

source sharing. A medical library special interest group will meet. Contact: Stewart Publishing, Inc., 6471 Merritt Court, Alexandria, VA 22312; (703) 354-8155.

21-23—Government databases: 12th Annual Conference, Association of Public Data Users, Ramada Renaissance, Washington, D.C. A workshop on the 1990 Census will open the Conference, which will also feature sessions on federal information policy, health and education data, private sector use of public data, immigration data, and applications of county level data. Contact: Susan Anderson, APDU, 87 Prospect Ave., Princeton, NJ 08544; (609) 452-6025.

25-26—Mental health: Annual Meeting, Association of Mental Health Librarians, Sheraton-Boston Hotel, Boston. The conference theme is "Redefining Library Roles." Contact: Barbara A. Epstein, Director of the Library, Western Psychiatric Institute and Clinic, 3811 O'Hara Street, Pittsburgh, PA 15213; (412) 624-2378.

28-30—North Carolina: Biennial Conference, North Carolina Library Association, M.C. Benton Convention and Civic Center, Winston-Salem. Theme: "Libraries: Spread the News." Featured speakers will be Maya Angelou and Calvin Trillin. Contact: Local Arrangements Committee, c/o Forsyth County Public Library, 660 W. Fifth St., Winston-Salem, NC 27101; (919) 727-2556.

November

4-7—Midwest: 5th Quadrennial Conference, Midwest Federation of Library Associations, Indiana Convention Center, Indianapolis. Keynote speakers will be Maya Angelou and James Duffy. Fee: \$65 for pre-registrants, \$85 on site. Contact: MFLA Conference Headquarters, 310 N. Alabama, Suite A100, Indianapolis, IN 46204; (317) 636-6613.

8-13—Management: Advanced Management Skills Institute, sponsored by the ARL Office of Management Studies, Philadelphia. This is designed for experienced library professionals holding management positions, who seek proficiency in the duties of a top-level executive. The sessions focus on organizational concerns such as organizational diagnosis, problem-solving and change, goal-setting, executive role, and leadership. Fee: \$490. Contact: ARL/OMS, 1527 New Hampshire Ave., N.W., Washington, DC 20036; (202) 232-8656.

11-13—Optical technology: Optical Publishing & Storage '87, New York City. The three main events are presented papers, product review sessions, and exhibits. A co-chair of the conference is Fran Spigai, president of Database Services, Inc., and the publisher of Microcomputer Index. Contact: Learned Information, Inc., 143 Old Marlton Pike, Medford, NJ 08055; (609) 654-6266.

19—Intellectual Freedom: William A. Gillard

Lecture, Council Hall, St. John's University Queens Campus, Jamaica, New York. The speaker will be Judith F. Krug, director of the ALA Office for Intellectual Freedom, who will examine issues of intellectual freedom as they relate to the Constitution. Contact: Philip M. Clark, Acting Director, Division of Library and Information Science, St. John's University, Jamaica, NY 11439; (718) 990-6200.

19-23—Africana: Fall Meeting, Archives-Libraries Committee of the African Studies Association, Denver. In addition to the business meeting of the Committee, there will be a meeting of the Cooperative Africana Microforms Project (CAMP). Contact: Gregory Finnegan, Baker Library, Dartmouth College, Hanover, NH 03755; (603) 646-2868.

December

1-4—Management: Analytical Skills Institute, sponsored by the ARL Office of Management Studies, Honolulu. This program focuses on the skills needed for sound analysis in the areas of operational problem-solving or project planning. Fee: \$450. Contact: ARL/OMS, 1527 New Hampshire Ave., N.W., Washington, DC 20036; (202) 232-8656. ■■



Deadlines: Orders for regular classified advertisements must reach the ACRL office on or before the second of the month preceding publication of the issue (e.g. September 2 for the October issue). Late job listings will be accepted on a space-available basis after the second of the month.

Rates: Classified advertisements are \$5.00 per line for ACRL members, \$6.25 for others. Late job notices are \$12.00 per line for members, \$14.00 for others. Organizations submitting ads will be charged according to their membership status.

Telephone: All telephone orders should be confirmed by a written order mailed to ACRL headquarters as soon as possible. Orders should be accompanied by a typewritten copy of the ad to be used in proofreading. An additional \$10 will be charged for ads taken over the phone (except late job notices or display ads).

Guidelines: For ads which list an application deadline, that date must be no sooner than the 20th day of the month in which the notice appears (e.g., October 20 for the October issue). All job announcements should include a salary figure. Job announcements will be edited to exclude discriminatory references. Applicants should be aware that the terms *faculty rank* and *status* vary in meaning among institutions.

JOBLINE: Call (312) 944-6795 for late-breaking job ads for academic and research library positions. A pre-recorded summary of positions listed with the service is revised weekly; each Friday a new tape includes all ads received by 1:00 p.m. the previous day. Each listing submitted will be carried on the recording for two weeks. The charge for each two-week listing is \$30 for ACRL members and \$35 for non-members.

Fast Job Listing Service: A special newsletter for those actively seeking positions. This service lists job postings received at ACRL headquarters four weeks before they appear in *C&RL News*, as well as ads which, because of narrow deadlines, will not appear in *C&RL*.

News. The cost of a six-month subscription is \$10 for ACRL members and \$15 for non-members.

Contact: Classified Advertising Dep't, ACRL, American Library Association, 50 E. Huron St., Chicago, IL 60611; (312) 944-6780.

FOR SALE

BANKRUPTCY LIQUIDATION. West Coast Baptist liberal arts college library. 40,000 + volumes sold as a unit. Call trustee for details: (503) 227-5120.

DIRECTORY OF SERVICES FOR REFUGEES AND IMMIGRANTS. Comprehensive directory of nearly 900 ethnic, religious and community organizations and voluntary and governmental agencies providing direct social, economic, educational, cultural and legal services to refugees, immigrants and the undocumented. Arranged by state. Fourteen indexes. 375p. ISBN 0-938737-12-0. \$27.95 + \$2 shipping from: The Denali Press, Box 1535, Juneau, AK 99802.

THE FIRST PLACE TO LOOK For the Last Word in Human Services: INFO LINE, the nation's largest information and referral service, has developed a comprehensive indexing and retrieval system for human services. The INFO LINE Taxonomy of Human Services is an expandable, five-level hierarchy with 2,700 + defined terms. Alphabetical and permuted displays permit easy access for users. For a detailed brochure and order form, write: INFO LINE, P.O. Box 4307, El Monte, CA 91734. Or call (818) 350-1841.

TRYING TO FILL A POSITION? The Vita Bank is a service that helps you identify professionals by education, skills and experience. For about the cost of placing a job ad, you will receive brief credential summaries and mailing labels for each individual in the file matching your needs. Contact PIR: The Vita Bank, P.O. Box 248, Buchanan Dam, TX 78609-0248.

POSITIONS OPEN

ANGLO-AMERICAN LEGAL BIBLIOGRAPHER, Harvard Law School. Selects materials for, and oversees the development of, the Anglo-American legal collections and the general social science collections of the Harvard Law School Library. Provides reference assistance at the Langdell Reference Desk. Chairs the Anglo-American Selection Committee, which selects serials and expensive items for common law jurisdictions. Works with faculty, students, librarians and others to identify materials' retrospective collection strengths and makes recommendations for programmatic change. Works with the Acquisitions, Serials and Preservation Librarians on problems relating to the ordering, receipt and preservation of materials; monitors endowment and general income book funds; administers gift and exchange programs. Reports to the Assistant Librarian for Collection Development. The Harvard Law School Library serves an international research community as well as the faculty and students of the School. Its collections of 1.5 million volumes from most of the world's legal jurisdictions include approximately 12,000 active serial titles. The current book budget exceeds \$1 million. Harvard Law is a member of the Research Libraries Group, the New England Law Library Consortium and uses the Harvard On-Line Library Information System for integrated processing. Required: ALA-accredited MLS; knowledge of Anglo-American legal materials; strong bibliographic skills; effective written and oral communication skills. Preferred: minimum of three years relevant library experience; J.D. or graduate degree in a social science; law library experience strongly preferred. Position available November 1, 1987. Appointment at Librarian II or III rank; \$23,500 and \$28,900 respective minimums; salary negotiable dependent upon experience; generous benefits, including professional development support. For full consideration send letter, resume, and names of three references by September 30, 1987, to: Sandra Coleman, Deputy Librarian, **Harvard Law School**, Cambridge, MA 02138. Harvard University is an equal opportunity, affirmative action employer.

ARCHIVIST. The **Houston Academy of Medicine-Texas Medical Center** Library invites applications for an Archivist. The Archivist will assist in the development of collections documenting the history of health care, biomedical research and medical education in Houston, Texas. Job responsibilities include contacting potential donors, arrangement and description of the 20th century collections, reference and supervision of department volunteers and one part-time manuscript processor. The position requires a Master's degree in Library Science, Archives/American Studies, History or related field; good oral and written communication skills; and a minimum of relevant post-master's experience. Familiarity with the history of medicine is preferred. The HAM-TMC Library is one of the largest health sciences libraries in the United States with a full-time staff of 26 professional employees and 44 FTE support staff. Located in the Texas Medical Center, it serves 19 health science institutions including 2 major medical schools, 3 nursing schools, and 6 major hospital systems. It is in the forefront of library technology with the OCLC LS/2000 System; an online search system providing a local version of the MEDLINE database; a Microcomputer Skills Lab; formal education programs in information access and management; and extensive microcomputer technology in its departments. In the midst of this high tech environment, we have built a dynamic historical collection which is growing significantly. Fringe benefits include paid medical/dental/life insurance, TIAA/CREF retirement plan, 24 paid vacation days per year, and a moving allowance for relocation to Houston. There is a training and development budget to support professional growth. Starting salary is \$22,000 and is commensurate with experience. Deadline for applications is October 15, 1987. Send letter of application, resume, and names of three references to: Janis Apted, Assistant Director for Administration, HAM-TMC Library, 1133 M.D. Anderson Boulevard, Houston, TX 77030.

ASSOCIATE LIBRARIAN FOR PERSONNEL

Harvard College Library

The Harvard College Library, with a staff of 450 located in 11 separate library units, is seeking an Associate Librarian to provide the leadership for and administration of the Library's personnel program. The Associate Librarian will report directly to the Librarian and serve as a member of senior management. *Qualifications:* MLS or equivalent; significant training, experience and/or education in personnel/human resource management; appropriate professional library experience in a research library; knowledge of and experience with library personnel programs; demonstrated written and verbal communication skills; negotiating/conflict resolution skills; ability to work as a member of a team while providing administrative leadership for a diverse system of libraries operating within a Faculty and University structure.

Librarian III rank. Salary dependent on qualifications, from \$33,530. Good benefits package. Available now. Review of applications will continue through September and until position is filled. Resumes to:

**Library Personnel Office
98 Widener Library
Harvard University
Cambridge, MA 02138**

An Equal Opportunity, Affirmative Action employer.

ARCHIVIST/CONSERVATOR. Non-tenure track position. Responsible for acquisition/preservation of archival materials; records management; user service; providing leadership for development, coordination, and expansion of Library preservation programs, including disaster recovery plans. Qualifications: at least 2-3 years' experience with archival/preservation activities; demonstrated managerial/organizational abilities; and one or more of the following: degree or certificate in archival science, an MLS, a master's in history or a related field. Salary range: \$24,000-\$26,000. Review of applications begins on October 1, 1987. Resume and names of 3 current references to: Charles Kratz, Assistant Dean, **Hofstra University** Library, 1000 Fulton Avenue, Hempstead, NY 11550. AA/EEO.

