

**Deadlines:** Orders for regular classified advertisements must reach the ACRL office on or before the second of the month preceding publication of the issue (e.g., September 2 for the October issue). Should this date fall on a weekend or holiday, ads will be accepted on the next business day. Late job listings will be accepted on a space-available basis after the second of the month.

**Rates:** Classified advertisements are \$10.50 per line for institutions that are ACRL members, \$12.60 for others. Late job notices are \$24.25 per line for institutions that are ACRL members, \$29.50 for others. Organizations submitting ads will be charged according to their membership status. Display ad rates range from \$485 to \$900 based upon size. Please call for sizes and rates. Or see our Web site: <http://www.ala.org/acrl/>.

**Guidelines:** For ads that list an application deadline, we suggest that date be no sooner than the 20th day of the month in which the notice appears (e.g., October 20 for the October issue). All job announcements should include a salary range per policy of the American Library Association (ALA). Job announcements will be edited to exclude dis-

criminatory references. Applicants should be aware that the terms faculty rank and status vary in meaning among institutions.

**Internet:** C&RL News classified ads are accessible on the Web at <http://www.ala.org/acrl/jobs>. Ads will be placed approximately four weeks before the printed edition of C&RL News is published.

**Contact:** Elise Parker, Classified Advertising Manager, C&RL News Classified Advertising Department, ACRL, American Library Association, 50 E. Huron St., Chicago, IL 60611-2795; (312) 280-2513; fax: (312) 280-7663 or (312) 280-2520; e-mail: [c&rlnewsads@ala.org](mailto:c&rlnewsads@ala.org).

**Policy:** ALA policy requires that organizations recruiting through ALA publications or placement services comply with ALA anti-discrimination policies. Policy 54.3 states that "ALA is committed to equality of opportunity for all library employees or applicants for employment, regardless of race, color, creed, sex, age, physical or mental handicap, individual life-style, or national origin." By advertising through ALA services, the organization agrees to comply with this policy.

## POSITIONS OPEN

**ACADEMIC LIBRARIAN RESIDENCY.** The University of Minnesota Libraries, Twin Cities Campus (<http://www.lib.umn.edu/>), has a strong commitment to equal opportunity and affirmative action and offers a Residency Program to increase the number of librarians from underrepresented populations in academic research libraries. This continuing program is designed to attract recent graduates or librarians who are working in public, special, or other libraries to academic research librarianship. The University of Minnesota Libraries will introduce the successful candidate to librarianship in a large, research-oriented environment. During the two-year program, the resident will have senior colleague mentors, focused responsibilities in two major units of the libraries, and significant opportunities to participate in professional development and leadership training. Required Qualifications: MLS from an ALA-accredited program or its foreign equivalent (degree requirement must be fulfilled by time of appointment). Applications are encouraged from members of underrepresented groups in academic librarianship, which include African-American, American Indian, Asian, and Hispanic. The position is a full-time, two-year, academic/professional position at the Assistant Librarian rank, with a minimum salary of \$35,000 plus excellent benefits, moving allowance, and generous professional development and travel support. Recruiting Schedule: Position is available August 1, 2003. Applications will be accepted until position is filled. Nominations are strongly encouraged. Application Procedure: Applicants should send a letter of application discussing background, experience, and reasons for interest in the Residency Program, a current résumé, and names, addresses, and telephone numbers of three references to: Linda DeBeau-Melting, Libraries Human Resources Director, University Libraries, 499 Wilson, 309 19th Avenue South, Minneapolis, MN 55455. Please identify application with number UL166. The University of Minnesota is an equal opportunity educator and employer.

**ACQUISITIONS/TECHNOLOGY SERVICES COORDINATOR.** On-site supervision of law library collection replacement project including coordinating work and supervising Processing Specialists, providing accurate bibliographic information to the library, maintaining accurate statistics, and ensuring that documentation meets guidelines and provides appropriate audit information. Will assist with development and documentation of procedures. Education: MLS from ALA-accredited library school. Experience: Minimum two years' experience in technical services, including acquisitions and copy cataloging utilizing OCLC World Cat; experience with acquisitions system(s), preferably Innovative Interfaces; experience with bibliographic database creation and maintenance required. Skills: Thorough knowledge of OCLC cataloging module and Innovative Interfaces or equivalent acquisitions system; knowledge of microcomputers and the Internet. Location: Houston, Texas. Compensation: \$50,000-\$55,000 plus full benefits. For additional information about the position and Amigos, go to

## Salary guide

Listed below are the latest minimum starting salary figures recommended by state library associations for professional library posts in these states. The recommendations are advisory only, and ALA has not adopted recommendations for minimum salaries. Job seekers and employers should consider these recommended minimums when evaluating professional vacancies. For additional information on librarian salaries, contact ALA Office for Library Personnel Resources.

Connecticut	\$34,172
Delaware	\$22,500**
Illinois	\$30,096*
Indiana	varies*
Iowa	\$23,911
Louisiana	\$26,000
Maine	varies*
Massachusetts	\$31,362*
New Jersey	\$36,503
North Carolina	\$27,641**
Ohio	\$25,198**
Pennsylvania	\$30,249*
Rhode Island	\$29,800
South Carolina	varies*
South Dakota	\$22,000
Texas	\$30,000
Vermont	\$26,464
West Virginia	\$22,000
Wisconsin	\$32,700

\*Rather than establish one statewide salary minimum, some state associations have adopted a formula based on variables such as comparable salaries for public school teachers in each community, or the grade level of a professional librarian post. In these cases, you may wish to contact the state association for minimum salary information.

\*\*These recommendations apply only to public librarians.

Amigos Web site at [www.amigos.org](http://www.amigos.org). For Consideration: Send letter of application, résumé, and three professional references, at least one of which has been in a supervisory capacity over you, to: Amigos Library Services, Inc., 14400 Midway Road, Dallas, TX 75244; e-mail to: [klote@amigos.org](mailto:klote@amigos.org); or fax to: (972) 991-6061.

**ASSISTANT DEAN FOR INFORMATION AND INSTRUCTIONAL SERVICES.** Kennedy Library, California Polytech-



## Eastern Connecticut State University

### J. Eugene Smith Library DIRECTOR OF LIBRARY SERVICES

Eastern Connecticut State University invites applications and nominations in its search for an exemplary Director of Library Services to provide leadership to the University's library services and programs.

Eastern Connecticut State University is the state's public liberal arts university, serving approximately 5,000 students and located in historic Windham County, in the heart of eastern Connecticut.

The J. Eugene Smith Library is a state-of-the-art, award winning library of 127,000 square feet, with over 250,000 volumes of print and electronic books, 120 databases, and over 900 seats.

