

THE CLASSIFIED ADS

Deadlines: Orders for regular classified advertisements must reach the ACRL office on or before the second of the month preceding publication of the issue (e.g., September 2 for the October issue). Late job listings will be accepted on a space-available basis after the second of the month.

Rates: Classified advertisements are \$5.75 per line for ACRL members, \$7.25 for others. Late job notices are \$13.75 per line for members, \$16.20 for others. Organizations submitting ads will be charged according to their membership status.

Telephone: All telephone orders should be confirmed by a written order mailed to ACRL headquarters as soon as possible. Orders should be accompanied by a typewritten copy of the ad to be used in proofreading. An additional \$15 will be charged for ads taken over the phone (except late job notices or display ads).

Guidelines: For ads which list an application deadline, that date must be no sooner than the 20th day of the month in which the notice appears (e.g., October 20 for the October issue). All job announcements should include a salary figure. Job announcements will be edited to exclude discriminatory references. Applicants should be aware that the terms *faculty rank* and *status* vary in meaning among institutions.

JOBLINE: Call (312) 944-6795 for late-breaking job ads for academic and research library positions. A pre-recorded summary of positions listed with the service is revised weekly; each Friday a new tape includes all ads received by 1:00 p.m. the previous day. Each listing submitted will be carried on the recording for two weeks. The charge for each two-week listing is \$30 for ACRL members and \$35 for non-members.

Fast Job Listing Service: A special newsletter for those actively seeking positions. This service lists job postings received at ACRL headquarters four weeks before they appear in *C&RL News*, as well as ads which, because of narrow deadlines, will not appear in *C&RL News*. The cost of a six-month subscription is \$15 for ACRL members and \$20 for non-members.

Contact: Classified Advertising Department, ACRL, American Library Association, 50 E. Huron St., Chicago, IL 60611-2795; (312) 944-6780.

FOR SALE

PEOPLE COUNTERS, for information: 1-800-441-BOOK, library director designed and markets accurate electronic device that will count the people that enter your library with invisible beam, usable anywhere, portable or permanently, \$229 includes shipping. Full warranty for one year, Laser Counters, 120 West Walnut St., Blytheville, AR 72315. (501) 762-2431. Over 500 sold U.S. and Canada.

MATERIALS WANTED

SPACE PROBLEMS? We will buy your surplus serials, technical, scientific and historic materials. Send list for best offer to: Colfax Books, P.O. Box 380542, Denver, CO 80238.

POSITIONS OPEN

ACCESS SERVICES LIBRARIAN. Faculty rank and tenure-track position. Primary responsibilities include supervision of circulation services, interlibrary loan and photoduplication activities and related services; secondary responsibilities include active participation in automation systems management. Serves on daytime, evening, and weekend reference rotation. The Library has an integrated computer system and serves the School of Arts and Sciences, School of Business Administration, and School of Information Sciences and Technology. Accredited MLS; excellent interpersonal skills; 2-3 years experience including supervision; effective oral and written communication skills; ability to work creatively in a changing environment; knowledge and experience with automated library systems; second master's degree desirable. Twelve-month faculty appointment beginning July 1, 1990. Minimum salary \$28,000. Send letter of application and resume to: Robert M. Brooks, Library Director, Guggenheim Memorial Library, **Monmouth College**, Cedar Avenue, West Long Branch, NJ 07764. An equal opportunity employer.

ACQUISITIONS/COLLECTION DEVELOPMENT LIBRARIAN. Direct the operation of acquisitions and coordinate collection development including general supervision of acquisitions staff (2.8 FTE). Prepare and monitor materials budget and coordinate selection work of bibliographers. Draft policies and prepare reports. ALA/MLS, four years experience in academic library acquisitions/collection development. Prefer supervisory experience and record of professional achievement. Write or call for full announcement: Olivia Mills, **Humboldt State University Library**, Arcata, CA 95521; (707) 826-3441. Senior Assistant or Associate Librarian (\$34,752 to \$43,836). Screening of applications will begin June 1, 1990, and continue until an appointment is made. Available: January 1, 1991.

ACQUISITIONS LIBRARIAN. Due to retirement, Indiana University of Pennsylvania seeks an Acquisitions Librarian to manage day-to-day operations of monographic, serials, and media acquisitions. This includes supervising the processing of standing and firm orders, analyzing material costs/trends, preparing statistical and analytical reports, monitoring/evaluating vendor performance and participating in the development of policies/procedures affecting the department. Responsibilities include managing the application of policies/procedures to the Innovacq System and supervising the support staff/students assigned to the unit. Working closely with the Coordinators for Collection Development, Serials, and Media, branch librarians, and the Library administration in a team approach, the position is responsible for all bibliographic acquisitions of the UP Libraries and concomitant functions of fund control and financial reporting, bibliographic reporting of materials acquired, forwarding of materials to the cataloging department for processing and the addition of gift materials to the acquisitions records. The Acquisitions Librarian is responsible for supervising Receiving operations and mail distribution within Stapleton Library. Other responsibilities include providing reference service on weekends on a rotating basis. An ALA-accredited MLS and two years professional library experience working in an acquisitions department of an academic library are required. Demonstrated understanding of bibliographic record formats and acquisitions procedures, organizational ability, fiscal competency, and the commitment to meeting internal and external deadlines. Excellent oral/written communication skills required and ability to direct and work effectively with support staff and colleagues essential. Successful experience with fund accounting required; work experience in an automated systems environment and directly with an automated acquisitions system preferred. Reading knowledge of a modern European language and second graduate degree preferred. Instructor/Assistant Professor appointment with minimum salary of \$21,000 or \$25,508 respectively for 9-months depending upon qualifications. Additional summer employment possible. Librarians are faculty with full academic rank/rights/responsibilities. Excellent benefits. Available 8/11/90. Apply by 3/15/90 to: Carol Connell, Chairperson, Acquisitions Librarian Search Committee, University Library, **Indiana University of Pennsylvania**, Indiana, PA 15705-1096 with letter of application, current resume, and names, telephone numbers, and addresses of 3 references.

Judaica and Hebraica Curator

Stanford University Libraries

The Stanford University Libraries seek applications from qualified professionals with strong backgrounds in Jewish Studies and the humanities to become the first Reinhard Family Curator of Judaica and Hebraica Collections at Stanford. Principal responsibilities of the Curator are to develop and manage the Libraries' growing collections in support of Stanford's recently created Jewish Studies Program. The Curator is also expected to develop programs of specialized reference and instruction, work with faculty and students, participate in Library development efforts, and to contribute to the general effectiveness of the Libraries' Collection Development Program.

Candidates should have significant experience in universities and academic libraries, a knowledge of the nature and distribution of library materials in the field of Jewish Studies, and demonstrated professional accomplishments. Appropriate linguistic skills and an MLS or the equivalent in practice are also required. Graduate training in Jewish Studies and related fields is highly desirable. Experience with technical processing practices is desirable. Evidence of effective oral and written communication is necessary, and candidates should be able to demonstrate the ability to work effectively with library staff as well as with faculty and students.

Applications received by **March 31, 1990** will be given first consideration. Salary: \$41,000-\$57,000, depending on qualifications and experience. Send letter of application, including the names of three references and resume to: **Delia Jacob, Library Personnel Officer, Stanford University Libraries, Stanford, CA 94305-6004. Cite #917-CRL** on all correspondence. EOE/AEE.

**STANFORD
UNIVERSITY**



Indiana University of Pennsylvania is an Affirmative Action/Equal Opportunity Employer committed to cultural diversity, and we are interested in hiring faculty librarians who share the same perspective.

ACQUISITIONS LIBRARIAN, University of Cincinnati College of Law Library. Manages all aspects of the Library Acquisitions Department. Plans, coordinates and directs the ordering of all materials. Chair of Bibliographic Selection Committee. Supervises use of Innovacq system. Manages materials budget, invoice payment, claiming activities, and mail receipt and distribution. Reports to Head of Technical Services. Supervises Acquisitions staff and student assistants. Requires MLS from ALA-accredited library school (or equivalent); minimum one year library acquisitions experience or two years law library experience; supervisory experience; organizational and communications skills; working knowledge of microcomputers and/or automated acquisitions systems. Innovacq and law library acquisitions experience desirable. Salary \$20,500. Excellent benefits. Application deadline March 15, 1990.

Salary guide

Listed below are the minimum starting salary figures recommended by 16 state library organizations for professional library posts in these states. Job seekers and employers should consider these recommended minimums, as well as other salary surveys (such as the survey in the October 15, 1989, issue of *Library Journal*, the *ALA Survey of Librarian Salaries*, the annual *ARL Salary Survey*, or the annual CUPA Administrative Compensation Survey) when evaluating professional vacancies. For more information, contact the ALA Office for Library Personnel Services.

Connecticut	\$23,310
Indiana	varies*
Iowa	\$19,619
Kansas	\$17,500*
Louisiana	\$20,000
Maine	varies*
Massachusetts	\$27,554*
New Hampshire	\$17,500
New Jersey	\$24,200
New York	varies*
North Carolina	\$20,832
Ohio	\$20,024
Pennsylvania	\$23,700*
Rhode Island	\$22,500
South Carolina	varies*
South Dakota	\$20,000
Vermont	\$20,500
West Virginia	\$20,000
Wisconsin	\$23,700

*Rather than establish one statewide salary minimum, some state associations have adopted a formula based on such variables as comparable salaries for public school teachers in each community or the grade level of a professional librarian post. In these cases, you may wish to contact the state association for minimum salary information.

Send letter of application, resume and names of three references to: John W. Hopkins, Head of Technical Services, College of Law Library, ML 142, **University of Cincinnati**, Cincinnati, OH 45221. The University of Cincinnati is an Affirmative Action, Equal Opportunity Employer.

ARCHIVIST/REFERENCE-INSTRUCTION LIBRARIAN, University of Wisconsin-Parkside. The Library/Learning Center of the University of Wisconsin-Parkside seeks an Archivist/Reference-Instruction Librarian. The successful candidate will coordinate the services and functions of the library's University Archives and Area Research Center, including supervising one full-time clerical staff member, serving as campus records manager. As Reference-Instruction Librarian the candidate will provide reference service to users; participate in the bibliographic instruction program on basic and advanced levels; participate in collection development, serving as library liaison to designated departments; perform online searches in designated subject areas; and participate in a variety of outreach programs. Required: Graduate library degree from an ALA-accredited library school; graduate level course work or extensive experience in archives administration; demonstrated effective speaking, writing, and human relations skills; flexibility; strong public services orientation; must enjoy teaching and working with undergraduate students; professional commitment to librarianship and archives administration. Desirable: Experience in archives administration, records management, online database searching, reference service, and teaching; demonstrated interest in and knowledge of current trends in bibliographic instruction; interest in historical research. Salary: Minimum \$23,185. To apply: Send letter of application, current resume, graduate transcripts, and three current letters of reference, including telephone numbers, to: Kate Owen, Chair, Search and Screen Committee, Library/Learning Center, **UW-Parkside**, Box No. 2000, Kenosha, WI 53141 by March 15, 1990. Late submissions will be considered if a suitable candidate pool is not identified by the deadline. Effective starting date is July 1, 1990, or as soon as possible thereafter. The University of Wisconsin-Parkside is an equal opportunity, affirmative action employer.

ASSISTANT ARCHITECTURE & ART LIBRARIAN, Art/Architecture subject specialist. Under administrative direction from the Architecture & Art Librarian, coordinates delivery of reference and user services. Duties include reference, bibliographic instruction, cataloging of printed materials, database searching and collection development. Department: Architecture & Art Library provides service to undergraduate and graduate students, and faculty of the School of Art & Design and the School of Architecture. Its working collection includes some 50,000 volumes, and 675 serial titles. The Ricker Library staff includes 2.0 FTE librarians, 1.0 FTE graduate assistants, 4.0 FTE support staff, and 10 student hourlies. Qualifications: required: MLS/ALA-accredited. Two or more years of professional academic, research, or special library experience. Reading knowledge of one Western European language. Research orientation and promotion/tenure eligibilities. Some graduate level Art History courses or B.A. in Art History, or experience in an Art/Architecture Library. Preferred: Experience in art cataloging, including knowledge of AACR2, Dewey Classification and LC Subject Headings. Familiarity with collection development, bibliographic instruction and database searching. Desired: Reading knowledge of German. Advanced degree in arts-related field. Salary/rank: \$25,000 upward, depending on quals/experience. Twelve-month appointment as Assistant Professor. Must meet University requirements for promotion/tenure (librarianship, research, publications, university/professional service). Application: Send application, resume, names & addresses of five professional references by March 15, 1990, to: Allen G. Dries, Library Personnel Manager, **University of Illinois** Library (U-C), 1408 W. Gregory Drive, Urbana, IL 61801; (217) 333-5494. The University of Illinois is an affirmative action, equal opportunity employer.

ASSISTANT MANAGEMENT & ECONOMICS LIBRARIAN, search re-opened. Requirements: MLS (ALA-accredited). Minimum of 2 years professional reference experience in business or social sciences. Desired qualifications: Reference experience requiring knowledge of traditional as well as computer-based sources; familiarity with literature of business/economics; some knowledge of government documents; ability to develop information literacy skills via in-class bibliographic instruction and end-user training; knowledge of technical services practices regarding acquisition and cataloging of serials; some supervisory experi-

INFORMATION PROFESSIONALS (2)

Bucknell University

Bucknell University seeks two professionals to participate in an integrated public services program: includes information counseling & reference desk, user education, database searching, and information resources development. Excellent written and oral communication ability necessary. Both positions require: professional degree, ALA-MLS preferred, alternate professional degrees, MSIS, MCIS, etc., considered; and training in database searching. *Public Services Librarian* (entry level) monitors online and CD-ROM services. Familiarity with DIALOG, BRS/After Dark and CD-ROM databases desired. Ability to instruct database users an asset. Academic background to complement others already in department, which are English, Engineering, Accounting, Political Science, Anthropology. *Microcomputer Coordinator* serves as the first responder to microcomputer hardware or software problems; assists in the development of microcomputer software applications for the library; provides staff training for various types of microcomputer hardware and software. Required: minimum of one year's experience with MS-DOS microcomputers. Familiarity with OCLC-MARC record formats and online bibliographic search services. Knowledge of word processing, spreadsheet, and database management software. Salaries competitive; minimum \$23,500. Applications will be accepted until the positions are filled. For maximum consideration please send resume and names of three references by **March 1, 1990**, to:

Ann de Klerk
Director of Library Services
Ellen Clarke Bertrand Library
Bucknell University
Lewisburg, PA 17837

Anticipated starting dates no later than July 1, 1990.