ASSISTANT CATALOGING LIBRARIAN. Requires MLS degree or equivalent, ALA-accredited preferred; reading knowledge of one or more foreign languages; knowledge of MARC formats, LCSH, LC classification, AACR2, and automated cataloging systems; good oral and written communication skills; enthusiasm for cataloging. Salary \$17,000-\$18,500, dependent on qualifications. Available immediately. Send applications to: Associate Librarian for Access Services, Cornette Library, **West Texas State University**, Box 748, W.T. Station, Canyon, TX 79016. Equal opportunity, affirmative action employer.

ASSISTANT GOVERNMENT DOCUMENTS LIBRARIAN. The University of Nevada, Las Vegas, seeks service-oriented librarian to fill new entry level position in Government Documents section. University is selective depository for federal documents and USGS maps and designated depository for Nevada state and local documents. UN publications are also acquired. Duties include coordinating public services activities; cataloging maps; assistance with planning for inclusion of documents and maps on Carlyle online catalog; assistance with staff supervision and collection development; and database searching. Shares evening and weekend duties. Required: ALA-accredited MLS, excellent interpersonal and communication skills, analytical ability, flexibility, ability to work cooperatively in demanding and changing environment; and ability to work well independently. Preferred: Documents course work; experience with map collection; knowledge of AACR2 and MARC; and online database searching experience. Salary: Beginning professional salary is \$19,878. Twelve-month, tenure-track appointment with excellent

benefits including TIAA/CREF, no state income tax. Send application letter; resume, names, addresses, and phone numbers of three references by October 9, 1987, to: Mary Dale Deacon, Director of Libraries, **University of Nevada, Las Vegas**, Las Vegas, NV 89154. UNLV is an AA/EEO institution.

ASSISTANT HEAD, Schaffner Library. Located on the Chicago campus, Schaffner Library serves those enrolled in the University's extension programs. A major initiative has been undertaken to develop Schaffner as an electronic library-laboratory, building user education and new technological applications to meet the specific needs of an expanding population of students. Position involves participation in all Schaffner services including user education, faculty liaison, new technological initiatives, and reference. Also coordinates technical services. The position requires some evening hours and one day a week on the Evanston campus coordinating Schaffner activities with the University Library. MLS from ALA-accredited library school, excellent communication skills, and familiarity with online searching and other computing applications. Starting salary range: \$20,000-\$23,000. Available December 1, 1987. Send letter of application and resume, including names of 3 references, to: Lance Query, Assistant University Librarian for Planning and Personnel, **Northwestern University** Library, Evanston, IL 60201. Applications received by October 30, 1987, will receive first consideration. An EEO/AA employer.

ASSISTANT TO DIRECTOR OF LIBRARIES, University of Arkansas, Fayetteville. Works with Director and Associate Director in busy administrative office responsible for overseeing the activities of a library system with 1,000,000+ volumes and a staff of 105. A major responsibility will be to write or edit documents of all types, including reports and publications concerning the library and communications with other administrative offices, library staff, patrons, and friends. In addition, this individual will be expected to develop and refine procedures for business, personnel, and other administrative office functions and participate with library management in decisions in all areas of administrative concern. Requirements: ALA-accredited MLS; experience related to writing and editing functions of position will receive greatest consideration. Salary \$17,500; 12-month tenure track appointment at rank of assistant librarian; TIAA/CREF, 22 days annual leave. Position available August 25, 1987; applications ac-

DIRECTOR OF LIBRARIES

Sam Houston State University

Sam Houston State University invites nominations and applications for the position of Director of Libraries. SHSU is state supported and offers 74 undergraduate degrees, 58 master's degrees, and one Ph.D. The university enrollment is 10,500. Huntsville is a city of 28,000 located 70 miles north of Houston.

The Newton Gresham Library contains approximately 1.3 million volume equivalents, including 70,000 books, 4,500 periodical titles, 600,000 microforms, and 250,000 government documents. The library has in place an integrated online system and office automation system. The library holds membership in AMIGOS and the East Texas Consortium of Libraries. The budget is in excess of \$1.5 million. There are 14 librarians, who hold faculty rank, and 22 support staff positions. The director of libraries reports to the Vice President for Academic Affairs, and serves as a member of the University Academic Policy Council. The position is tenure track with rank corresponding to qualifications. Salary mid-\$50s, competitive and negotiable dependent upon qualifications. *Qualifications:*

An MLS degree from ALA-accredited program. Ph.D. preferred.

Five years of recent professional library experience with increasing administrative responsibilities.

Familiarity with academic research and scholarship, information resource systems, and current technological developments.

Proven leadership abilities and communication skills.

The ability to work effectively with all segments of the university community.

Demonstrated success in planning, organization, and providing effective library services.

Applications must include a complete resume with names, addresses, and phone numbers of five references. The timeline for the receipt of all application material is **October 15, 1987**. Send all correspondence to: **Richard Cording, Chair, Libraries Search Committee, Sam Houston State University, Huntsville, TX 77341**.

Sam Houston State University is an Equal Opportunity, Affirmative Action institution.



VICE PRESIDENT FOR INFORMATION SERVICES AND UNIVERSITY LIBRARIAN

Columbia University invites nominations and applications for the position of Vice President for Information Services and University Librarian. Scholarly information support services at Columbia are provided by the Scholarly Information Center (SIC) comprising the University Libraries, the Center for Computing Activities, and other specialized information services. The collection of the Columbia University Libraries holds more than five million volumes, three million manuscript items, and 62,000 serial titles. Twenty-one (of the twenty-six) library units are grouped in three divisions: Humanities and History, Science and Engineering, and Social Sciences. The other five Columbia Libraries are designated Distinctive Collections, so called because their collections are of unique depth and national significance.

The position: The Vice President will exercise broad executive responsibility for planning, organizing, and directing all Libraries (Law excepted), Academic Computing, and Computer Support Operations within the University. He or she will formulate and ensure the implementation of effective information services in support of the instructional and research activities of the University, and will sustain and enhance the level of excellence of Columbia's information resources. An appropriately qualified candidate will be appointed as Professor of Library Service.

Qualifications: Candidates should have a record of superior achievement appropriate for a senior appointment, with demonstrated ability to guide the full range of information services and to provide leadership of one of the Nation's largest and most distinguished university library systems. Additionally, we seek evidence of the vision and energy necessary to continue our pioneering integration of Columbia's information functions.

Applications: The closing date for nominations and applications is October 15, 1987. Please send them to the following address:

Professor James V. Mirolo
Chairman of the Search Committee
c/o Kathleen Wiltshire, Box 35, Butler Library
535 West 114th Street, New York, NY 10027

**COLUMBIA
UNIVERSITY**

Columbia University is an Affirmative Action Equal Opportunity Employer.

cepted until appointment is made. As the major research and graduate institution in the state, the University of Arkansas, Fayetteville, a land-grant university, offers a full range of graduate, undergraduate, and professional degrees. Located in scenic Northwest Arkansas, Fayetteville is a university town of 40,000 in a picturesque setting in the foothills of the Ozarks, an unspoiled region with clean air, a temperate climate, and a variety of cultural and recreational opportunities. Letter of application and resume, with names of three references, should be submitted to: John A. Harrison, Director, University Libraries, **University of Arkansas, Fayetteville**, AR 72701. The University of Arkansas is an Equal Opportunity, Affirmative Action Employer.

ASSISTANT UNDERGRADUATE LIBRARIAN(S). University of Illinois Library at Urbana-Champaign. One, and possibly, two positions, available September 21, 1987. Under the direction of the Assistant Director for Undergraduate Libraries and Instructional Services, provides reference and information services to users; participates in course-integrated bibliographic instruction program; responsible for collection development and faculty liaison in assigned subject areas; catalogs print and non-print materials. Duties may include administering Undergraduate's circulation and shelving departments, coordinating the periodicals unit, or coordinating facets of the bibliographic instruction program. Other duties as assigned. Required qualifications: Master's degree in library science from an ALA-accredited library school, or its degree equivalent; at least one year of professional experience in reference and/or bibliographic instruction; ability to meet University requirements for tenure and promotion; and demonstrated commitment to dynamic public services for undergraduates. Preferred: Experience with public access online catalogs and/or online database searching. Desired: Evidence of familiarity with cataloging practices for print and non-print formats. Reading knowledge of at least one Western European language. Demonstrated ability of appropriate supervisory experience. Librarians have faculty rank. Appointment at the rank of Assistant Professor of Library Administration. Salary \$20,000 upward, depending on qualifications. Send letter of application and complete resume with the names, addresses, and telephone numbers of five references to: Allen G. Dries, Library Personnel Manager, Library Personnel Office, 127 Library, **University of Illinois at Urbana-Champaign**, 1408

West Gregory Drive, Urbana, IL 61801. Phone (217) 333-8169. Specific inquiries may be addressed to: Betsy Wilson, Chairperson, Search Committee, Phone (217) 333-3489. For maximum consideration, applications and nominations should be received no later than September 18, 1987. AA/EEO Employer.

BIBLIOGRAPHIC ANALYST, Library Systems Office. This position coordinates and supports use of Columbia Libraries Information Online (CLIO) in the area of database planning; identifies, specifies and oversees testing of enhancements to bibliographic and holdings database; serves as liaison between bibliographic and programming staff; and provides training and documentation relative to the CLIO database and its maintenance. In addition to an accredited MLS, requirements are: in-depth knowledge of MARC format and research library cataloging and catalog maintenance practice; recent operating experience with library automation and bibliographic database load specification; and demonstrated communication, interpersonal and system analysis skills, including skill in technical and procedure writing. Working knowledge of RLIN preferred, knowledge of WLN software desirable. Excellent benefits include tuition exemption for self and family and assistance with University housing. Salary ranges are: Librarian I: \$24,500-\$31,850; Librarian II: \$26,500-\$35,775. Send resume, listing three references, to: Kathleen M. Wiltshire, Director of Personnel, Box 35 Butler Library, **Columbia University**, 535 West 114th Street, New York, NY 10027. Deadline for applications is September 21, 1987. An Affirmative Action, Equal Opportunity Employer.

BRANCH LIBRARIAN. University of Georgia, Coastal Plain Experiment Station, Tifton, Georgia. (Salary minimum \$20,000.) Duties: The Branch Librarian at the Coastal Plain Experiment Station is responsible to the Assistant Director for Branches at the University of Georgia Libraries for the coordination, planning, development, and management of the Experiment Station library. Specific duties include: providing reference and circulation services; maintaining effective working relationships with Libraries Faculty, patrons, the Library Committee of the Experiment Station, and other Branch Libraries; supervising one library assistant; conducting online database searches; and verifying data for interlibrary loan requests. The Branch Librarian serves 140 university and U.S. Department of Agri-

DIRECTOR OF LIBRARIES

State University of New York College at Plattsburgh

SUNY Plattsburgh has an immediate vacancy for position of Director of Libraries. The college enrolls about 6,200 students, with 300 full-time faculty. PSUC is an Arts and Science College with graduate programs in Biology, Chemistry, Counseling, Education, Liberal Studies and Psychology. The college is located in Plattsburgh situated on Lake Champlain, close to Montreal, Lake Placid and Burlington, Vermont.

Responsibilities: The Director of Libraries reports to the VP for Academic Affairs. The director is responsible for the overall planning, operation and direction of the Library and supervises a staff of 39.5 including 15.5 library faculty. Other responsibilities include preparation and administration of budgets (FY 87/88 approximately \$1.4 million), program development, planning and implementation of a fully automated library system in conjunction with the SUNY/OCLC network.

Qualifications: A Master's degree from an ALA-accredited institution is required. Candidates should have a minimum of 5 years administrative experience in an academic library, library automation as well as demonstrated leadership abilities and the ability to communicate effectively with faculty, staff and students. An earned doctorate is desirable.