Reporting to the Vice President for Academic Affairs, the Director is responsible for all library operations and services, including supervision of 28 professional, paraprofessional and support staff. The Director works with librarians, faculty, and administration to provide an appropriate collection of and access to materials and resources in all formats; supports programs in information literacy and related orientation and instruction; introduces, directs, and evaluates the adoption of technological advances and end-user applications; plans, develops, and maintains library facilities conducive to research and learning.

**Qualifications:** ALA-accredited MLS; Doctorate preferred; six years of administrative experience in an academic library setting with experience in personnel supervision, staff development and evaluation, team building, strategic planning and budgeting, strong oral and written communication; and commitment to service excellence.

Please submit a letter of application, resume, and three current letters of reference or nominations to:

**Ms. Lisa Smith, Eastern Connecticut State University, Office of the Vice President for Academic Affairs, 83 Windham Street, Willimantic, CT 06226.** Screening will begin immediately and will continue until the position is filled.

ECSU is an AA/EEO employer. Women, members of protected classes and people with disabilities are encouraged to apply.

World Wide Web: [www.easternct.edu/jobs](http://www.easternct.edu/jobs)

**nic State University, San Luis Obispo, California.** Full-time, 12-month, Associate Librarian, tenure-track position, beginning September 1, 2003. Closing date is June 30, 2003. For details of position, qualifications, and application instructions, please visit [www.calpolyjobs.org](http://www.calpolyjobs.org), complete an online application, and apply to requisition #100059. For questions, please contact Lynda Alamo, e-mail: [lalamo@calpoly.edu](mailto:lalamo@calpoly.edu). Equal opportunity employer.

**CATALOGER, ELECTRONIC RESOURCES AND SPECIAL FORMATS.** The incumbent will be responsible for the original and complex copy cataloging of electronic and special format materials, and monographs in all subjects and in various languages for main campus libraries. Serves as the resource person for resolving cataloging problems, and has responsibility for formulating and recommending cataloging policies for electronic resources, special format materials, and digital resources. Minimum Qualifications: MLS from an ALA-accredited program; minimum two years' professional cataloging experience in an academic or research library; working expertise of current cataloging standards and practices, and familiarity with established and emerging metadata standards and mark-up languages; demonstrated knowledge of issues and trends in electronic resources cataloging and digital library initiatives; record of participation and accomplishment within the library profession. Salary/Benefits/Rank:

## Senior Assistant Librarian

Stony Brook University's Health Sciences Library is seeking qualified applicants for the position of Senior Assistant Librarian. The position is part of the Health Sciences Library's Center for Health Care Informatics Education.

**Required:** MLS or its equivalent from an ALA accredited program and two years of experience in a public services environment. Excellent interpersonal written and verbal communication skills, effective teaching skills, commitment to public service, and the ability and flexibility to both work independently and in a team environment. Training and experience in the use of information technology, searching databases, and the Internet. **Preferred:** Experience in reference service in a health sciences library.

Primary responsibilities include developing courses, teaching and consulting in the library's formal education program including curriculum integrated informatics instruction and support of evidence-based practice. Active participation in general and specialized reference service including database searching, electronic and traditional resources, general and specialized instruction, research/consultation services, and outreach to the university, hospital, and community. Participation in special projects.

Twelve month, tenure-track faculty position. Salary range: \$40,000-\$50,000 with standard healthcare and TIAA-CREF retirement package. Continuing education and professional development opportunities encouraged and supported.

**\*\*Application review will start 05/28/2003.**

Applications submitted subsequent to the closing date will be considered on a first-come basis until position is filled.

Interested applicants should submit a résumé, cover letter, and the names and contact information of three (3) professional references to:

Colleen Kenefick, Associate Librarian  
HSC Library, Level 3, Room 136  
Stony Brook University  
Stony Brook, NY 11794-8034

AA/EEO. For other job opportunities, see [www.stonybrook.edu/cjo](http://www.stonybrook.edu/cjo)



Salary range begins at \$42,000, plus a comprehensive benefits package including 21 days per year paid leave, medical; TIAA-CREF; tuition assistance. To Apply: Review of applications begins June 1, 2003, and continues until position is filled. Submit letter of application and résumé with the names and contact information of three references to: Irene M. Hoffman, Interim Personnel Librarian, Lauinger Library-522, Georgetown University, 37th and O Streets, N.W., Washington, D.C. 20057-1174; or e-mail: [libhr@georgetown.edu](mailto:libhr@georgetown.edu). Georgetown University is an equal opportunity, affirmative action employer.

**COORDINATOR, INFORMATION LITERACY PROGRAMS.** Coates Library, Trinity University, San Antonio. Available June 1, 2003. For information, please see: <http://lib.trinity.edu/libinfo/positions/index.shtml>.

**FACULTY DIRECTOR, CATALOGING DEPARTMENT.** University of Colorado at Boulder. The University of Colorado Libraries is the largest research library in the Rocky Mountain region. It is committed to providing intellectual access to all types of materials in conformance with national and international standards and to developing standards and building cooperative resources through active participation in and contribution to cooperative programs. The Faculty Director of the Cataloging Department reports to the Associate Director



**Murray**  
Murray State University

## *Dean of University Libraries*

Murray State University seeks nominations and applications for Dean of University Libraries. Reporting to the Provost and Vice President for Academic Affairs, the dean serves as the chief library administrative officer, providing creative leadership in coordinating activities with academic programs in the colleges and throughout the university. This is a twelve-month tenure-track position to begin as soon as possible, but not later than July 1, 2004.

Required qualifications include a masters degree from a program accredited by the American Library Association; a record of research and professional achievement qualifying for appointment as full or associate professor; a minimum of five years of successful leadership experience with progressively increasing administrative responsibilities in a four-year college, university or special library; demonstrated strength in communication and interpersonal communication; success in developing and/or implementing technological innovation in a library; successful experience in managing a comprehensive budget and in long-range planning; proven ability to provide supportive leadership to the library faculty, staff and student assistants; a record which demonstrates success in establishing planning goals, priorities and policies for development of collections; success in securing external funding for the library through grants or through a private contribution program; and a strong record of successful professional interaction with regional business and industry, community and other library professionals. Candidates must demonstrate through experience and training a clear understanding of information technology, scholarly communications, and the changing role of the academic library.

Murray State is a comprehensive regional university of 9,800 students located in west Kentucky, with a reputation for quality undergraduate and graduate programs from the baccalaureate through the Ed.S. and collaborative doctoral programs in selected disciplines. Its strong commitment to enhance the lives of west Kentucky citizens has resulted in the development of four regional outreach centers as well as a growing international program.

