

Research on the integration mechanism between Party building in Universities and “Moral education and talent cultivation” from the Perspective of “Treating Disease According to Its Root”

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Abstract. Since the 19th National Congress of the Communist Party of China, the Party building in universities has made significant progress, but also faces great challenge at the same time. Promoting the quality of Party building must feel the key pulse of the era, make the Party building in universities integrate into the implementation of the education of socialism with Chinese characteristics in the new age to analysis and solve problems, to explore inherent law of Party building. This article refer to the core thought of “treating disease according to its root” in the theory of Traditional Chinese Medicine(TCM), embrace the fundamental task of “strengthen moral education and cultivate people”, adhere to the principle of “Moral education makes a man an adult, and cultivation makes a man a talent.”, establish the innovation work system of Party building in universities under a principle called “treating both manifestation and root cause of disease”, answer well to the fundamental problem “why we need to do a good job in the Party building in colleges and universities in new era, how to do a good job in the Party building in colleges and universities in new era”, promote the quality and efficiency of Party building in universities in the new era.

Keywords: the Party building in universities; Moral education and talent cultivation; treating disease according to its root; treating both manifestation and root cause of disease.

1. Introduction

General Secretary Xi Jinping pointed out that university is a place for “moral education and talent cultivation”, and a place for young people to learn knowledge, grow talents and take off their dreams. With the development of contemporary society, it can be seen that the virtuous and great people in each era put the cultivation of body and mind and the establishment of good morality first, and established the system of traditional Chinese virtues. Confucius once put forward that “virtue is like the source of water, and talent is like the wave of water; virtue is like the root of wood and talent is like the branch of wood”. As the main carrier of cultivating new people in the era, colleges and universities play multiple functions such as personnel training, ideological guidance and value shaping. Therefore, “moral education and talent cultivation” which should be insisted on is the central link, and we should further enhance the sense of responsibility and mission of Party building and political work [1]. This paper draws on the core idea of “treating disease according to its root” in the theory of TCM, focuses on the fundamental task of “Moral education and personnel training”, adheres to the principle of “establishing good moral character to cultivate socialist builders and successors and make young college students useful,” constructs an innovative work system of Party building in universities with “causes treating both and root cause of disease”, and answers the fundamental question of “ why and how to do a good job in Party building in universities in the new era”, so as to promote the quality and efficiency of Party building.

2. Adhere to the “moral education” as the foundation of Party building in universities

“Treating disease according to its root” first appeared in the “vegetable ask • the yin and yang greatly talks about in response to the elephant”, mentioned in the article: “Treating disease must seek its root.”. Doctors are advised to explore the root cause of the disease from the complex clinical manifestations and take the correct treatment for the root cause [2]. The same is true of Party construction in universities, since the 19th National Congress of CPC, great progress has been made on Party building in universities, but also faces huge challenges at the same time. Promoting the actual effect of Party building must feel the key pulse of the era, make the Party building in universities integrate into the implementation of the education of socialism with Chinese characteristics to analysis and solve problems, to explore inherent law of Party building, and explore the root of promoting Party construction in universities[3].

The establishment of a powerful modern socialist country requires both strong lead and command of the strong Party and arduous struggle of the unyielding people. “A great cause must be led by a strong Party.” and to achieve the strong leading of the Party needs to constantly improve the quality. Among the striving people, talents of all kinds, especially young people, are strategic resources and hope for the future [4]. Party construction in universities is one of the important contents of Party construction, Party construction in universities must strengthen the Party’s all-sided leading over universities and always insist the socialist direction during running schools. University is the cradle of talents training, and the harbor of ideal sailing for countless young people, since the 19th National Congress of the Party, General Secretary Xi has made much account of the work of Party building in universities, repeatedly stressed that “moral education and talent cultivation” was the foundation to gain a foothold for colleges and universities which should make solving well the fundamental question of “For who to cultivate people, cultivate what kind of people, how to cultivate people.” a goal, adhere to “moral education and talent cultivation” , follow the law of education, carry forward the fine traditions, establish universities with roots in China, and the efficiency of the work of “moral education and talent cultivation” should be an essential criterion in judging any work done by the school[5]. Therefore, the mission of Party building in universities is consistent with that of “moral education and talent cultivation”, they are unified in the great practice of socialism with Chinese characteristics and the glorious course and goal of “Chinese Dream” in the new age.