Salary to mid \$50s, commensurate with qualifications. Applicants should respond by the closing date of October 31, 1987 or until suitable candidate is found, by sending a current vita, names of three current references with title, complete address and telephone number and a letter detailing specific interests to:

Ann Hasting, Chair
Director of Libraries Search Committee
c/o Office of Personnel and Affirmative Action
State University of New York
Box 100
Plattsburgh, NY 12901

SUNY is an Equal Opportunity, Affirmative Action Employer. Qualified minority candidates are encouraged to apply.

culture scientists and extension specialists and is responsible for a collection of over 16,000 volumes. Qualifications: Required: ALA-accredited MLS; minimum of 2 years library experience; effective oral and written communication skills; ability to establish and maintain effective working relationships. Preferred: Experience in an academic or special library; experience with current periodicals and/or interlibrary loan; familiarity with either DIALOG or BRS; background in the sciences or agriculture; flexibility in planning and implementing library programs; knowledge of the principles of bibliographic control. Desired: Practical experience with microcomputers. Application Procedure: Deadline October 9, 1987. Send resume including the names of three references and letter of application addressing qualifications to: Florence E. King, Personnel Librarian, **University of Georgia** Libraries, Athens, GA 30602. This position will be filled only if suitable applicants are found. An Equal Opportunity, Affirmative Action Institution.

BUSINESS REFERENCE LIBRARIAN. Permanent, 9-month, full-time appointment; tenure track position with faculty status. Responsibilities: general reference duties including some weekend and evening hours; serve as collection coordinator and faculty liaison for Business and Economics; bibliographic instruction; online searching in business. Required: ALA MLS; experience or training in general reference and online searching; experience as business reference librarian or business degree; strong commitment to bibliographic instruction. Preferred: MBA degree. Second Master's required for tenure. Appointment January 4, 1988. Instructor or Assistant Professor. \$19,000-\$22,500; summer employment additional. Applications received by September 30, 1987, will receive first consideration but applications accepted until position is filled. Send resume, names, addresses and phone numbers of 3 references to: Deborah Hollens, Chair, Library Personnel Committee, **Southern Oregon State College**, Ashland, OR 97520. Equal Opportunity, Affirmative Action employer.

CATALOG LIBRARIAN II, Boston College Libraries. As the head of online cataloging, manages the bibliographic maintenance and authority control operations for O'Neill Library. Will participate in the planning and implementation of authority control for the integrated online system. Supervises and trains support staff and student assistants. Participates in departmental and system-wide committees to develop policies and procedures. Coordinates database quality control efforts and related special projects. Qualifications: ALA-accredited MLS; 3 years progressively responsible experience, including supervision, in an academic library; practical experience with LC classification, LCSH, AACR2, OCLC and MARC formats; substantive experience in authority work essential; excellent communication skills and evidence of successful project coordination required; experience with integrated online systems highly desirable. Salary from \$23,000 depending on qualifications. Boston College offers its 14,000 students and almost 700 faculty the advantages of a strong liberal arts institution with outstanding graduate and professional programs. The new O'Neill Library provides an attractive, highly automated environment for study and learning. The library system will celebrate the acquisition of its one millionth volume this year. Benefits include a wide range of insurance programs, tuition remission and one month's vacation. To apply send resume with 3 references to: Mary McMillan, Employment Manager, **Boston College**, Chestnut Hill, MA 02167. Applications received by September 30, 1987, will receive first consideration. Boston College is an equal opportunity, affirmative action employer.

CATALOGER. The Chrysler Museum Library is a medium-size art library in a growing institution; the Library will move to a new facility in 1988. Responsibilities: Original and copy cataloging in all areas of art history and photography, utilizing AACR2, LCSH, and LC classification; general technical processing; light reference; supervision of 1 library assistant. Reports to chief librarian. Requirements: ALA-accredited MLS; BA in art history or equivalent; reading knowledge of French and/or German; 2 years of post-MLS cataloging experience with OCLC or RLIN; strong understanding of AACR1 and 2, ISBD, and various MARC formats. Benefits: Salary commensurate with experience (\$17,000 minimum); 12 days vacation, 12 days sick/personal leave annually; TIAA/CREF; excellent health insurance. Send letter of application, resume, and names of 3 references by 30 September 1987, to: Amy Navratil Ciccone, Chief Librarian, **The Chrysler Museum**, Olney Road & Mowbray Arch, Norfolk, VA 23510. AA/EOE.

CATALOGING/REFERENCE LIBRARIAN (Search reopened). St. Lawrence University, a private, non-denominational liberal arts col-

lege, located between the Adirondack Mountains and the St. Lawrence River, has an opening for a librarian with shared responsibilities in cataloging (2/3 time) and reference (1/3 time). Cataloging responsibilities include: performing original cataloging, revising non-DLC contributed cataloging, serving as a cataloging resource professional for 3 FTE paraprofessionals, sharing card catalog maintenance activities, and assisting the Head of Technical Services with training and with developing cataloging policies. Reference responsibilities include: providing regular reference desk services, sharing evening and weekend reference desk service in rotation with all librarians, and participating in other reference activities, such as online database searching and collection development. Required: ALA-accredited MLS, 2 years or more professional cataloging experience using OCLC or another bibliographic utility, knowledge of AACR2, LCSH, and LC classification, evidence of commitment to providing a high quality of reference service and excellent communication and interpersonal skills. Desirable: some reference experience, knowledge of automated library systems, second master's degree, and a working knowledge of at least one foreign language. Twelve month contract. Liberal benefits. Month's vacation. Faculty status. Starting date: 1 January 1988. Salary range: \$19,000-\$22,000. Send letter of application, resume, and the names, addresses and telephone numbers of 3 references to: Michael Alzo, Search Committee Chair, Owen D. Young Library, **St. Lawrence University**, Canton, NY 13617. Closing date: 15 October 1987. St. Lawrence University is an EEO/AA employer and educational institution. Applications from women and minorities are encouraged.

CHEMISTRY LIBRARIAN, University of California, Berkeley. Manage public and technical services as well as collection development and preservation activities. Responsible for planning the operational needs of this branch library and evaluating its operational success. Represent the Chemistry Library in faculty and departmental meet-



**Oglethorpe
University**
CATALOG LIBRARIAN

Oglethorpe University invites applications for the position of Catalog Librarian. Required qualifications include a Master's degree in Librarianship, a strong undergraduate background in liberal education, and two years of experience in cataloging. Candidates who show promise of designing and implementing innovative approaches to technical services will be preferred. Persons interested in participating in developing a small but excellent library are especially encouraged to apply. The position's base salary is \$22,000, but can be adjusted to reflect experience.

Oglethorpe University is a selective institution, which limits its enrollment to 1000 students of distinctly above average academic ability. The University offers undergraduate majors in the arts and sciences, business administration, and education and a Master's degree program in education.

Inquiries should include a résumé and a cover letter explaining the candidate's interest in the position. Inquiries should be addressed to: Catalog Librarian Search Committee, Oglethorpe University, Atlanta, Georgia 30319-2797. Application should be made by September 30, 1987. The position's starting date is December 1 or earlier.

Oglethorpe University is an Equal Opportunity Employer.

ings and professional associations. Requires MLS degree, substantial experience in a scientific research library. Special consideration given candidates with undergraduate degree in chemistry or other physical science. Successful management ability and professional achievement expected. Full job description on request. Appointment salary range \$39,456 to \$45,084 per annum. Application deadline: 15 September 1987. Send resume, including name and address of three professional references to: William E. Wenz, Director for Library Personnel, Room 447 Library, **University of California, Berkeley**, CA 94720. The University of California is an Equal Opportunity, Affirmative Action Employer.

COORDINATOR, LIBRARY SYSTEMS, The University of the West Indies. Applications are invited for the post of Coordinator, Library Systems, at the level of Deputy Librarian in the Main Library. The appointee will be expected to serve as Systems and Computer Applications Manager with a leadership role in the planning, implementation, coordination and maintenance of computer systems in the university libraries. Applicants should have a higher degree in Math-



HEAD LIBRARIAN

Luther College Decorah, Iowa

The position is a faculty, tenure-track appointment. Rank commensurate with credentials and experience. The Luther College Library is served by a faculty of 5 professional librarians (including the Head and Director of Instructional Media), 11 support staff and over 60 student assistants. The library houses 270,000 volumes and contains a large archival collection.

Qualifications: MLS from an ALA-accredited library school required. An additional graduate degree highly desirable. Minimum of 5 years administrative experience in academic libraries. Experience in a liberal arts college; significant activity within professional library organizations; evidence of continuing professional development; publication record desirable.

Responsibilities: The Head Librarian reports to the academic dean, serves as department head for the library faculty and is responsible for all aspects of the operation of the library. Areas of priority are budget preparation and fiscal planning, personnel management, professional development, collection development, automation and long-range planning for all facets of the library operation.

Starting Date: January 1, 1988, preferred.

Salary: \$35,000-\$45,000.

Application Deadline: The search committee will begin reviewing applications on **October 1, 1987**, and continue to do so until the position is filled. A detailed job description is available upon request.

Apply to: Send letter of application, resume, graduate transcripts and three professional references to:

Roger W. Anderson
Associate Dean
Luther College
Decorah, IA 52101

Luther College is an equal opportunity employer.



ematics or Computer Science and substantial managerial experience in library automated systems. Annual Salary: TT\$82,536-\$93,984. Passages, Pension, Housing. Study and Travel Grant. Detailed applications naming three referees to the Registrar from whom further details are available. Registrar, The **University of the West Indies**, St. Augustine, Trinidad, West Indies.

EDUCATION AND PSYCHOLOGY REFERENCE LIBRARIAN.

California State University, Sacramento. Probationary (tenure-track) position at the Senior Assistant Librarian rank. Salary range \$29,640-\$35,676 depending upon qualifications. Responsibilities: Under the direction of the Education and Psychology Reference Department head provides general reference service, database searching, and library instruction in the subjects of education, psychology, physical education, recreation, and related social science subjects; serves as a subject specialist and library research consultant in education; coordinates the development of designated education collections; compiles bibliographies and user aids; assists in the development of library policy; participates in university and scholarly activities. Required qualifications: Master's degree from an ALA-accredited library school; two years experience as a professional reference librarian in an academic or research library, preferably in education, behavioral sciences, or a closely related social science field (a degree in education or a teaching credential may substitute for one year of this experience); academic coursework in education; strong interpersonal and communication skills (written and oral); experience in searching computer-based information sources. Desirable qualifications: Experience in the management of an educational software collection, in the integration of automated and traditional reference skills in an academic library, and in the preparation and presentation of formal library instruction. Academic coursework in behavioral sciences or a closely related social science field. Write for a detailed vacancy announcement. Application procedures: Send a letter (postmarked no later than September 30, 1987) addressing the above qualifications, a current resume, and names and addresses of three references to: Charles Martell, Dean and University Librarian, **California State University, Sacramento**, The Library, 2000 Jed Smith Drive, Sacramento, CA 95819-2695. An Equal Opportunity, Affirmative Action Institution.

EDUCATIONAL MEDIA LIBRARIAN, responsible for equipment and software media services, including graphics and photo production and collection development, at Eastern Oregon State College's Library. Qualifications: appropriate library science or educational technology degree and experience. Faculty status, 12-month position, \$18-\$25K salary. Apply by September 15, 1987, to: Chairperson, Library Search Committee, c/o Academic Affairs Office, Eastern **Oregon State College**, 8th and K Streets, La Grande, OR 97850. EOSC is an affirmative action, equal opportunity employer.

