

Effectiveness of community health worker-delivered interventions on non-communicable disease risk and health outcomes in India: A systematic review

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Abstract

Background and Aims: Non-communicable diseases (NCDs) account for 61% of deaths in India. This review focuses on Community Health Workers' (CHW) effectiveness in preventing and managing NCDs in India which could help direct future research and government policy.

Methods: A search of PubMed, Ovid, Embase, and CINAHL using terms related to "community health workers" and "India" was used to find articles that quantitatively measured the effect of CHW-delivered interventions on NCD risk and health outcomes.

Results: CHW interventions are associated with improved health outcomes, metabolic parameters, and lifestyle risk factors in diabetes, cardiovascular disease, and oral cancer. Current literature on CHW interventions for NCDs in India is limited in the number of studies and the scope of NCDs covered.

Conclusion: There is weak to moderate evidence that CHWs can improve NCD health outcomes in India.

Keywords: Public Health, Systematic Review, Non-Communicable Disease, Community Health Workers, India

Introduction

More than three-quarters of deaths attributed to non-communicable diseases (NCDs) occur in low- and middle-income countries (LMICs), and most are preventable.¹ Economic development and social changes in LMICs have resulted in dietary changes, reduced physical activity, and better access to healthcare to treat infectious diseases. These changes have contributed to NCDs overtaking infectious diseases as the primary burden of disease in LMICs including India.²⁻⁴ In India, cardiovascular disease now accounts for over 25% of deaths,⁵ and diabetes cases in India are expected to reach 79 million by 2030.⁶

India has an extreme shortage and maldistribution of healthcare workers. The density of doctors per capita in India is one-quarter of World Health Organisation (WHO) recommendations, and while 74% of India's 1.25 billion people live in rural areas, most doctors work in cities.⁷

To overcome healthcare shortages, taskshifting can be employed wherein tasks are



delegated to less specialised health workers. For example, a community health worker (CHW) may fill roles previously done by a nurse. CHWs are health workers who receive limited training to deliver healthcare but have no formal qualifications directly related to healthcare.8

Systematic reviews of CHW interventions in the USA and in LMICs other than India show that compared with standard care, CHWs can improve health outcomes for breast cancer, hypertension, and diabetes, and improve medication adherence and cardiovascular disease risk factors.8-10

China was the first country to implement a large-scale CHW program during the 1920s.¹¹

Illiterate farmers were trained to become barefoot doctors who recorded births and deaths, administered first aid, vaccinated children, and gave community health education talks.¹¹

By the 1970s, it is estimated that there were over one million barefoot doctors in China.¹² The First Global Health Conference in Ata, in what is now Kazakhstan, increased interest in community health worker programs with an aim to deliver "Health for All."12 However, a global recession in the 1980s led to many of these initiatives dissolving, without the necessary funding and resources.¹³ There were successful CHW programs in LMICs during the 1980s in Brazil, Nepal, and Bangladesh. These countries all achieved improvements in child mortality throughout the 1990s.¹⁴ Other countries to invest in CHWs since 1990 include Uganda, Ethiopia, Pakistan, and India.¹²

Government-funded health programs led by CHWs started in India in the 1970s.¹⁵ These CHWs, called anganwadi workers, administer basic health care to young children and mothers including nutrition education, growth monitoring, and referral to appropriate services.¹⁶ [In 2005, the Indian Government launched a new CHW program called the National Rural Health Mission, where over 700,000 Accredited Social Health Activists (ASHAs) were recruited to work in their own Their roles include maternal communities.4 counselling, encouraging births in hospitals, newborn nutrition education, infection prevention, and referral to appropriate services.4 Nongovernment organisations also run community health projects and employ **CHWs** independently.¹⁷

Launched in 2010, the National Programme for Prevention and Control of Cancer, Diabetes, Cardiovascular Diseases, and Stroke (NPCDCS) aimed to use government-employed CHWs to also target NCDs in India.¹⁸

Despite the widespread adoption of CHWs in healthcare delivery, there is a paucity of data on the effect of CHW interventions on NCDs in India. This is significant because India has over one-sixth of the world's population and over 2.3 million CHWs, or 40% of the world's total.^{19,20} Current literature on CHWs has not specifically focused on India but has focused on infectious disease prevention and maternal and child health (MCH). This review examines the effectiveness of CHWs in the prevention and management of NCDs in India to help guide future research and policy.

Methods

Databases

On 16th June 2020, four online databases were searched (PubMed, Ovid, CINAHL, and Embase) from inception date using the search strategy outlined in Appendix 1. This strategy was derived from search strategies of previous systematic reviews on CHWs' effectiveness.^{10,21}

Search terms

Search terms focused on CHWs and India (Appendix 1 - Search Strategy). NCDs represent numerous medical conditions and no specific NCD search terms were used to prevent the unintentional omission of articles. Instead, irrelevant results were manually excluded during the screening process.

Definitions

For this review, WHO's definition of NCDs was used, which outlines NCDs as chronic diseases resulting from a combination of genetic, physiological, environmental, and behavioural factors.²² Mental health conditions were excluded to limit the review to chronic physical conditions. Diseases and deaths caused by trauma, home and work accidents, natural disasters, human



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environmental hazards, pregnancy, and disability were excluded because they did not meet the criteria for NCDs in this review.

The definition for CHWs was "any health worker whose work pertains to healthcare delivery, who is given training in the context of the intervention and who has not received a healthcare degree." This definition was based on a Cochrane review of CHWs.⁸

The effectiveness of CHWs was defined as their ability to improve participant health outcomes or to improve disease risk factors as measured by a statistically significant change when compared to standard care.

Inclusion and exclusion criteria

Article titles and their abstracts were initially screened by two researchers (AM and MR) based on inclusion and exclusion criteria. Studies were only included if they focussed on NCDs, used CHWs as a direct intervention, and quantified the CHW intervention effect compared with either baseline or standard care. Only primary articles published in peer-reviewed journals were included. Studies were excluded if they were based outside India, not published in the English language, or the full text was unavailable. Articles were not excluded based on the year of publication.

Full texts were evaluated using the same inclusion and exclusion criteria by the same researchers. References of chosen articles were screened to identify further studies. A third researcher (NG), an expert on public health in India, was consulted in cases where inclusion or exclusion was disputed.