Essentially, the Party building of universities and “moral education and talent cultivation” are all centered on educating people, and promote each other, inseparable. The Party building of universities on the one hand must reflect the global requirement of Party building, namely “Building the Party into a dynamic Marxist governing Party that is always at the forefront of the times, wholeheartedly supported by the people, courageous in self-revolution, and able to withstand the tests of various winds and waves”, this is the concentrated reflection of the Party construction work in the new epoch and inevitable requirement [6]. On the other hand, the Party building work should also adhere to education as a foundation, firmly grasp essential direction about moral education, and shoulder the fundamental task of “moral education and talent cultivation”. It can be seen that “cultivating people” is the most significant feature concerning the Party building work in universities, which shows the difference with that of other organizations. For university student locating in critical phase of “jointing and earing” in their life, the direction, policy and quality of university they are in will determine their life direction and development height to a considerable extent. For most college students, college time is the last round of systematic learning before entering the society, during which their world outlook, outlook on life, values, thinking mode and behavior will be shaped. The educational policy of “educating people first and giving priority to moral education” enables “moral education and talent cultivation” to be more comprehensively implemented in the universities, avoiding the tendency of “focusing on cultivating a talent and ignoring cultivating a man” during cultivating students, finally cultivate well qualified talents needed by the Party and nation [7].

“Moral education and talent cultivation” is the basic point to gain a foothold when running a socialist university with Chinese characteristics, the central link of innovating and developing Party building task in universities, the essential requirement as well as value appeal of ideological task in schools, and the life and soul about contemporary higher education [8]. The party construction in universities can provide precise navigation when carrying out the work of “moral education and talent cultivation”, and the qualified socialist builders and successors cultivated by this way can then constantly enrich the connotation of the Party construction task in universities, and provide methods and focus for the Party construction task in universities. In this way, only when the Party building and “moral education and talent cultivation” cooperate with each other, can the central work of educating people in universities develop healthily. So Party construction in universities must be oriented to “moral education and talent cultivation”, ensure that “Seeing Party self-governance exercised fully and with rigor” is extended to the grassroots, insist the correct political orientation throughout the whole process of school education, adhere to high quality of Party building which can promote development, the Party’s leading of universities should be implemented to promote connotation construction and lead and support the construction of universities, and strive to train students to become the vanguard of the times led by core socialist values.

3. Focusing on the work system of “Moral education and talent cultivation”

3.1 Strengthening the ideological and political guidance can guide the direction for “moral education and talent cultivation”.

In order to strengthen moral education and cultivate people, universities should not only pay attention to morality which is the core of character literacy, also to highlight the importance of moral education in the work. Teaching, scientific research, management should serve the moral. It is necessary to make it clear that the morality established by socialist builders and successors must be the morality needed by socialism [9]. Therefore, in order to lead the all-round and high-quality development of universities and guide the direction of “moral education and talent cultivation”, the political guidance of Party building in universities should play a full role [10]. General Secretary Xi pointed out that to run higher education well, we must adhere to the Party’s leadership, which need to be held firmly in the work of universities. So that universities become a strong position to adhere to the leadership of the Party. The Party committees in universities have the dominant power in ideological and political work. Because the party committee in universities grasps the dominant power of ideological and political work, so to guide the party construction work to focus on “moral education and talent cultivation”, the first to improve the principal responsibility system under the Leadership of College Party Committee. [11]. Several aspects need to be done as follows:

First of all, it is necessary to select and coordinate the leading groups in universities and carry out thematic training in a timely manner, so as to enhance the ideological consciousness and action consciousness of the leading cadres of the Party and government in universities to implement the fundamental task of “moral education and talent cultivation”. Secondly, Accurate positioning of the functions of the Party committee and the president’s office is necessary. Their scope and matters need to be refined and the level of scientific, democratic and legal decision-making also need to be improved. We should promote the participation of academic power in decision-making in universities. These provide institutional guarantees for “moral education and talent cultivation”.

3.2 Strengthening the organization system is the source of “moral education and talent cultivation”.

General Secretary Xi pointed out that a tight organizational system is the advantage and strength of Marxist political parties. Party power comes from organization, and Party’s overall leadership and all the work of it depend on the its strict organizational system. Grassroots Party construction in universities is the foundation of Party construction, an important way to realize the Party’s overall leadership of universities, an important guarantee to implement the Party’s educational policy and

adhere to the socialist direction of running schools, and an important part of the Party's ruling ability construction and advanced construction [12]. The 19th Party congress of China calls for the construction of grass-roots Party organizations, including universities, as a strong battle fortress for "publicizing the Party's ideas, implementing the Party's decisions, leading grass-roots governance, uniting the mobilization of the masses and promoting reform and development". Therefore, the universities need to improve the grass-roots Party construction work system to promote the overall governance ability and level of Party construction in universities, which provides strong organizational guarantee to implement the fundamental task of "moral education and talent cultivation".