ENGINEERING LIBRARIAN, University of California, Berkeley. Manage public and technical services as well as collection development and preservation activities. Responsible for planning the operational needs of this large branch library and evaluating its operational success. Represent the Engineering Library in faculty and department meetings and professional associations. Requires MLS degree and substantial experience in a scientific research library. Special consideration given candidates with undergraduate degree in engineering or other physical science. Successful management ability and professional achievement will be expected. Full job description on request. Appointment salary range \$39,456 to \$45,084 per annum. Application Deadline: 15 September 1987. Send resume, including name and address of three professional references to: William E. Wenz, Director for Library Personnel, Room 447 Library, **University of California, Berkeley**, CA 94720. The University of California is an Equal Opportunity, Affirmative Action Employer.

FRENCH LANGUAGE CATALOGER. Available: November 1, 1987; negotiable. Description: Faculty position in the Technical Services Division. Responsible for original classification and cataloging of books in the French language, as well as English language cataloging in a selected area. Qualifications: An MLS degree from an ALA-accredited library school. Must be proficient in the French language and have a good working knowledge of AACR2, LC classification, LCSH and other standard cataloging tools. Must have special subject competency in one or more fields. Also must understand MARC formats. Experience with RLIN, OCLC or other major bibliographic utilities desirable. Good written and oral communication skills are required as well as the ability to work effectively with all levels of staff. Must be willing to maintain the highest standards of

honor, integrity, and morality as taught by The Church of Jesus Christ of Latter-day Saints, including abstinence from alcoholic beverages, tobacco, tea and coffee. Salary & benefits: Faculty status, generous insurance and retirement benefits. Salary range is \$19,000 and up depending on qualifications. This is a twelve-month appointment with twenty-two days annual leave and additional professional development time available. Deadline for application: October 1, 1987. To apply: Send resume and names of three references to: Larry J. Ostler, Assistant University Librarian for Personnel

and General Services, 3080 HBLL, **Brigham Young University**, Provo, UT 84602.

GENERAL REFERENCE/GOVERNMENT PUBLICATIONS LIBRARIAN. 12-month tenure track position as Instructor or Assistant Professor available January 1, 1988. Salary range: \$25,140-\$27,900 depending on qualifications and experience. Reference duties include reference desk assignment, bibliographic instruction, database searching, and collection development. Govern-

FOUR POSITIONS

University of the Pacific

University of the Pacific Libraries is seeking librarians for the following four positions:

Chair, Information Services Department. Overall management of reference services, database searching, instructional services, circulation, and interlibrary loan. Reports directly to the Dean of Libraries. Involved in immediate and long-range planning, resource allocation, and overall policy development. Should have a minimum of three years' experience in one or more public service areas of an academic library.

Chair, Technical Services Department (re-opened). Supervises technical services staff responsible for acquisitions, cataloging, and bindery of all library materials using Innovacq and RLIN. Reports directly to the Dean of Libraries. Involved in immediate and long-range planning, resource allocation, and overall policy development. Plays a major role in collection development and the planning and implementation of an automated integrated library system and other automation projects. Should have a minimum of three years' experience in one or more technical service areas of an academic library. Good knowledge of and experience with an automated acquisitions or cataloging system preferred.

Acquisitions/Serials Librarian. Oversees ordering and receiving of library materials using the Innovacq acquisitions and serials system. Monitors library materials budget, assists in collection development, coordinates approval plan, meets with booksellers and subscription agents, monitors vendor performance. Reports to Chair, Technical Services Department and participates in departmental planning. Minimum of three years' experience in serials or monographic acquisitions. Experience with an automated serials/acquisitions system preferred. Should be familiar with publishing or bookseller trade.

Reference Librarian. Provides general reference service. Includes some bibliographic instruction and book selection (collection development). Reports to Chair, Information Services Department. Experience or training in online literature searching preferred.

All positions: MLS or equivalent from an ALA-accredited school required. Must show successful supervisory experience (Reference Librarian position excluded) and excellent skills in leadership, human relations, and oral and written communication skills. Must demonstrate a commitment to service and the ability to work effectively, independently, and cooperatively with all elements of the library and the university community.

All positions: tenure-track appointments at Assistant or Associate Professor rank for Chair and Acquisition/Serials positions; Assistant Professor rank for Reference Librarian position. Must meet general university requirements for promotion and tenure in addition to specified library assignments.

Annual Salaries. Chair positions: \$24,000 + (depending on qualifications and experience). Acquisitions/Serials position: \$20,000 + (depending on qualifications and experience). Reference Librarian position: \$19,000. Benefits include one month vacation, TIAA/CREF, and broad insurance benefits.

University of the Pacific is an independent coeducational institution with an enrollment of approximately 3,800 students on a 155-acre campus. The main campus is in Stockton, California, a city of more than 170,000 located 75 miles east of San Francisco and 45 miles south of Sacramento. A major \$6.5 million library addition has been recently completed.

Application and Deadline: send letter of application, resume, and the names, addresses, and phone numbers of three current references to:

Thomas W. Leonhardt
Dean, University Libraries
University of the Pacific
Stockton, CA 95211

Applications received by **October 1, 1987**, will receive first consideration.

Equal opportunity, affirmative action employer.

ment publications duties include administration of federal and state documents collections, reference and legal reference service, and bibliographic instruction. Minimum requirements: ALA-accredited MLS and experience in reference and government publications. Desired qualifications: cognate master's, science or social science background, OCLC experience, experience in legal reference, experience with microcomputers and online retrieval systems, research or publication record. Library faculty members work under a union negotiated contract. Evaluations for retention, promotion, and tenure are based upon performance in areas of primary duties, research, and service. Position description and application form available upon request. Letters of application, resume, current credentials, transcript, and list of references should be postmarked by October 1, 1987. Address correspondence to: Cynthia Johnson, Administrative Clerk, University Library, **Western Illinois University**, Macomb, IL 61455. WIU is an Equal Opportunity, Affirmative Action Employer. Women, Minorities, and Handicapped individuals are especially encouraged to apply.

GERMAN LANGUAGE CATALOGER. Available: November 1, 1987; negotiable. Description: Faculty position in the Technical Services Division. Responsible for original classification and cataloging of books in the German language, as well as English language cataloging in a selected area. Qualifications: An MLS degree from an ALA-accredited library school. Must be proficient in the German language and have a good working knowledge of AACR2, LC classification, LCSH and other standard cataloging tools. Must have special subject competency in one or more fields. Also must understand MARC formats. Experience with RLIN, OCLC or other major bibliographic utilities desirable. Good written and oral communication skills are required as well as the ability to work effectively with all levels of staff. Must be willing to maintain the highest standards of honor, integrity, and morality as taught by The Church of Jesus Christ of Latter-day Saints, including abstinence from alcoholic beverages, tobacco, tea and coffee. Salary & benefits: Faculty status,

generous insurance and retirement benefits. Salary range is \$19,000 and up depending on qualifications. This is a twelve-month appointment with twenty-two days annual leave and additional professional development time available. Deadline for application: October 1, 1987. To apply: Send resume and names of three references to: Larry J. Ostler, Assistant University Librarian for Personnel and General Services, 3080 HBLL, **Brigham Young University**, Provo, UT 84602.

GOVERNMENT DOCUMENTS LIBRARIAN. Manages documents department; responsible for selection, organization, and cataloging of federal, state, and other documents collections. Patron services, including bibliographic instruction and service outreach, a high priority. Supervises one full-time assistant plus student assistants. Reports to the Director of the Library. Tenure-earning; faculty ranked. Salary from base of \$23,500. Required: ALA/MLS; experience in government documents. Preferred: knowledge of OCLC cataloging; experience in reference services, database searching, and administration of documents collection. Closing date October 30, 1987. Send letter, resume, and three current letters of professional reference to: Cynthia Pfannenstiel, Chair, Government Documents Librarian Search Committee, Axe Library, **Pittsburg State University**, Pittsburg, KS 66762. Pittsburg State University is an Equal Opportunity, Affirmative Action Employer.

HEAD, COLLECTION DEVELOPMENT. Responsible for administration of Library's ordering and acquisitions program, and for planning, developing and administering policy and programs to systematically build and maintain Library's collections. Involves extensive work with faculty and participation in reference. Salary: \$23,000-\$28,000; open until filled. Requires MLS from ALA-accredited library school, with two or more years experience in acquisitions preferred; effective writing and good interpersonal skills. Send letter of application and resume containing names of three references to: Clifton H. Jones, Director, Zahnow Library, **Saginaw**

SPECIAL COLLECTIONS LIBRARIAN/CURATOR

University of Texas at Arlington

The University of Texas at Arlington has reopened the search for a Special Collections Librarian/Curator to fulfill a number of roles within the Division. The position reports to the Assistant Director for Special Collections and is primarily responsible for collection development of the book and serial collection, including book selection, acquisitions, working with vendors and donors, and preparing a collection development policy. Also, the position plans and performs basic preservation activities. All Division personnel have part-time responsibility for reference services and bibliographic instruction.

Required Qualifications: Applicants should have a Master's in Library Science from an ALA-accredited program and a minimum of two years professional experience in an academic or research library, preferably in a special collections division. Consideration will be given to candidates without the MLS who have a graduate degree in history or a related discipline and have a minimum of three years professional experience in a special collection division in an academic or research library. Training or experience in basic preservation planning and techniques is also required.

Location: The University of Texas at Arlington is located in the Dallas/Fort Worth metroplex, has a current enrollment of approximately 23,000, and offers 97 degrees, 18 at the Ph.D. level. The University Libraries presently has approximately 1,076,500 items in the collections and a staff of 100. The Division of Special Collections includes the Jenkins Garrett Library of Texana and the Mexican War, the Robertson Colony Collection, the Cartographic History Library, small press works, and archival collections which include photographs, manuscripts, labor history, Texas county history, and political figures as primary subjects.

Salary and Benefits: Dependent on qualifications and experience: \$20,000 minimum. Benefits include State contribution to health insurance premiums, payment of 88 percent of Social Security premiums for the first \$16,500 of annual salary, and 8.5 percent of annual salary contributed by the State for optional retirement programs.

Applications: Applications should include a letter of application, a resume, and the names and addresses of three professional references. Considerations for the position will begin **October 1, 1987**, and applications should be sent to: **Robert Gamble, Head, Special Collections Search Committee, The University of Texas at Arlington, P.O. Box 19497, Arlington, TX 76019.**

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Valley State College, University Center, MI 48710. SVSC is an equal opportunity, affirmative action employer.

HEAD, FINE ARTS LIBRARY. Associate Librarian, the University of Michigan Libraries. Responsibilities: Under the supervision of the Coordinator of Branch Libraries, responsible for administering the Fine Arts Library, which involves planning and budgeting for services, space, staff, and the collection (59,000 volumes and two FTE staff with 2.3 hourly students). Responsible for planning, development, and management of reference and research services, including: on-call reference, appointment-based research consultation, bibliographic instruction and outreach activities. Also responsible for selection of materials on the history of the visual arts. Required: Accredited MLS; demonstrated knowledge of research interests and trends in the history of art. Previous experience in an academic library, including supervisory experience. Demonstrated knowledge of collection management and online information resources and information technologies. Demonstrated oral and written communication skills. Ability to do collection development utilizing French and German languages. Desired: Working knowledge of Italian. Mini-

SERIALS CATALOGING SECTION HEAD

**University of Miami
Otto G. Richter Library**

Assignment: Reports to the Head of the Catalog Department. Catalogs new serials according to AACR2 and OCLC serials format. Directs and supervises the workflow of the periodicals processing unit (6 para-professional FTE): studies ways in which to improve or modify local practices of processing periodicals. Prepares for future automation needs and the classifying of periodicals. Serves on library and university committees as needed.