Murray State libraries consist of (1) the Harry Lee Waterfield Library, housing 924,000 resource materials including 448,000 bound volumes and includes seven administrative units: Reference, Periodicals, Government Documents, Circulation, Cataloging, Media and Acquisitions, (2) the James Overby Law Library, and (3) the Forrest C. Pogue Library, which houses local and regional history, the collections of several notable Kentucky authors (Jesse Stuart, Irvin S. Cobb, and others) and the Forrest Pogue War and Diplomacy Collection.

Applications will be accepted through September 1, 2003. Applications should include a letter of application, professional resume, and the names and addresses of five current references. Please include email addresses and phone numbers for applicant and references. References will be contacted only in later stages of the screening process. Nominations and applications should be sent to: **Dr. Bill Price, Dean of University Libraries Search, 333 Wells Hall, Murray, KY 42071-3318.** Murray State University is an equal education and employment opportunity, M/F/D, AA employer. [www.murraystate.edu](http://www.murraystate.edu)

**Syracuse University Library  
Special Collections  
Research Center  
Curator of Rare Books and  
Printed Materials**

The Syracuse University Library Special Collections Research Center seeks a knowledgeable, energetic, team-oriented librarian with two or more years of professional experience working with special collections to serve as the Center's Curator of Rare Books and Printed Materials. The incumbent of this newly defined position will have an opportunity to shape the future of these important areas of the Center's collections.

**Contact:** To complete an online application through the Internet, please go to: [www.sujobopps.com](http://www.sujobopps.com) and apply to job #020641. Applicants should attach both a cover letter and resume with the application and include names of three references.

**Application deadline:** July 11, 2003

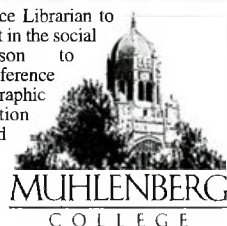
The full position description and salary ranges are posted at: <http://libwww.syr.edu/information/employment/>

*Syracuse University is an Affirmative Action/Equal Opportunity Employer.*



**REFERENCE LIBRARIAN**

Social Sciences Reference Librarian to serve as subject specialist in the social sciences and liaison to departments. Provide reference services, deliver bibliographic instruction in cooperation with faculty, develop and maintain reference and instruction web pages, and assist in supervision of student assistants. Some evening/weekend hours required. ALA-accredited MLS plus a second master's, preferably in a traditional social science discipline, or two years social science reference and bibliographic instruction experience in an academic library required.



Knowledge of networked computers, the Internet, electronic databases and HTML required, as are excellent written and oral communication skills. Ability to interact effectively with colleagues, students, faculty, and other library patrons, and a strong service orientation are required. Working knowledge of government documents is preferred. Salary: mid-to-high \$30's, depending on qualifications. Send letter of interest, resume, and the names, phone numbers and addresses of three professional references to: **Thomas M. Gaughan, Director, Trexler Library, Muhlenberg College, Allentown, PA 18104.** Application review begins immediately, and will continue until position is filled.

*Muhlenberg College is an equal opportunity employer.*

**UNIVERSITY  
LIBRARIAN**

**University of California,  
Santa Cruz**

The University of California, Santa Cruz invites applications from individuals for its University Librarian opening.

The candidate must translate vision into practice, respond to the rapidly changing and complex higher education environment, balance existing library services and resources with emerging technologies, and participate in consortia and professional associations. The University Librarian will provide leadership of operations, staffing, and services as the library moves into the advanced stages of a significant building expansion project and accelerated campus growth.

Additional details about the position, campus, University of California system, and surrounding community can be accessed at: <http://library.ucsc.edu/jobs.html>.

*UCSC is an equal opportunity,  
affirmative action employer.*

for Technical Services. The Faculty Director is responsible for overall management of the department, which consists of 11 faculty, two professional staff, 11 support staff, and student assistants. The Faculty Director works closely with the Libraries Systems Office and Public Services units in developing policies and practices for the online catalog, interinstitutional cooperation, digital initiatives, etc. The department is responsible for original and copy cataloging of monographs and serials acquired and processed centrally, including print, nonprint, and electronic materials; database maintenance; retrospective conversion; and coordination of cataloging policy librarieswide. The department is currently engaged in a partially outsourced project to complete an electronic inventory of the Libraries collections and to prepare materials for off-site storage. Some other cataloging activities may be outsourced under Cataloging Department oversight. Cataloging is performed on OCLC for inclusion in the local Innovative Interfaces system and in the regional online catalog, Proquest. The department participates in the Program for Cooperative Cataloging (including NACO, SACO) and Enhance. In furtherance of libraries mission and departmental goals, the Faculty Director teaches in the area of expertise as necessary. The Faculty Director is a prime participant in an ongoing program to recentralize oversight of cataloging activities for those materials currently handled noncentrally. The Faculty Director is a member of the tenure-stream Libraries faculty. Significant parts of the responsibilities of this position are research and creative work and service in keeping with the tenure standards of the University of Colorado at Boulder. Position Requirements: Master's degree from an ALA-accredited program; six years of progressively more responsible experience in cataloging, including three years in a research library utilizing an automated system and bibliographic utility; demonstrated skills in management, supervision, and training; creativity and initiative in resolving problems and implementing change; demonstrated oral and written communications skills; potential for scholarly work and service; experience with a national cooperative cataloging program such as PCC or NACO, etc. Desirable Qualifications: Experience or knowledge of any of the following will enhance a candidacy: cataloging of a variety of types and formats of materials, including print, nonprint, and electronic; experience with creation of metadata; digitization; project management; outsourcing; policy development; documentation; demonstrated accomplishments in research, creative work, and service. Appointment and Salary: The successful candidate will be appointed as

## TWO POSITIONS AVAILABLE

### Yale University

Yale University Library Seeks Applications and Nominations for Two Positions: Science Cataloging Coordinator/Library Shelving Facility Cataloging Coordinator and Science Librarian.

The university library, which is a highly valued partner in teaching and research at the University, has more than 10.5 million volumes housed in the Sterling Memorial Library and 22 school and departmental libraries. It employs a dynamic and innovative staff of nearly 600 FTE who have the opportunity to work with the highest caliber of faculty and students, participate on committees, and are involved in other areas of staff development. For additional information on the Yale University Library, please visit the Library's Web site at: <http://www.library.yale.edu/>.

The science libraries include the Kline Science Library, Sterling Chemistry Library, the Engineering and Applied Science Library, the Forestry and Environmental Sciences Library, the Geology Library, and the Mathematics Library. For additional information, you may view the Yale University Science Libraries Web site: <http://www.library.yale.edu/science/>.