In order to do a good job in the construction of the grass-roots Party construction system in universities, it is necessary to strengthen the Party's ruling ability, maintain the advanced nature and purity, and implement the fundamental task of "moral education and talent cultivation" based on the Party's requirements for the Party construction in colleges and universities. We can achieve through four aspects. First, the leadership system of grass-roots Party construction, the rules of procedure system of Party committee meetings and joint meetings of Party and government need to be established. Through these forms, the Party's construction leadership system is guaranteed, and the Party organization is supported to play the role of decision-making supervision and political support. Second, the complete system of grass-roots Party building needs to be established. We should promote the connotative development and construction of decision-making system, learning system, integrity education system, and special work system. On the basis of building a learning-oriented grass-roots Party organization, it is necessary to carry out the leading cadres' lectures, thematic research and other special activities.

4. Only by Combining Symptoms with Manifestation and Root Causes can Party Building Work be Effective

Curriculum education, practice education and culture education are all effective ways of "moral education and talent cultivation". General Secretary Xi emphasized at the National Education Conference: "Integrate 'moral education and talent cultivation' into each link such as ideological and moral education, knowledge education, social practice education, and various fields such as the basic education, vocational education, higher education. Subject system, teaching system, teaching material system and management system should be designed around this goal, teachers should teach around this goal, and students should learn around this goal. All practices that are not conducive to achieving this goal must be resolutely reversed." Therefore, in order to promote the Party construction work in universities to achieve actual results, only by insisting "treating both manifestation and root cause of disease", and combining the Party building work with curriculum education, practice education and culture education, can we complement each other's advantages, form a resultant force, and enhance the overall effect of "moral education and talent cultivation".

4.1 Educating People with ideological and political courses and strengthening the ideology of "Moral Education and Talent Cultivation"

Arming the minds of young students with Marxist theory in political courses in universities is the pivotal link of solving the basic problem of "For who to cultivate people, cultivate what kind of people, how to cultivate people.", and the essential requirement of "moral education and talent cultivation" in Chinese universities in the new age. General Secretary Xi emphasized that the affinity and pertinence of ideological and political education should be improved to meet the needs and expectations of students' growth and development. All other courses must guard their own canal and plant their own responsible fields, so that all courses and ideological and political theory courses can work in the same direction and form a synergistic effect. Transforming Xi Jinping Thought on Socialism with Chinese Characteristics for a New Era into the thoughts and actions of young students through course teaching, and realizing the development of young students in an all-around way, is

the main function of ideological and political course, as well as the core mission of Party construction in universities.

The Party building in universities must be guided by the Party's political construction, take building the common faith of the teachers and students Party member as a foundation, focus on improving the initiative and creativity of the teachers and students Party members, aim for fostering college students with all-round development, organize political courses well, integrate the party building theory scientifically, systematically and deeply into the whole process of ideological education to university students. First, strengthen the consciousness of position, consolidate the foundation of Party building in schools, firmly grasp the guiding position of Marxism in the field of ideology in universities, focus on improving the discipline construction of Marxist theory, provide disciplinary support and theoretical support for Party building in universities, and build the work pattern of "Great ideology and politics". The grassroots Party organizations in universities should play the role of subject consciousness and fortress function in political course teaching, and form educational synergy. Second, innovate the education carrier, broaden approach to the work, improve traditional classroom teaching methods, actively carry out new exploration of ideological and political teaching pattern, actively build salons of Party building and cultural corridors of Party building, promote the interaction and mutual learning between Party construction and ideological and political course teaching in the school, coordinate internal with external resources, and improve the practical teaching path. Thirdly, promote the actual effect of Party building in the school, innovate mechanism concerning conducting Party affairs, encourage ideological and political course teachers of the school with strong cultivation of Party spirit carry out the Party lectures actively, support Party affairs workers with higher theoretical literacy in universities to take courses on situation and policy appropriately, exert synergistic effects, jointly open up a new situation of Party construction as well as the current ideological and political work in universities.