Qualifications: An ALA-accredited master's degree in library science or its foreign equivalent plus a minimum of 3 years' serials cataloging experience. Preferred: Managerial experience in a serials cataloging unit of an academic library.

Appointment: Twelve month, tenure track, faculty rank of Assistant Professor. Librarians are expected to meet the criteria for promotion and tenure which require research, publication, and involvement in the profession.

Benefits: Paid pension plan; partially paid insurance plans; 22 days vacation; moving allowance; tuition remission.

Salary: Starting salary range \$23,000-\$28,000 depending on experience and qualifications.

Available: December 1, 1987.

Closing date: To ensure consideration, apply before **November 1, 1987.**

Documents: Send application letter, resume, and the names of three references to:

**Ronald P. Naylor
Assistant Director for
Administrative Services
Otto G. Richter Library
University of Miami
P.O. Box 248214
Coral Gables, FL 33124
(305) 284-3551**

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Librarian

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Extensive experience in traditional librarianship will qualify you for the following opportunities:

DIRECTOR, PUBLICATION SERVICES

Responsibilities include:

- Directing activities of 4 departments responsible for selecting, acquiring and processing of books and journals covered in ISI products
- Marketing a portion of ISI's Current Awareness product line
- Providing strategic input into the content and marketing of existing and future products.

Requirements include:

- **MLS degree**
- **3-5 years of management experience in the library or publishing field**
- **Excellent communication skills, and the ability to interact with all levels of management.**

Knowledge of ISI products and services an advantage. Experience with serials management systems, royalty and subscription negotiations a plus.

MANAGER, PUBLICATION SELECTION

Responsibilities include:

- **Establishing / refining departmental journal and book coverage policies for ISI products**
- **Managing departmental activities and monitoring product growth**
- **Scheduling projects for product divisions**
- **Developing statistical summaries, operating plans and budgets.**

Requirements include:

- **MLS or advanced science degree**
- **3-5 years of management experience in the library or publishing field**
- **Excellent communication skills and the ability to interact with all levels of management.**

Broad background in the sciences and social sciences a plus. Knowledge of ISI products and services an advantage. These career-enhancing opportunities are complimented by a salary commensurate with qualifications and a comprehensive benefits package. Please send resume detailing your qualifications and salary requirements to Employment Manager.



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imum salary of \$23,000, dependent on previous relevant experience. Applications received by September 30, 1987, will be given first consideration. Apply to: Lucy R. Cohen, Manager, Library Personnel and Payroll Services, 404 Hatcher Graduate Library, **University of Michigan**, Ann Arbor, MI 48109-1205. The University of Michigan is a non-discriminatory, affirmative action employer.

HEAD, HUMANITIES DIVISION, with faculty rank and tenure track. Position reopened. Responsible for the Humanities Public Services Division of the Library directing the work of three librarians, three support staff, and student assistants. Supervise reference and collection development for materials in all literatures and languages, religion, the fine arts, architecture, general periodicals, library and information science, journalism, sports and recreation. Sit on the library director's council and serve on council committees concerned with overall library operation. Master's degree from an ALA-accredited library school; a bachelor's or second master's in a discipline in the humanities; at least five years experience in an academic library public services position, preferably in the humanities. Good fringe benefits. Salary: \$27,500 minimum. For full consideration applications should be received by November 6, 1987. Submit letter of application with resume including names of three references to: Norman L. Nelson, Assistant University Librarian, **Oklahoma State University**, Stillwater, OK 74078-0375. AA/EO Employer.

HEAD, MUSEUM RESEARCH LIBRARY, Natural History Museum of Los Angeles County invites applications for a full-time, permanent position, funded by the Museum Foundation. The Library contains over 80,000 volumes, has a total of 3,640 journal titles, and serves a research staff including 34 curators. Salary: \$24,759-\$30,802, depending on qualifications. Duties: Responsible for organization and development of the Research Library and related collections, including the Seaver Center for Western History Research. Prepares and monitors budget; selects, trains and supervises librarians, library assistants, and student assistants. Manages all library operations including technical processing, exchange activities and preservation of books, journals, maps, archives, and special collections. Responsible for the selection and acquisition of books and journals, including current and antiquarian materials, in conjunction with curatorial staff. Maintains liaison with museum administration, curatorial divisions and the public. Assists curators and public in effective use of the collection for research. Fosters cooperation with librarians of local universities and natural history institutions in the U.S. and abroad. Must be willing to seek funding from outside granting agencies. Qualifications: ALA-accredited MLS required; second master's degree in biology, geology or history desirable. 5 years of professional experience in a research library with at least 2 years of supervisory experience. Experience with bibliographic utilities such as OCLC or RLIN, and online database searching preferred. Send letter of application, resume, and list of 4 references (including addresses and telephone numbers) by 15 October 1987, to: Gordon Hendler, Chair of the Library Search Committee, **Natural History Museum of Los Angeles County**, 900 Exposition Boulevard, Los Angeles, CA 90007. An equal opportunity, affirmative action employer.

HEAD OF CATALOGING AND AUTOMATION. Permanent, 9-month, full-time appointment; tenure track position with faculty status. Responsibilities: supervise Cataloging Department with 2 full-time and student staff; assist in library automation projects, including microcomputer applications in technical services and administration; some reference duties; liaison with academic departments, preferably fine and performing arts. Required: ALA MLS; 3-5 years professional cataloging; experience with bibliographic utility (preferably OCLC), LC classification, library automated systems; demonstrated supervisory skills and ability to plan and implement change. Preferred: subject Master's; familiarity with microcomputer applications, and literature of the fine arts. Second Master's required for tenure. Assistant Professor; \$20,500-\$24,000 for 9 months; summer employment additional. Applications received by September 30, 1987, will receive first consideration but applications accepted until position is filled. Send resume, names, addresses and phone numbers of 3 references to: Deborah Hollens, Library Personnel Committee, **Southern Oregon State College**, Ashland, OR 97520. Equal Opportunity, Affirmative Action employer.

HEAD OF REFERENCE, Old Dominion University. Reporting to the Assistant University Librarian, incumbent administers a reference department comprised of eight professionals and two support staff. The department provides general reference, library instruction, and automated reference services. (S)he will be responsible for imple-

menting an Automated Reference Service (online searching, Info-Trac, and CD-ROM services); for selecting, evaluating, and training personnel; for participating in library instruction and reference services; for planning, budgeting, and reporting; for organization and management of services; and for the development of microcomputer-based automated systems to improve efficiency and effectiveness of departmental operations. Qualifications: ALA-accredited Master's degree; 5 years' relevant experience, including 3 as supervisory functionary; reading knowledge of one modern foreign language; education in or experience with automated systems as they relate to reference service; second Master's degree helpful. Salary base: \$30,000. For full consideration, send letter of application, resume, names, addresses and phone numbers of three professional references, and photocopies of all academic transcripts by September 1, 1987, to: Cynthia B. Duncan, University Librarian, **Old Dominion University**, Norfolk, VA 23529-0256. Old Dominion University is an affirmative action, equal opportunity institution.

HEAD, SCIENCE AND ENGINEERING LIBRARY, University of California, San Diego. Available immediately. Rank: Associate Librarian, Salary: \$29,340 to \$42,264, or Librarian, Salary: \$39,456 to \$54,696. The Science and Engineering Library's services and collection support instruction and research for six academic departments representing the fields of chemistry, physics, mathematics, computer science, and programs in the Division of Engineering. The collection contains 146,000 volumes and 2,300 current serials; staff include 4 FTE librarians, 8 FTE support staff and 5 FTE student assistants. Responsibilities: Under the general direction of the Assistant University Librarian, Sciences, incumbent plans, develops, manages and evaluates the Science and Engineering Library's collections, services operations and facilities; functions as primary liaison between the Library and faculty of the six academic departments; chairs the Library's advisory committee. Responsible for organizational and personnel planning for 17 FTE staff. Provides leadership in planning new library facility and services. Takes active role in developing funding sources outside the library. Provides reference and online search services and participates in collection development. UCSD librarians are expected to participate in librarywide planning activities and to be active professionally. Qualifications: Substantial library experience, preferably in an academic research library, with at least two years in a science library. Demonstrated administrative skills and leadership ability, well-developed skills in written and oral communication, understanding of the scientific research process and ability to work effectively with faculty. Knowledge of issues and trends relating to library automation and its implications for technical and public services. MLS from an ALA-accredited library school. Desirable: Supervisory experience; academic background in science. An appointee to the Librarian level is expected to bring to the position well-developed managerial skills and considerable expertise in science librarianship. Applications received by September 30, 1987, will be assured of consideration. Submit a letter of application, enclosing a resume and a list of references to: Ellen Lawson, Administrative Assistant for Academic Personnel, Library, C-075-H1, **University of California, San Diego**, La Jolla, CA 92093. UCSD is an Affirmative Action, Equal Opportunity Employer.

HEAD, SERIALS DEPARTMENT. Supervision and administration of a department of 9 FTE with current expenditures in excess of \$900,000. Responsibilities include coordination of serials-related activities with cataloging, acquisitions, binding, and public services departments and participation in library automation planning. ALA-accredited MLS and two years related experience required. Salary \$23,000 minimum, depending on qualifications and experience. Twelve-month, tenure-track, TIAA/CREF, 22 days annual leave, tuition and other benefits. The University of Arkansas, Fayetteville, is a land-grant university and the major academic research institution in the state, offering a full range of undergraduate, graduate, and professional degrees. Situated in the Ozark Mountains, Fayetteville (population 40,000) offers cultural and recreational opportunities associated with natural beauty and a university community. Position available August 15, 1987. Applications accepted until the position is filled. Send letter of application, resume, and the names, addresses, and telephone numbers of three references to: John A. Harrison, Director of Libraries, **University of Arkansas, Fayetteville**, AR 72701. The University of Arkansas is an equal opportunity, affirmative action employer; minority and female candidates are strongly encouraged to apply.

HEAD, SERIALS UNIT, Technical Services Division, position (tenure-track) currently open. Administers unit of 2 professionals and

25 classified staff responsible for the cataloging, claiming, check-in, bindery preparation, marking, and database maintenance of serial titles and holdings and depository processing. Functions as liaison with public service unit. Will have major responsibilities in implementing a local serials control system and implementing centralized serials record management. A progressive record of professional scholarly achievement is expected of all librarians. Required: ALA-accredited MLS; 5 or more years experience in the processing and cataloging of serials (preferably on automated systems and WLN); 3 or more years supervisory experience. Preferred: Experience in academic libraries and in the planning, development and use of automated cataloging, serials control, and database maintenance systems. Rank: Librarian 3; faculty status. Salary: \$30,000-\$35,000, commensurate with qualifications and experience. TIAA/CREF, broad insurance programs. Send letter of application, resume and names of three references to: Donna L. McCool, Assistant Director for Administrative Services, Libraries, **Washington State University**, Pullman, WA 99164-5610. Applications must be postmarked no later than November 15, 1987. Washington State University is an equal opportunity, affirmative action employer.

INDEXER/REFERENCE LIBRARIAN, The Avery Index to Architectural Periodicals. The Avery Index to Architectural Periodicals, an operating program of the Getty Art History Information Program at Columbia University's Avery Architectural and Fine Arts Library, is seeking an Indexer/Reference Librarian. The librarian will spend approximately three-quarters of his/her time indexing articles to be en-

tered in the Avery Index to Architectural Periodicals and the remaining time will be spent in assisting readers with searches of the database at the reference desk. In addition to an accredited MLS, requirements are indexing, cataloging, and/or database searching experience and working knowledge of one or more European languages. Knowledge of the field of architecture and architectural history is highly desirable. Excellent benefits include tuition exemption for self and family and assistance with University housing. Salary ranges are: Librarian I: \$23,000-\$29,900; Librarian II: \$25,000-\$33,750. Send resume, listing three references, to: Kathleen M. Wiltshire, Director of Personnel, Box 35 Butler Library, **Columbia University**, 535 West 114th Street, New York, NY 10027. Deadline for applications is September 21, 1987. An Affirmative Action, Equal Opportunity Employer.