#### Science Cataloging Coordinator/Library Shelving Facility Cataloging Coordinator

This position has two distinct sets of responsibilities. First is responsibility for coordinating the Science Libraries' cataloging operation. Second, the position oversees the bibliographic processing of materials transferred to the Library Shelving Facility. Both aspects of the positions report to the Catalog Department.

#### Science Librarian

Serves as a member of an information services team providing information services in a distributed, innovative, and technologically sophisticated environment utilizing the Yale University Library On-line Catalog, various local and remote information databases, and a superb historical paper-based collection. Provides reference desk and on-line reference assistance; in-depth research assistance; and library-based critical thinking instruction.

For a complete description and application guidelines for both positions, please see: <http://www.library.yale.edu/lhr/jobs/lpos.html>.

a full-time (12-month) tenure-stream faculty member. Depending upon demonstrated accomplishments in research, creative work, and service, appointment will be at the assistant, associate, or full professor level. Starting Salary Range: \$61,000-\$67,000. Benefits include 22 working days of vacation, 10 paid holidays, liberal sick leave, university group health care plans, group life insurance, TIAA-CREF retirement and annuity, and support for scholarly and professional activities. Tenured librarians are eligible for sabbatical leave. Application Process: Review of applications and nominations will begin immediately and continue until the position is filled. It is suggested that applications be on file with the search committee by July 1, 2003. Send letter of application specifically addressing qualifications for the position, résumé, and names, postal and e-mail addresses, and telephone numbers of three references to: Scott Seaman, Associate Director for Administrative Services, University Libraries, 184 UCB, University of Colorado at Boulder, Boulder, CO 80309-0184. The full position description can be viewed at: [http://www-libraries.colorado.edu/ttp/iaa/jobs\\_cataloging.htm](http://www-libraries.colorado.edu/ttp/iaa/jobs_cataloging.htm). The University of Colorado at Boulder is committed to diversity and equality in education and employment.

**HEAD OF ACQUISITIONS SERVICES.** Scarborough-Phillips Library at St. Edward's University in Austin, Texas, seeks an energetic, service-oriented librarian to provide leadership and management in all areas of acquisitions services, including serials and cataloging. This is an 11-month faculty appointment at the Instructor or Assistant Professor level commensurate with qualifications and experience. See [www.stedwards.edu/humr/03071.htm](http://www.stedwards.edu/humr/03071.htm) for all details of the position and application instructions. Equal opportunity employer.

**HEAD OF PUBLIC SERVICES FOR SPECIAL COLLECTIONS.** Princeton University Library, Princeton, New Jersey. The Princeton University Library, one of the world's most respected research institutions, serves a diverse community of 6,600 students and 1,100 faculty members with more than 6 million printed volumes, 5 million manuscripts, and 2 million nonprint items. The holdings in its central library and 15 specialized libraries range from ancient papyri and incunabula to the most advanced electronic databases and digital collections. The library employs a dedicated and knowledgeable staff of more than 300 professional and support personnel, complemented by a

large student and hourly workforce. More information can be found at the library's Web site: <http://libweb.princeton.edu>. Available: Immediately. Description: This is one of two new senior positions designed to provide departmentwide leadership as part of a major reorganization (the other position being for technical services). The department seeks a person who has the capacity to thrive in an environment of change and to foster that capacity in others. The incumbent will be responsible for two active public service operations, one at the Firestone Library and the other at the Seeley G. Mudd Manuscript Library. Together the reading rooms serve more than 5,000 researchers annually, and thousands more seek help by mail, phone, fax, e-mail, and Web forms. The reference operations are particularly complex in that the holdings span five millennia and five continents, and include approximately 300,000 rare or significant printed works, 40,000 linear feet of textual materials, ranging from cuneiform tablets to contemporary manuscripts; a wealth of prints, drawings, photographs, maps, coins, and other visual materials; the Cotsen Children's Library; and the Princeton University Archives. The privately owned Scheide Library is associated with the department. The incumbent will be expected to provide some frontline reference assistance in addition to the managerial responsibilities. The position may also have curatorial responsibilities, depending upon appropriate subject knowledge and qualifications. The issues that face the successful creative and innovative manager include: automation of user records; department security; strategic planning with regard to space, resource allocation, and personnel for effective delivery of public services; proactive outreach to faculty and students; digital reserves for special collections materials; responsibility for the department's Web site; hours of service; integration and scheduling of appropriate curatorial and support staff into reference operations; coordination and review of manuals currently used for reference operations; delivery of photo services (including scanning); reorganization of the department's two reading rooms; use of seminar rooms; cross-fertilization within the department's current reference delivery points. In all of these areas, this position must work closely and harmoniously with curatorial staff, seeking the knowledge and advice of these subject specialists who share the responsibility for delivery of public services. The position has major responsibilities for hiring, training, supervising, and overseeing workflow for those involved in room supervision, reception, photo services, and so on. Currently, two professional and eight support staff

# REFERENCE AND SUBJECT LIBRARIAN FOR ART AND ARCHITECTURE

## Washington University

The Olin Library System of Washington University is seeking a librarian who is innovative, technologically literate, and interested in exploring new options for providing proactive services for the position of Reference and Subject Librarian for Art and Architecture. This position, which reports to the Art and Architecture Librarian, will be responsible for developing and implementing effective, user-centered reference and instructional programs and services for users of the Art and Architecture Library; for collection development and faculty liaison for assigned subjects; and for participation in the development of electronic multimedia resources and services to improve access to information by users in the Library and the Sam Fox Arts Center.

The Art and Architecture Library is one of eight departmental libraries serving the Washington University community as part of the Olin Library System. With the School of Architecture, School of Art, Department of Art History and Archaeology, and the Gallery of Art, the Art and Architecture Library is a member of the Sam Fox Arts Center. The Art and Architecture Library supports the teaching, research, and creative activities of the Center with information services, electronic information access, and a collection of over 99,000 volumes.

Washington University, located on the edge of the city of St. Louis, is a medium-sized, independent university founded in 1853, internationally known for excellence in teaching and research and for the quality and diversity of its faculty and student body. Situated in the heart of the midwest, St. Louis is considered one of the 10 most livable cities in the United States.

**QUALIFICATIONS:** Required: MLS from an ALA-accredited school; undergraduate degree in art, architecture, or art history (advanced degree preferred); experience providing reference and library-instructional service. Desirable: knowledge of electronic information technologies; knowledge of electronic resources in art and architecture; reading knowledge of a Western-European language; knowledge of HTML and Web page design; experience with digital imaging projects; strong commitment to proactive library service and enthusiasm for work with students and faculty; ability to initiate, plan, and carry out projects, both independently and as a member of a team; ability to communicate effectively both orally and in writing.