Quality

Down and Black's checklist²³ was used to analyse each study's design quality (Appendix 3). For randomised control trials (RCTs), reporting quality was analysed with the Consort checklist.²⁴ (Appendix 4) For non-NCTs, the TREND²⁵ statement checklist was used (Appendix 5). The quality assessment was not designed to exclude any articles. Grey literature was not searched to give the review reasonable quality.

Results

Figure 1. Selection criteria for articles

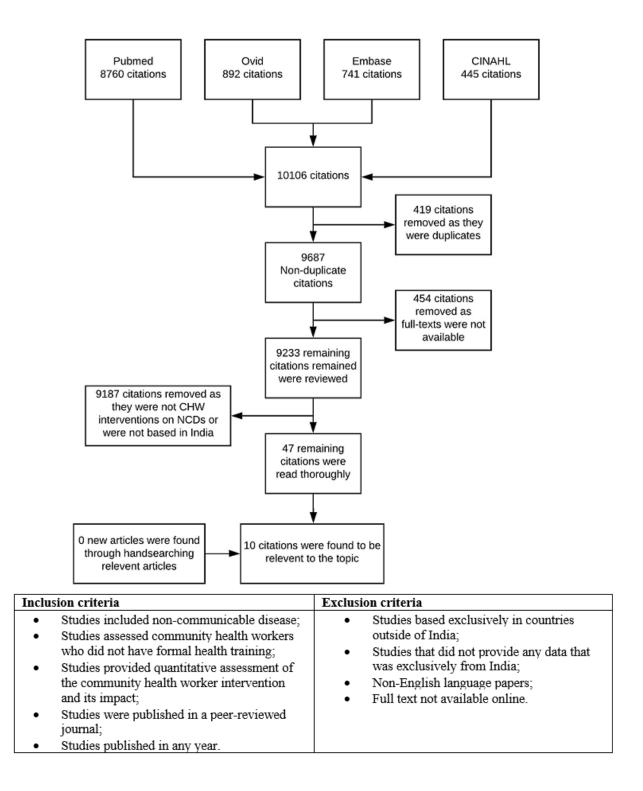




Table 1. Study characteristics

Author	Year	Study	Sample	Location	Type of CHW	NCD	Target	: Group	Intervention	Comparison	Duration
		type	size				Risk	U/R*			
Tian et al. ²⁶	2015	RCT	1050	Haryana (and Tibet)	Volunteer community members	Cardio- vascular	High	Rural	Lifestyle modification, medication prescription, and adherence	Standard cardiovascular management program	12 months
Xavier et al. ²⁷	2016	RCT	805	India-wide	Not specified	Cardio- vascular	High	-	Medication adherence program	No intervention	12 months
Sharma et al. ²⁸	2016	RCT	100	-	Trained non- physician health worker	Cardio- vascular	High	-	Assessment of cardiovascular disease risk factors and drug adherence	Standard care group	24 months
Kar et al. ²⁹	2008	RCT	400	Haryana and Chandigarh Union Territory	Not specified	Cardio- vascular	Low	Mixed	Cardiovascular risk screen with referral to doctor for treatment	No intervention	5 months
Kar et al. ²⁹	2008	Cohort study	1010	Haryana and Chandigarh Union Territory	Not specified	Cardio- vascular	Low	Mixed	Cardiovascular risk screen with referral to doctor for treatment	Baseline	5 months
Khetan et al. ³⁰	2019	RCT	1242	West Bengal	Community Health Worker	Cardio- vascular	Low	Rural	Health and lifestyle education.	Standard Care	2 years
Balagopal et al. ³¹	2008	Cohort study	703	Tamil Nadu	Trained science graduates without health degree	Diabetes	Low	Rural	Health and lifestyle education	Baseline	6 months
Balagopal et al. ³²	2012	Cohort study	1638	Gujarat	Not specified	Diabetes	Low	Rural	Health and lifestyle education	Baseline	6 months
Jain et al ³³	2018	RCŤ	322	Maharashtra	Community Health Worker	Diabetes	Low	Rural	CHW health checks, telephone contact, and medication adherence checks	Standard Care	6 months
Sankaranarayanan et al. ³⁴	2005	RCT	167741	Kerala	Non-physician health worker	Cancer	Low	Mixed	Screening program for oral cancer	Standard Care	9 years
Shet et al. ³⁵	2017	RCT	1144	Karnataka	Lay Health Worker	Anaemia	Low	Rural	Health and lifestyle education	Standard Care	6 months

Note. * Urban/Rural

Table 2. Key outcomes of CHW interventions

Author	NCD	Duration	Key Findings	p-value
Tian et al. ²⁶	Cardiovascular	12 months	Medication adherence higher (46.7% vs. 17.9%)	p=0.002
Xavier et al. ²⁷	Cardiovascular	12 months	Medication adherence higher (OR 2.69)	95% CI 1.36 5.34
			Systolic blood pressure in Intervention Group vs. Standard Care (124.4 vs. 128.0 mmHg)	p=0.002
			Increased smoking cessation (85% vs. 52%, OR 5.46)	p<0.001
			Increased physical exercise (89% vs. 60%, OR 5.23)	p<0.001
			Increased vegetable consumption (62% vs. 52%, OR 1.48)	p=0.04
			BMI reduction (-0.9kg/m ² vs. no change)	p<0.0001
Sharma et al. ²⁸	Cardiovascular	24 months	>80% Medication adherence higher (24% vs. 8%)	p=0.003
			Systolic blood pressure in Intervention Group vs. Standard Care (124.9 vs. 135.4mmHg)	p<0.001
			Increased smoking cessation (80% vs. 18%)	p=0.010
			Improved BMI (24.2 vs. 26.1)	p=0.002
			Improved physical exercise at 12 months (96% vs. 50%)	p<0.001
			Improved cholesterol at 12 months (152.7 vs. 176.7 mg/dL (3.95 vs. 4.57 mmol/l))	p=0.008
			Improved fruit and vegetable consumption (16% vs. 43.8% eating low amounts of vegetables)	P=0.003
Kar et al. ²⁹	Cardiovascular	5 months	Intention to quit smoking compared with no intervention (37.2% increase vs. 2.3% increase)	P<0.05
			Increase in medication adherence compared with no intervention (27.9% to 58.3% vs. decrease from 43.5% to 34.8%)	P<0.05
			Decrease in systolic blood pressure in high risk individuals compared with baseline (145.6 vs. 154.4 mmHg)	P<0.001
Khetan et al. ³⁰	Cardiovascular/	24 months	Systolic blood pressure in Intervention Group vs. Standard Care (142.8 vs. 153.2mmHg)	p=0.001
	Diabetes		FBG improvement in intervention group compared with control (-43.0mg/dL [-2.39mmol/L] vs16.3mg/dL [-0.91mmol/L])	p=0.29
			Reduction in cigarettes consumed in intervention group compared with control (-3.1 vs3.3)	p=0.62
Balagopal et al. ³¹	Diabetes	6 months	FBG* reduction in diabetics (60.2mg/dL [3.34mmol/L])	p=0.031

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Author	NCD	Duration	Key Findings	p-value
			FBG reduction in prediabetics (11.9mg/dL [0.66mmol/L])	p=0.001
			FBG reduction in healthy individuals (3.2mg/dL [0.18mmol/L])	p=0.045
			FBG reduction in prediabetic youth (18.5mg/dL [1.03mmol/L])	p=0.014
Balagopal et al. ³²	Diabetes	6 months	FBG reduction in diabetics (19.08mg/dL [1.06mmol/L])	p<0.001
			FBG reduction in prediabetics (6.02mg/dL [0.33mmol/L])	p<0.001
			Systolic blood pressure reduction in diabetics (6.21mmHg)	p<0.001
			Systolic blood pressure reduction in prediabetics (8.57mmHg)	
			Systolic blood pressure reduction in healthy individuals (7.21mmHg)	
			Increased fruit and vegetable consumption (an increase of 0.04 serves of fruit and 0.19 serves of vegetables per day)	p<0.001
			Increased physical exercise (increase from 24.4 to 38.0%)	p<0.001
			BMI reduction in diabetics (1.05%)	p<0.001
Jain et al. ³³	Diabetes	6 months	Systolic blood pressure in intervention vs. control (126.03 vs. 128.69)	p=0.651
			Fasting blood sugar in intervention vs. control (148.33mg/dL [8.24mmol/L] vs. 153.40 [8.52mmol/L])	p=0.654
			Post-prandial blood sugar in intervention vs. control (226.11mg/dL [12.56mmol/L] vs. 236.17mg/dL [13.12mmol/L])	p=0.391
			Total cholesterol in intervention vs. control (173.11mg/dL [4.48mmol/L] vs. 169.08mg/dL[4.37mmol/L])	p=0.67
Sankaranarayanan et al. ³⁴	Cancer	9 years	Reduced mortality from oral cancer in consumers of tobacco and/or alcohol receiving screening intervention compared with standard care (mortality rate 29.9 vs. 45.4)	p=0.03
Shet et al. ³⁵	Anaemia	6 months	Anaemia cure rate at follow-up in intervention group compared with control (55.7% vs. 41.1% – RR 1.37) Improvement in Hb in intervention group compared with control (1.087 vs. 0.829 – difference of 0.257 g/dL)	95% CI 1.04–1.70 95% CI 0.07–0.44

Note. *FBG = Fasting Blood Glucose

In total, 9,687 non-duplicate articles were found, 9,640 were not studies on CHWs or NCDs in India, or the full text was unavailable. Of the 47 remaining articles 10 remained after full text screening (Figure 1).

Study design

Seven studies were RCTs, ^{26-28,30,33-35} two were cohort studies,^{31,32} and one article involved multiple studies, with components of both RCTs and cohort study design²⁹ (Table 1).

Geography

Two studies were conducted in Haryana^{26,29} and one each in Tamil Nadu,³¹ Gujarat,³² Kerala,³⁴, West Bengal,³⁰ Maharashtra,³³ and Karnataka.³⁵ One study²⁷ was based across 14 states which were not named. Another trial²⁶ was based in both Haryana in India and Tibet in China; however, only the Indian data were analysed in this review. One article²⁹ was based on Haryana (state) and Chandigarh, which is a union territory. Another article²⁸ did not specify where it was based. Four studies occurred only in rural areas,^{26,31-33} two were in both urban and rural areas,^{25,30} and two did not clarify their settings^{27,28} (Table 1 - Study Characteristics).

Community health worker characteristics

Four studies used the term "community health worker." ^{27,30,32,33} "Non-physician health worker (NPHW)" was used in three articles.^{28,29,34} "Community health volunteer,"²⁶ "lay health worker,"³⁵ and "trained trainer"³¹ appeared once each (Appendix 2 - Summary of CHW Characteristics). In this review, "community health worker" covers all terms.

In general, CHWs' demographics were not well documented. No articles stated the CHWs' ages. Only two articles reported CHWs' gender, where both men and women were used.^{28,29} CHWs' levels of education varied from year 10²⁷ to tertiary education^{31,34} and was stated in only four articles^{27,31,32,34} (Appendix 2 - Summary of CHW Characteristics).

Five studies specified that non-government CHWs were recruited,^{26,28} and only one used the term "*anganwadi* workers".³⁵ No studies had ASHAs (Appendix 2 – Summary of CHW Characteristics).

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Training and remuneration

Training duration varied from one day²⁶ to six months.³¹ Three studies^{33,34} did not specify the training length. Only three articles^{26,27,30} mentioned CHWs' payments (Appendix 2 -Summary of CHW Characteristics).

Non-communicable diseases

Five studies targeted cardiovascular disease.²⁶⁻³⁰ Three studies addressed diabetes,³¹⁻³³ and there was one study each on oral cancer³⁴ and anaemia³⁵ (Table 1 - Study Characteristics).

Outcomes

Cardiovascular Disease

All studies on cardiovascular disease²⁴⁻³⁰ concluded that CHW interventions were effective for cardiovascular disease management (Table 2 -Key outcomes of CHW interventions). Tian et al.²⁶ found a CHW-led surveillance program with lifestyle modification and medication follow-up that was associated with higher medication adherence (taking medication of >25 days in the past month) in a rural cohort aged over 40 years with cardiovascular disease when compared with standard care (46.7% vs. 17.9% at twelve months, p=0.002). Xavier et al.²⁷ compared a CHW-led medication adherence program with one providing standard care in patients admitted to hospital with acute coronary syndrome²⁷ and reported increased medication adherence (taking >80% of prescribed medications) (97% vs. 92%, p=0.006). Sharma et al.²⁴ also found higher adherence (taking >80% of prescribed medications) in patients with acute coronary syndrome following a CHW intervention compared with standard care (24% vs. 8%, p =0.003).²⁴ Kar et al.²⁹ discovered that CHWs' cardiovascular screening and referral of high-risk individuals to a doctor was associated with increased medication adherence at five months compared with no intervention (27.9% to 58.3% in intervention vs. 43.5% to 34.8% in control, p<0.05).