Applications from members of minority groups are encouraged.

ence; an advanced degree in a related field. Responsibilities: Participate in delivery of an active program of reference, orientation, and bibliographic instruction emphasizing acquisition of data-gathering skills at both undergraduate and graduate levels. Responsible for supervision of processing serial publications. Share in management of the library and participate in planning and implementing new programs and services. Members of Library Faculty must meet Purdue University requirements (excellence in librarianship, research and publishing; and service) for promotion and tenure. Status and benefits: Faculty status and responsibilities, rank commensurate with education and experience. Twelve-month appointment. Annual vacation of 22 working days. Flexible benefit programs. Group life, medical and disability insurance programs are in effect as are TIAA-CREF and social security coverage. Salary: \$23,000 and up depending on qualifications. Deadline: March 15, 1990, or until position is filled. Apply to: Thomas L. Haworth, Personnel Officer, Libraries, Stewart Center, **Purdue University**, West Lafayette, IN 47907. Send resume and list of references. An EEO/AA Employer.

ASSISTANT UNIVERSITY LIBRARIAN FOR SYSTEMS AND AUTOMATION. The University of Arizona Library is seeking applicants to fill the position of Assistant University Librarian for Systems and Automation. The Library has implemented a strong Affirmative Action program and encourages applications from women, minorities, and other protected classes. The person filling this position will report to the University Librarian and will be responsible for the selection and implementation of an integrated online system, and have general support responsibility for existing automation, including OCLC, a GEAC circulation system, an INNOVACQ Serials and Acquisitions system, and an INNOPAC online catalog in the Science-Engineering and Center for Creative Photography Libraries. Other responsibilities include liaison with the university computer center coordination of the Library's connection to a campus-wide local area network, and support for micro-based systems. Systems staff is at present quite small (1.5 FTE), but the Library expects funding for a fully integrated system in the near future. Increases in staff and other resources will be

included in the funding package. Applicants with an MLS from an ALA-accredited library school will be preferred. Experience in a large academic library and experience directly related to library automation is required. The person in this position must have excellent communication skills and the ability to interact effectively with people at all levels of a university community. Successful supervisory experience will be essential. Salary is competitive (minimum \$42,000) and the position is available July 1, 1990. Librarians at the University of Arizona have academic professional status, are eligible for continuing status, are voting members of the faculty, and may take up to 24 days professional leave per year. They have 12-month appointments with 22 days vacation, 12 days sick leave and 10 holidays. Several health care and retirement plans are available. Tucson is a metropolitan community with more than 300 days of sunshine each year, less than an hour's drive from skiing, and in the heart of country that provides outdoor activities of all types year round. To apply send a resume, including the names of three references, to: W. David Laird, University Librarian, **University of Arizona Library**, P.O. Box C, Tucson, AZ 85721. Applications must be postmarked no later than March 30, 1990, to be considered. All persons hired will be required to show proof of their identity and right to work in the United States. An EEO/AA employer. FAX (602) 621-4619.

ASSOCIATE LIBRARIAN, University of Michigan, Cooperative Access Services, Michigan Information Transfer Source (MITS), search re-opened. Duties: Responsible for planning and direction of MITS which includes: budget planning and fiscal management, developing policies for service, providing bibliographic expertise to identify material requested, and designing research projects for clients. Also responsible for the hiring, training and evaluation of all MITS staff and for preparing marketing plan, promoting the MITS service to potential clients in business and industry and for representing MITS to individuals, businesses and groups at the local, state, regional, and national level. Required: Accredited MLS. 3 years post MLS experience. Good interpersonal and communication skills, ability to relate well to supervisor, co-workers, students, and clients, creativity and flexibility, ability to deal with changing

priorities based on clients needs, demonstrated organizational skills and the ability to make decisions. Reference and database searching experience, and supervisory experience. Interest in, and knowledge of information systems and databases. Desired: 5 years experience in a large research library, budget and planning experience, background in dealing with clientele similar to the primary clientele of MITS (business, technology, etc.), marketing and/or promotion skills and experience. Working knowledge of western European language to assist in bibliographic verification. Minimum of \$27,000 dependent on previous relevant experience. Applications received by February 28, 1990, will be given first consideration. Apply to: Lucy R. Cohen, Manager, Library Personnel and Payroll Services, **University of Michigan**, 404 Harlan Hatcher Graduate Library, Ann Arbor, Michigan 48109-1205. The University of Michigan is a non-discriminatory, affirmative action employer.

BIBLIOGRAPHIC INSTRUCTION LIBRARIAN. Indiana University of Pennsylvania seeks a Bibliographic Instruction Librarian to evaluate/enhance its library instruction program IUP is committed to cultural diversity, and we are interested in hiring faculty librarians who share the same perspective. As a member of the Information Services Department, the BI Librarian will work to develop/adapt computerized and conventional library instruction programs. Responsibilities include teaching credit classes in library resources, conducting library orientation sessions, scheduling library instruction, and developing instructional materials. Secondary responsibilities include providing reference assistance, online bibliographic searching, and participation in collection management, ALA-accredited MLS, 4 years experience as a practicing librarian or library educator and a successful track record in BI or in library public services work required; demonstrated ability to plan, develop, co-

ordinate, and evaluate an evolving BI program. Excellent oral/written communication skills and ability to work effectively with the public and colleagues required. Experience with online searching and the development of hypertext, interactive video, or other programs is preferred. Second masters degree or doctorate preferred. Appointment at Instructor or Assistant Professor rank with minimum salary of \$21,000 or \$25,508 respectively for 9-months depending upon qualifications. Additional summer employment possible. Excellent benefits. Librarians are faculty with full academic rank, rights, and responsibilities. Position available 7/1/90. Apply by 3/15/90 to: Edward G. Wolf, Chairperson, Bibliographic Instruction Search Committee, University Library, **Indiana University of Pennsylvania**, Indiana, PA 15705-1096 with letter of application, current resume, and names, telephone numbers, and addresses of 3 references. Candidates invited to interview will be asked to conduct a sample BI session. Minorities and women are particularly urged to apply.

BUSINESS REFERENCE LIBRARIAN. The University of Alabama seeks applications for the position of Business Reference Librarian to provide, under the supervision of the Head of the Business Library, a full range of services, including development and interpretation of business reference collection to the university community, collection development in business, library user instruction, database and end user searching and instruction, preparation of bibliographies and other library aids, and supervision of student assistants. Some evening and weekend reference desk service required. Qualifications required: An MLS from a program accredited by ALA; indepth knowledge of business reference sources, national and trade bibliographies; ability to work effectively with faculty, students, and library personnel at all levels; excellent oral and written communication skills; commitment to

LIBRARY DIRECTOR

Oesterle Library North Central College

North Central College, Naperville, Illinois, is a small comprehensive college of about 2,000 FTE students offering four master's degree programs. It is located in a rapidly growing community 35 miles west of Chicago in the Illinois Research & Development Corridor. The library, located in a recently renovated building, participates in the 35-member Illinois Library Computer Systems Organization (ILCSO), ILLINET (OCLC), and LIBRAS (a 16 member college consortium). As a member of ILCSO, the library has a shared online catalog and circulation system, electronic mail, and uses FAXON's SC-10 serials control system. The library also subscribes to OCLC's CAT-CD 450, numerous CD-ROM indexes, DIALOG online services, and has a PC-based reserve system. The library also has a computer lab connected with the campus LAN. Responsibilities: The library director supervises a staff of 5 professionals, 3 support, and 40+ student workers. In addition to being chief administrative officer of the library, the director is encouraged to become involved with faculty and administration in campus-wide planning and governance. The library director holds academic status without rank or tenure, and reports to the Vice President for Academic Affairs. Qualifications: Candidates should possess an ALA-accredited MLS (additional graduate work preferred), demonstrated administrative experience in an academic library, a commitment to the teaching mission of a liberal arts college, and extensive experience with library computer technology, including knowledge of computer assisted instruction. Candidates should demonstrate proven leadership ability, experience with strategic planning, and the ability to establish collegial working relationships with faculty. Appointment will be as soon as possible, but no later than July 1, 1990. Salary range from \$36,000 to \$40,000. A letter of application, a resume, and the names, addresses and telephone numbers of four references should be sent, postmarked no later than **February 28, 1990**, to:

**Meredith Russell, Secretary
Library Director Search Committee
North Central College
P.O. Box 3063
Naperville, IL 60566-7063**

EOE, M/F, Minorities and Women invited and encouraged to apply.

client-centered services. Qualifications desired: Business reference experience in a large academic or special library, experience in online searching, government documents, and bibliographic instruction; evidence of professional and/or scholarly activity; working knowledge of a foreign language; second master's degree in business or a relevant social science degree highly desirable. Twelve month, tenure earning, strong benefits. Appointment will be at the Assistant Professor level with a minimum salary of \$24,000. Projected starting date July 1, 1990. To apply send letter of application, resume, and names and addresses of three references to: Sondra Tucker, Libraries Personnel Officer, The **University of Alabama** Libraries, Business Librarian Search, P.O. Box 870266, Tuscaloosa, AL 35487-0266 by March 6, 1990. The University of Alabama is an equal opportunity, affirmative action employer.

CATALOG LIBRARIAN, Assistant Professor rank, tenure-track. Responsible for all cataloging and processing operations; coordinates all original and copy cataloging, processing, authority control, and database maintenance; does some original cataloging and revision of OCLC records; supervises four full-time employees; and participates in reference and collection development. Randolph-Macon College, a coeducational liberal arts college with 1,100 students, is located in the historic Richmond, Virginia metropolitan area, population 600,000 and two hours drive south of the nation's capital. New library building completed in 1988. Required: ALA-accredited MLS, knowledge of LC Classification and LCSH, AACR2, and OCLC/MARC formats. Desirable, two or more years cataloging experience at professional level, preferably in academic library; familiarity with an online public access catalog; familiarity with a retrospective conversion project; reading knowledge of a foreign language; and excellent interpersonal skills. Salary range: \$23,000- \$26,000. Begins: June 1990. Have placement file sent and submit a letter of application with a resume, including the name, address, and telephone number of three or more references, to: Dan Bedsole, Library Director, **Randolph-Macon College**, Ashland, VA 23005. Review of complete files will begin on March 5 and continue until position is filled. Women and minorities are especially urged to apply. EEO employer.

CATALOG LIBRARIAN. Responsibilities include some original cataloging, shared management of card catalog maintenance and revision of network member records, conversion and reclassification, library collection selection and deselection, supervision of support staff, other related duties, and participation in the planning and implementation of microcomputer applications and an integrated online catalog. This is a library faculty position with professional achievement and service expectations in accordance with university tenure and promotion policies. A detailed position description may be obtained by writing the contact person at the P.O. box listed below. For appointment to Assistant Professor rank, candidates are required to provide evidence of: an MLS from a program accredited by ALA; thorough working knowledge of AACR2, LC classification, LCSH and relevant MARC formats; at least three years cataloging experience preferably in an academic library using OCLC or a similar utility; familiarity with planning aspects of the OCLC NOS; ability to supervise effectively; ability to work cooperatively with diverse library program staff and university constituents; background that indicates familiarity with developing a library catalog database and PAC functions in an integrated online system; and potential to grow in a faculty role and develop leadership ability. This is a twelve-month annual appointment with 24 days annual leave plus holidays and sick leave. The university pays state or TIAA/CREF retirement and 80% of health/life insurance. Travel and educational support is available. Salary dependent on qualifications, \$24,000 minimum. Review of applications will begin March 1 and continue until position is filled. Send application letter and resume including names, addresses, and phone numbers of at least three references to: Chair, Sherrod Library Search Committee, **East Tennessee State University**, Box 22,450A, Johnson City, TN 37614. ETSU is an equal opportunity, affirmative action employer.

CATALOG LIBRARIAN, Tennessee Technological University Libraries and Media Services. Responsible to the Coordinator of the Bibliographic Control Division. Major duties include: producing original cataloging and editing OCLC member-input records, primarily of audiovisuals and music, but possibly other formats as well; creating and maintaining records for holdings in online public catalog and authority files; and providing some information-desk

duty service (possibly nights and weekends). Some responsibilities may change as a result of automation. Qualifications: Master's degree from a program accredited by ALA, knowledge of LC classification and subject headings, knowledge of AACR2 Revised, ability to use OCLC for most formats, knowledge of MARC record formats, knowledge of LC authority records, proficient written and oral communication skills, and ability to work cooperatively and harmoniously with Library and University faculty and staff are required. Applicable experience is preferred. Appointment: Position is permanent, tenure leading, with faculty status and rank. Librarians are expected to meet tenure and promotion requirements of the Library faculty. Conditions are: 12-month contract, 24 days annual leave, 11 University holidays, 12 sick days, health/life insurance package with 80 percent paid by the University, retirement program choice of either TIAA/CREF or State system. Both are paid by the University (annual rate is approximately 10 percent of salary), better than average funding and support for professional development. Salary is \$19,000. University: TTU is a state-supported institution with approximately 7,000 full-time students and 350 full-time faculty. The Library has 15 library faculty and 19 support staff. The Library has begun implementation of the ATLAS system of Data Research Associates and a new building was occupied in June, 1989. Application procedure: Positions are open and will be filled as quickly as possible. Screening will begin February 1, 1990. Each position will remain open until filled. Applicants must submit: letter of application, resume, transcripts for all college credit (unofficial transcripts are acceptable for application), and three current letters of reference. Incomplete applications cannot be considered. Mail to: Winston A. Walden, **Tennessee Technological University**, Box 5066, Cookeville, TN 38505. Minorities are encouraged to apply and to identify themselves for affirmative action programs. An AA/EEO.

CENTRAL REFERENCE LIBRARIAN (Education/Psychology/Consumer & Family Studies). The University of Arizona is seeking a professional librarian to assist in providing reference service. The Library has implemented a strong Affirmative Action program and encourages applications from women, minorities, and other protected classes. The position is available July 1, 1990. Responsibilities include desk service (including evening and weekend rotation), library instruction, preparation of bibliographies, faculty liaison, online searching, collection development, and special projects as identified by the Head Central Reference Librarian. In addition to the card catalog and general reference tools, the Central Reference Department includes materials in the fields of social sciences, humanities, and fine arts. The reference staff is comprised of 12 professional librarians and career staff. Applicants for the position must be graduates of an ALA-accredited library school. In addition, applicants must possess an undergraduate degree, a strong academic background, or knowledge of reference tools in education. Good communication and interpersonal skills and the ability to interact effectively with users are essential. Candidates with experience in library instruction and online searching are preferred. A broad knowledge of social science, humanities, and fine arts reference tools is also preferred. Reading and speaking knowledge of at least one foreign language (Spanish preferred is desirable). The beginning professional salary is \$20,000, but a higher salary can be negotiated depending upon qualifications and experience. Librarians at the University of Arizona have academic professional status, are eligible for continuing status, are voting members of the faculty, and may take up to 24 days professional leave per year. They have 22 days paid vacation, 12 days sick leave and 10 holidays. A standard package of fringe benefits is available. Send letter of application, resume, and names of three referees to: W. David Laird, University Librarian, **University of Arizona** Library, Tucson, AZ 85721. Applications must be postmarked by March 15, 1990. The University of Arizona is an EEO/AA employer.

COLLECTION DEVELOPMENT LIBRARIAN/UNIVERSITY ARCHIVIST. Illinois Wesleyan University is embarking on academic program enhancements which require expansion of library collections and is seeking a librarian who has the background and ability to assist with this development. Additional responsibilities include liaison with all Social Science and Business Departments, general reference, and maintenance of government documents. Tenure track, 10 1/2 month faculty appointment, rank open, to begin August 1, 1990. Qualifications: MSLS from accredited library program, doctorate in an area of Social Sciences, including History, strongly preferred, ability to work with students and faculty and



UNITED STATES NAVAL ACADEMY LIBRARY DIRECTOR, NIMITZ LIBRARY

The United States Naval Academy invites applications and nominations of qualified candidates for the position of Library Director, Nimitz Library. The Naval Academy is the Navy's university and has much in common with the best undergraduate institutions in the nation. The student body consists of approximately 4500 men and women representing every state and several foreign countries. The Naval Academy faculty is an integrated group of military and civilian instructors in approximately equal numbers. In addition to a core curriculum of academic and professional courses, majors are offered in 18 subject areas: 8 in engineering; 6 in mathematics and the sciences; and 4 in the humanities and social sciences.

The Library Director reports to the civilian Academic Dean and Provost, and is directly responsible for the administration of all Library operations. He/She also serves on academic and administrative committees. The Nimitz Library has a collection of over 600,000 volumes, a staff of 51 full-time employees, and a total annual budget of approximately 3 million dollars. The Library, a member of FEDLINK, maintains an automated library system that supports an online catalog, circulation system, and acquisitions program, and will soon be part of an Academy data network.

The successful candidate should possess minimally an MLS degree from an ALA accredited institution. An additional advanced degree is highly desirable. A minimum of 10 years of professional library experience in an academic/research library including 5 years of proven administrative and managerial experience in long-range planning, budgeting, personnel development, and collection development is required. The successful candidate should have demonstrated expertise in information technologies and automated library systems, and a thorough understanding of the technological issues facing academic libraries. Dynamic leadership, superior communication skills, and demonstrated dedication to student and faculty service are essential.

The new Library Director will assume his/her responsibilities on or about 1 Oct 1990. Salary will be commensurate with qualifications and experience. Evaluation of applications will begin on 20 Feb 1990. Applications will be accepted until the position is filled. Letter of interest and qualifications, curriculum vitae, and names, addresses, and telephone numbers of 3 references should be sent to:

**Library Director Selection Committee
Office of the Academic Dean and Provost
United States Naval Academy
Annapolis, Maryland 21402-5600**

The United States Naval Academy is an equal opportunity, affirmative-action employer.



TWO POSITIONS

Central Michigan University Libraries

Michigan University is committed to diversity as an educational value and to taking affirmative actions to ensure equal opportunity in all areas of the University. Such factors as religion, national origin, race, color, sex, handicap, age, height, weight, marital status, veteran status, citizenship, or sexual orientation are not used as a basis for discrimination or harassment. In accord with this commitment to diversity and nondiscrimination, the Central Michigan University Libraries invite applications from qualified individuals for the following positions:

Director of Public Services (New Position) Search extended. Responsible for planning, management, and leadership of the Libraries' public services and collection development programs within an automated services environment. Responsibility includes Access Services, Reference Services, audiovisual and related instructional support services, and collection development activities. As a member of the Libraries' senior management, the Director of Public Services will participate in the general management of the Libraries and play a key role in planning for a proposed major library addition. Reports to the Dean of Libraries; it is a twelve-month, administrative position. Required qualifications: ALA-accredited MLS; at least five years' professional public services experience, at least three years of which are in academic libraries; significant supervisory experience; experience in collection development; demonstrated commitment to public services; demonstrated skills in planning, management, leadership, oral/written communication, and interpersonal relations. Desired qualifications: additional graduate degree; experience with library automation; knowledge of instructional technology and related services; a record of scholarly and/or professional participation and accomplishment. Salary commensurate with qualifications, minimum \$40,000. Excellent fringe benefits.

Head of Reference Services. Responsible for leadership and management of the general reference unit, the services of which include bibliographic instruction incorporating a credit course, database searching, and documents/law collections. The Reference Services unit consists of eleven librarians and two full-time support staff and is committed to innovative services supported by information technologies. Reports to the Director of Public Services; it is a 12-month, tenure-track faculty position. Required qualifications: ALA-accredited MLS; significant professional reference experience, including bibliographic instruction and online and CD-ROM database searching; supervisory experience; demonstrated leadership, human relations, and oral/written communication skills and evidence of potential for professional and scholarly accomplishment meriting appointment with faculty rank. Desired qualifications: additional graduate degree; professional experience in academic or research library; collection development experience; and experience in online catalog use. Salary commensurate with qualifications, minimum \$34,000. Excellent fringe benefits.

Central Michigan University is located in Mt. Pleasant, a city of about 25,000 one hour north of Lansing. The University offers programs through the doctoral level to a campus enrollment of 17,000 students. The Libraries, with a collection of over 900,000 volumes, are implementing NOTIS and have 80 librarians and support staff. Applications will be accepted until these positions are filled. Review of candidates' files will begin immediately. Submit letter of application stating this position; resume; and names, addresses, and telephone numbers of three references to:

**Chairperson, Selection Committee
Central Michigan University
Park 207
Mt. Pleasant, MI 48859**

meet University requirements for tenure. Salary range \$24,000-\$30,000 depending on background and experience, excellent benefits. Illinois Wesleyan University is an equal opportunity employer and strongly affirms the need for applications from women and minorities. Send a letter of application, resume, names, addresses, and telephone numbers of 3 references to: Clayton Highum, Illinois Wesleyan University Library, 201 E. University Street, Bloomington, IL 61702.

CURATOR OF EXHIBITIONS AND COLLECTIONS, Center for Creative Photography. The University of Arizona Library is seeking an experienced curator for its Center for Creative Photography.

The Library has implemented a strong Affirmative Action program and encourages applications from women, minorities and other protected classes. The curator has responsibility for the Center's exhibitions and oversees the research, cataloging, and storage of the photograph collection. Applicants must have at least a master's degree in art history, museum studies, or relevant field; substantial knowledge of the history of photography (especially 20th century and contemporary); a background in photographic connoisseurship; familiarity with archival storage procedures for photographs; three years experience in a curatorial position or equivalent; proven writing skills; ability to communicate orally; and supervisory experience. The minimum salary for this position is \$29,000;

a higher salary can be negotiated depending on experience and qualifications. This individual has academic professional status, and may take up to 24 professional leave days per year. There are 22 days paid vacation, 12 days sick leave and 10 holidays. A standard package of fringe benefits is available. The position is available July 1, 1990. A letter of application, resume, and names of three reference should be sent to: W. David Laird, University Librarian, **University of Arizona Library**, Tucson, AZ 85721. Applications must be postmarked by March 19, 1990. An EEO/AA employer.

DIRECTOR OF COMPUTING AND TELECOMMUNICATIONS, Washington University in St. Louis, Olin Library System. The Olin Library System of Washington University in St. Louis is seeking a talented and dynamic individual to serve as Director of Computing and Telecommunications. The Olin Library System is engaged in a multi-year project of strengthening and expanding its collections and services to correlate with the University's program of enriched research and teaching activities. The Olin Library System consists of a large central library and eight satellite subject libraries. Library computing activities are supported by endowment income. The Director for Computing and Telecommunications will, as a member of the Dean's Council, participate in the overall management of the library system. In addition, the Director will plan for and oversee the use of computers within the libraries for user services and internal operations. The Director will oversee the selection, implementation, maintenance, and operation of mainframes, microcomputers, and electronic linkages designed to store, control, and deliver information to the university community and the world outside the university. He or she will select or design systems to support line activities of the libraries and teaching, learning, and research in the university, and will serve as liaison with other computing resources on campus. Computing and Telecommunications currently has a staff of five FTE, with possibility of modest growth. Qualifications: Candidates must have at least five years of increasingly responsible experience in the use of computers and telecommunications for library services in a college or university and commitment to the broad service role of the library; demonstrated understanding of the role of technology in the delivery of library services; strong interpersonal skills and leadership ability; evidence of professional interest and activity. An MLS and additional graduate work are preferred. Salary will be \$45,000+, depending upon qualifications and experience. Expected outcomes from successful performance in this position: Easy access by students and faculty to library resources through electronic channels; appropriate access to and use of technological resources for library staff; support for identifying and sharing the Libraries' resources with the education and research community beyond the boundaries of the University; support for equitable access to electronic information for all members of the university community. For full consideration applicants should send a resume and the names of three references by March 15, 1990, to: Virginia Toliver, Director of Administration and Planning, Olin Library, **Washington University in St. Louis**, Campus Box 1061, 1 Brookings Drive, St. Louis, MO 63130-4899. Washington University is an affirmative-action, equal-opportunity employer. Employment eligibility verification required upon hire.

DIRECTOR OF LIBRARIES. Ohio Wesleyan University, a select liberal arts college of 1,900 students, is seeking an innovative, dynamic, and experienced librarian to fill the position of Director of Libraries. The Director reports to the Provost and has responsibility for all aspects of library operations including budget preparation, allocation and development of staff, long term building of the book and serials collection, development of library policies, and cooperating with OCLC and other agencies. The library has a collection of over 430,000 volumes with a strong rare book collection and one of the country's oldest federal depositories. The main library, branches and AV Center are linked by an integrated online catalog and circulation system. Qualifications: MLS from an ALA-accredited program; considerable experience as a professional in an academic library or equivalent with progressively increasing responsibilities and demonstrated skills in planning; supervisory, communication and staff development skills; and a strong user-oriented philosophy. An additional advanced degree is preferred, but not essential. Salary range high \$40s to mid \$50s depending on experience and qualifications. Candidates should send letter of application, resume, a statement of personal library and administrative management philosophy, and three letters of reference to: G. William Benz, Provost, **Ohio Wesleyan University**, Delaware, OH 43015. Applications will be accepted until March 1. Ohio

Wesleyan is an affirmative action, equal opportunity employer and actively encourages the applications of minorities and women.

DIRECTOR OF LIBRARY, Otterbein College. Position available March 1, 1990. MLS from an ALA-accredited library school required. Additional graduate degree highly desirable. Minimum of five years of professional experience with supervisory and administrative responsibilities in an academic library required. Leadership and communication skills are essential. Non-tenure appointment with faculty status and rank. Salary range: \$30,000-\$40,000. Send letter of application, resume, and three letters of reference to: Ralph L. Pearson, Vice President for Academic Affairs, **Otterbein College**, Westerville, OH 43081. Deadline: March 1 1990. AA/EEO

DIRECTOR, University of South Alabama Biomedical Library. The Biomedical Library, which has facilities on the main campus and at the Medical Center, has a collection of approximately 81,000 volumes, subscribes to 2100 journals, and an estimated 8500 microforms. The staff consists of seven faculty members and thirteen support personnel. Responsibilities: Includes direction and supervision of both locations of the library, its faculty and support staff; formulates and administers policies, rules, and regulations of the library; prepares library budget proposals, collection development policies and guidelines in support of the curricula and information needs of the College of Medicine, Allied Health, and Nursing; selects and recommends appointments of the Biomedical Librarians; reports to the Director of University Libraries and to the Dean of the College of Medicine. Qualifications: ALA-accredited MLS. MLA certification within 3 years of employment. Minimum 5 years administrative experience in an academic library, preferably, in a health sciences setting, and at least 10 years experience in library work overall. Must have excellent interpersonal and communication skills and have a strong commitment towards service. Appointment will be made at the rank of Professor depending on qualifications and experience. Salary and benefits: Salary \$50,000. Generous benefits including mandatory state retirement, options for TIAA-CREF, 20 days vacation, university-subsidized insurance. Deadline for applications: March 1, 1990. Candidates should submit a resume and names and addresses of three references to: Ture Schoultz, Chair, Biomedical Library Search Committee, 310 Library Building, **University of South Alabama**, Mobile, AL 36688. Affirmative Action, Equal Opportunity Employer.

DOCUMENTS INFORMATION SERVICES LIBRARIAN, Government Documents Section, Reference Department, The University of Virginia Library. Reports to the Documents Librarian. Coordinates bibliographic instruction in government documents; provides reference and information service relating to documents and maps using print and nonprint sources, including electronic media; trains students to provide information services; participates in instruction activities, preparing guides, bibliographies, and similar tools; participates with other documents librarians in providing for access to documents in VIRGO (the library's online catalog); responsible for collection development, organization, and maintenance of nondepository maps collection. Required Qualifications: ALA-accredited MLS; experience with government documents reference sources, electronic services, and methods of research in academic libraries; knowledge of and ability to use computer technologies effectively; effective communication skills; commitment to professional growth and development; demonstrated organizational skills. Preferred Qualifications: Demonstrated supervisory skills; experience in bibliographic instruction. Salary: \$22,000 or higher, depending upon qualifications. General faculty status, 22 days vacation, generous sick leave, Blue Cross/Blue Shield, state and TIAA/CREF retirement plans, research leave. Applications received before March 2, 1990, will be given first consideration. Send letter of application, resume, and names, addresses, and phone numbers of three references to: Gail Oltmanns, Personnel Director, Alderman Library, **University of Virginia**, Charlottesville, VA 22903-2498. An Equal Opportunity, Affirmative Action employer.

ENGINEERING AND COMPUTATIONAL SCIENCES LIBRARIAN. Search reopened. New position in a landgrant university library serving 8,500 undergraduates, 1000 graduate students, and 700 faculty. Under the direction of the Assistant Director for Collections Management and Reference Service, responsible for liaison with College of Engineering and Architecture and departments of Computer Science and Operations Research, Mathematics and Statistics, and possibly others as assigned. Duties include collection development in assigned areas, general reference work

LIBRARIANS

University of Bahrain Library

The UB Library located in a new three floor library building serving 5,000 students and 600 faculty invites applications for the following vacancies to be filled in early 1990.

A. *Four catalogers* having an accredited MLS degree with some years of cataloging experience in a University library utilizing LC classification, LC subject headings, AACR2, and MARC tagging for Arabic and Non-Arabic cataloging of print and non-print material.

B. *Combined Reference and Teaching Positions.* Needed a Ph.D in Library Science and some experience in teaching school librarianship for the Diploma in Information Resources offered by the College of Education.

C. *Audio-Visual librarian* possessing either a master's degree in Educational/Instructional Technology or an AMLS from an accredited university with some years of audio-visual experience in an academic library.