Salary Range: \$30,000–38,000 based on qualifications and experience; excellent benefits package. Additional information about the Library and Washington University is available at: [www.library.wustl.edu](http://www.library.wustl.edu) and [www.wustl.edu/university](http://www.wustl.edu/university). A detailed job description is available at: [www.library.wustl.edu/units/artarch/search.html](http://www.library.wustl.edu/units/artarch/search.html). For more information about the St. Louis region, see: [www.wustl.edu/stlouis](http://www.wustl.edu/stlouis).

For full consideration, applicants should send a letter of application, résumé and the names of three references to:

**Human Resources  
Washington University  
Campus Box 1178  
7425 Forsyth Boulevard  
St. Louis, MO 63105**

Initial review of applications will begin **June 30, 2003**. Applications received by June 30 will be given first consideration.

*Employment eligibility verification required upon hire.*

*Washington University is an equal opportunity, affirmative action employer.*

will report directly to this position, but many other professional and support staff are involved in providing reference and research assistance. This position reports to the Associate University Librarian for Rare Books and Special Collections and will be one of the key members of the management team for the department. Qualifications: Required: MLS or equivalent combination of education and professional experience; at least three years' experience in the delivery of public services, preferably in a special collections environment, and as an effective supervisor of both professional and support staff; demonstrated understanding of public services functions and knowledge of best practices and current trends in the provision of information services; knowledge of research issues, trends, teaching methods, and instructional design in the humanities and social sciences; demonstrated knowledge of library technology and experience with library automation and Web site

development and maintenance; excellent written, oral, and interpersonal skills; language skills in one or more Western languages. Strongly Preferred: master's or Ph.D. in a relevant humanities discipline. Compensation and Benefits: Compensation will be competitive and commensurate with experience and accomplishments. Twenty-four (24) vacation days a year, plus eleven (11) paid holidays. Annuity program (TIAA-CREF), group life insurance, health coverage insurance, disability insurance, and other benefits are available. Nominations and Applications: Review of applications will begin immediately and will continue until the position is filled. Nominations and applications (résumé and the names, titles, addresses, and phone numbers of three references) should be sent as a Microsoft Word attachment via e-mail to: [libhrpro@princeton.edu](mailto:libhrpro@princeton.edu); or by fax to: (609) 258-0454. Submissions via regular mail are also welcomed and can be sent to: Search Committee

**EMORY**

## TWO POSITIONS AVAILABLE

### Emory University

Emory University's General Libraries invites nominations and applications for two positions: Director, Collection Management and the Director of Special Collections and Archives.

Reporting to the Vice Provost and Director of Libraries, both positions serve as division leaders and have strategic responsibility for advancing collections and programs in support of the university's research and education program. Within a team-based and user-centered organization, both positions are among the division and office leaders who form the library's senior management team, the Executive Strategy Group. The directors represent the library in key national and regional consortia, organizations, and initiatives. We encourage forward-looking, imaginative, and resourceful candidates to apply.

#### Director, Collection Management

Provides vision and leads the development of collections in all disciplines and academic programs and in all formats within the context of the library's mission and strategic direction. Has budget responsibility for information resources and participates in making strategic decisions for the overall library budget. Works closely with the special collections division to coordinate the development of general and special collections. Cultivates consortia and other relationships to promote collaborative collection building and resource sharing. Provides leadership for collection assessment for a research library and collaborates with other division directors in planning for long-term collection space and storage needs. Coordinating with other leaders, the director leads the collection management work of 25 departmental liaisons who serve on multiple teams. Coordinates the development of effective procedures and training, evaluating outcomes to enhance collection management activities. Strong consideration will be given to individuals in mid-level positions aspiring for greater responsibility, as well as to those in senior positions. Required: MLS with a second advanced degree preferred, or a Ph.D. with experience in a research library and a broad understanding of the issues in collection development for a research university; active participation in collection management developments on the national scene; knowledge of current trends in scholarly publishing, particularly with regard to electronic resources; experience with budget preparation and allocations for information resources; strong interpersonal and management skills and ability to lead effectively in a team-based environment; experience negotiating with vendors and publishers; understanding of technology to enhance effectiveness in collection management operations; record of contribution to professional associations. Preferred: Experience with developing collection management policies; experience initiating or designing a collection assessment plan; proficiency in one or more Western European languages; and experience with license agreements. For more information on Collection Management, see: <http://web.library.emory.edu/services/collmg/index.html>.

#### Director, Special Collections and Archives

Provides vision and leadership for all aspects of a division housing major collections of rare books, manuscripts, and archives. Coordinates all special collections operations with other library divisions and units in a collegial and collaborative environment. Coordinates the development of major collecting areas in modern literature, African American collections, southern history, and general rare book collections, directing the work of three full-time curators and nine other FTE who provide cataloging,

(continued on next page)

for Librarian: Head of Public Services for Special Collections, c/o Lila Freudenberg, Human Resources Librarian, Princeton University Library, One Washington Road, Princeton, NJ 08544-2098. Princeton University is an equal opportunity, affirmative action employer.

excellent benefits package. Minority and women applicants are especially encouraged to apply. Please submit a cover letter and résumé to: Library, LIC-1, Columbia College, 600 S. Michigan Avenue, Chicago, IL 60605. Equal opportunity employer, m/f/d/v.

**LIBRARY INSTRUCTION COORDINATOR.** Columbia College Chicago seeks an enthusiastic and energetic individual to develop, coordinate, and promote a campuswide user education program for undergraduate and graduate students. Responsibilities include teaching information literacy classes, developing new instruction workshops or courses, coordinating and evaluating all instructional activities, and providing extensive outreach to faculty. Duties include reference desk services (possible evenings or weekends), serving as liaison for academic departments(s), and performing as Acting Head of Reference when required. ALA-accredited MLS with minimum of two years' professional experience in academic library instruction; knowledge of traditional and electronic resources; excellent communication skills and strong public service attitude; knowledge of instructional concepts, methodologies, and technologies; ability to work in a culturally diverse college environment. Supervisory experience a plus. We offer a competitive salary and

