

Deadlines: Orders for regular classified advertisements must reach the ACRL office on or before the second of the month preceding publication of the issue (e.g., September 2 for the October issue). Should this date fall on a weekend or holiday, ads will be accepted on the next business day. Late job listings will be accepted on a space-available basis after the second of the month.

Rates: Classified advertisements are \$8.75 per line for institutions that are ACRL members, \$10.75 for others. Late job notices are \$20.50 per line for institutions that are ACRL members, \$24.95 for others. Organizations submitting ads will be charged according to their membership status. Display ad rates range from \$395 to \$745 based upon size. Please call for sizes and rates.

Guidelines: For ads that list an application deadline, we suggest that date be no sooner than the 20th day of the month in which the notice appears (e.g., October 20 for the October issue). All job announcements should include a salary range per policy of the American Library Association (ALA). Job announcements will be edited to exclude discriminatory references. Applicants should be aware that

the terms faculty *rank* and *status* vary in meaning among institutions.

Internet: C&RL News classified ads are accessible on the World Wide Web at <http://www.ala.org/acrl/c&rlnew2.html>. Ads will be placed approximately 2-3 weeks before the printed edition of C&RL News is published.

Contact: Jack Helbig, Classified Advertising Manager, C&RL News Classified Advertising Department, ACRL, American Library Association, 50 E. Huron St., Chicago, IL 60611-2795; (312) 280-2513; fax: (312) 280-7663 or (312) 280-2520; e-mail: jhelbig@ala.org.

Policy: ALA policy requires that organizations recruiting through ALA publications or placement services comply with ALA anti-discrimination policies. Policy 54.3 states that "ALA is committed to equality of opportunity for all library employees or applicants for employment, regardless of race, color, creed, sex, age, physical or mental handicap, individual life-style, or national origin." By advertising through ALA services, the organization agrees to comply with this policy.

BOOKS BOUGHT AND SOLD

USED SCI-TECH BOOKS PURCHASED. Physics, math, all engineering, electricity, and electronics, skilled trades, antiquarian tech. Sorry, no serials or life sciences. Quality older editions, duplicates, unneeded gifts, superseded titles always sought. Ex library OK. No quantities too great; will travel when appropriate. For more information please contact: Collier Brown or Kirsten Berg at **Powell's Technical Bookstore**, 33 NW Park Ave., Portland, OR 97209; phone: (800) 225-6911; fax: (503) 228-0505; e-mail to: kirsten@technical.powells.com.

POSITIONS OPEN

ASSISTANT REFERENCE LIBRARIAN, INSTRUCTION COORDINATOR. South Dakota State University, (12-month, term or tenure track appointment depending on qualifications. Responsibilities: Plans, develops, and implements the library's instruction program working with other library and university faculty. Coordinates the work of other library faculty in the program, which includes classroom presentations, tours, preparation of written bibliographies, guides, manuals, point-of-use handouts, promotional materials, web pages, and computer-based instructional presentations. