

setting the equilibrium of organizations, Barone gave new rules to challenge technologists to change their perspective about management and organization behavior. She said that we need to address basic relationships and reprogram our thought patterns. We don't know what is best for our clients and need to approach each with a fresh perspective, not just deliver a set slate of services. One of her recommendations to computing administrators was to align with the library on key joint projects and take advantage of the library's traditionally strong support in the campus community.

The Dartmouth Campus Information System (DCIS) was promoted by Robert Brentrup, who spoke about a campus information culture, and by Apple Computer, which sponsored several hands-on demonstrations. About 20–30 conferees sat at Macintosh stations and accessed DCIS through the Internet. The main features available were the library catalog, dictionaries, encyclopedias, and weather maps. Dartmouth has

tried to provide "a port for every pillow" for student use and has begun upgrading to ethernet links for the more than 6,000 Macintosh computers in use. The campus philosophy followed the "library model" in which computing is considered a public utility, centrally funded, provided free, with services reaching everyone.

CAUSE is the professional association for managing and using information technology in higher education. It is associated with administrative computing, whereas EDUCOM focuses on academic computing. Its annual conferences offer an excellent venue for librarians to hear about the applications of information technology on campus. This year's conference will be December 7–10 in San Diego. If you have ideas for a program proposal, contact the CAUSE office at 4840 Pearl East Circle, Suite 302E, Boulder, CO 80301. Librarians are welcome at CAUSE, and the conference provides a relaxed setting for getting new ideas. ■

## Letters

### Challenging organizational structures

To the Editor:

The "Model Statement for the Screening and Appointment of Academic Librarians Using a Search Committee" (November 1992) is well done with one exception. It takes as a given that this body should act in a "consultative" manner. I think it's time that these efforts should be a partnership with the director or appropriate administrator. This partnership would require consensus of all parties or, perhaps even more radically, a simple unanimous vote of the search committee. I believe it's time to challenge the top down organizational structures of our libraries (and colleges and universities) that offer the guise of democratic participation. Organizations should elect their leaders in the same way we elect our government leaders.—*Terry Link, public policy librarian, Michigan State University, East Lansing*

### Offensive cover features Colorado

To the Editor:

This letter is in response to the cover of the December *C&RL News*. [University of Colorado at Denver, Auraria Campus] I found it highly offensive. As a longtime supporter of human rights back to the sixties, I have always prided

myself in working for those who have been discriminated against. I also oppose all discrimination but unfortunately, you do not. In choosing to honor a state which denies a group of citizens its human rights, you are contributing to a climate of hatred and bigotry. I am very tired of people preaching how liberal ALA is when I see so many blatant examples of its sexist, racist, and homophobic nature. None of which someone like yourself with your education is immune to. I am at a loss as to why anyone should keep renewing ACRL membership if this is the intolerance its members receive. Barbra Streisand has led a fine example for the rest of the country by boycotting Colorado in any way. I suggest you examine your conscience (if you have any) and let your heart lead. Maybe your next cover should be of South African and the wonderful progress they're making.—*Joseph T. King, San Francisco*

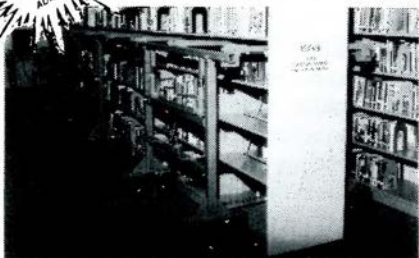
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