issues Before Council****Income Generation for the Association**

Everyone was encouraged to get at least two new members for the Association this next year.

**Expansion of our Market**

Tabled until a later date.

**5. Wrap up/Next Council Meeting**

The next Council meeting will be in October. A date will be set later.

**6. Adjournment**

There being no further business the meeting was adjourned.

Respectfully Submitted by:  
 Carol Adcock, Executive Secretary