

## Awards Banquet Opening Remarks

President **Joseph Hoefler**

Greetings, welcome to the 117th Convention Awards Banquet. I trust everyone has enjoyed this year's convention. I would like to recognize John Rodden for arranging a super line-up of presenters. Having to personally support the same endeavor last year, I know the effort needed and how stressful it can be. I would also like to thank Carol and Council for their dedication and the sponsors who came through and exceeded expectations. Lastly, I want to acknowledge and thank the LHCA for participating to a greater extent in this year's convention. Though several ALCA members are also LHCA members, there was a much higher LHCA turnout and contribution to the technical session which has had a very positive impact.



ALCA President **Joseph Hoefler**

This year, from my perspective, is truly when we are free of the shadow of Covid. Though we had a well-received conference last year, it was more like a combination of a reunion of sorts and a conference. I suppose being an annual event this conference will always have some reunion attribute to it. As this night goes on, we will see that part of our ALCA family is moving on and with that a new part is added. I personally, like many here, can reflect on all the past members that have similarly moved on with others stepping up to fill their shoes but unfortunately there seems to be less and less replacements to step up as time goes by. ALCA has a long history and it is not going to diminish on my watch and I can assure John feels the same way, hence the outreach to the LHCA and other new ideas we are currently considering to further enhance this event. We are open to suggestions as well.

ALCA really had to address a few critical issues this year and these are not finished related to Carol's retirement, Kristina's hiring, moving of the office in Texas, to really a remote position shared between ALCA and LHCA. This makes sense to both parties and hopefully the dust will settle from all of this change, and we can identify an area or two that ALCA can take on to better support this great industry and prepare it for the future. Again we are open to suggestions.

## Awards Banquet Closing Remarks

President **Joseph Hoefler**

In my earliest days at Rohm and Haas some 35 years ago one of the first things a manager said to me that really seemed to have stuck with me all these years is that *There is no progress without change*.

At the time, being a young new hire, I didn't realize how true these words would be. Before us we have Carol moving on and Kristina taking over. This is certainly change but not progress at all, as there is so much work related to this change that must take place in the immediate future. We have said our so-longs and now it is time to also think about the future of ALCA. We certainly are going to look for progress and it seems that change is in the air. Exactly what those changes are will be the subject of future meetings and with some hard work should begin to be seen by next conference. Going forward, John or I, will look to Council for added support, compared to where this has traditionally stood, and without doubt others will be called on as well. Please begin to consider how each of you can contribute to bring added value to ALCA, to attract a bigger audience yes but truly to have a bigger impact on our much-cherished industry.

With this I call a close to this year's convention and I will hand the Gavel to Carol to officially close the meeting.