INFORMATION SERVICES LIBRARIAN. The Information Services Department of Butler Library, **State University College at Buffalo**, is looking for a general reference librarian who will work scheduled hours at the public desk (including some night and weekend hours), perform database searches, participate in materials selection, and teach in the Library Instruction Program. The person selected will also act as a liaison to one or more academic departments and participate in library governance and in campus and professional activities. The position requires an MLS degree from an ALA-accredited library school and 1 to 3 years professional library experience, preferably in public service in an academic library. Background in the natural sciences or business or art is preferred. Experience in refer-



TWO POSITIONS AVAILABLE IN Information and Research Support Services Arizona State University West Campus Library

Arizona State University seeks two librarians to supplement the Information and Research Support Services staffing of the West Campus Library. The role of these librarians, and of the 2.5 librarians already on the staff, is to support the teaching, learning and research activities of West Campus faculty and students through information retrieval, research consultation and instruction, and selection of library materials which support the curriculum. In fulfilling these responsibilities, the librarians will develop and maintain awareness of the academic programs and coordinate library programs through communication with faculty. In addition, the librarians will maintain an active program of professional development and contribution and represent the library to university and community constituencies. The work schedule includes up to two evenings per week and rotational weekend hours. These positions report to the Head of Information and Research Support Services.

The West Campus, founded in 1984 as a branch of ASU, offers upper division and graduate academic programs leading to baccalaureate and master's degrees in Arts & Sciences, Business, Education, Engineering, Nursing, Public Programs, and Social Work. A 300-acre campus in northwest Phoenix is under construction and is expected to serve 10,000 students when completed. The Library will occupy the first building early in 1988.

The West Campus Library, a division of the University Libraries, emphasizes the development of a curriculum-supportive collection supplemented by access to external resources, optimum use of electronic information, and client-centered staff services to assist students and faculty to use a new model library effectively. An online catalog provides access to the collections of all ASU libraries.

Required Qualifications: ALA-accredited MLS or foreign equivalent; knowledge of electronic information and its use in libraries; experience or academic coursework in use of research resources; excellent communications skills and aptitude for faculty liaison; subject strength in one or more of the disciplines represented in the West Campus curriculum. (Compatibility with subject strengths of other staff members will be considered.) *Preferred Qualifications:* Reference experience in a research environment; experience in use of online databases (e.g., BRS, Dialog); experience in selection of library materials. *Salary:* Dependent on qualifications (\$18,800 minimum).

Application Instructions: Send letter of application (including statement of qualifications), current resume, and names, addresses, and telephone numbers of 4 current references to: **Helen L. Gater, Director, ASU West Campus Library, 4510 N. 37th Ave., Phoenix, AZ 85109; (602) 279-5717.** Deadline for applications is **September 10, 1987.**

ASU is a committed equal opportunity, affirmative action employer. Women and minorities are encouraged to apply.

ence and computer applications in libraries is highly desirable. Faculty rank of Assistant Librarian or Senior Assistant Librarian, depending on experience; salary range of \$20,000–\$22,000; 12-month, tenure-track position; competitive fringe benefits. Send resume and the names and addresses of at least three references to: Maryruth Glogowski, Associate Director, E. H. Butler Library, State University College, 1300 Elmwood Avenue, Buffalo, NY 14222. Deadline: October 2, 1987. State supported, urban, undergraduate institution. AA/EOE. Pending budgetary approval.

LATIN AMERICA BIBLIOGRAPHER AND SOCIAL SCIENCES REFERENCE LIBRARIAN. This position is responsible for development of a strong research collection of materials about Latin America to meet the information needs of faculty, students and others in the Columbia community. The incumbent will coordinate collection development for Latin America materials within the Libraries and represent the Libraries at appropriate Research Libraries Group meetings; act as liaison with the faculty; and assist in the management, preservation and evaluation of the collection. Reference responsibilities for social sciences students and faculty include advanced reference service; consultation by appointment; assistance in the use of information sources including a variety of printed and online materials; orientation, bibliographic instruction and class lectures; preparation of publications; and database searching. Requirements are: subject expertise and scholarly research experience equivalent to at least a master's level in a social science or area studies program; excellent language skills in Spanish and a reading knowledge of Portuguese; intimate knowledge of the history and cultures of Latin America; ability to communicate effectively orally and in writing; and flexibility to work effectively and creatively in a complex environment. An accredited MLS, collection development experience, additional foreign language skills, and a Ph.D. in a relevant subject field are preferred. Excellent benefits include tuition exemption for self and family and assistance with University housing. Salary ranges are: Librarian I: \$23,000–\$29,900; Librarian II: \$25,000–\$33,750. Send resume, listing three references, to: Kathleen M. Wiltshire, Director of Personnel, Box 35 Butler Library, **Columbia University**, 535 West 114th Street, New York, NY 10027. Deadline for applications is October 15, 1987. An Affirmative Action, Equal Opportunity Employer.

LIBRARIAN/BIBLIOGRAPHIC INSTRUCTOR FOR SCIENCE/ENGINEERING. As a member of the Bibliographic Instruction Department, is responsible for instruction (undergraduate and graduate) and collection development in the sciences and engineering. General reference assistance and database searching are part of the position. In the past academic year, over 10,000 students were contacted by the Department; it plays an active role in curriculum development across campus. Qualifications: graduate degree from a recognized institution; Master's in Library/Information Science desired; undergraduate degree in science or engineering required but advanced coursework preferred; library experience preferred; teaching experience desirable. Salary \$22,500–\$25,000 depending upon experience and qualifications. Faculty status, tenure-track, twelve month contract. Excellent fringe benefits. Position available January 1, 1988, or earlier. Letter of application, resume and names of at least three references must be received by September 30, 1987. Contact: Mary K. Cary, Chairperson, Search Committee, Carlson Library, The **University of Toledo**, Toledo, OH 43606. The University of Toledo is an Equal Opportunity, Affirmative Action Employer.

LIBRARY USER EDUCATION COORDINATOR, REFERENCE LIBRARIAN AND COMPUTER SEARCHER, Owen Science and Engineering Library. Appointment begins February 1, 1988. Responsible for coordinating user education within the library and with the main library. Other duties include participation in user education, online searching, reference, collection development/liaison with specific departments. The Owen Science and Engineering Library is a modern 7 story building with a staff of 26, including 8 librarians; contains 400,000 volumes and 611,000 microforms. Library has automated circulation, acquisitions and bibliographic systems. Required: ALA-accredited degree. Preferred: Experience in a science/engineering/medical library and/or subject background; computerized literature searching; user education. Rank and salary commensurate with experience and qualifications, negotiable from beginning professional salary of \$18,000. A progressive record of professional scholarly achievements will be necessary in the position. TIAA/CREF, broad insurance programs. Send letter of application, resume and names of three references to: Donna L. McCool, Assistant Director for Administrative Services, Libraries, **Washington State University**, Pullman, WA 99164-5610. Applications must

be postmarked not later than October 8, 1987. Washington State University is an equal opportunity land grant university and affirmative action employer.

MANUSCRIPTS LIBRARIAN. Under the direction of the Head of the Manuscripts, Archives and Special Collections supervises the operations of the manuscripts program within the unit. Responsibilities include analyzing and maintaining the collections; selecting, training and supervising support staff; appraising, processing, arranging and cataloging collections; applying computer-based techniques to the control of and access to collections; reference; preparing exhibits; grant proposals, development and public contact; physical maintenance and preservation of the collections. Collection development responsibilities are shared with the head of the unit. Tenure track position. Full faculty status. A progressive record of professional scholarly achievement is expected of all librarians. Required: ALA-accredited MLS; manuscript/archival experience, including familiarity with computer applications to manuscript/archival processing and retrieval; communication skills. Preferred: Supervisory experience; MARC/AMC formatting experience; knowledge of Pacific Northwest history; master's degree in the social sciences or humanities; knowledge of historical research methods; visual archives (historical photographs) experience. Rank: Librarian 2. Salary: Commensurate with qualifications and experience. TIAA/CREF, broad insurance programs, 22 days vacation, 12 days/year sick leave. Send letter of application, resume, and names and addresses of three references to: Donna L. McCool, Assistant Director for Administrative Services, **Washington State University** Libraries, Pullman, WA 99164-5610. Application deadline is October 15, 1987. WSU is an EO/AA Educator and Employer. Protected group members are encouraged to apply and to identify their status.

MICROFORMS LIBRARIAN AND ASSISTANT HEAD OF GOVERNMENT PUBLICATIONS AND MICROFORMS DEPARTMENT. Search reopened. Reports to the Head of the Government Publications and Microforms Department; responsible for public service, organization, and supervision of the microforms collection in the Main Library; serves as a resource person for microforms reference questions, liaison with bibliographers in collection development and provides bibliographic instruction for microforms. Provides substantial reference service for both Government Publications and Microforms. As Assistant Department Head, is responsible for coordination of the public services and educational services programs of the department; the coordination of the government publications and microform reference collection; assists in the planning, implementing and evaluation of programs and projects for the department, including future automation for the government publications collection. Qualifications: ALA-accredited MLS; substantial experience with the organization and management of a microforms collection; demonstrated management skills and commitment to quality public services programs; demonstrated bibliographic instructional skills; database skills; excellent written, verbal, and strong analytical skills; ability to work effectively with library users and staff; evidence of university services, research, or participation in professional associations. Desirable: Automation expertise; advanced degree in social sciences. The salary range is \$29,340–\$45,048. To apply: send letter of application with 1) a complete statement of qualifications; 2) resume of education and relevant experience; 3) names, addresses, and telephone numbers of three references. Letters should be addressed to: Anne Rimmer, AUL for Personnel Services, **University of California, Irvine**, P.O. Box 19557, Irvine, CA 92713; telephone (714) 856-7115. Applications received by October 1, 1987, will receive first consideration but applications will be accepted until the position is filled. An equal opportunity, affirmative action employer.

PRESERVATION INTERN. This is a temporary nine-month position funded by a grant from the Mellon Foundation to support research-library preservation programs nationally. Four other institutions have also received preservation intern grants from the Mellon Foundation: Library of Congress, New York Public Library, Stanford University Libraries, and Yale University Libraries. The intern will report to the Head of the Preservation Department and, after orientation, will be assigned to one or more departmental libraries. Every effort will be made to assign the intern to subject areas of individual interest. The primary responsibilities will involve surveying the condition of specific collections, monitoring environmental conditions, assessing current preservation procedures and determining needs in order to design a practical preservation program, and preparing a proposal for the funding of any identified special needs. The intern will have

the opportunity to participate in planning sessions, policy discussions, and other library-wide preservation activities. In addition to an accredited MLS, requirements are knowledge of preservation practices and conservation procedures and techniques, as demonstrated through previous relevant experience and/or successful completion of a formal program in the preservation of research library materials. This position is available on or about October 1, 1987. The monthly salary is \$1,917. Excellent benefits include tuition exemption for self and family and assistance with University housing. Send resume, listing three references, to: Kathleen M. Wiltshire, Director of Personnel, Box 35 Butler Library, **Columbia University**, 535 West 114th Street, New York, NY 10027. Deadline for applications is September 30, 1987. An Affirmative Action, Equal Opportunity Employer.