Qualifications and experience: Fluency in Arabic and English, minimum accredited MLS degree, substantial experience in academic libraries.

Salary ranges: 1) Masters degree—from B.D 519 to B.D 869; 2) Ph.D degree—from B.D 700 to B.D 1015 depending upon additional qualifications and experience, 13-month stipend. A Bahraini Dinar is equivalent to U.S. \$2.65. Hard furnished accommodations provided. Medical services provided by State of Bahrain. Yearly round trip transportation to place of citizenship. **Closing date of applications—four weeks after appearance in journal.** Applications to be sent to:

Director of Personnel
University of Bahrain
P.O. Box 32038
Isa Town, Bahrain
ARABIAN GULF

in the main Library, library instruction, and online database searching. Additional tasks may be assigned in accordance with individual's professional strengths and interests. Minimum qualifications: graduate degree from an ALA-accredited school; background in engineering, computational science, mathematics, or related area, including online database searching experience; effective oral and written communication skills; ability to interact effectively with colleagues and students. Preferred qualifications: degree in engineering, computational sciences, mathematics or related area; professional experience in an academic, special or research library. The NDSU Library is a member of Tri-College University, an established and accredited consortium (NDSU, Moorhead State University, Concordia College). The Tri-College University Library Consortium has been a member of the Minnesota State University System's PALS online integrated system since its inception in 1979. NDSU is located in Fargo, an educational, cultural, and medical center for the Upper Plains. The total

population of the metropolitan area, which includes Moorhead, Minnesota, approximates 150,000. The area is within a short drive of the Minnesota lake country and 4 hours from Minneapolis or Winnipeg. Minimum salary \$22,500. Generous benefits including TIAA/CREF and Blue Cross/Blue Shield. Applications should be received no later than February 28, 1990, for maximum consideration. Send letter of application; current resume; and names, addresses, and phone numbers of three references to: Personnel Office, **North Dakota State University**, P.O. Box 5227, Fargo, ND 58105. NDSU is an equal opportunity institution.

HEAD, Forbes Quadrangle Libraries, University of Pittsburgh. The Head of the Forbes Quadrangle Libraries is a faculty librarian position reporting to the Associate Director of Libraries and is responsible for the management of the libraries serving the Economics Department and the Graduate School of Public and International Affairs. Duties include the movement of the libraries' collections including collection development, circulation services, online database searching (including numeric databases), coordination of the publication of *Economic Books: Current Selections*, and bibliographic instruction. Supervision of 2 faculty librarians, 5 staff members and student assistants. The Forbes Quadrangle Libraries are part of the University Library System which has a fully operational NOTIS system and is a member of OCLC, ARL, and CRL. Requirements: MLS degree from an ALA-accredited library school program; degree in the social sciences. A minimum of four years experience in an academic library; supervisory experience; demonstrated competence in database searching including numerical databases; experience in desktop publishing an asset. Strong interpersonal, oral, and written communication skills: ability to work with a diverse group of users. Terms of appointment: Salary \$25,000+ depending on qualifications, rank commensurate with experience. Applications must be received no later than March 1, 1990. Apply in writing including a resume and three letters of reference to: Secretary, Search Committee (Forbes Quad. Librarian), 271 Hillman Library, **University of Pittsburgh**, Pittsburgh, PA 15260.

HEAD LIBRARIAN, Engineering & Mathematical Sciences Library, University of California, Los Angeles. Demonstrated potential to manage and develop the collections and services of a large and complex academic science/engineering library. Responsible for public services, technical services (including online acquisitions and serial control systems), space planning, library operations, prepare budget requests, monitor expenditures, write reports, and serve scheduled hours at reference desk. Excellent written and oral communication skills. Qualifications usually include a degree from a library school. Salary range: \$31,944-\$54,060. UCLA is an equal opportunity, affirmative action employer actively seeking minority applicants. Librarians at UCLA are represented by an exclusive bargaining agent, the American Federation of Teachers (AFT). Send resume and list of references to: R. Scherrei, Assoc. University Librarian, Personnel and Administrative Services, University Research Library, **UCLA**, Los Angeles, CA 90024-1575.

HEAD, PERIODICALS/GIFTS AND EXCHANGE DEPARTMENT, Tennessee Technological University Libraries and Media Services. Responsible to the Coordinator of the Collection Development Division. Major responsibilities, in addition to those normally assumed for ordering, receiving, claiming, and binding periodicals and for the processing of gifts and exchanges, include: 1) budget management, 2) liaison with University faculty, 3) collection development, 4) public relations with donors, and 5) some information-desk duty (possibly nights and weekends). The library receives approximately 3,000 periodical subscriptions and 9,000 gift books yearly. Personnel supervised includes two full-time classified staff and student assistants. Some responsibilities may change as a result of automation. Qualifications: Master's degree from program accredited by ALA is required. Ability to work cooperatively and harmoniously with University and Library faculty and staff and to use effective interpersonal and communicative skills are essential. Basic knowledge of library automation is necessary. Applicable experience is preferred. Appointment: Position is permanent, tenure leading, with faculty status and rank. Librarians are expected to meet tenure and promotion requirements of the Library faculty. Conditions are: 12-month contract, 24 days annual leave, 11 University holidays, 12 sick days, health/life insurance package with 80 percent paid by the University, retirement program choice of either TIAA/CREF or State system. Both are paid by the University (annual rate is approximately 10 percent of salary), better than



TWO POSITIONS

Old Dominion University

The Old Dominion University Library invites applications for the following two positions:

Head of Cataloging and Database Control. Reporting to the Assistant University Librarian for Technical Services and Automation, the Head of Cataloging and Database Control supervises a staff of ten, including two librarians, and manages all aspects of departmental activity. Departmental functions include cataloging, classification, physical preparation, and database control of all library materials. Specific responsibilities include supervision and coordination of all cataloging and database control activities for the Geac MRMS and OPC modules; selection, training, and evaluation of personnel; review, refinement, and interpretation of cataloging policies and procedures; provision of original cataloging and classification for monographic and serial titles; planning, budgeting, and reporting. Additional duties include participating with other departments in the planning and implementation of new functions of the Geac system; coordinating the production of the Tidewater Consortium Union List of Serials and other Consortium projects; participating in a program of general collection development. Qualifications: ALA-accredited master's degree; five years' current cataloging experience in an academic/research library, including three years as a supervisor; experience in using the OCLC cataloging subsystem, AACR2, LC classification and subject headings; experience with retrospective conversion and online catalogs; excellent communication and interpersonal relations skills; well-developed planning and organizational skills; reading knowledge of one foreign language; second master's degree and/or academic work in computer science or other relevant areas desirable.

Head of Reference. Reporting to the Assistant University Librarian for Management and Public Services, the Head of Reference supervises a staff of ten, including eight librarians, and manages all aspects of departmental activity. Departmental functions include provision of general reference services, collection development and assessment, library instruction, promulgation and/or publication of library services, and management of the Automated Reference Center (online and CD-ROM information retrieval systems). Specific responsibilities include selection, training, and evaluation of personnel; supervision of the Automated Reference Center; planning, budgeting, and reporting; organization and scheduling of personnel and services; development and implementation of automated systems for the improvement of service to library users and the enhancement of the efficiency and effectiveness of departmental operations. The Head of Reference also participates in the provision of reference and instructional services, general and departmental collection development, and online/CD-ROM search services. Qualifications: ALA-accredited master's degree; five years' experience providing reference service in an academic/research library, including three years as a supervisor; experience in using automated systems (e.g., online and CD-ROM systems, online catalogs, OCLC, microcomputers) as they relate to reference services and departmental operations; experience in library instruction and collection development; excellent communication and interpersonal relations skills; well-developed planning and organizational skills; reading knowledge of one foreign language; second master's degree and/or academic work in relevant subject area(s) desirable.

Salary for both positions: Base: \$33,000. Negotiable dependent upon qualifications. For full consideration, send letter of application, resume, the names, addresses, and telephone numbers of three referees, and photocopies of all academic transcripts by **March 15, 1990** to:

Linda Farynk
Assistant University Librarian for Management and Public Services
Old Dominion University
Norfolk, VA 23529-0256

Old Dominion University is an affirmative action, equal opportunity institution and requires compliance with the Immigration Reform and Control Act of 1986.

average funding and support for professional development. Salary is \$19,000. University: TTU is a state-supported institution with approximately 7,000 full-time students and 350 full-time faculty. The Library has 15 library faculty and 19 support staff. The Library has begun implementation of the ATLAS system of Data Research Associates and a new building was occupied in June, 1989. Application procedure: Position is open and will be filled as quickly as possible. Screening will begin February 1, 1990. Each position will remain open until filled. Applicants must submit: letter of application, resume, transcripts for all college credit (unofficial transcripts are acceptable for application), and three current letters of reference. Incomplete applications cannot be considered. Mail to:

Winston A. Walden, **Tennessee Technological University**, Box 5066, Cookeville, TN 38505. Minorities are encouraged to apply and to identify themselves for affirmative action programs. An AA/EOE.

HEAD, TECHNICAL SERVICES, Louisiana and Lower Mississippi Valley Collections, LSU Libraries, Louisiana State University. Reports to the Head of the Louisiana and Lower Mississippi Valley Collections, participates in the general administration of the LLMVC, and is directly responsible for: supervision of the arrangement and description of archives and manuscript groups, including the preparation of finding aids and the creation of MARC AMC

records; coordination of automated systems, including RLIN, NOTIS, and personal computers; advising on cataloging of printed materials; conservation and preservation activities; developing new procedures and acquiring new technologies; reference duties as assigned. Supervises a staff of .5 FTE professional, 1.5 FTE paraprofessionals, and graduate and student assistants as assigned. Qualifications: Required: Master's degree in librarianship or other relevant field; a minimum of three years experience in technical services of special collections; supervisory experience; strong interpersonal skills; demonstrated effectiveness in both oral and written communications. Desired: Master's degree from a program accredited by ALA; familiarity with the applications of automated technologies to special collections operations, especially RLIN and NOTIS; experience in the administration of grant-funded projects; and a record of active professional involvement. Tenure-track appointment at the Assistant or Associate Librarian level. Salary competitive, commensurate with experience and

HEAD REFERENCE/INSTRUCTION DEPARTMENT

Cornell University Uris Undergraduate Library

Responsible for the on-going operation of the department. In consultation with the Undergraduate Librarian, establish overall department policies and oversee the operations of the reference desk. Direct the activities of the bibliographic instruction program and do a major share of the actual classroom teaching. Maintain reference collection, selecting all new monographic titles and select current monographs for the general stack collection in specific subject areas. Serve as Uris Library's principal liaison with CUL-wide reference committees and with the Reference Department of the Olin Graduate Research Library. Act as Head of Uris Library in the Undergraduate Librarian's absence.

Required: MLS plus at least 6-7 years experience with public services in an academic library serving undergraduates (five of these years should involve reference and BI teaching); strong personal commitment to classroom undergraduate teaching essential; excellent interpersonal, written and verbal communication skills. Desirable: Solid background in humanities and social science; knowledge of computer applications in reference services.

Applications due by **February 28, 1990**, but accepted until position filled. Salary \$30,000+, depending on qualifications. Send cover letter, resume and names of three references to:

Ann Dyckman, Dir. Personnel
201 Olin Library
Cornell University
Ithaca, NY 14853-5301

Cornell is an affirmative action, equal opportunity employer.

qualifications, minimum \$23,000. Submit a letter of application, together with a resume and the names, addresses and telephone numbers of at least three references, to: Sharon A. Hogan, Director of Libraries, **Louisiana State University**, Baton Rouge, LA 70803. Position will remain open until filled; review of applications will begin on April 1, 1990.

HUMANITIES/FINE ARTS CATALOG LIBRARIAN. Responsible for a full range of cataloging functions, including classification, descriptive cataloging and subject cataloging of library materials in the humanities and fine arts subject areas. Inputs cataloging copy into OCLC/NOTIS online data bases. Required: MLS from an ALA-accredited library school; bachelor's degree in a humanities or fine arts field; knowledge of one European foreign language. Preferred: subject master's degree in a humanities or fine arts field; knowledge of a second European foreign language, experience with OCLC and NOTIS databases. Salary: Minimum \$19,000 plus, commensurate with experience. Salt Lake City is situated in a dramatic mountain setting and offers an excellent quality of life. Hiking, camping and river-running are available in both mountain and desert red-rock country in summer. Outstanding alpine and nordic skiing in winter. Cultural opportunities include symphony, ballet, modern dance, chamber music, opera, theater, and arts film. Applications received by March 31, 1990, will be given first consideration; applications will be accepted until the position is filled. Send letter of application, resume, and names of three references and/or Placement Bureau address and salary requirement to: Dennis R. Defa, 328 Marriott Library, **University of Utah**, Salt Lake City, UT 84112. The University of Utah is an Equal Opportunity, Affirmative Action Employer. Women and Minorities are encouraged to apply.

INSTRUCTIONAL SERVICES LIBRARIAN, Reference Department, The University of Virginia Library. Reporting to the Director of Reference Services, the Instructional Services Librarian has primary responsibility for coordinating the department's instruction and orientation programs, and for training and supervising student assistants. Provides information service to users at the reference desk using print and non-print available resources, including electronic information services. Participates in library orientation and instruction activities, prepares guides, bibliographies, and similar tools, develops the reference collection in assigned subject areas. Required qualifications: ALA-accredited MLS; experience with basic reference sources, electronic information services, and other computer technology, and methods of scholarly research in use in academic libraries; demonstrated organizational and supervisory skills; ability to communicate effectively orally and in writing with library staff, the University community, and other library users; commitment to professional growth and development. Preferred qualifications: Experience in bibliographic instruction, working knowledge of foreign languages. Salary: \$22,000 or higher, depending upon qualifications. General faculty status, 22 days vacation, generous sick leave, Blue Cross/Blue Shield, state and TIAA/CREF retirement plans, research leave. Applications received before March 2, 1990, will be given first consideration. Send letter of application, resume, and names, addresses, and phone numbers of three references to Gail Oltmanns, Personnel Director, Alderman Library, **University of Virginia**, Charlottesville, VA 22903-2498. An Equal Opportunity, Affirmative Action employer.