Xavier et al.,²⁷ Sharma et al.,²⁸ and Khetan et al.³⁰ reported lower systolic blood pressure in the intervention group compared with standard care (124.4 vs. 128.0 mmHg at 12 months, p=0.002),²³ (124.9 vs. 135.4mmHg at 24 months, p<0.001),²⁴ and (142.8 vs. 153.2mmHg at 24 months).²⁶ Kar

et al.²⁹ also found reduced systolic blood pressure when the post-CHW intervention was compared with the individual's baseline (145.6 vs. 154.4 mmHg at five months, p<0.001).

At twelve months, Xavier et al.²⁷ reported improved smoking cessation (85% vs. 52%, p<0.001), increased physical exercise (89% vs. 60%, p<0.001), higher fruit and vegetable intake (62% vs. 52%, p=0.04), and BMI reduction (-0.9kg/m² vs. no change, p<0.0001) in the intervention group. Similarly, Sharma et al.²⁸ found improved smoking cessation (80% vs. 18% cessation rate, p=0.010) and BMI at 24 months (24.2 vs. 26.1, p=0.002) in the intervention group. Kar et al.²⁹ also found a higher intention to quit smoking at five months (25.5% vs. 60.3%, p<0.05) compared with the baseline. In contrast, Tian et al. and Khetan et al.^{26,30} did not find a correlation between the intervention and smoking cessation at twelve months and 24 months, respectively.

Diabetes

There were three articles on diabetes.³⁰⁻³² The two articles by Balagopal et al. were both cohort studies and suggested that CHW-led health education and lifestyle interventions could improve metabolic parameters compared with the baseline (Table 2 - Key outcomes of CHW interventions). At six months, in one trial,³¹ the intervention was associated with reduced fasting blood glucose in patients with diabetes 13.4mmol/L to 10.0mmol/L (p=0.031), in prediabetic patients 6.02mmol/L to 5.36mmol/L (p=0.001), and healthy individuals 5.24mmol/L to 5.07mmol/L (p=0.045). In youth (10–17 years old) with prediabetes, fasting blood glucose was reduced (104.5 [5.81mmol/L] to 86.0mg/dL [4.78mmol/L], p=0.014). At six months, the more recent study³² reported blood glucose reduction in patients with diabetes (165.6mg/dL [9.2mmol/L] to 151.5mg/dL [8.4mmol/L], p<0.001) and patients with prediabetes (107.7 [5.98mmol/L] to 101.9mg/dL [5.66mmol/L], p<0.001). Additionally, fruit and vegetable consumption (1.84 serves to 2.05 per day, p<0.001) and moderate-vigorous physical exercise (24.4% to 38.0%, p<0.001) increased in all groups. Jain et al.³³ compared standard care with CHW visits and telephone contact over 6 months for patients attending diabetic clinics. While results tended towards improved blood pressure, fasting blood sugar, post-prandial blood sugar, and cholesterol, none were statistically significant compared with standard care.

Khetan et al.³⁰ also looked at fasting blood glucose in their cardiovascular risk factor trial. It showed trends towards reduction in fasting blood glucose in people with diabetes receiving the intervention compared with no intervention (decrease by 43.0mg/dL [-2.39mmol/L] vs. -16.3mg/dL [-0.91mmol/L], p=0.29), but it was not statistically significant.

Cancer

Sankaranarayanan et al.³⁴ ran a CHW-led oral cancer screening intervention which showed that the intervention was associated with reduced oral cancer mortality over nine years (29.9 vs. 45.4 per 100,000, p=0.03) compared with standard care. *Anaemia*

Shet et al.³⁵ organised a lay-health worker intervention to reduce rates of anaemia in children with anaemia. At six months, the anaemia cure rate was higher in the intervention group as compared to control (55.7% vs. 41.1% - RR 1.37, 95% CI 1.04–1.70). There was also an improvement in average haemoglobin levels in the intervention group compared with control (1.087 vs. 0.829 – difference of 0.257 g/dL, 95% CI 0.07–0.44).

Study quality

Study quality scores ranged from 17²⁹ to 25²⁶ out of a possible 26 relevant questions for RCTs (Appendix 3). For the two non-RCTs, the study quality scores were 12³² and 14³¹ out of a possible 20 relevant questions (Appendix 3). The reporting quality scores for RCTs ranged from 1833 to 2835 out of a possible 33 relevant questions (Appendix 5). The reporting quality scores for the two non-RCTs were 2632 and 3131 out of 54 relevant questions (Appendix 4). All studies except Tian et al.²² and Jain et al.³⁴ failed to describe the CHW training and intervention adequately enough to allow for replication. Studies that rated worse in quality, such as Kar et al.,²⁵ study Sankaranarayanan et al.,³³ and Shet et al.,³⁵ did not potential effects list adverse of CHW interventions, describe loss to follow-up characteristics, or state funding sources. Similarly, Balagopal et al.'s two non-RCTs^{31,32} did not list adverse effects of CHW interventions, or describe or list loss to follow-up characteristics. RCTs that scored worse in reporting quality, such as Kar et al.,²⁹ Sankaranarayanan et al.,³³ and Jain et al.,³⁴ did not report on how participants were randomised, how reporters were blinded, and what methods of subgroup analysis were used.

Discussion

This systematic review found weak to moderate evidence that CHWs in India can improve medical outcomes in cardiovascular disease, diabetes, and childhood anaemia. It also found moderate evidence that they can influence risk factors for cardiovascular disease and diabetes. There is weak evidence that CHW interventions can improve the detection of oral cancer.

Systematic reviews on CHWs targeting NCDs exist⁸⁻¹⁰ and suggest that CHWs could improve health outcomes in the areas of breast cancer, hypertension, medication adherence, and diabetes. They also suggest that CHWs could lower lifestyle risk factors including weight, physical exercise, and smoking rates.

Training duration and the incentives, both monetary and non-monetary, CHWs receive affect performance.³² Studies in this review did not comment sufficiently on incentives CHWs received or the content of CHWs' training.

To the best of the authors' knowledge, this is the first review of literature on CHWs specific to India, despite India having a significant proportion of the world's population and CHWs.²⁰ Additionally, this is the first review that focuses on CHWs targeting only NCDs in an LMIC.

The literature on cardiovascular disease suggests that there is moderate evidence that CHWs can improve medication adherence and reduce lifestyle risk factors.