PROJECT COORDINATOR/INDEXER. The Immigration History Research Center, a research facility and special collection dedicated to the study of American immigrant and ethnic groups from Eastern, Central, and Southern Europe and the Near East, seeks a qualified individual to coordinate the *Svoboda* Index Project. This project is a joint venture of the IHRC and the Ukrainian National Association to publish a retrospective index to the Ukrainian American newspaper *Svoboda*. Duties: Selecting terms from newspaper for index; supervising computer data entry of index terms; coordinating index publication production; proofreading and editing; preparing budget and status reports; assisting in project publicity efforts. Qualifications: Required: BA; fluency in written Ukrainian and English. Highly desired: professional indexing experience (related library cataloging experience may be considered). Desired: Master's degree in History, Slavic Studies, or Library Science; knowledge of Ukrainian and/or Ukrainian American history; publication editing and production experience; word processing background; supervisory experience; self-motivation and problem solving ability. Salary: Negotiable; \$20,000 minimum. Appointment Term: One year, with possibility of renewal depending upon funding; available immediately. To apply:

Send letter of application, resume, and names, addresses and phone numbers of three references by October 30, 1987 to: Joel Wurl, *Svoboda* Search Chair, **Immigration History Research Center**, 826 Berry Street, St. Paul, MN 55114. The University of Minnesota is an equal opportunity educator and employer and specifically invites and encourages applications from women and minorities.

PSYCHOLOGY/SOCIOLOGY REFERENCE LIBRARIAN, Associate Librarian II. (Search Re-opened.) University of Maryland College Park Libraries. The University of Maryland College Park Libraries invites nominations and applications for a Reference Librarian/Psychology, Sociology. Responsibilities: Provides general reference assistance; provides in-depth subject consultation in assigned areas including psychology and sociology; offers instruction in the use of library resources to individuals and groups; searches machine-readable databases; maintains communication with faculty; conducts special reference projects; selects library materials and performs other collection responsibilities. Qualifications: Required: MLS from an ALA-accredited program. One year professional library experience; demonstrated ability in effective oral and written communication; reference experience; strong public service orientation; and demonstrated familiarity with the information resources for psychology and sociology; experience with online database searching. Preferred: Experience in selecting library materials in the above fields; experience in teaching or library instruction. Salary: \$21,964 minimum. Salary commensurate with experience. Excellent fringe benefits. For full consideration, submit resume and names/addresses of 3 references by September 30, 1987, to: Virginia Sojdehei, Personnel Librarian, McKeldin Library, **University of Maryland**, College Park, MD 20742. The University of Maryland is an Affirmative Action, Equal Opportunity Employer.

RARE BOOKS AND SPECIAL COLLECTIONS LIBRARIAN. Search Extended. Under the direction of the Head of the Manuscripts, Archives and Special Collections unit this position supervises



DIRECTOR OF LIBRARIES

Emory University

Emory University is seeking outstanding candidates for the position of Director of Libraries, with administrative responsibility for libraries serving Emory College, the Graduate School of Arts and Sciences, and the School of Business Administration. On the one hand, through a combination of professional education and/or experience, candidates must have a demonstrated capability to handle the diverse administrative and technical responsibilities of the library, including collection development, automation, preservation, public and technical services, instructional support, budget, and personnel management. On the other, it is equally important that candidates give evidence of a deep and empathetic understanding of scholars' expectations of the library, mastery of the skills of communication, leadership, and the ability to conceive of and plan for the library of the future. In short, Emory regards this to be a key administrative position which, through shaping the library and its relationship to the faculty and students, will play an essential role in Emory's further development as an institution nationally recognized for excellence in research as well as teaching.

Emory's libraries presently contain 2,000,000 volumes, and serve approximately 8,000 students and 1,000 faculty, the faculty and students of the Arts and Sciences being the principal clientele of the General Libraries. Pertinent organizational memberships and affiliations include RLG, OCLC, SOLINET and ARL.

Send applications, nominations and inquiries to:

Billy E. Frye
Vice President for Research
Chair, Library Search Committee
305 Administration Building
Emory University
Atlanta, GA 30322

The Committee will accept applications at any time, but expects to begin reviewing dossiers by October 1, 1987, and therefore encourages early application. We expect to make an appointment by summer 1988. Salary competitive, from \$70,000 depending on experience and qualifications.

Emory University is an equal opportunity employer.



the programs relating to rare books and special collections. Responsibilities include: cataloging and processing printed materials; maintaining and preserving the collections; maintaining special access tools; reference; exhibits; grant proposals, development and donor contact. Collection development responsibilities are shared with the head of the unit. Tenure track position. Full faculty status. A progressive record of professional scholarly achievement is expected of all librarians. Required: ALA-accredited MLS, cataloging experience in a variety of subject areas, including use of AACR2 and MARC tagging, effective written and oral communication. Preferred: Academic library experience; supervisory experience; knowledge of at least one modern European language; second subject master's in the humanities or social sciences; familiarity with preservation techniques. Rank: Librarian 2. Salary: Commensurate with experience and qualifications. TIAA/CREF, broad insurance programs, 22 days vacation, 12 days/year sick leave. Send letter of application, resume and names of three references to: Donna L. McCool, Assistant Director for Administrative Services, **Washington State University** Libraries, Pullman, WA 99164-5610. Deadline for applications is October 15, 1987. Washington State University is an equal opportunity, affirmative action employer.

REFERENCE AND INFORMATION SERVICES LIBRARIAN. Position will have primary responsibility for searching online bibliographic, numeric and full text databases, analyzing user requests, instructing users in end-user searching, as well as reference service and bibliographic instruction. Applicants must hold a Master's in library or information science from an ALA-accredited graduate school and have a minimum of 3 years experience in online searching, especially BRS and Dialog. Preference given to academic experience. Demonstrated evidence of commitment to research and scholarship and professional involvement are expected. A second master's or other, additional graduate degree is preferred. Salary commensurate with experience, minimum \$26,000. Available September 1987. This position is a full-time, tenure track appointment to be filled at the level of Assistant Professor. Twenty-four days of annual leave, eleven paid holidays and 12 days of sick leave each year. TIAA/CREF or state retirement options. Memphis State University is an Equal Opportunity, Affirmative Action University. Applicants should send a letter of application and resume postmarked no later than 18 September 1987, to: John Evans, Head of Reference, MSU Libraries, **Memphis State University**, Memphis, TN 38152. An Equal Opportunity University.

REFERENCE/BIBLIOGRAPHER, 2 positions, The University of Mississippi. 1) Reference/Bibliographer for Sciences, Mathematics, and Engineering. 2) Reference/Bibliographer for Social Sciences. Responsibilities: General and specialized reference service; collection development, faculty liaison, and bibliographic instruction in assigned disciplines; and BRS, DIALOG, and CD-ROM searching in a reference department consisting of six librarians and two paraprofessionals. Reports to head of the reference department. Qualifications: ALA-accredited MLS required. An additional subject master's or Ph.D. is desirable. Twelve month appointment, faculty status and expectations. Minimum salary is \$17,000. Send letter of application, resume, and names and addresses of three references by September 15, 1987, to: Gail T. Graves, Head, Reference Department, Williams Library, **University of Mississippi**, University, MS 38677. An equal opportunity, affirmative action employer.

REFERENCE LIBRARIAN. Coordinates reference activities and scheduling, provides over 20 hours of direct reference service (nights and weekends included), maintains and develops the reference collection, and participates in other services such as bibliographic instruction as required. Ability to work effectively with faculty and colleagues, strong service orientation, and good communication skills are essential. MLS (ALA-accredited), two years relevant experience required. Second master's degree desirable. The University of Evansville is a fully-accredited, private university located in a city of 135,000 in southwestern Indiana. Enrollment numbers 3,600 full- and part-time students. The recently completed library is automated with the NOTIS system. Salary: \$19,000 minimum; 12 month contract, faculty rank. Closing date for application October 15, 1987, with position available immediately. Send application, placement file and three letters of reference to: Kathy Bartelt, Chair, Reference Librarian Search Committee, **University of Evansville** Libraries, University of Evansville, 1800 Lincoln Avenue, Evansville, IN 47722. EOE.

REFERENCE LIBRARIAN. Duties include: Reference service, including some night and weekend hours; computerized and manual

literature searching; assisting with bibliographic instruction program. Qualifications: ALA-accredited MLS; experience or coursework in online searching. Starting salary to \$17,500 depending on qualifications; faculty status, 12 month annual contract; 40 hours/week. Send resume, transcripts, and three letters of reference to: Debbie Anderson-Mosby, Evans Library, **Florida Institute of Technology**, 150 West University Boulevard, Melbourne, FL 32901-6988.

REFERENCE LIBRARIAN. Full-time, 12-month, tenure earning faculty appointment to provide reference service to patrons. Also participate in collection development, database searching, and bibliographic instruction. ALA/MLS required, as is demonstrated knowledge of online searching and use of OCLC or similar utility for reference. Occasional night and weekend reference required. Desired: second master's degree and 2 years reference experience in academic library. Salary from the base of \$23,500. Send resume with letter of application. Have 3 current letters of recommendation sent by October 16, 1987, to: Chair, Reference Librarian Search Committee, Leonard H. Axe Library, **Pittsburg State University**, Pittsburg, KS 66762. Pittsburg State University is an Equal Opportunity, Affirmative Action employer.

REFERENCE LIBRARIANS. Montgomery College, a multi-campus comprehensive community college, has need for two Reference Librarians to work on the Rockville Campus. Duties include general reference service in all disciplines, bibliographic instruction, online database searching, faculty liaison and participation in materials selection. Additional assignments may include collection development, periodicals, and special materials management. These are year round positions and have some evening and weekend hours. Position requires an MLS from an ALA-accredited library school, strong communication skills, and relevant professional librarian experience, especially in collection development and reference. Familiarity with library automation, microcomputer applications and online searching systems also desired. Salary range \$26,395-\$38,272, with a starting salary falling within the first half of the range depending on qualifications and experiences. Excellent fringe benefits. To apply, send resume, with above position title noted, by September 18, 1987, to: **Montgomery College**, Personnel Office, 900 Hungerford Drive, Rockville, MD 20850. An EO/AA/Title IX Employer.

SCIENCE LIBRARIAN, General Libraries, Emory University, Atlanta, Georgia. Available: September 1, 1987. Responsibilities: Provide reference service including online searching to users of Science Collection; cooperative reference service for Documents Department; and backup reference service for Chemistry Library. Develop and implement bibliographic instruction programs in support of graduate and undergraduate science curricula. Participate in development and evaluation of Science Collection. Minimum Qualifications: ALA-accredited MLS or graduate information management degree required with relevant subject degree desirable. Research, scientific or technical library reference experience desirable. Appropriate equivalent combinations of education and/or experience will be considered. Reading knowledge of one modern European language required, preferably German or Russian. Knowledge of database searching desirable. Understanding of scholarly research methods and information needs. Ability to communicate effectively; ability to establish and maintain effective working relationships with all segments of the academic community. Beginning Rank: Initial salary and rank dependent on qualifications and experience. 1987/88 beginning salary for Rank I: \$18,000; Rank II: \$21,500; Rank III: \$27,000. Application Procedure: Send letter, resume, and names of three references to: Janet T. Paulk, Library Personnel Officer, Woodruff Library, **Emory University**, Atlanta, GA 30322. Review of materials begins September 1, 1987, and continues until an appointment is made. Emory University is an Equal Opportunity, Affirmative Action Employer.