LIBRARY DIRECTOR, the University of Michigan-Flint. The University of Michigan-Flint invites applications from highly qualified candidates for the position of Director of the Library. The Director reports to the Provost and Vice-Chancellor for Academic Affairs. The University of Michigan-Flint, one of three campuses of The University of Michigan, has been the fastest-growing public institution for higher education in Michigan during the past ten years. It has a faculty of 270 and serves 6,500 undergraduate and graduate students with colleges of liberal arts and sciences, management, and health professions and studies. The University of Michigan-Flint, located on a new riverfront campus in a diverse urban community, anticipates breaking ground next year for a new library building. The Library is an associate member of the Research Libraries Group, has a collection of over 150,000 volumes, enjoys a growing acquisitions budget (currently over \$400,000) and has the commitment of the Chancellor and the Provost to increase it significantly over the next two years. The new Director will be asked to lead the library to an integrated online library system. Responsibilities: The Director will maintain a collegial relationship with the University community and handle diverse administrative responsibilities, including collection development, information access, automation

planning and execution, budget, long-range planning, library physical facilities planning, and public and technical services. The Director must have a strong service orientation, the capability to stimulate and develop professional and support staff, and the ability to address the special library needs of a comprehensive commuter university community. Qualifications: An MLS from an ALA-accredited institution required; a second master's or a doctorate desired. Candidates are required to have administrative leadership experience in a four-year university library or four-year college library, proven budget management skills, superior interpersonal skills, demonstrated oral and written abilities, record of professional activities, library physical facilities planning experience, broad experience with current information technologies, and a proven commitment to affirmative action and diversity. Position to be filled: On or after July 1, 1990. Salary: Upper \$40s, commensurate with education and experience; full University of Michigan staff benefits including TIAA and CREF. Application: Interested applicants are invited to request more extensive description of the position and application procedures by writing, preferably before February 15, 1990: Library Director Search Committee Chair, Office of the Provost, **The University of Michigan-Flint**, Flint, MI 48502-2186. Review of applications will begin on March 1, 1990, and will continue until the position is filled. Equal opportunity, affirmative action employer.

MATHEMATICS LIBRARIAN. The University of Minnesota, Institute of Technology Libraries seeks qualified candidates to develop and manage research level collections in mathematics and statistics, and to serve as liaison to users with information needs in these subjects. The Mathematics Librarian manages and operates the Mathematics Library, a branch operation consisting of approximately 33,000 volumes, 358 serial subscriptions and an acquisitions budget of over \$100,000. Staff includes one professional librarian, one library assistant, and student support. The Mathematics Library serves primarily faculty and students of the School of Mathematics and the School of Statistics and many of the more than 1,000 research scholars who visit the Institute for Mathematics and its Applications each year. Specific responsibilities include: planning and implementing services and operations for the Mathematics Library, supervision of support staff; selection of material in mathematics and theoretical statistics, consultation and coordination with other campus bibliographers in the selection of material in applied mathematics and statistics; review of existing collections, identification of collection needs; provision of traditional and online reference services, instruction in use of information resources, including *MathSci Disc* CD-ROM, a bibliographic database produced by the American Mathematical Society and SilverPlatter; participation in the implementation and use of the NOTIS-based LUMINA multi-library automated system and other computer-based operations. Qualifications: Required: Masters in Library Science and experience in an academic mathematics or other science library; collection development experience in mathematics, science, or engineering; familiarity with current trends in information services and automated systems; experience with online searching (BRS or DIALOG or SDC). Must have ability to work effectively with and relate well to faculty, students and library colleagues on all levels. Excellent communication skills, initiative, organizational ability and a strong service orientation are required. Desirable: Academic background in mathematics or other science; relevant experience in a mathematics library; familiarity with the use of microcomputers in library applications. The Institute of Technology Libraries is comprised of two major units; the Science and Engineering Library and the Mathematics Library. Combined resources consist of approximately 400,000 volumes, 4,500 journal subscriptions and a staff of 45 FTE, including 9 professional librarians. This is a 12-month academic/professional position with probationary appointment at Assistant Librarian rank with a minimum salary of \$25,000. An excellent benefits package is also available. Application deadline: March 31, 1990. Send letter of application, resume, and names and addresses of three references to: Barbara Doyle, Personnel Office, **University of Minnesota Libraries-Twin Cities Campus**, 453 Wilson Library, Minneapolis, MN 55455. The University of Minnesota is an equal opportunity educator and employer, and specifically invites and encourages applications from women and minorities. Identify application letter with UL 191.

MICROCOMPUTER/EDUCATIONAL SERVICES LIBRARIAN. Responsible to the Director for evaluating, selecting, and installing microcomputer hardware and software configurations and applica-

tions programs. Experience in planning, presenting, and evaluating information management education programs for patrons and staff. Knowledge of online searching techniques, CD-ROM products and database management software. Incumbent will work closely with the reference staff and the Systems Librarian in developing and offering programs. Some reference desk time is required. Qualifications: Master's degree from an ALA-accredited library program. Minimum 2-3 years experience working in a library microcomputer environment. Prior experience in an academic health science or science library preferable. Excellent oral and written communication skills. Ability to work with patrons who have varied levels of computer skills. Salary: from \$29,000. Send resume and names of 3 references to: Judie Malamud, Director, D. Samuel Gottesman Library, **Albert Einstein College of Medicine**, 1300 Morris Park Ave., Bronx, NY 10461. Applications received by March 1 will be given first consideration. Faculty status, University benefits, 22 days vacation. Albert Einstein College of Medicine is an equal opportunity employer.

ASSOCIATE OR FULL PROFESSOR

Library Science Program Wayne State University

Tenure/tenure-track senior faculty position in the rank of Associate or Full Professor. The graduate Library Science Program of Wayne State University is seeking to appoint an innovative, creative teacher, researcher with a proven record of scholarly and professional accomplishments. Successful record of current and past grants is preferred. High level of national and international visibility is desired. The successful candidate will be able to teach one or more classes in the core curriculum, plus at least two of the following areas: research methods, subject bibliography, information studies and automation.

Qualifications: Earned doctorate and an ALA-accredited MLS or equivalent degree, or appropriate professional experience. The ideal candidate will have an appreciation for excellence in teaching and research required for continued appointment by a Carnegie I type research university.

Wayne State University is situated in the attractive cultural center of Detroit and has a beautiful campus in a park-like setting. The fast growing and dynamic Library Science Program has over 300 students. Our graduates enjoy prominence throughout the nation. The minimum salary is \$55,000 for a Full Professor (\$40,000 for an Associate rank) and is negotiable. Excellent fringe benefits, including TIAA/CREF, dental, health, disability and life insurance. The position will remain open until filled. Confidential nominations and applications are warmly solicited and should be addressed to:

**Peter Spyers-Duran, Dean
Library Science Program
Wayne State University
Detroit, MI 48202
(313) 577-4020**

AA/EOE.

MIDDLE EAST CATALOG LIBRARIAN. Responsibilities: Full range of original cataloging functions, including classification, descriptive cataloging, and subject cataloging of library materials in Arabic, Persian, and Turkish; contributes original cataloging records to OCLC; and trains and revises a script language typist. Required: MLS from an ALA-accredited library school. Fluency in Arabic and knowledge of Persian and Turkish languages; experience with AACR2, LC classification, and Marc formats. Preferred: Knowledge of Hebrew, Ottoman Turkish and French languages; degree in Middle East studies; experience with OCLC or other online database; demonstrated interpersonal relations and communications skills. Salary \$20,000 plus, commensurate with experience. Salt Lake City is situated in a dramatic mountain setting and offers an excellent quality of life. Hiking, camping and river-running are available in both mountain and desert red-rock country in summer. Outstanding alpine and nordic skiing in winter. Cultural opportunities, include symphony, ballet, modern dance, chamber music, opera, theater, and arts film. Applications received by March 31, 1990 will be given first consideration; applications will be accepted until the position is filled. Send letter of application, resume and names of three references and/or Placement Bureau address and salary requirements to: Dennis R. Defa, 328 Marriott Library, **University of Utah**, Salt Lake City, Utah 84112. The University of Utah is an Equal Opportunity, Affirmative Action Employer. Women and Minorities are encouraged to apply.

MUSIC/AV CATALOG LIBRARIAN (Search Reopened). Responsible for a full range of cataloging function, including classification, descriptive cataloging and subject cataloging of music monographs, scores, and audio-visual materials. Revises the work of a paraprofessional working with contributed copy in the same subject area. Required: MLS from an ALA-accredited library school. Undergraduate degree in Music. Preferred: Subject master's in music; knowledge of one or more European languages; familiarity with AACR2, LC Classification and MARC formats; experience with OCLC or other online databases. Salary: Minimum \$19,000. The Marriott Library has a collection of over 2 million volumes and is serviced by over 40 librarians and 250 staff members. The University of Utah is situated on a 1,500 acre campus in Salt Lake City and has over 23,000 students. Salt Lake City is situated in a dramatic mountain setting and offers an excellent quality of life. Hiking, camping and river-running are available in both mountain and desert red-rock country in summer. Outstanding alpine and nordic skiing in winter. Cultural opportunities include symphony, ballet, modern dance, chamber music, opera, theater and arts film. Applications received by March 31, 1990 will be given first consideration; applications will be accepted until the position is filled. Send letter of application, resume, salary requirements and names of three references and/or Placement Bureau address to: Dennis R. Defa, 328 Marriott Library, **University of Utah**, Salt Lake City, Utah 84112. The University of Utah is an Equal Opportunity, Affirmative Action Employer. Women and Minorities are encouraged to apply.

REFERENCE AND INSTRUCTION LIBRARIAN, Hillman Library. Duties include: reference service, library instruction and related activities, preparation of instructional aids, and online and CD-ROM database searching and instruction. The Hillman Library is part of the University Library System which has a fully operational NOTIS system and is a member of OCLC, ARL and CRL. Requirements: MLS from ALA-accredited library school program; background in library instruction an asset; previous library experience preferred; training and experience in use of both online and CD-ROM databases an asset; strong interpersonal, oral, and written communication skills; ability to work with a diverse group of users. Some evening and weekend work required. Terms of appointment: This is an entry level position (\$21,000). Applications must be received no later than March 1, 1990. Apply in writing, including a resume and three letters of reference to: Secretary, Search Committee (Reference Librarian, Hillman), 271 Hillman Library, **University of Pittsburgh**, Pittsburgh, PA 15260.

REFERENCE/DOCUMENTS LIBRARIAN. Administers documents collections; provides general reference and library instruction services; develops collections in assigned areas. Qualifications: ALA-accredited MLS; experience with documents, collections; knowledge of automated information systems; excellent interpersonal skills; evidence of continuing professional development, creativity, and commitment to teaching required. Professional experience with documents, general reference, and library

instruction; advanced degree in a social science preferred. Beginning salary \$24,000-\$26,000. Apply by March 9, 1990. Send letter of application, resume, transcripts, and names of three references to: Robert Kieft, **Haverford College** Library, Haverford, PA 19041. EOE/AA.

REFERENCE LIBRARIAN, Agriculture and Biological Sciences. Provides general reference service with specialization in agriculture and biological sciences. Share evening and weekend schedule in general reference. Responsibilities include bibliographic instruction, collection development, and promotion and provision of online information retrieval. Qualifications required are an ALA-accredited MLS and academic coursework in agriculture and/or biological sciences. Position requires excellent communication skills, ability to work effectively with students, faculty, and colleagues, and experience with BRS, Dialog search services, and CD-ROM databases. A minimum of two years' reference experience is preferred. Annual salary is \$20,000 minimum, depending upon qualifications, with rank of assistant librarian/assistant professor. Twelve-month, tenure-track, TIAA/CREF, twenty-two days annual leave, tuition, and other benefits. The University of Arkansas, Fayetteville, is a land-grant university and the major academic research institution in the state, offering a full range of undergraduate, graduate, and professional degrees. Situated in the Ozarks, Fayetteville (population 40,000) offers cultural and recreational opportunities associated with natural beauty and a university community. Applications will be accepted until the position is filled. Send letter of application, resume, and the names, addresses, and telephone numbers of three current references to: John A. Harrison, Director of Libraries, **University of Arkansas**, Fayetteville, AR 72701. The University of Arkansas is an equal-opportunity, affirmative-action employer.

REFERENCE LIBRARIAN, Bevier Engineering Library. An entry level reference position in the Bevier Engineering Library. Duties include: reference service; development of reference collection; online database searching; library instruction program. The Bevier Engineering Library is a part of the University Library System which has a full operational NOTIS system and is a member of OCLC, ARL and CRL. Requirements: MLS from ALA-accredited library school program science/engineering background and experience in an academic library preferred; training and experience in use of science online databases an asset; strong interpersonal, oral, and written communication skills; ability to work with a diverse group of users. Terms of appointment: Salary \$21,000+ depending on qualifications, rank commensurate with experience. Applications must be received no later than March 1, 1990. Apply in writing, including a resume and three letters of reference to: Secretary, Search Committee (Reference Librarian, Bevier Engineering Library), 271 Hillman Library, **University of Pittsburgh**, Pittsburgh, PA 15260.

REFERENCE LIBRARIAN, Butler University (search re-opened). Full-time 12-month position available immediately or as late as June 1, 1990. Must have ALA-accredited masters degree in library science. Some experience in reference work, particularly academic reference work, preferred. Basic experience in online literature searching and some knowledge of CD-ROM computer databases preferred. Experience, ability, or strong interest in one or more of the following areas: library instruction and program development; computer database searching; business reference service. Dynamic attitude and approach to reference service, ability to relate to faculty on a peer level, ability and inclination to exercise initiative and strong interpersonal and communication skills a must. Will provide general reference service to faculty, students, staff and the general public in main university library serving the social sciences and humanities disciplines. Some evening work required. Perform computerized literature searches. Participate in all Reference Department activities including reference collection development, training and supervision of reference student assistants, library instruction which includes instruction in the use of ten or more CD-ROM products and preparation of bibliographies and handouts. May serve as a library liaison with one or more academic departments for purposes of departmental communication and collection development. May participate in some aspect(s) of overall library automation project which begins in 1990. Depending on qualifications, experience and interest, may assume supervisory responsibility within the Reference Department for library instruction, online searching or reference collection development. Salary: \$20,000 to \$22,000. Send resume and letters of reference to: Patricia A. Bacon, Personnel Director, **Butler University**, 4600

DIRECTOR OF THE LIBRARY NORTHERN KENTUCKY UNIVERSITY

Northern Kentucky University is seeking an innovative, experienced individual to be the Director of the Main Library. Position has faculty status and is tenurable. Director reports directly to the Vice-President for Academic Affairs and Provost, and serves as a member of the Council of Deans. Qualifications for the position include: an ALA-accredited MLS degree; substantial and successful administrative experience in an academic library; ability to work effectively with on and off-campus groups; demonstrated ability to provide leadership to professional and support staff; and evidence of continued professional development. Candidate must also be able to articulate the future direction of the library and work collegially with individuals throughout the organization. Desirable qualifications include: a second master's degree, experience with automated library systems and fundraising. Salary negotiable with a minimum of \$45,000; TIAA-CREF and other benefits.

Northern is a growing, urban, state-assisted university with over 10,000 undergraduate and graduate students. It is located in the Greater Cincinnati Metropolitan area and is a member of local, regional and national consortia and networks. The W. Frank Steely Library houses a collection of over 250,000 volumes, is a federal depository library, and has a staff of 13 librarians and 16 paraprofessionals.