There is also moderate evidence that CHWs can improve fasting blood glucose, blood pressure, and lifestyle risk factors in low risk individuals based on two studies by Balagopal et al.³¹⁻³²

However, in another article from Jain et al.,³³ there was no statistically significant improvement in fasting blood glucose, post-prandial blood glucose, blood pressure, and triglycerides in patients with diabetes compared with standard care. The latter article attributed this to the duration of the study and small sample size. There was weak evidence for the benefit of CHW involvement in oral cancer screening programs and improving anaemia rates in children.

The improvements in NCD health outcomes seen in CHW interventions suggest that there are benefits in broadening the scope of CHWs in India to also target NCD in addition to infectious diseases and MCH.

Only Shet et al.³⁵ used "anganwadi workers" and none used "ASHAs" in their intervention despite these government CHWs constituting the majority of CHWs in India.^{20,37,38} ASHAs and anganwadi workers currently work in their own communities in simple health education and providing referrals to health care services and would, therefore, be prime candidates for leading NCD interventions. Skills used by CHWs, such as child and maternal nutrition advice, are easily transferable to include simple interventions targeting diet and lifestyle. Currently, few NCD interventions utilise government CHWs because they work predominantly in MCH. ASHAs have only existed since 2005, and they work in public healthcare although India's healthcare is highly privatised.39

Surprisingly, only eleven articles were mentioned in this review despite CHWs in India numbering 2.3 million²⁰ and India's high burden of NCDs.^{5,6} This suggests that there is a significant gap in current research on the potential CHWs may have in improving NCD health outcomes, and this warrants further research. This article supports increasing funding and resource allocation to national NCD health policies that utilise CHWs. Research could also guide new policy as NCDs become a higher proportion of India's burden of disease. There is also the opportunity for local governments and hospitals to expand already existing CHW projects to include interventions against non-communicable diseases.



Compared with another systematic review on CHW interventions to improve NCD in other LMICs, the results from the research in India also suggests that there is weak to moderate evidence that CHW can improve NCD health outcomes.⁹ Compared with other LMICs, there is proportionally less research on CHWs in India given the number of CHWs in India.⁹

This review found that some NCDs are underrepresented in CHW interventions. These included cerebrovascular disease, chronic respiratory disease, chronic kidney disease, and cancer, which are in India's top ten causes of mortality.⁴⁰ These NCDs may have the potential for CHW interventions for primary or secondary prevention.

It is difficult to generalise the findings across all of India. The included studies were concentrated in the wealthier Southwest of India, and there was only one study in the far North or Northeast.³⁰ Future CHW studies should include these poorer states where the scarcity of health workers is higher and CHWs have greater potential to fill deficiencies in health needs.

Limitations

Comparisons between studies were difficult because they were highly heterogenous. Even studies on the same disease had different designs and measured different outcomes. Differences included duration, target group, CHW education level, CHWs training duration, and content.

Only published peer-reviewed articles in English were included, which could have resulted in publication bias. It is likely that CHW programs have been documented in grey literature but not peer-reviewed literature; however, this review sought to maximise study and data quality by excluding grey literature.

Quality assessment found that many studies provided insufficient CHW training and intervention details for trial replication. To ensure replicability of the CHW interventions it is recommended that future papers are explicit about the training program contents and the community that education CHWs actually provided. Specifying the dates and locations of the trial, who selected the participants, the characteristics of patients lost to follow-up, and potential adverse effects is also recommended.

Conclusion

There is weak to moderate evidence to suggest that CHWs can be effective in helping in the management of cardiovascular disease, diabetes, and oral cancer in low-resource settings in India; however, the evidence is limited by the number of studies and states of India which were represented in studies found by the review. Additionally, most studies provide little or no detail on the training methods, training content, and, importantly, remuneration of CHWs, which is known to affect worker output. Future studies in other Indian states and in other NCDs are required to provide more complete evidence on the effectiveness of CHWs in targeting NCDs in India.

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Fubivieu	
Search number	Search strategy
1	(anganwadi worker* OR ASHA* OR auxiliary health worker* OR barefoot doctor* OR community
	health advisor* OR community health advocate* OR community health aide* OR community health
	representative* OR community health worker* OR CHW* OR family health promoter* OR lay health
	advisor* OR lay health worker* OR non-physician health worker* OR volunteer health educator* OR
	volunteer health worker* OR village health worker*) AND India
Dvid	
Search number	Search strategy
1	Anganwadi worker*
2	ASHA*
3	auxiliary health worker*
4	community health advisor*
5	community health advocate*
6	community health aide*
7	community health representative*
8	community health worker*
9	CHW*
10	family health promoter*
11	lay health advisor*
12	lay health worker*
13	non-physician health worker*
14	volunteer health educator*
15	volunteer health worker*
16	village health worker*
17	1 OR 2 OR 3 OR 4 OR 5 OR 6 OR 7 OR 8 OR 9 OR 10 OR 11 OR 12 OR 13 OR 14 OR 15 OR 16
18	India
19	17 AND 18

Appendix 1: Search strategy

PubMed

Embase

Search number	Search strategy
1	Anganwadi worker*
2	ASHA*
3	auxiliary health worker*
4	community health advisor*
5	community health advocate*
6	community health aide*
7	community health representative*
8	community health worker*
9	CHW*
10	family health promoter*
11	lay health advisor*
12	lay health worker*
13	non-physician health worker*
14	volunteer health educator*
15	volunteer health worker*
16	village health worker*
17	1 OR 2 OR 3 OR 4 OR 5 OR 6 OR 7 OR 8 OR 9 OR 10 OR 11 OR 12 OR 13 OR 14 OR 15 OR 16
18	India
19	17 AND 18

CINAHL

Search number	Search strategy
1	Anganwadi worker*
2	ASHA*
3	auxiliary health worker*
4	community health advisor*
5	community health advocate*



6	community health aide*
7	community health representative*
8	community health worker*
9	CHW*
10	family health promoter*
11	lay health advisor*
12	lay health worker*
13	non-physician health worker*
14	volunteer health educator*
15	volunteer health worker*
16	village health worker*
17	1 OR 2 OR 3 OR 4 OR 5 OR 6 OR 7 OR 8 OR 9 OR 10 OR 11 OR 12 OR 13 OR 14 OR 15 OR 16
18	India
19	17 AND 18