SERIALS CATALOGER (Head, Serials Section, Cataloging Department). Senior Assistant Librarian. 12-month Tenure-Track Position. (Minimum salary \$29,640, plus any authorized salary increase for 1987/88.) Reports to the Head of the Cataloging Department. Supervises and administers the Serials Cataloging Section. Responsible for the bibliographic records of the Library's serials collection in all of the Library's databases. Requires ALA-accredited MLS degree and three years' professional cataloging experience in an academic library. Serials cataloging experience preferred. Knowledge of and experience with OCLC, AACR2, and LCSH is required. Knowledge of and experience with CLSI, INNOVACQ, and other library automation systems is preferred. Demonstrated written and oral communi-

cation skills required. A master's degree in a subject field is required for tenure or promotion. Letter of application, current resume, and three letters of reference should be sent to: David B. Walch, Dean of Library Services, Robert E. Kennedy Library, **California Polytechnic State University**, San Luis Obispo, CA 93407. Deadline for application is September 15, 1987. Position available November 1, 1987. California Polytechnic State University is an Affirmative Action, Equal Opportunity Employer. Cal Poly hires only individuals lawfully authorized to work in the United States.

SERIALS CATALOGER. In charge of the Serials Cataloging Section of the Cataloging Department. Responsibilities include: original cataloging; developing policies and procedures for online processing of serials on the NOTIS system and supervising three FTE support staff. As part of the Cataloging Department management team, is expected to participate in department-wide planning and policy-making. ALA-accredited MLS and a thorough knowledge of AACR2, LC classification, LC Subject Headings and MARC. Must be able to communicate effectively. Cataloging, serial and supervisory experience desirable; entry-level applicants will be considered. Knowledge of OCLC or other bibliographic utility; NOTIS, or other online integrated systems desirable. Knowledge of personal computers desirable. A second master's is desirable and expected for tenure. Salary range: \$20,000-\$24,000 for twelve months, depending on experience and qualifications. Tenure eligible. TIAA/CREF, Blue Cross/Blue Shield, or HMO. Twenty-two days annual leave. Send let-

ter of application, resume and the names of three current professional references by October 10, 1987, to: Greg Lubelski, Head, Cataloging Department, Ablah Library, Box 68, The **Wichita State University**, Wichita, KS 67208. Finalists will be invited for an expense-paid interview. The Wichita State University is an urban institution with an enrollment of 17,000. Librarians at WSU have faculty rank, privileges and responsibilities. The Wichita State University is an Affirmative Action, Equal Opportunity Employer.

SPECIAL COLLECTIONS LIBRARIAN, Kenyon College. Duties: develop, manage, and maintain resources and services of special collections and archives, consisting of rare books, manuscripts, print and typography collections, etc.; develop, preserve, and expand current holdings; acquire, evaluate and prepare materials; originate exhibitions and instructional programs; supervise support staff; perform general library duties. Position reports to Director of Libraries. Qualifications: MLS from ALA-accredited program, three to five years special collections experience, knowledge of descriptive cataloging required; advanced subject degree (e.g., history, literature, art history), and knowledge of languages highly desirable. Salary competitive. Send application, resume, and supporting materials to: Interim Director of Libraries, Olin/Chalmers Libraries, **Kenyon College**, Gambier OH 43022, before December 1, 1987. Initial interviews at ALA midwinter conference. Kenyon College, an equal opportunity employer, is an undergraduate liberal arts college enrolling 1,500 students, located in rural central Ohio.

LATE JOB LISTINGS

CATALOGER/BIBLIOGRAPHIC CONTROL LIBRARIAN, tenure track, FY. Start 9/1/87. Responsible for bibliographic and holdings information in online system. Qualifications: Required: ALA/MLS; two years cataloging experience using major bibliographic utility. Preferred: Second advanced degree; experience cataloging serials, AV and Western European languages. \$22,000 minimum. For information, contact: Montana State University Libraries, Bozeman, MT 59717-0022; (406) 994-3119. Screening began July 27, 1987, and will continue until suitable applicant found. MSU is an Equal Opportunity, Affirmative Action Employer.

DIRECTOR OF LIBRARIES, Kenyon College. The Director is the chief administrative officer of the Olin and Chalmers libraries, providing leadership in all aspects of these libraries' central role in a liberal arts college. The Olin Library is the newest building on campus, and adjoins the older Chalmers Library. Plans to automate the libraries are underway. The College seeks a Director who will provide innovative direction for the libraries, and who will develop initiatives for enhancing the impact of their services. The Director reports to the Provost and is responsible for staff supervision and development and for the direction of planning, budgeting, acquisitions, cataloging, reader services, and bibliographic instruction. Requirements: Significant experience in library management; commitment to the concept of a liberal arts curriculum; demonstrated ability to work with students, faculty, and staff in an academic environment. Salary: \$30,000-\$50,000. Position available July 1, 1988. Send letter of application and resume and have 3 letters of reference sent to: Perry Lentz, Department of English, Kenyon College, Gambier, OH 43022. Deadline: October 31, 1987, or until position is filled. Applications are currently being considered. Kenyon is an Equal Opportunity Employer.

EDUCATION LIBRARIAN. Available September 21, 1987. Responsible for Curriculum Laboratory, collection development and database searching in education, and some general reference. Qualifications: ALA/MLS; three years relevant professional experience; second master's degree in education desirable. \$22,000 minimum for 12-month contract with excellent benefits. Review of applications began September 1, and will continue until position is filled. Apply with full resume and names, addresses, and phone numbers of

three references to: Ted Otto, Assistant Librarian for Public Services, University Library, MS #84, Eastern Washington University, Cheney, WA 99004. An EEO/AA employer.

FOUR POSITIONS. 1) Resource Development Librarian, Social Science (search extended). Responsible for all collection development activities in the social sciences (economics, education, political science, psychology, sociology, anthropology, geography, and business), including selection of materials, evaluation of collections, and intensive collection evaluation in specific areas. Monitors related funds. Monitors and refines related approval plan profiles. Works closely with academic faculty in collection building. Participates in formulation of collection development and departmental policies and procedures. Supervises one support staff employee. Qualifications: ALA MLS. Minimum of two years professional (post-MLS) experience, preferably in an academic library. Academic background in social sciences required; second Master's in social science discipline preferred. Knowledge of at least one foreign language, French or German desirable. Knowledge of OCLC and major print and online bibliographic tools. Salary: Negotiable; minimum \$21,000 for 10.5 months, minimum \$22,000 with second Master's. 2) Reference Librarian, Microtext Department (entry level). Provides comprehensive reference assistance from the Microtext Department collection of 3 million microforms. Prepares bibliographies and guides to the literature for use in staff training and classroom instruction. Assists with bibliographic instruction, computerized reference services, CD-ROM search services, microtext collection development, and with training and supervision of four support staff. Assumes responsibility for departmental operation in absence of the department head, including six weeks each summer. Qualifications: ALA MLS. Pre-professional experience with microtext materials and with online systems of bibliographic data retrieval desirable. Salary: \$19,000 for 10.5 months, \$20,000 with second Master's. 3) Reference Librarian, Science and Technology (2 positions available, entry level). Provides comprehensive reference assistance with emphasis on the sciences from a centralized reference collection. Prepares bibliographies and guides to the literature for use in staff training and classroom instruction. Assists with bibliographic instruction, computerized reference services, and CD-ROM search services. Serves as one of seven Reference Division resource librarians in the sciences. Responsible for reference collection development in assigned areas. Qualifications: ALA MLS. Academic background in the sciences required, preferably in physical or life sciences for one position and in agriculture or life sciences for the other. Second Master's degree in science-related field or two years of pre-professional library experience preferred. Experience with online systems of bibliographic data retrieval desirable. Salary: \$19,000 for 10.5 months; \$20,000 with second Master's. Benefits: Competitive benefits package. No state income tax. Faculty rank. Closing date for all four positions: To ensure full consideration, applications should be received by September 30, 1987. For complete descriptions of duties, qualifications, and benefits, and to apply, contact: Anna Janne, Acting Head, Personnel Operations, Evans Library, Texas A&M University, College Station, TX 77843-5000; (409) 845-8111. AA/EEO employer.

HEAD, INTERLIBRARY SERVICES, Assistant, Associate, or Librarian. Under general direction of Associate Dean for Public Services, responsible for retrieval of materials, campus delivery and lending to other libraries; supervision of Photocopy Office services and administering the Interlibrary Services Department; for coordinating workflow of unit; has primary responsibility for selection, training, and evaluation of library faculty and support staff of department; coordinates work of department with other library units and other libraries in IU system; leads in implementation of new

technologies in department. Qualifications: MLS from ALA-accredited library school; post-MLS successful professional academic library experience; supervisory experience; public services experience; OCLC experience and other experience with technology applications strongly preferred; demonstrated ability to plan library programs and work with others to attain objectives; demonstrated ability to communicate logically, clearly, and effectively orally and in writing; ability to work well independently and with others; interlibrary loan experience preferred. Ability to meet responsibilities and requirements of faculty status in tenure-track appointment. Salary dependent upon qualifications and experience. Salary floors will be observed: Assistant Librarian, \$20,470; Associate Librarian, \$25,650; Librarian, \$31,350. Fringe benefits include vacation of 22 working days; liberal sick leave; Blue Cross/Blue Shield; major medical and dental insurance; group life insurance; TIAA/CREF retirement/annuity plan. Librarians are eligible for sabbatical leave and other research support. To apply, send letter of application, resume, and names and addresses of 4 references to: B.J. Irvine, Acting Personnel Officer, Indiana University Libraries, Bloomington, IN 47405; (812) 335-3403. Available date: October 1, 1987. Closing date for applications: no earlier than September 15, 1987. EEO/AEE.

ISLAMIC STUDIES LIBRARIAN, University of California, Santa Barbara. Catalogs Islamic materials; advises Acquisitions and Serials departments about vendors and publishers; assesses, manages and develops the library's Islamic collection; manages an allocated acquisitions budget; establishes and maintains liaison with faculty; provides reference service in Islamic Studies. Requires MLS and academic training in Arabic/Islamic Studies, proficiency in Arabic; experience in cataloging and collection management. Appointment at Assistant/Associate Librarian level; salary range is \$24,012-\$42,264. Open until filled. Send resume to: Margaret Deacon, Associate University Librarian-Personnel, University of California, Santa Barbara, CA 93106. UCSB is an Affirmative Action, Equal Opportunity Employer. Proof of U.S. citizenship or eligibility for U.S. employment will be required prior to employment (Immigration Reform and Control Act of 1986).

MEDIA SERVICES LIBRARIAN, Rollins College, Winter Park, Florida. Manage the Media Services unit of the library, develop plans for integration of Media Services into the library, the curriculum and the College community and assist with other library public services functions as assigned. Qualifications: ALA-accredited MLS. Knowledge of the broad range of media formats and audio and visual equipment and systems. Excellent administrative, communication and interpersonal skills. Minimum three years library media experience, preferably in an academic setting. Some reference experience desired. Salary for 12 months: \$22,000 or higher based on qualifications and on appointment at the Assistant or Associate Professor rank. Available: October 1987. Screening Begins: September 30, 1987. Send application and three (3) letters of recommendation to: Chair, Media Services Librarian Search Committee, Campus Box 2744, Olin Library, Rollins College, Winter Park, FL 32792.

TWO CATALOGING POSITIONS. 1) Serials/scores/nonprint media cataloger and materials processing supervisor; 2) monographs/special projects cataloger. Faculty rank and non-tenure track, 12 month appointment in a library using AACR2, LCC, and LCSH. Position 1 requires 3-5 years' experience. Salary from \$25,000. Position 2 desires 1-3 years' experience. Salary from \$22,000. Both positions require ALA master's degree. Job descriptions and application process available from: Trisha Long, Administrative Secretary, Furman University Library, Greenville, SC 29613; (803) 294-2191. Applications will be accepted until positions are filled, but should be received before October 2, 1987, to receive full consideration. An equal opportunity employer.

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