Position available July 1, 1990. Send a letter summarizing qualifications, curriculum vitae, and three letters of recommendation including names, addresses, and phone numbers to:

**Laura A. Sullivan, Chair
Library Director Search Committee
NORTHERN KENTUCKY UNIVERSITY
Steely Library/Reference Dept.
Highland Heights, KY 41076**

**All application materials
must be postmarked by March 9, 1990.**

Northern Kentucky University is an Affirmative Action, Equal Opportunity Employer and actively seeks the candidacy of women and minorities.

Sunset Avenue, Indianapolis, IN 46208. EOE/AA.

REFERENCE LIBRARIAN. Provides general reference on schedule that includes evenings, weekends. Organizes and coordinates bibliographic instruction, preparing bibliographies and guides. Assists with online searches, reference collection development. Reports to coordinator of reference. Expansion of university in near future will provide opportunities for creative work in development of collections and services. Qualifications: Required: ALA-MLS, knowledge of and experience with reference materials and computer assisted reference. Strong commitment to public service. Effective communications and interpersonal skills. Minimum of two years of successful reference, database, and BI experience in college or university library. Ability to work closely with colleagues and patrons in small university, central library setting. Salary: Minimum of \$23,000 for 12-month appointment for qualified person. Benefits include percentage payment of employee's SS, choice of medical and retirement programs, no state or local income taxes. State vacation, holiday package. University part of Texas A&M System. Screening of applicants will begin March 2 and continue until position filled. Send letter of application addressing qualifications, resume, names of references to: R.L. O'Keeffe, **Corpus Christi State University** Library, 6300 Ocean Dr., Corpus Christi, TX 78412. AA/EEO.

REFERENCE LIBRARIAN. SUNY Plattsburgh's Feinberg Library seeks an innovative, dynamic, reference librarian. This is a 12-month tenure-track position with faculty rank. Responsibilities: provide reference desk service (includes some evenings and weekends); teach a required library research skills course; participate in course-related instruction; perform database searches on Dialog; serve as a collection development liaison to academic department(s). Required: MLS from an ALA-accredited library school and excellent oral, written and interpersonal communication skills. Desirable: Professional reference experience, teaching, instructional design. Salary: \$23,000, excellent benefits. We encourage applications from candidates who can serve as models for women and minority students. The city of Plattsburgh is located in northeastern New York State on the shore of Lake Champlain, one hour from Montreal, Lake Placid and Burlington, Vermont. Applications received by February 26, 1990, will receive first consideration. Send letter of application, current resume and three current letters of reference to: Chair, Search Committee, c/o Office of Personnel/Affirmative Action, **SUNY Plattsburgh**, Box 1650-100, Plattsburgh, NY 12901. SUNY is an equal opportunity, affirmative action employer.

REFERENCE LIBRARIAN, University of Georgia Libraries, Science Library. One entry-level position (Salary minimum: \$21,000). Duties: The Reference Librarian is responsible for providing reference, instructional and referral services to the predominantly biomedical and agricultural community. Reference duties involve assisting students, faculty, and staff in making effective use of library resources, including government documents and science databases. A science background is not necessary to meet the requirements of this position. Willing to train a self-motivated librarian. Ongoing relationships with research faculty and students resemble those encountered in a special library. The Reference Librarian reports to the Head of Science Reference. The Science Library, a collection largely comprised of life science materials, is a 76,000 sq. ft. facility with 530,000 volumes and 5,500 current journal subscriptions and has a staff of 13 librarians and 20 support staff. Qualifications: ALA-accredited MLS; working knowledge of basic reference sources; knowledge of database searching; effective oral and written communication skills; ability to establish and maintain effective working relationships; ability to work with micro-computer applications in a departmental setting desired; strong interest in academic or special librarianship desired. Application procedure: Send letter of application by March 16, 1990, including resume and names of three references to: Florence King, Administrative Office, Main Library, **University of Georgia** Libraries, Athens, GA 30602. This position will be filled only if suitable applicants are found.

REFERENCE LIBRARIAN. The University of Missouri-St. Louis Thomas Jefferson Library is seeking a librarian to provide general reference desk service and associated reference activities and to participate in collection development. Required qualifications include an ALA-accredited MLS and a commitment to excellent service and professional development. Experience in reference,

bibliographic instruction, use of an online catalog, online searching, or collection development in an academic library are desirable. A subject master's degree is preferred. Salary: \$21,400 minimum, commensurate with experience. To apply send letter of application, resume, and the names of three references by February 28 to: Sandra Snell, **University of Missouri-St. Louis** Libraries, 8001 National Bridge Road, St. Louis, MO 63121; (314) 553-5060. An AA/EEO Employer.

REFERENCE/MUSIC LIBRARIAN (Instructor or Assistant Professor depending upon qualifications). The University of Alabama seeks a librarian to supervise its Music area, which is in the process of being upgraded to a Music Library. The position provides information/instructional assistance to the University School of Music's faculty, staff, and students, and occasional assistance in the General Reference Department of the University Main Library. The Music Librarian is responsible for the maintenance of the Music area which includes the Music monographs, scores and recordings and the supervision of the Music area's staff and student assistants. Participation in Music and Reference Collection Development. Some evening and weekend general reference in the reference room. Library liaison with the University School of Music. Requirements: (Instructor) Bachelor's degree in Music, and an MLS from a program accredited by ALA (requirements to be met by time of appointment). Strong commitment to public services. Demonstrated oral and written communication skills, initiative and flexibility. Familiarity with traditional reference and music sources and national and music trade bibliographies. Desirable: Familiarity with online database searching and knowledge of one or more foreign languages. Requirements: (Assistant Professor) an MLS from a program accredited by ALA and master's degree in music. Strong commitment to public services. Evidence of organizational and supervisory skills, initiative and flexibility, demonstrated oral and written communications skills. Comprehensive knowledge of traditional reference and music sources, and national, trade, and music trade bibliographies. Successful library experience. Pattern of involvement in professional or scholarly activities. Desirable: Experience with online database searching, government documents, and knowledge of one or more foreign languages. Salary: \$20,000 minimum (Instructor) and \$24,000 minimum (Assistant Professor), depending upon rank and qualifications. Benefits: Permanent, 12-month full-time position, tenure track, twenty-two days vacation, sick leave, Blue Cross/Blue Shield, State and TIAA/CREF retirement plans. Projected date for appointment to begin: July 1, 1990. Application procedures: Send letter of application, resume, and the names and addresses of three references to: Sondra Tucker, Libraries Personnel Officer, P.O. Box 870266, **The University of Alabama**, Tuscaloosa, Alabama 35487-0266. Application deadline of March 6, 1990. The University of Alabama is an equal opportunity, affirmative action employer.

REFERENCE SPECIALIST. The Wichita State University Library is seeking a Reference Specialist to assist users at a general reference desk. Has collection management responsibility for the general reference collection. Supervises student assistants responsible for maintaining the reference area. Coordinates ongoing training program on reference skills. Participates in the Library's bibliographic instruction program. The successful candidate will be service oriented, able to work and communicate effectively with students and faculty. Must be committed to providing superior reference service to the university community. An ALA-accredited degree and a sound knowledge of reference services and tools is required. Two years appropriate experience or an additional graduate degree is strongly desired. Librarians at Wichita State enjoy faculty rank, privileges, and responsibilities. Professional activities and conference attendance are supported by the library. The library is fully automated on the NOTIS system. The Wichita State University is an urban institution with an enrollment of 17,000. Wichita is an active growing city with a metropolitan area population of 480,000. Starting salary is \$22,000 to \$27,500 for a 12-month appointment, depending on experience and qualifications. Tenure eligible. Choice of retirement plan, including TIAA-CREF, Blue Cross/Blue Shield or HMO. Letter of application, resume, and names of three references to: James C. Eller, Associate Dean, Campus Box 68, **The Wichita State University**, Wichita, KS 67208. Applications are due March 5, 1990. Finalists will be invited for an expense-paid interview. The Wichita State University is an affirmative action, equal opportunity employer.

RESEARCH ASSOCIATE AND HEAD, Quinney Natural Re-

ASSOCIATE DIRECTOR SPECIAL COLLECTIONS

The Research Libraries

A senior management position exists for a qualified professional to be responsible for overall management of the Special Collections Division. Duties include staffing, budgets, and collection development.

Position requires an MLS and an advanced degree in Humanities, History or relevant discipline. At least 10 years broad experience in progressively responsible management positions in special collections or related area and proven organizational/communications skills are required. Long-range planning and application of modern technologies to bibliographic and conservation issues necessary. Interpersonal talent to work with donors, professional organizations, and various agencies/groups is essential.

Salary: \$52,675 (minimum) plus comprehensive benefits. Interested applicants should send resume to: Patricia Dobbins, Human Resources Dept. AD, THE NEW YORK PUBLIC LIBRARY, 8 West 40th Street, 2nd Floor, New York, New York 10018. Application deadline March 31, 1990. Only candidates selected for further consideration will be contacted. An Equal Opportunity Employer M/F.

The New York Public Library

sources Research Library, College of Natural Resources, Utah State University, Logan, Utah. The College seeks applicants for the position of Head, Quinney Natural Resources Research Library. The Library is to provide information and services to the College, University and public, and to support the broad range of research, graduate education and international development activities of the College. The Head is a professional staff member of the College, and is the chief administrative officer of the Library directly responsible to the Dean of the College of Natural Resources. The position includes a major responsibility for development activities related to the Quinney Research Library. The Head must have an MLS degree from an ALA-accredited program or equivalent. An undergraduate degree related to the life sciences is desirable. Experience in administration, successful grant writing, and with automated library systems are desirable. The Head must have excellent written and oral communication skills, and be informed about current and developing technology associated with information access. The position is a 12-month contract appointment renewable annually. Benefits include TIAA/CREF retirement and health care. Salary is low to mid-thirties based on credentials and experience. Applicants should send cover letter, curriculum vitae and names of four people willing to provide references no later than March 15, 1990, to: Charles W. Gay, Assistant to the Dean, College of Natural Resources, **Utah State University**, Logan, UT 84322-5200. Utah state University is an AA/EO and IRCA employer.

SCIENCE-ENGINEERING LIBRARIAN (two positions). The University of Arizona Library invites applications for two positions in the Science-Engineering Library. The Library has implemented a strong Affirmative Action program and encourages applications from women, minorities, and other protected classes. These librarians will provide reference, online, and instructional services. Additional responsibilities include collection development in engineering, the physical sciences, or the life sciences, faculty liaison, participation on committees, and the possibility of coordinating one or more service activities. The Science-Engineering Library occupies a five-story building and houses a collection of 480,000 volumes, 10,000 serials, and 1.4 million microforms. The Library is staffed by 8 librarians and 6.5 classified staff. Services provided include 82 hours of reference services per week, a staffed Current Periodicals and Microforms Room, end-user access to CAS Online, Classmate, and CD-ROM systems, and an active program of bibliographic instruction. The University of Arizona, with an enrollment of 30,000 is one of the nation's outstanding land-grant institutions and is recognized nationally for its academic programs and research activities. Applicants for these positions must have an ALA-accredited degree. Effective communication skills are

essential. Candidates with either a background in the sciences or experience in either an academic or a special science-engineering library will be preferred. Desirable: background in engineering or the Physical sciences; experience or training with online databases; familiarity with one or more contemporary European languages. Librarians at the University of Arizona are academic professionals and are eligible for continuing status. They may take up to 24 days of professional leave per year and have 22 days of paid vacation. Excellent package of fringe benefits is available. These positions are available July 1, 1990. Minimum salary: \$20,000; higher salary is negotiable. Applications received before March 30, 1990, will receive priority consideration. Send letter of application, resume, and names of three references to: W. David Laird, University Librarian, **University of Arizona Library**, Tucson, AZ 85721. An EEO/AA employer.

SERIALS CATALOGER, Assistant Librarian, University of Michigan. Performs original cataloging and RLIN record editing for Western European language serials for the University of Michigan Library System in all formats and in all subject areas, using AACR2, LC classification and subject headings, and LC rule interpretations. Responsible for establishing headings for monographic series and name authority records; cataloging or recataloging serials for title changes and resolving serial problems. Required: Accredited MLS. Knowledge of current cataloging rules and LC classification and subject headings; working knowledge of two non-English Western European languages (one preferably French); effective interpersonal and communication skills. Aptitude for precision work and independent problem solving and the ability to work effectively in a rapidly changing environment as a member of a professional team. Desired: Experience in cataloging or serials in an academic or research library; background in cataloging rules prior to AACR2; knowledge of MARC or MARC-S; experience with RLIN, OCLC, NOTIS or other automated cataloging systems. Minimum salary of \$25,000 dependent on previous relevant experience. Applications received by February 28, 1990, will be given first consideration. Apply to: Lucy Cohen, Manager, Library Personnel Office, 404 Hatcher Graduate Library, **The University of Michigan**, Ann Arbor, MI 48109-1205. A nondiscriminatory, Affirmative Action Employer.

SOCIAL SCIENCE AND ETHNIC STUDIES BIBLIOGRAPHER, University of California, Santa Cruz. Assistant or Associate Librarian. Reports to Head, Collection Planning, and is one of five subject bibliographers in Collection Planning unit. Develops collections in anthropology, economics, education, ethnic studies, psychology, and sociology. Provides reference desk service 4 hrs./wk. and participates in bibliographic instruction and multicultural outreach.

Required: MLS or equivalent; graduate-level knowledge of a social science discipline; thorough understanding of research needs and the organization of scholarly literature; strong oral and written skills; ability to work effectively in a culturally diverse environment; strong commitment to public service. Preferred: graduate-level knowledge in anthropology, psychology, or sociology; reading knowledge of Spanish, French, or German; academic library experience. Position available March 19, 1990. Appointment salary: \$27,360-\$35,016. FFD 02/16/90. Send letter of application, including narrative statement of qualifications, resume, and names of three references, to: Katherine Beiers, AUL-Personnel, University Library, **University of California, Santa Cruz**, CA 95064. UCSC is an EEO, AA, IRCA employer.

SOCIAL WORK LIBRARIAN. This position has primary responsibility for providing general and in-depth information services to the faculty and students of the Graduate School of Social Work, and for developing the social welfare collections at Columbia. In addition, the Social Work Librarian works with the reference staff in the Lehman (social science) Library to provide social science reference and instructional services. Reporting to the Assistant Director for Social Sciences, the Librarian serves as the Libraries' liaison with the Social Work faculty and students and works (with other department librarians in the Social Science Division) to develop services to enhance intellectual and physical access to the social science collections. In addition to an accredited MLS, requirements are: previous public service experience, including computerized bibliographic database searching and bibliographic instruction; subject background and/or relevant skills; and demonstrated ability to administer library collections and work effectively with faculty and students. Salary ranges are: Librarian I: \$26,000-\$33,800; Librarian II: \$28,000-\$37,800; Librarian III: \$31,000-\$44,950. Excellent benefits include tuition exemption for self and family and assistance with University housing. Send resume, listing names, addresses, and phone numbers of three references, to: Kathleen M. Wiltshire, Director of Personnel, Box 35 Butler Library, **Columbia University**, 535 West 114th Street, New York, NY 10027. Deadline for applications is March 15, 1990. An affirmative action/equal opportunity employer.