Appendix 2: CHW characteristics

Author	Year	Type of CHW	CHW	CHW	CHW	Gov*/	Training	Incentive/
			Age	Gender	Education	Non-Gov		Payment
Tian et al ²⁶	2015	Volunteer community members	-	-	-	Non- government	1 day, refresher every 3-4 mo	\$US500 over 1 year
Xavier et al ²⁷	2016	CHW	-	-	Yr. 10-12	Non- government	5 days	"modest salary"- not specified
Sharma et al ²⁸	2016	Trained non- physician health worker	-	Mixed	Finished Yr. 12	Non- government	3 days	
Kar et al ²⁹	2008	Non-physician health worker	-	4 male, 4 female	-	-	4 days + monthly day refresher	-
Khetan et al ³⁰	2019	CHW	-	-	-			-
Balagopal et al ³¹	2008	Trained science graduates	-	-	University Graduate	Non- government	6 months	-
Balagopal et al ³²	2012	CHW	-	-	≥ Yr. 12	Non- government	4 weeks	-
Sankaranara yanan et al ³³	2005	Non-medical graduates	-	-	University Graduate	-	-	-
Jain et al ³⁴	2018	CHW	-	-	-	-	-	-
Shet et al ³⁵	2019	<i>Anganwadi</i> worker/ Lay Health Worker	-	-	-	Government	-	-

* Government employed

Appendix 3: Study design quality based on Downs and Black checklist

Author	1	2	3	4	5	6	7	8	9	10	11	12	13	14
Tian et al ²⁶	Y	Y	Y	Y	Y	Y	Y	Ν	Y	Y	Y	Y	Y	Y
Xavier et al ²⁷	Y	Y	Y	Ν	Y	Y	Y	Ν	N	N	Y	Y	Y	Y
Sharma et al ²⁸	Y	Y	Y	Ν	Y	Y	Y	Ν	N	Y	Y	Y	Y	Y
Kar et al ²⁹	Y	Ν	Y	Ν	N	Y	Y	Ν	Y	Ν	Ν	Y	Y	Y
Khetan et al ³⁰	Y	Y	Y	Ν	Y	Y	Y	Y	Ν	Y	Y	Y	Y	Y
Balagopal et al ³¹	Y	Y	Y	Ν	-	Y	Y	Ν	N	Y	Y	Y	Y	Y
Balagopal et al ³²	Y	Ν	Y	Ν	-	Y	Y	Ν	Ν	Y	Y	Y	Y	Y
Sankaranarayanan et al ³³	Y	Y	Y	Ν	Y	Y	Y	N	Ν	Y	Ν	Y	Y	Y



15

Y	Y	Y	Y	Y	Y	Y	N	N	Y	Y	Y	Y	Y	
Y	Y	Y	Ν	Y	Y	Y	N	N	N	Y	Y	Y	Y	
	1	r		-	-								1	1
15	16	17	18	20	21	2	22	23	24	25	26	27	28	QS
-	Y	-	Y	Y	Y		Y	Y	Y	-	Y	Y	Y	25
-	Y	-	Y	Y	Y		Y	Y	Y	-	Y	Y	Y	22
-	Y	-	Y	Y	Y		Y	Y	Y	-	Y	Y	Y	23
-	N	-	Y	Y	Y		Y	Y	Y	-	Ν	Y	Y	17
-	Y	-	Y	Y	Y		Y	Y	Y	-	Y	Y	Y	22
-	-	-	-	Y	Y		-	-	-	-	-	N	Y	14
-	-	-	-	Ν	Y		-	-	-	-	-	N	Y	12
-	Ν	-	Y	Y	Y		Y	Y	Y	-	Y	N	N	19
-	Y	-	Y	Y	Y		Y	Y	Y	-	Y	N	Y	22
-	Y	-	Y	Y	Y		Y	Y	Y		Y	Y	Y	20
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Y = Yes, N = No, "-" = N/A, QS = Quality Score

1. Is the objective of the study clear?

2. Are the main outcomes clearly described in the Introduction or Methods?

3. Are characteristics of the patients included in the study clearly described?

4. Are the interventions clearly described?

5. Are the distributions of principal confounders in each group of subjects clearly described?

(Yes/Partially/No)

6. Are the main findings of the study clearly described?

7. Does the study estimate random variability in data for main outcomes?

8. Have all the important adverse events consequential to the intervention been reported?

9. Have characteristics of patients lost to follow-up been described?

10. Have actual probability values been reported for the main outcomes except probability <0.001?

11. Is the source of funding clearly stated?

12. Were subjects who were asked to participate in the study representative of the entire population recruited?

13. Were those subjects who were prepared to participate representative of the recruited population?

14. Were staff, places, and facilities where patients were treated representative of treatment most received?

15. Was an attempt made to blind study subjects to the intervention?

16. Was an attempt made to blind those measuring the main outcomes?

17. If any of the results of the study were based on data dredging was this made clear?

18. Was the time period between intervention and outcome the same for intervention and control groups or adjusted for?

19. Were the statistical tests used to assess main outcomes appropriate?

20. Was compliance with the interventions reliable? (adherence good or data good)

21. Were main outcome measures used accurate? (valid and reliable)

22. Were patients in different intervention groups recruited from the same population?

23. Were study subjects in different intervention groups recruited over the same period of time?

24. Were study subjects randomized to intervention groups?

25. Was the randomized intervention assignment concealed from patients and staff until recruitment was complete? -

26. Was there adequate adjustment for confounding in the analyses from which main findings were drawn?

27. Were losses of patients to follow-up taken into account?

28. Was the study sufficiently powered to detect clinically important effects where probability value for a difference due to chance is < 5%

Appendix 4: Study reporting quality based on TREND statement checklist for non-RCTs



Author	1c	2a	2b	3a	3b	3c	3d	4a	4b	4c	4d	4e	4f	4g	4h
Balagopal et al ³¹	Y	Y	Ν	Y	Y	Y	Y	N	Y	Y	Y	Y	Y	Ν	N
Balagopal et al ³²	Y	Y	Ν	N	N	Y	N	N	Y	Y	Y	Y	Y	Y	N
Author	5	6a	6b	6c	7	8a	8b	8c	9	10a	10b	11a	11b	11c	11d
Balagopal et al ³¹	Y	N	Y	N	N	Y	-	Y	-	Y	-	Y	Y	N	Y
Balagopal et al ³²	Y	N	Y	N	N	Y	-	N	-	Y	-	Y	Y	Ν	Y
Author	12a.i	12a	.ii 1	2a.iii	12a.vi	12b	13	14a	14b	14c	14d	15	16a	16b	17a
Balagopal et al ³¹	Y	Y	r	-	Ν	N	N	Y	Y	N	-	-	N	N	Y
Balagopal et al ³²	N	N	[-	N	N	Y	Y	Y	N	-	-	Y	-	N
	4 - 1														Total

Author	17b	17c	18	19	20a	20b	20c	20d	21	22	23	24	25	Total
Balagopal et al ³¹	N	N	Y	N	Y	Ν	Ν	Y	Y	Y	N	N	Y	31
Balagopal et al ³²	Y	N	Y	N	N	N	N	N	N	Y	N	N	Y	26

Y = Yes, N=No, "-" = N/A

1a. Information on how unit were allocated to interventions (Title and Abstract)

1b. Structured abstract recommended

1c. Information on target population or study sample

2a. Scientific background and explanation of rationale (Into)

2b. Theories used in designing behavioural interventions

3a. Eligibility criteria for participants, including criteria at different levels in recruitment/sampling plan (e.g., cities, clinics, subjects) (Method/Participants)

3b. Method of recruitment (e.g., referral, self-selection), including the sampling method if a systematic sampling plan was implemented

3c. Recruitment setting

3d. Settings and locations where the data were collected

4a. Content: what was given? (Methods/intervention)

4b. Delivery method: how was the content given?

4c. Unit of delivery: how were the subjects grouped during delivery?

4d. Deliverer: who delivered the intervention?

4e. Setting: where was the intervention delivered?

4f. Exposure quantity and duration: how many sessions or episodes or events were intended to be delivered? How long were they intended to last?

4g. Time span: how long was it intended to take to deliver the intervention to each unit?

4h. Activities to increase compliance or adherence (e.g., incentives)

5. Specific objectives and hypotheses (Method/Objectives)

6a. Clearly defined primary and secondary outcome measures (Method/Outcomes)

6b. Methods used to collect data and any methods used to enhance the quality of measurements

6c. Information on validated instruments such as psychometric and biometric properties

7. How sample size was determined and, when applicable, explanation of any interim analyses and stopping rules (Method/Sample size)

8a. Unit of assignment (the unit being assigned to study condition, e.g., individual, group, community) (Method/Unit of Assignment)

8b. Method used to assign units to study conditions, including details of any restriction (e.g., blocking, stratification, minimization)

8c. Inclusion of aspects employed to help minimize potential bias induced due to non-randomization (e.g., matching) 9. Whether or not participants, those administering the interventions, and those assessing the outcomes were blinded to study condition assignment; if so, statement regarding how the blinding was accomplished and how it was assessed. (Method/Masking)

10a. Description of the smallest unit that is being analysed to assess intervention effects (e.g., individual, group, or community) (Method/Units of Analysis)

10b. If the unit of analysis differs from the unit of assignment, the analytical method used to account for this (e.g., adjusting the standard error estimates by the design effect or using multilevel analysis)

11a. Statistical methods used to compare study groups for primary methods outcome(s), including complex methods of correlated data (Method/Analysis)

11b. Statistical methods used for additional analyses, such as a subgroup analyses and adjusted analysis

11c. Methods for imputing missing data, if used

11d. Statistical software or programs used

12a.i Flow of participants through each stage of the study: enrolment, assignment, allocation, and intervention exposure, follow-up, analysis (a diagram is strongly recommended) (Results/Participant Flow)

12a.ii Enrolment: the numbers of participants screened for eligibility, found to be eligible or not eligible, declined to be enrolled, and enrolled in the study

12a.iii Assignment: the numbers of participants assigned to a study condition

12a.iv Allocation and intervention exposure: the number of participants assigned to each study condition and the number of participants who received each intervention

12a.v Follow-up: the number of participants who completed the follow-up or did not complete the follow-up (i.e., lost to follow-up), by study condition

12a.vi Analysis: the number of participants included in or excluded from the main analysis, by study condition

12b. Description of protocol deviations from study as planned, along with reasons

13. Dates defining the periods of recruitment and follow-up (Results/Recruitment)

14a. Baseline demographic and clinical characteristics of participants in each study condition (Results/Baseline data)

14b. Baseline characteristics for each study condition relevant to specific disease prevention research

14c. Baseline comparisons of those lost to follow-up and those retained, overall and by study condition

14d. Comparison between study population at baseline and target population of interest

15. Data on study group equivalence at baseline and statistical methods used to control for baseline differences (Results/ Baseline equivalence

16a. Number of participants (denominator) included in each analysis for each study condition, particularly when the denominators change for different outcomes; statement of the results in absolute numbers when feasible (Results/ Numbers Analysed)

16b. Indication of whether the analysis strategy was "intention to treat" or, if not, description of how non-compliers were treated in the analyses

17a. For each primary and secondary outcome, a summary of results for each estimation study condition, and the estimated effect size and a confidence interval to indicate the precision (Results/ Outcomes and Estimations) 17b. Inclusion of null and negative findings

17c. Inclusion of results from testing pre-specified causal pathways through which the intervention was intended to operate, if any

18. Summary of other analyses performed, including subgroup or restricted analyses, indicating which are prespecified or exploratory (Results/Ancillary Analysis)

19. Summary of all important adverse events or unintended effects in each study condition (including summary measures, effect size estimates, and confidence intervals) (Results/Adverse Events)

20a. Interpretation of the results, taking into account study hypotheses, sources of potential bias, imprecision of measures, multiplicative analyses, and other limitations or weaknesses of the study (Discussion/Interpretation) 20b. Discussion of results taking into account the mechanism by which the intervention was intended to work (causal pathways) or alternative mechanisms or explanations

20c. Discussion of the success of and barriers to implementing the intervention, fidelity of implementation 20d. Discussion of research, programmatic, or policy implications

21. Generalizability (external validity) of the trial findings, taking into account the study population, the characteristics of the intervention, length of follow-up, incentives, compliance rates, specific sites/settings involved in the study, and other contextual issues (Discussion/Generalisability)

22. General interpretation of the results in the context of current evidence and current theory (Discussion/Overall Evidence)

23. Registration number and name of trial registry (other info)

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- 24. Where the full trial protocol can be accessed, if available (other info)
- 25. Sources of funding and other support (such as supply of drugs), role of funders (other info)