**REFERENCE/INSTRUCTION LIBRARIAN.** (Two positions) University of Georgia. Responsible to Head, Reference Department, for assisting students, faculty, and staff in making effective use of electronic library resources in all undergraduate curriculum subjects and in common word processing, spreadsheet, and presentation software. Incumbent teaches use of databases, Internet, and applications software; develops knowledge bases for faculty that wish to incorporate bibliographies of electronic resources into electronic curriculum modules. Description of duties and qualifications: [www.libs.uga.edu/humres/jobs/faculty.html](http://www.libs.uga.edu/humres/jobs/faculty.html). Standard benefits package includes life, health, and disability insurance, mandatory participation in state or optional retirement system, 21 days' annual leave, and 12 paid holidays. Salary: \$31,000. Application Procedure: Send letter of application addressing qualifications, résumé, and the names, addresses, and phone numbers of three references, by June 15, 2003, to: Thomas Cetwinski, Human

(continued from previous page)

processing, public services, instruction, and outreach for the division. Manages budgeted and allocated funds for acquisitions and a program of fundraising and donor development in coordination with the library's Development Office; participates in making strategic decisions for the overall library budget. Will lead planning for a new special collections library that will be part of a major capital campaign. Required: MLS with a second advanced degree preferred (preferably English or history), or a Ph. D. with broad knowledge and experience in the management of special collections and archives, including experience in collection development and donor relations; demonstrated understanding of the major issues affecting the management and development of special collections and research libraries in a changing environment; understanding of digital technologies in special collections; strong commitment to the mission of a research library and to promoting the use of special collections materials in teaching and research; demonstrated leadership ability and ability to work collaboratively and effectively with faculty, staff, students, and other constituencies; excellent communication skills, both written and oral. Preferred: Experience planning new or renovated facilities; experience in grant writing and management. For more information on Special Collections and Archives, see: <http://web.library.emory.edu/libraries/speccolls/index.html>.

**SALARY AND BENEFITS:** Salary and rank dependent upon qualifications and experience. Comprehensive benefits package, including tuition benefits. Several retirement plan options, including TIAA-CREF. Attractive moving allowance.

**APPLICATION:** Send letter of application (specify position), résumé, and the names, addresses, and telephone numbers of three references to:

**Dianne M. Smith**  
**Library Human Resources Officer**  
**Robert W. Woodruff Library**  
**Emory University**  
**Atlanta, GA 30322-2870**

Applications may be faxed to (404) 727-0805 or e-mailed to [calbrig@emory.edu](mailto:calbrig@emory.edu). Application review continues until the positions are successfully filled.

**ENVIRONMENT:** The libraries of Emory University include the General Libraries and Libraries for health sciences, law, theology, business, and Oxford College. Holdings of the Emory Libraries total approximately 2.7 million volumes and 15,000 linear feet of manuscripts and archives. The libraries offer access to thousands of electronic information resources. The Woodruff Library and Center for Library and Information Resources provides an integrated service environment that brings together technology and media specialists with librarians in a facility that includes an information commons, electronic classrooms, a distance learning classroom, the Center for Interactive Teaching, a state-of-the-art language lab and classrooms, the high-tech Goizueta Business Library, the new Heilbrun Music and Media Library, the Electronic Services Data Center, group study rooms, and comfortable study space with data connections as well as wireless access throughout the building. The Emory Libraries are members of the Association of Research Libraries, OCLC, the Research Libraries Group, the Center for Research Libraries, the Coalition for Networked Information, and the Digital Library Federation (For more information on the General Libraries, see: <http://web.library.emory.edu/>).

*Emory University is an equal opportunity, affirmative action employer  
and encourages women and minority candidates.*

Resources Department, **University of Georgia** Libraries, Athens, GA 30602-1641. Affirmative action, equal opportunity employer.

**REFERENCE/MEDIA LIBRARIAN.** Western Illinois University seeks a self-motivated, creative librarian to join its reference team. Major responsibilities include providing reference services, managing the media unit, and teaching in the library instruction program. Qualifications: ALA-accredited master's degree plus either an additional advanced/professional degree, or a sixth-year specialist degree in librarianship, or significant progress toward completion of these degrees. Required: Reference experience; excellent communication skills; a strong commitment to public service. Media or management experience preferred. Rank and Salary: 10-month, tenure-track position includes a flexible schedule, standard benefits, and an annual salary of \$45,290 for an assistant professor. For more information, go to: [www.wiu.edu/library/openings](http://www.wiu.edu/library/openings). Application: Send cover letter, résumé, copies of transcripts, and the names, addresses, and telephone numbers of three current references to: Cindy Johnson, Malpass Library, 1 University Circle, **Western Illinois University**, Macomb, IL 61455-1390; e-mail: [cl-johnson3@wiu.edu](mailto:cl-johnson3@wiu.edu). Review of applications will

begin on July 15, 2003, and continue until the position is filled. Anticipated starting date is September 1, 2003. Western Illinois University (WIU) is an affirmative action and equal opportunity employer with a strong commitment to diversity. In that spirit, we are interested in receiving applications from a broad spectrum of people. WIU has a nondiscrimination policy that includes sex, race, color, sexual orientation, religion, age, marital status, national origin, disability, or veteran status.

**SPECIAL COLLECTIONS CATALOGER.** The University of South Florida (USF) Library System seeks qualified candidates for a Special Collections Cataloger. USF is a comprehensive, metropolitan state university, serving more than 39,000 students in nine colleges on four campuses in Tampa, Lakeland, St. Petersburg, and Sarasota. Among the top research universities in the state, USF offers degree programs in 79 undergraduate disciplines, 89 master's and specialist programs, and 26 doctoral fields, and has a faculty of more than 2,000. The Library System is composed of four campus libraries, a health science library, and a mental health institute library. The combined libraries offer researchers access to 1,734,948 volumes, 16,470 peri-



# REFERENCE AND GOVERNMENT INFORMATION LIBRARIAN

## Washington University

Washington University Libraries in St. Louis invite applications for the position of Reference and Government Information Librarian.

**RESPONSIBILITIES:** The Reference and Government Information Librarian serves as the librarian responsible for GPO Depository operations in the university libraries and participates in the planning, provision, and evaluation of reference and user education services in the humanities and social sciences. Provides reference assistance to patrons at the Olin Library Help Desk (including some weekend and night hours) using a wide array of print and electronic resources. Selects materials in all formats in designated subject areas and serves as liaison with the Political Science Department.

**QUALIFICATIONS:** MLS (MLIS) from an ALA-accredited library school or willingness to acquire the degree within four years; work with government information in a depository or similar environment required; familiarity with electronic information technologies; ability to work and interact harmoniously with a diverse staff and user population; academic background in political science or another of the social sciences desirable; experience in reference, user education, or collection development in an academic library desirable.