Medical Library Coordinator Brown University Library

Responsible for coordinating library services to the biomedical faculty and students of the Brown Program in Medicine. Works with Brown and Affiliated Hospital Librarians to provide these services. Reports to the Head, Reference Department. Requirements: MLS degree from an ALA accredited library school, medical library accreditation, 3 years' experience in a medical library with some administrative experience, experience with on-line systems, and medical cooperative agreements, good organizational skills, and knowledge of technological advances in medical librarianship. Appointment range is \$28,400-\$35,500 based upon experience.

To be assured of consideration, please send letter of application, resume, and names of three references by March 15, 1990, to: Anne Fortier, Department of Human Resources, Box 1879/MG934, Brown University, Providence, RI 02912. Applications will be accepted until position is filled. Brown University is an Equal Opportunity/Affirmative Action Employer.



**BROWN
UNIVERSITY**

THE CLAREMONT COLLEGES

Director of Libraries

The Claremont Colleges seek qualified applicants for Director of the Libraries of the Colleges -- a distinguished consortium of six private institutions, 5 undergraduate (Pomona, Scripps, Claremont McKenna, Harvey Mudd and Pitzer) and a graduate school (The Claremont Graduate School), located in proximity to one another in the city of Claremont, California. Claremont, with tree-lined streets and a population of 40,000, is 30 miles east of Los Angeles. The Libraries, composed of one main and three campus libraries, have a collection of 1.6 million volumes and a staff of 60 FTE.

The Director is responsible for the leadership and management of the Libraries, including planning, administration and coordination of all library programs, collections and services; the management of the budget and allocation of resources; the continued development of automated information management and other computer-based information systems; the direction and development of staff resources; the planning of future library services; and the Libraries' participation in local, regional, national and international cooperative efforts. The Director reports to the Vice President for Administration and Planning of the Claremont University Center and acts as a liaison to faculty and students from all six colleges.

The applicants should possess a master's degree from an ALA-accredited library science program. A minimum of seven years of professional experience, with increasing responsibility for budgeting, personnel development, daily operations and long-range planning is required, as well as a thorough knowledge of state-of-the-art library technology and systems. The applicants should also demonstrate professional involvement at the state and/or national level. Superior communication skills, both written and oral, are required.

We will begin considering the applications on February 15, 1990. Our goal is to have a new Director in place by July 1, 1990 or sooner. Minimum salary: \$48,000 plus benefits. Application should include a current résumé and the names, addresses and telephone numbers of at least three references. Applications, nominations and inquiries should be directed to:

Dr. Richard Olson, Chair of Search Committee

c/o Claremont University Center

**150 E. Tenth Street
Claremont, CA 91711
(714) 621-8026**



An Equal Opportunity/Affirmative Action Employer.

SOCIAL WORK LIBRARIAN, Buhl Social Work Collection, Hillman Library, University of Pittsburgh. The Librarian of the Buhl Social Work Collection of Hillman Library is a faculty librarian position reporting to the Head of Public Services and is responsible for the management of the collection serving the School of Social Work. Duties include: management of the collection, collection development in social work and related areas, maintaining communication with faculty and faculty representatives of the School of Social Work, reference service, library instruction, online database searching, and minimal supervisory tasks. Opportunity is provided

for general reference work in Hillman Library as part of the Public Services team. The Hillman Library is part of the University Library System which has a fully operational NOTIS system and is a member of OCLC, ARL and CRL. Requirements: MLS from an ALA-accredited library school program, strong background in Social Work studies; previous library experience preferred: training and experience in use of online databases an asset; strong interpersonal, oral and written communication skills; ability to work with a diverse group of users. Some evening and weekend work required. Terms of appointment: Salary \$22,000+ depending on qualifications, rank commensurate with experience. Applications must be received no later than March 1, 1990. Apply in writing, including a resume and three letters of reference to: Secretary, Search Committee (Social Work Librarian), 271 Hillman Library, University of Pittsburgh, Pittsburgh, PA 15260.

SYSTEMS LIBRARIAN. Responsible for planning and implementing all areas of automation, working with academic computer coordinator for LAN and library computer lab, training staff for software and hardware changes, implementing software releases, develop-

ing library microcomputer software applications, participating in planning and enhancements of ILLINET Online, the online catalog and circulation system, and providing bibliographic instruction for classes in computer and MIS related classes. Qualifications: ALA/MLS, at least two years experience in a professional library position, OCLC background/familiarity with cataloging systems a must, automated catalog/circulation systems experience, formal training in computer programming with experience on MS-DOS PC hardware and peripherals, experience with LANs. Knowledge of computer assisted instruction highly desirable. Oesterle Library participates in the Illinois Library Computer Systems Organization (online catalog/circulation system), FAXON SC-10 Serials Control System, has a computer lab networked to campus, holds nearly a dozen CD-ROM databases, uses OCLC's CAT-CD 450 cataloging subsystem, and other inhouse software. Salary: \$24,000 to \$28,000. Postmark deadline for applications, Feb. 21, 1990. Send letter of interest, resume, and the names (with phone nos.) of four references to; Sally Chipman, Deputy Director, Oesterle Library, North Central College, 320 E. School St., Naperville, IL 60566. EOE, M/F, Minorities and Women invited and encouraged to apply.

ASSISTANT DIRECTOR

Informational and Instructional Services, Donald O. Rod Library University of Northern Iowa

The University of Northern Iowa, one of three state universities in Iowa, invites applications and nominations for the position of Assistant Director for Informational and Instructional Services in the Donald O. Rod Library. Appointment date will be July 1, 1990, or later by mutual consent.

The Assistant Director for Informational and Instructional Services is one of two positions reporting to the Director of Library Services. Major responsibilities will be: providing leadership and direction for and coordinating activities in the Reader Service, Collection Management and Special Services (Art & Music; Documents & Maps; Special Collections/Archives; and Youth) departments. Serves as Acting Department Head for Special Services Department. Works closely with the departments heads, the Assistant Director for Access Services and the Director of Library Services as part of the library's management team.

Qualifications: (1) ALA-accredited master's degree in library science; (2) a second master's degree or equivalent; (3) at least three years of administrative and supervisory experience in an academic library setting; (4) evidence of strong planning, leadership and communications skills; (5) evidence of professional involvement and scholarly activity; (6) knowledge of and commitment to reference service, bibliographic instruction, collection management.

Located in Cedar Falls/Waterloo, a metropolitan area of approximately 150,000 population, UNI is a comprehensive university composed of six colleges and enrolling over 11,500 students. The University offers degrees in broad curricula at the undergraduate and graduate levels. The Donald O. Rod Library has an annual budget of over \$3 million dollars and a full time equivalent staff of 63 (plus student assistants), including 22 librarians having faculty status and equivalent academic rank. A fourth floor addition to the library building is funded and in the design stages. The library is implementing an Innovative Interfaces automated system.

Rank and salary dependent upon qualifications and experience. Salary range \$45,000-\$50,000. Excellent fringe benefits package including TIAA-CREF and Blue Cross-Blue Shield. Applicants should submit a letter of application; resume; names, addresses of three references whom the applicant has asked to send current letters of recommendation; to:

**Lucille Lettow, Chair of the Search Committee
Donald O. Rod Library
University of Northern Iowa
Cedar Falls, IA 50613**

Review of applications begins **March 1, 1990**, and continues until an appointment is made.

The University of Northern Iowa is an affirmative action, equal opportunity, educator and employer. Minority persons, women, Vietnam Era veterans, and disabled persons are encouraged to apply.

LATE JOB LISTINGS

ART LIBRARIAN. Faculty status, tenure-track, academic year position with Scholes Library, New York State College of Ceramics at Alfred University. The college is the largest in the United States devoted to ceramic engineering, and was the first to offer a degree in ceramic art. The library's specialized holdings in ceramics are unequalled. Responsibilities: reference service, collection development, bibliographic instruction for Art and Design resources; college archives; staff supervision. Strong commitment to scholarly and professional activity essential. Requirements: accredited MLS degree, second master's in Art History or related field; at least 5 years' experience in art library service, preferably in an academic setting; record of scholarly achievement; demonstrated administrative skills. Appointment preferably at Associate Librarian level. Salary range: \$25,000-\$30,000. Send letter, resume, and references to: Bruce E. Connolly, Scholes Library, **NYS College of Ceramics**, Alfred, NY 14802, before March 15, 1990. Interviews at the February ARLIS Conference. AA/EEO Employer.

ASSISTANT ARCHITECTURE AND ART LIBRARIAN, University of Illinois Library, U-C. Assistant Professor \$25,000. depending on qualifications and experience. Available July 21, 1990. Twelve month renewable appointment. Tenure track. Duties: Art/Architecture subject specialty. Coordinates reference and user services. Bibliographic instruction, catalog printed materials, database search and collection development. Required: MLS/ALA. 2 years professional academic, research or special library experience. Graduate level Art History courses, BA Art History or Art/Architecture library experience. Preferred: art catalog experience, including AACR2, Dewey Class, and LC subject headings; Collection development, bibliographic instruction and database searching experience. Desirable: reading knowledge of German, advanced degree in arts-related field. Apply by March 15, 1990, to: Allen G. Dries, Library Personnel Manager, **University of Illinois Library**, 1408 W. Gregory Dr., Urbana, IL 61801. Include names and addresses of 5 professional references. The University of Illinois is an affirmative action, equal opportunity employer.

ASSISTANT CATALOGING DEPARTMENT HEAD, San Jose State University. Responsibilities include personnel training, cataloging and classification of specialized materials, coordination and management of policy decisions and operations related to database maintenance, quality control and security for online public access catalog; provides leadership in planning cataloging automation. Requires MLS degree (ALA-accredited), excellent communication skills, awareness of current issues in library technical services, knowledge of MARC formats, LC cataloging rules and practices, OCLC, awareness and sensitivity to the educational goals of a multicultural population, with cross cultural experience preferred. This is a 12-month, tenure-track appointment at Senior Assistant or Associate Librarian level, depending upon qualifications. Beginning at \$33,168-\$41,844 annually, depending upon qualifications. Apply by sending letter of application including a complete resume of academic preparation, experience, qualifications, professional or scholarly activities, and names and addresses of five references to: Library Director, **San Jose State University**, One Washington Square, San Jose, CA 95192-0028, posted no later than 2/28/90. Call (408) 924-2700 for complete job description LIB90-78. EOE/AA Employer.

CHIEF LIBRARIAN. John Jay College of Criminal Justice, a senior liberal arts college of the City University of New York, invites applications and nominations for the position of Chief Librarian. The Library, currently numbering 225,000 volumes and 1,400 journal subscriptions, specializes in criminal justice and related disciplines, thereby reflecting the College's special mission. The John Jay College

Library is part of the City University of New York's implementation of the NOTIS integrated library system, and serves an undergraduate and graduate student population of approximately 8,000; faculty engaged in research; and a variety of public agencies, notably in the area of criminal justice. The duties of the Chief Librarian include management of the facility, collection, and budget; supervision of a professional staff of eleven who are members of the faculty; long-range planning; acquisitions strategies; continued development of computer-based library systems and services; and representation of the Library on College committees. The Chief Librarian holds professorial rank and reports directly to the President. Candidates must have at least an MLS from an ALA-accredited program and a second Master's, preferably a research degree, and should have substantial managerial experience. Commitment to bibliographic instruction, and to teaching, research, and education in an open-access university; skill in working with staff, faculty, and students in a multi-cultural community; and the ability to serve as advocate and representative of the Library are important. Familiarity with automated systems is desired. Appointment to rank of Associate or Full Professor on tenure-bearing line, effective December 1990. Salary negotiable, mid-\$50's to mid-\$80's, depending upon experience and rank. A letter of application, a curriculum vita, and the names, addresses, and phone numbers of three references must be postmarked no later than April 1, 1990, and addressed to: Eli Faber, Chair of the Search Committee for Chief Librarian, **John Jay College of Criminal Justice**, Room 634, 899 Tenth Avenue, New York, NY 10019. John Jay College of Criminal Justice is an Equal Opportunity Employer. Women and minorities are encouraged to apply.

CHIEF OF DATABASE MAINTENANCE AND CATALOG OPERATIONS.

Incumbent has overall responsibility for the maintenance and quality control of library's online DOBIS database and public catalogs. Incumbent establishes policies, goals and objectives in consultation with Assistant Director for Technical Services; supervises and trains professional and support staff; and supervises or performs other duties such as cataloging books and non-book materials. Minimum Qualifications: ALA-accredited MLS. Second master's degree desirable. Sound knowledge of one or more European languages required. Cataloging experience in academic library and familiarity with LC authority files, MARC formats, automated catalog procedures and bibliographic utilities required. Appointment with faculty rank, status, and benefits. Salary dependent on qualifications and experience, minimum: \$28,000. Letter of application, resume, and names of three references will be accepted at the University of Southwestern Louisiana through April 1, 1990, or until position is filled, and should be addressed to: Donald L. Saporito, Director of Libraries, University Libraries, **University of Southwestern Louisiana**, 302 E. St. Mary Blvd., Lafayette, LA 70503. The University of Southwestern Louisiana is an Equal Employment Opportunity Affirmative Action Employer.

HEAD, ASTRONOMY/MATHEMATICS/STATISTICS LIBRARY, University of California, Berkeley. Manages branch public and technical services for one of 13 campus libraries comprising the Science Libraries Department. The branch is primarily responsible for serving the faculty, students, and researchers of the Astronomy, Mathematics, and Statistics Departments. Qualifications: MLS degree from an ALA-accredited library school or equivalent; undergraduate degree in astronomy, mathematics, statistics, or other physical science preferred. Also needed is a record of progressively responsible and successful experience in a major science library including recent supervisory experience. Sufficient experience to provide leadership in public service, collection development, personnel development, and automation implementation is required. Apply in writing by 3/15/90, including with your letter a complete statement of qualifications, a full resume, and the names and addresses of three professional references. Send to: Janice H. Burrows, Director, Library Human Resources, 447 The Library, **University of**

California, Berkeley, CA 94720. The University of California is an EOE/AA.