4.2 Educating People with Social Practice and Practicing the Spirit of "Moral Education and Talent Cultivation"

Practice is the source of cognition and one of the basic ways of educating people. In the new period, the Party building work emphasizes and attaches importance to social practice. This is conducive to enhancing the educational function of it and improving the attractiveness and influence of the Party. The educational policy clearly points out that education must be combined with social practices. On the one hand, practical education emphasizes the practicality of theory; on the other hand, it also emphasizes the practicality of education. Because students are the main body of practice, their subjectivity needs to be greatly developed, so as to make up for the difficulty of students' subjectivity in theoretical education and avoid the occurrence of negative results caused by rigid indoctrination [14]. Therefore, the Party building work based on education and talent cultivation should not only have rigorous classroom theoretical education, but also have lively social practice.

Party building in universities must adhere to the Party's political construction as the guide, build up the common ideals and beliefs of teachers and students as the foundation, improve the initiative and creativity of teachers and students as the focus, cultivate college students with all-round development of morality, intelligence, physique and beauty as the goal. At the same time, the Party building theory is scientifically, systematically and deeply integrated into the whole process of ideological and political education of college students. Firstly, the position consciousness needs to be strengthened, so it is necessary to consolidate the foundation of Party construction in universities, firmly grasp the guiding position of Marxist in the field of ideology, focus on improving the discipline of Marxist theory, provide discipline and theoretical support for Party construction in universities, improve the ideological strength of party construction in universities, construct the pattern of ideological and political work, give full play to the main consciousness and fortress role of grassroots party organizations in ideological and political teaching in universities. The second is to innovate the education carrier, broaden the thinking of Party construction in universities, improve the traditional classroom teaching mode, actively carry out new exploration of the teaching mode of ideological and

political course, actively prepare for the construction of the Party construction salon and the cultural corridor of Party construction, promote the interaction and mutual learning of Party construction and ideological and political course teaching, coordinate the internal and external resources, and improve the practical teaching path. The third is to play a synergistic effect, improve the effectiveness of party building work in universities, integrate Party building resources, innovate party work mechanism, encourage teachers of ideological and political courses with strong party spirit to actively attend party courses, support Party workers with higher theoretical literacy to properly attend situation and policy courses, play a synergistic linkage effect, and jointly open up a new situation of party building and ideological and political work in the new era.

4.3 Promoting the Education of Party Building Culture and Carrying forward the culture of “Moral Education and Talent Cultivation”

General Secretary Xi pointed out that universities of socialism with Chinese characteristics should pay more attention to cultivating talents with culture. In the Party building in universities, culture is the sum of the common thoughts, values, basic beliefs, behavior norms and other spiritual wealth formed by the Party in the construction of universities, which mainly includes material culture, institutional culture, spiritual culture and other aspects [15]. Strengthening the construction of Party building culture in universities is not only the inherent requirement of implementing Xi Jinping’s socialist thought with Chinese characteristics in the new era, but also an important measure to play the leading role of Party building culture and improve the level of Party building work. As the base of political ecology, it is the basis and guarantee for the continuous promotion of the comprehensive and strict administration of the Party in universities.

Combining with its own historical tradition and style characteristics, universities should adhere to the important task of educating people. At the same time, through concept guidance, education promotion, sound mechanism and prevention, universities should focus on strengthening ideological and cultural construction, organizational culture construction, institutional culture construction and clean government culture construction, and strive to use Party building culture to lead and cultivate university culture with its own characteristics. First, universities should concise and promote their spirit, strengthen the study of their history, innovate the culture, select and create a number of high-quality educational activities of Party members with school disciplines and professional characteristics, guide the healthy development of school cultural activities, enhance the identity of teachers and students to the university spirit, and enhance the centripetal force of school reform and development. Second, we should also strengthen education, strengthen the construction of organizational culture, scientifically and orderly arrange campus infrastructure projects, deeply carry out the construction of Party building cultural resources and facilities, build the positions and platforms of Party building culture, tap school history and cultural resources, and build educational bases. In view of the characteristics of contemporary college students, we should promote the construction of university information and use new media technology to truly play the educational role of Party building culture. Another we need “prevention before illness”, and should to clear “integrity education first” work orientation, to “clean life from the campus start” as the theme, solidly promote the construction of integrity culture, gradually form “around the center work, into the campus culture, infiltration management aspects, throughout the whole process of education and teaching” work pattern, strengthen the integrity of Party members from the government, integrity from teaching and anti-corruption laws and regulations of learning education and warning education.

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Conflict of interest statement

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