**GENERAL INFORMATION:** Washington University, located at the western edge of the city of St. Louis, is a medium-sized, independent university founded in 1853, internationally known for excellence in teaching and research and for the quality of its faculty and student body. Washington University Libraries include the John M. Olin Library and 12 school and departmental libraries and holds over 3 million volumes. For more information, visit: [www.library.wustl.edu](http://www.library.wustl.edu).

**SALARY AND BENEFITS:** Salary Range: \$30,000-\$38,000; TIAA-CREF, 22 vacation days, excellent benefits package.

**POSITION AVAILABLE:** Immediately.

**APPLICATION INFORMATION:** Submit letter of application, résumé, and names of three references to:

**Human Resources  
Washington University  
Campus Box 1178  
7425 Forsyth Boulevard  
St. Louis, MO 63105**

Review of applications will begin immediately and continue until the position is filled.

*Employment eligibility verification required upon hire.*

*Washington University is an equal opportunity, affirmative action employer.*

odicals, and 49 electronic databases. Responsibilities: Reporting to the Head of Cataloging, the Special Collections Cataloger is responsible for original and complex copy cataloging and authority control as appropriate for all materials in Special Collections except serials and electronic resources. This position also works closely with the Director of Collections to establish cataloging priorities and develop strategies to address newly acquired collections. The Special Collections Cataloger will work in a team environment with seven professional catalogers and 11 paraprofessionals and is expected to contribute to planning and training activities supporting departmental objectives. Professional contributions beyond the primary responsibilities include pursuing research and creative activities including publication and presentations; participating in university and library faculty governance activities; participating in library, institutional, local, and national professional service activities; maintaining an awareness of national and local cataloging practices; managing a collection development assignment; and participating in cooperative projects with the USF School of Library and Information Science to further the education of prospective librarians. Minimum Qualifications: Master's degree from an ALA-accredited program or an international equivalent; experience in cataloging with AACR2r, LC classification, LCSH, and MARC 21. Preferred Qualifications: Experience with APM, OCLC, Windows applications, NOTIS, or ExLibris; reading knowledge of one or more foreign languages; ability to work independently and cooperatively; demonstration

of a strong potential for professional development; commitment to learning and using emerging technologies; analytical, multitasking and organizational skills, flexibility handling change; demonstrated commitment to the ASERL Competencies for Research Librarians. Deadline to apply is June 27, 2003. Salary and Benefits: Salary and rank dependent upon years of post-master's experience and record of scholarly achievement and service. Salaries for Instructor Librarians begin at \$30,000-\$35,000. Librarians are 12-month, non-tenured faculty with 22 days' vacation and 13 days' sick leave annually; TIAA-CREF or other retirement options and insurance benefits. Application Procedure: Send a letter of application, vita, and names, telephone numbers, and e-mail addresses of three references, by the above stated deadlines, to: Mark Pearson, Coordinator of Library Human Resources, University of South Florida, 4202 E. Fowler Avenue, LIB 122, Tampa, FL 33620-5400; phone: (813) 974-4592; fax: (813) 974-5153; e-mail: [mpearson@lib.usf.edu](mailto:mpearson@lib.usf.edu). For more information on this position, the library, or the University of South Florida, please visit: <http://www.lib.usf.edu/>.

**SPECIAL COLLECTIONS LIBRARIAN.** The University of South Florida Library System seeks qualified candidates for a Special Collections Librarian. USF is a comprehensive, metropolitan state university, serving more than 39,000 students in nine colleges on four campuses in Tampa, Lakeland, St. Petersburg, and Sarasota. Among

Wayne State University

The Wayne State University (WSU) Library System seeks a dynamic, service-oriented individual to play a key role on its Resource Services team. The Electronic Resources Librarian coordinates all processing activities associated with electronic resources and ensures continuous access to electronic resources. Working with other library staff, the Electronic Resources Librarian will develop and implement an e-resource management database; evaluate and implement similar functionality in a new ILS; develop and implement a problem-tracking system; register and activate new e-resource titles on behalf of the WSU libraries; ensure that appropriate bibliographic and other records for e-resources are included in the ILS; monitor Web sites, mailing lists, and other sources of information regarding developments, plans, and changes regarding electronic resources; design and utilize statistical and management reports; educate library staff and library users on issues associated with electronic resources; participate in the reference and instructional programs of the WSU Libraries.

**REQUIRED QUALIFICATIONS:** Graduate degree from an ALA-accredited library and information science program, or equivalent; experience in managing processing and access issues associated with electronic resources; knowledge and understanding of electronic publishing; working knowledge of bibliographic and metadata tools (e.g., MARC/OCLC records, Dublin Core, EAD, SFX); demonstrated ability to manage technical projects within a large library setting; demonstrated commitment to customer service and collaborative approaches; ability to work independently, managing a complex workload in an on time, effective manner with minimal supervision; strong organizational, communication, and interpersonal skills; ability to work well as part of a team.

**PREFERRED QUALIFICATIONS:** Experience with SFX and/or SerialsSolutions; HTML and Web editing tools (e.g., Dreamweaver); developing and maintaining e-resource management tools; serial records. Demonstrated experience using database management programs (e.g., Microsoft Access); knowledge of trends in resource connectivity (e.g., XML).

**SALARY AND BENEFITS:** Salary and Rank: Commensurate with education and experience. Wayne State offers dental and health plan options. TIAA-CREF or Fidelity, tuition assistance for employees and family members, relocation assistance, and liberal vacation.

**APPLICATION:** A complete position description can be viewed at: <http://www.hr.wayne.edu/employment/POSTINGS/02030573.htm>. Please submit an electronic copy (print copy optional) of a résumé and letter of interest including the names, addresses, telephone numbers, and e-mail addresses of at least three professional references to:

**Toi McWilliams, Personnel Officer**  
**Wayne State University Library System**  
**Office of the Dean**  
**3100 Undergraduate Library**  
**Detroit, MI 48202**  
**Phone: (313) 577-0152**  
**Fax: (313) 577-5525**  
**E-mail: [ab2983@wayne.edu](mailto:ab2983@wayne.edu)**

Please contact Richard Jasper, Library Director, Resource Services Department regarding position specifics at (313) 577-2582, or e-mail him at: [ap8401@wayne.edu](mailto:ap8401@wayne.edu). Applications accepted until position is filled.

The Wayne State University campus is located in an attractive urban setting in the heart of the Detroit Cultural Center. WSU Libraries rank among the top 60 libraries in the Association for Research Libraries. The University Libraries are committed to national leadership in the transition of library collections from print to electronic resources and to excellence in digital delivery of services. For more information about the Wayne State University Library System, please visit: <http://www.lib.wayne.edu/ugl/>.