Tian et al ²⁶				2b	3a	3b	4 a	4b	5	,	6a	6b	7a	7b	8 a	8b	9
	Y	Y	Y	Y	Y	-	Y	Y	Ν	1	Y	-	Y	-	Y	Y	Y
Xavier et al ²⁷	Y	Y	Y	Y	Y	-	Y	N	Ν	1	Y	-	N	-	Y	Y	Y
Sharma et al ²⁸	N	Y	Y	Y	Y	-	Y	N	Ν	1	Y	-	Y	Y	Y	Y	Y
Kar et al ²⁹	N	Y	Y	Y	Y	-	Ν	Y	Ν	1	N	-	N	-	Y	Y	N
	Y	Y	Y	Y	Y	-	Y	Y	Ν	1	Y	-	Y	-	Y	Y	Y
Sankaranarayanan et al ³³ Y	Y	Y	Y	Y	Y	-	Y	Y	N	1	N	-	Y	N	N	Y	N
Jain et al ³⁴	Y	Y	Y	Y	Y	-	Y	Y	Ν	1	Y	-	Y	-	Y	N	N
Shet et al ³⁵	Y	Y	Y	Y	Y	-	Y	Y	N	1	Y	-	Y	-	Y	Y	Y
ГТ			1	1	1	1	-										
Author's Name 1	0	11a	11b	12a	12b	13	a 1.	3b	14a	14	b	15	16	17a	17b	18	19
Tian et al ²⁶	N	Ν	-	Y	-	Y		Y	Y	N	[Y	Y	Y	N	-	N
Xavier et al ²⁷	Y	Ν	-	Y	Y	Y		Y	Y	N	[N	Y	Y	N	-	N
Sharma et al ²⁸	N	Y	-	Y	-	Y		Y	Ν	N	1	Y	Y	Y	N	-	N
Kar et al ²⁹	Y	Ν	-	Y	N	Y		Y	Y	N	ſ	Y	Y	Y	N	-	Ν
Khetan et al ³⁰	N	Ν	-	Y	Y	Y		Y	Y	Y		Y	Y	Y	-	-	N
Sankaranarayanan et al ³³ N	N	N	-	Y	N	Y	l	N	N	Y		Y	Y	Y	N	Y	N
Jain et al ³⁴	Y	Ν	-	Y	N	Y	1	N	Ν	Y		Y	Y	Y	-	-	N
Shet et al ³⁵	Y	Y	-	Y	Y	Y		Y	Y	Y		Y	Y	Y	-	-	Ν

Appendix 5: Study reporting quality based on CONSORT 2010 checklist for RCTs

Author's name	20	21	22	23	24	25	Total
Tian et al ²⁶	Y	Y	Y	Y	Y	Y	25
Xavier et al ²⁷	Y	Y	Y	Y	N	Y	23
Sharma et al ²⁸	Y	Y	Y	Ν	N	Y	22
Kar et al ²⁹	Y	Y	Y	Ν	N	Y	19
Khetan et al ³⁰	Y	Y	Y	Y	Y	Y	27
Sankaranarayanan et al ³³	N	Y	Y	Ν	N	N	18
Jain et al ³⁴	Y	Y	Y	Ν	N	Y	20
Shet et al ³⁵	Y	Y	Y	Ν	Y	Y	28

Y = Yes, N=No, "-"=N/A

1a. Identification as a randomised trial in the title (Title and Abstract)

1b. Structured summary of trial design, methods, results, and conclusions (for specific guidance see CONSORT for abstracts)

- 2a. Scientific background and explanation of rationale (Introduction)
- 2b. Specific objectives or hypotheses

3a. Description of trial design (such as parallel, factorial) including allocation ratio (Methods/Trial Design)

3b. Important changes to methods after trial commencement (such as eligibility criteria), with reasons

4a. Eligibility criteria for participants (Methods/Participants)

4b. Settings and locations where the data were collected

5. The interventions for each group with sufficient details to allow replication, including how and when they were actually administered (Methods/Interventions)

6a. Completely defined pre-specified primary and secondary outcome measures, including how and when they were assessed (Methods/Outcomes)



6b. Any changes to trial outcomes after the trial commenced, with reasons

7a. How sample size was determined (Methods/Sample Size)

7b. When applicable, explanation of any interim analyses and stopping guidelines

8a. Method used to generate the random allocation sequence (Methods/Randomisation/Sequence)

8b. Type of randomisation; details of any restriction (such as blocking and block size)

9. Mechanism used to implement the random allocation sequence (such as sequentially numbered containers), describing any steps taken to conceal the sequence until interventions were assigned (Randomisation/Allocation concealment mechanism)

10. Who generated the random allocation sequence, who enrolled participants, and who assigned participants to interventions (Methods/Randomisation/Implementation)

11a. If done, who was blinded after assignment to interventions (for example, participants, care providers, those assessing outcomes) and how (Methods/Blinding)

11b. If relevant, description of the similarity of interventions

12a. Statistical methods used to compare groups for primary and secondary outcomes (Methods/Statistical Methods)

12b. Methods for additional analyses, such as subgroup analyses and adjusted analyses

13a. For each group, the numbers of participants who were randomly assigned, received intended treatment, and were analysed for the primary outcome (Results/Participant Flow)

13b. For each group, losses and exclusions after randomisation, together with reasons

14a. Dates defining the periods of recruitment and follow-up (Results/Recruitment)

14b. Why the trial ended or was stopped

15. A table showing baseline demographic and clinical characteristics for each group (Results/Baseline data)

16. For each group, number of participants (denominator) included in each analysis and whether the analysis was by original assigned groups (Results/Numbers Analysed) Y

17a. For each primary and secondary outcome, results for each group, and the estimated effect size and its precision (such as 95% confidence interval) (Results/Outcomes and Estimation)

17b. For binary outcomes, presentation of both absolute and relative effect sizes is recommended

18. Results of any other analyses performed, including subgroup analyses and adjusted analyses, distinguishing prespecified from exploratory (Results/Ancillary analysis)

19. All important harms or unintended effects in each group (for specific guidance see CONSORT for harms) (Results/Harms)

20. Trial limitations, addressing sources of potential bias, imprecision, and, if relevant, multiplicity of analyses (Discussion/Limitations)

21. Generalisability (external validity, applicability) of the trial findings (Discussion/Generalisability)

22. Interpretation consistent with results, balancing benefits and harms, and considering other relevant evidence (Discussion/ Interpretation)

23. Registration number and name of trial registry (Other information/Registration)

24. Where the full trial protocol can be accessed, if available (Other information/Protocol)

25. Sources of funding and other support (such as supply of drugs), role of funders (Other information/funding)

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