HEAD OF CIRCULATION DEPARTMENT. The University of Akron is the third largest state-assisted university in Ohio. It offers its 29,000 day and evening students more than 230 associate's, bachelor's and master's degree programs, and 14 doctoral degree programs. The University Library and Learning Resources is seeking a flexible, experienced manager to direct the work flow of its Circulation Department. Reporting directly to the Director of University Library and Learning Resources, the Head of the Circulation Department supervises 7.0 FTE staff and 50 student assistants. This working manager is responsible for coordinating all circulation functions including: reserves, stack maintenance, physical processing, binding and interlibrary loans; for participating in the Department Head's Advisory group and serving on other standing and ad hoc committees; for planning and implementing the department's goals and budget. Required: MLS from an ALA-accredited institution; 3-5 years professional experience; ability to supervise and interact with diverse groups of people; expertise with an integrated online circulation system; demonstrable successful management of a large and complex circulation department; superior oral, written, and inter-personal communication skills. Preferred: Academic library experience; budgeting and planning experience; a strong commitment to public service; an understanding of the dynamics of large organizations and ability to work effectively in a changing environment. This is a non-tenure-track Professional Staff position. It includes 22 days vacation, standard benefits package, and a starting salary between \$26,000-\$28,000, based on qualifications and experience. Application deadline is March 30, 1990. Send letter of application, resume, and three current letters of recommendation to: Phyllis O'Connor, Chairperson, Search Committee for Head of Circulation, **University of Akron**, Library and Learning Resources, Akron, OH 44325-1701. The University of Akron is an equal education and employment institution.

HEAD OF REFERENCE SERVICES at Arizona State University, where a dynamic leader is sought to continue the progressive spirit of user assistance provided by fifteen librarians and three support staff in a new, highly automated reference complex. Responsibilities include management of the Reference Department and collection in the main library; coordination with other administrators of related information services; strategic planning; reference desk service; participation in library governance; and professional development and service. Required: ALA-accredited MLS degree; five years' experience at the professional level in academic or research libraries; three years' experience in the provision of reference services; successful experience as a supervisor of librarians; excellent interpersonal and communication skills; skill in the use of new technologies in the provision of reference services, including online databases, microcomputers and compact disks; experience and/or training in collection development and management; demonstrated leadership qualities. Preferred: Three years' experience at the department head level in a large academic or research library; academic degree or experience in providing library services in the social sciences or humanities. Salary: \$38,000 and up, dependent on qualifications and experience. Send letter of application, resume, and the names, addresses and telephone numbers of four recent references to: Constance Corey, Associate Dean of University Libraries, Hayden Library, **Arizona State University**, Tempe, AZ 85287-1006; (602) 965-3417. The deadline is February 28, 1990, or the last day of each month thereafter until the position is filled. ASU is an affirmative-action, equal-opportunity employer.

HEAD OF THE SOCIAL WORK LIBRARY. The position reports to the Associate University Librarian and is an active participant in decision-making about overall University Library policies. Requires an ALA-accredited MLS with at least 5 years' relevant experience in an academic or research library and a graduate background

in social work or an appropriate social science. Experience in management of staff and budgets, collection development, and successful use of technology to enhance library services. Ability to contribute actively to the mission of the Graduate School of Social Work is essential. Evidence of continuing professional development and relevant contributions to librarianship are highly desirable. Benefits include 22 days vacation, tuition remission, and a variety of health insurance plans. Applications received before March 30, 1990, will receive first consideration. To apply, send resume and cover letter along with the names and phone numbers of 3 references to: Richard Jefferson, Employment Manager, Department of Human Resources, **Boston College**, Chestnut Hill, MA 02167. Boston College is an Equal Opportunity/Affirmative Action Employer.

HEAD, PRESERVATION SERVICES. The Smithsonian Institution Libraries seek a Collection Preservation Officer to manage and develop a preservation program for the general, non-rare collections of SIL's 14-branch system. The incumbent supervises a Preservation Services unit responsible for commercial binding, preservation microfilming or other types of reformatting, including development of newly funded brittle books program. Incumbent is also responsible for staff and user education in preservation, and for coordinating minor repair and other conservation work with SIL's Book Conservation Laboratory. The incumbent develops and implements preservation policies, standards, and procedures; designs and operates a system for the identification, screening, selection of preservation method, preparation and disposal of materials that are damaged or deteriorated. Trains selectors in all branches in replacement/repair decision-making and ensures all established criteria are uniformly applied. Prepares documentation for contracts, assists with negotiations, and monitors contractor performance. Manages binding and replacement budgets. Qualifications: Knowledge of theories, principles, practices, and techniques of book preservation, history of books and printing, and reformatting methods; three years' experience in large library or multi-branch system or with a network that manages large-scale preservation projects; MLS preferred. SIL collections number 1 million volumes, with substantial holdings in 19th and early 20th century imprints. Materials budget is \$1 million. GS-12 (minimum salary \$35,825). Position open until filled. For qualifying standards, application information and forms, call Office of Personnel Administration: (202) 287-3100 x249. The Smithsonian is an equal opportunity employer.

REFERENCE LIBRARIAN/BIBLIOGRAPHIC INSTRUCTION. Columbia College Chicago seeks dynamic librarian for new position to provide innovative leadership in the development, implementation, evaluation, and marketing of the library's evolving library instruction program. Other duties include general reference services: patron assistance at the reference desk, database searching, library tours, preparation of bibliographies and guides. Some evening hours. Columbia College Chicago is an independent, urban, open-enrollment institution of 6,000 undergraduate and graduate students, emphasizing arts and communications in a liberal education setting. The library has a total staff of 25 (10 professionals) and participates in ILLINET Online, a state-wide, automated system for circulation, public access, and resource sharing. General and specialized reference/instructional services are provided by the Head of Public Services, 3 full-time and 2 part-time librarians with participation by other librarians from other areas. Qualification: ALA-accredited MLS, applicable experience as reference librarian in an academic library, experience providing library user educational services, knowledge of database searching, excellent written and oral communication skills, interpersonal skills necessary to work collegially and cooperatively with library staff, faculty, and the college community, and a commitment to the service role of the library on a culturally diverse, urban college. Knowledge of instructional design, and educational or experimental background in one of the college's principal subject

areas preferred. Minimum salary: \$24,000 plus benefits package. Applications accepted until position is filled. An equal opportunity employer (M/F/H/V). Send letter of application with resume and names of three references to: Human Resources Department, RLB-24, **Columbia College**, 600 South Michigan Avenue, Chicago, IL 60605.

REFERENCE LIBRARIAN/LATIN AMERICAN AREA SPECIALIST, Arizona State University, to serve also as Iberian Area Specialist, participating in four broad areas of responsibility: reference service, collection development, faculty liaison, and specialized public service (database searching, orientation and instruction, and research assistance in areas of specialization). Tenure-track position, requiring participation in professional development and service as well as excellence in job performance. Required: ALA-accredited MLS degree; demonstrated communication skills; knowledge of Latin American bibliography and book trade; proficiency in Spanish; minimum of two years' experience in public service and/or collection development in an academic or research library; degree in Latin American Studies or Latin American emphasis in subject degree. Preferred: Graduate degree in Latin American Studies or Latin American emphasis in graduate subject degree; background in the social sciences, with ability to work in the humanities; working knowledge of second foreign language (preferably Portuguese or French); reference experience in an academic or research library. Salary: \$22,000 and up, dependent on qualifications and experience. Send letter of application, resume, and the names, addresses and telephone numbers of four recent references to: Constance Corey, Associate Dean of Libraries, Hayden Library, **Arizona State University**, Tempe, AZ 85287-1006; (602) 965-3417. Deadline: February 28, 1990, or the last day of each month thereafter until the position is filled. ASU is an affirmative-action, equal-opportunity employer.

SCIENCE LIBRARIAN, University of Rochester, Rochester, New York. Responsible for administration, supervision, information services, and collection development of the Physics, Optics and Astronomy Library. Continue to develop active outreach programs which include: liaison with faculty, students, and researchers in the Optics Institute and the Department of Physics and Astronomy; specialized reference; computerized searches; bibliographic instruction for printed and online sources, including database management software; current awareness; document delivery. Participate with a team of librarians in planning dynamic, service-oriented science libraries programs within the university library system. Qualifications: Bachelor's degree in a science discipline or coursework in physics or chemistry at college level. MLS from an accredited program. Strong interpersonal and communication skills. Position available immediately. Appointment at Librarian I rank. First consideration given to applications received by March 30, 1990. Salary: \$21,000 minimum, depending on qualifications. Send resume and names of three references to: Science Librarian Search, Director's Office, Rush Rhees Library, **University of Rochester**, Rochester, NY 14627. Equal Opportunity Employer (M/F).

SERIALS CATALOGER, University of Maryland College Park Libraries. The University of Maryland College Park Libraries invites nominations and applications for this associate librarian II position. Responsibilities: Performs original and complex copy cataloging of serial materials in a variety of subjects, languages, and formats in accordance with AACR2 and LC classification and subject headings. Demonstrated interest in detailed bibliographic research. Ability to maintain effective working relationships with all levels of staff. UMCP Libraries is a NACO participant. Qualifications: Required: MLS from an ALA-accredited program. Working knowledge of at least one modern European language. Experience: Minimum of one year professional cataloging of serials using LC classification and

subject headings in accordance with AACR2 and its LC interpretations. Highly desirable: Sound knowledge of AACR2; experience with OCLC or other bibliographic utilities. Desirable: Knowledge of AACR1, experience in an institution participating in CONSER and NACO. Salary: \$24,384-\$34,342. Salary commensurate with experience. Excellent fringe benefits. For full consideration, submit resume and names/addresses of 3 references by March 16, 1990, to: Marjorie Simon, Library Personnel Office, McKeldin Library, **University of Maryland**, College Park, MD 20742-7011. The University of Maryland is an affirmative action, equal opportunity employer.

THREE POSITIONS, Saint Louis University. *HEAD OF SERIALS*: Manage all operations and planning for Serials Division, including technical and public services and automated serials control, with 8 FT staff, including 2 professionals, plus student workers. Requires five years professional experience in serials, preferably in an academic library, with record of increasing responsibility. Knowledge of current serials practices, OCLC, AACR2, and one foreign language. Available immediately. Minimum salary: \$26,000. *SCIENCE REFERENCE LIBRARIAN*: Reference Department. Duties include reference desk service, online/CD-ROM database searching, library instruction, and collection development. Serve as liaison between library and academic departments in the sciences; also reference services in other areas. Evening and weekend work required. Requires two years professional experience; science degree or experience in science library preferred. Commitment to service and professional growth; familiarity with library instruction techniques. Minimum salary: \$21,000. Position open 7/1/90. *ASSISTANT HEAD OF ACQUISITIONS*: Operations include monograph acquisitions, precatalog searching, binding, and mail room; 7 FTE staff. All functions are fully automated, with multiuser MATSS and other softwares. Department liaison and selection in one or more subject areas. Requires two years monograph acquisitions experience with increasing responsibility, preferably in an academic library; one foreign language; commitment to professional growth. Prefer experience with approval plans and supervisory experience. Available immediately. Minimum salary: \$19,000. Applications: All positions require ALA-accredited MLS, and offer non-tenured faculty rank with 12-month contracts. Screening for all 3 positions will begin February 15, 1990; positions will remain open until filled. Send resumes and names and addresses of 3 professional references to: W. Charles Heiser, Acting Director, Pius XII Memorial Library, **Saint Louis University**, 3650 Lindell Blvd., St. Louis, MO 63108. EO/AA employer, M/F/H/V.



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REFERENCE PUBLICATIONS

Government Assistance Almanac, 1989-90:

The Guide to All Federal Financial and Other Domestic Programs

Edited by J. Robert Dumouchel.
Third edition. 749 pages.
Summary tables. Index. 1989.
Standing Order available. \$55

Revised. Enlarged. An invaluable guide to over 1,115 government assistance programs. Contains 4,000 addresses and phone numbers. Includes information about government loans with and without interest; fellowships, scholarships, living stipends; how-to-apply for assistance; and much more. Master index features 130 two-column pages.

Privatization:

A Sourcebook.

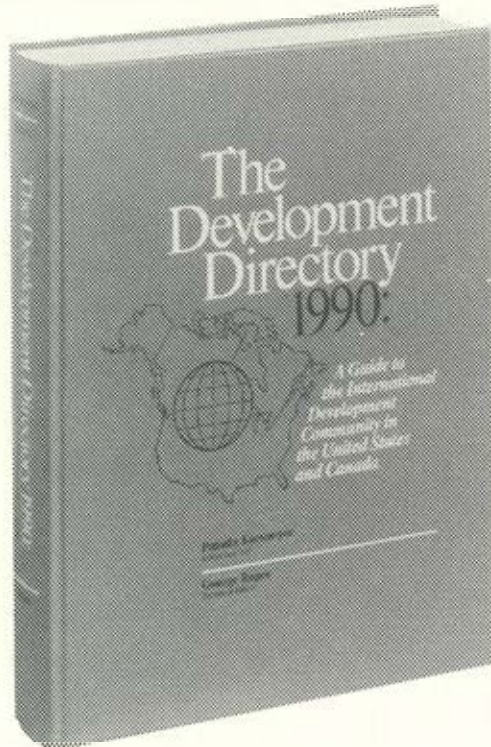
Edited by John Sherrod. Approximately 500 pages per volume. Standing Order available. Per volume: \$75

Contains reports, surveys, and other selected materials on trends, projects, and practices of government, trade and professional societies, foundations, and other public and private groups.

Volume 1 concentrates on privatization of libraries, especially those associated with government agencies. Future volumes, in preparation, will deal with privatization on the international level and in foreign countries.

THE DEVELOPMENT DIRECTORY 1990:

A Guide to the International Development Community in the United States and Canada



Edited by Pamela Korsmeyer and George Ropes. Second edition. 560 pages. 688 organization, 362 individual entries. 1989. Standing Order available. \$95

Compiled to provide a clearer understanding of United States- and Canadian-based organizations and individuals involved in contributing to the development of Third World countries. Completely interdisciplinary, it brings together private voluntary organizations, academic and research groups, government agencies, for-profit firms, and major publishers, and foundations. Highly recommended for

academic institutions, government agencies, international organizations, and those concerned with the importance of international development.

Subject Bibliographies of Government Publications:

A Compilation of Books, Reports, and Pamphlets Available from the U.S. Government Printing Office at the Time of Their Publication

Edited by Pam D. Oliver.
Approximately 950 pages. 1989.
Standing Order available. \$65

Master bibliography of 227 diverse, alphabetically arranged subjects are: Accounting and Auditing; Africa; Aging; Alcohol, Tobacco, and Firearms; Child Abuse and Neglect; Drug Abuse; Food, Diet, and Nutrition; Foreign Trade and Tariffs; Latin America and the Caribbean; Poetry and Literature; Retirement; Space, Rockets, and Satellites; Women; and many others with wide-ranging appeal.

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