*Wayne State University is an equal opportunity, affirmative action employer.*

the top research universities in the state. USF offers degree programs in 79 undergraduate disciplines, 89 master's and specialist programs, and 26 doctoral fields, and has a faculty of more than 2,000. The Library System is composed of four campus libraries, a health science library, and a mental health institute library. The combined libraries offer

researchers access to 1,734,948 volumes, 16,470 periodicals, and 49 electronic databases. Responsibilities: USF Library System seeks an energetic Special Collections Librarian to process, inventory, describe, and arrange archival and manuscript collections in all formats. Under the supervision of the Director of Collections, this person is responsible

## TWO POSITIONS AVAILABLE

### College of Staten Island City University of New York

The College of Staten Island/City University of New York (CUNY) seeks candidates for the following two positions.

#### **Chief Librarian/Department Chair**

Required: MLS from an ALA-accredited library school and a second graduate degree, doctorate preferred; substantial library administrative experience, including experience in planning, personnel, and budget. Responsibilities include strengthening the Library in the academic life of the college through leadership, administration, planning, and assessment of the Library's operation. Salary: Assoc. Professor, \$49,376-\$73,028; Professor, \$56,664-\$87,757, commensurate with qualifications. Chair, Chief Librarian Search Committee, Room 1A-305.

#### **Instructional Design Librarian**

Required: MLS from an ALA-accredited library school and a second graduate degree; academic library experience; experience in online environment and instructional design; proficiency with Web design technology and development. Reporting to the Chief Librarian, responsibilities include development of tools and activities that support and promote instructional programs and services; developing Web-based instructional and training modules; providing reference service; introducing new technologies; coordinating the Center for Excellence and Learning Technologies. Salary Range: Assistant Professor, \$45,163-\$61,111; Associate Professor, \$49,376-\$73,028, commensurate with qualifications. Chair: Instructional Design Librarian Search Committee, Room 1L-106.

Send a letter of application, a curriculum vitae, the names, addresses, and telephone numbers of at least three references to:

**Chair, Search committee (indicate appropriate search and Rm. number)**

**College of Staten Island  
2800 Victory Boulevard  
Staten Island, NY 10314**

*EEQ/AA/ADA employer*

for the preparation of print and online collection finding aids; preservation and storage decisions; identification and preparation of archival materials for digitization and Web presentation; public service and outreach to the university and general public through research assistance, publication, instructional programs, and other creative endeavors; curating one or more of Special Collections' major political and Florida collections; working closely with the Director of Collections and other library staff to identify and acquire collections that are concordant with Special Collections' written collection development policy; planning and executing a program to expand the USF Publications Collection; and providing collection development liaison support to one or more academic departments. Minimum Qualifications: Master's degree from an ALA-accredited program or an international equivalent with at least two years of special collections or archives experience in an academic or special library setting. Strong communication and interpersonal skills are a must. Preferred Qualifications: Formal archival education or institute certification; Florida or Southern history

credentials; collection development experience; subject master's degree; ability to design and develop Web sites; public service experience; demonstrated commitment to the ASERL Competencies for Research Librarians. Deadline to apply is July 4, 2003. Salary and Benefits: Salary and rank dependent upon years of post-master's experience and record of scholarly achievement and service. Salaries for Instructor Librarians begin at \$30,000-\$35,000. Librarians are 12-month, non-tenured faculty with 22 days' vacation and 13 days' sick leave annually; TIAA-CREF or other retirement options and insurance benefits. Application Procedure: Send a letter of application, vita, and names, telephone numbers, and e-mail addresses of three references, by the above stated deadlines, to: Mark Pearson, Coordinator of Library Human Resources, **University of South Florida**, 4202 E. Fowler Avenue, LIB 122, Tampa, FL 33620-5400; phone: (813) 974-4592; fax: (813) 974-5153; e-mail: mpearson@lib.usf.edu. For more information on this position, the library, or the University of South Florida, please visit: <http://www.lib.usf.edu/>.

**CLASSIFIED**

**Ads**

***C&RL News Online Ads***  
**[www.ala.org/acrl/jobs.html](http://www.ala.org/acrl/jobs.html)**

# Save the dates

## for these upcoming *ACRL* events!

**ACRL/TLT Group online information literacy seminar**

"Information Literacy and Assessment"

July 14–August 1, 2003

**ACRL Harvard Leadership Institute**

Cambridge, Massachusetts

August 3–8, 2003

**WESS European Conference: "Migrations in Society, Culture,  
and the Library"**

Paris, France

March 22–26, 2004

## Coming soon! Watch [www.acrl.org](http://www.acrl.org)

**ACRL Online Seminar:** "All Users Are Local: Bringing the Library Next Door to the Campus Worldwide"

**ACRL workshops at ALA Midwinter Meeting** (details online this summer)

**Institute for Information Literacy Immersion '04** (details online this fall)

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## Late Job Listings

**DIRECTOR OF THE LIBRARY.** Alma College invites applications for Director of the Library. Alma College is a highly selective, private, liberal arts college in central Michigan. Affiliated with the Presbyterian Church, Alma is classified as a Carnegie Liberal Arts I institution, is a member of the Oberlin Library Group, and has a Phi Beta Kappa chapter. Alma College Library serves a community of 1,400 undergraduate students and 102 faculty. The collection includes 247,000 volumes, 1,200 subscriptions, and a wide range of electronic resources. In 2001 the library installed Innovative Interfaces' Millennium library system. The Director of the Library administers services, collection development and user education, and assumes a leadership role in determining library policies and developing budgets, including long-range planning. The director works closely with three professional librarians and five staff as an integrated part of the daily operations of the library, including reference and instruction. This is a tenure-track faculty position. Professional achievement, research/creative work, and service are required for tenure and promotion. Salary, benefits, and support for professional development are competitive. Required Qualifications: ALA-accredited MLS (additional advanced degree preferred); minimum of five years of administrative experience in an academic library; experience in planning and/or managing a budget; commitment to liberal arts undergraduate education; excellent communication, interpersonal, and organizational skills; record of publication or significant involvement with regional or national professional library organizations; experience with current library automation and information technology systems. Send a letter of application and a résumé with five references to: Director of Library Search Committee, **Alma College**, 614 West Superior Street, Alma, MI 48801. Review of applications will begin August 1, 2003, and continue until the position is filled. Preliminary interviews may be arranged at the ALA meeting in Toronto. The anticipated start date is January 2004. Alma College's nondiscrimination policy includes age, color, creed, gender, national origin, physical ability, race, religion, and sexual orientation. For more information about Alma College and its library, visit the college's Web site at: <http://www.alma.edu>.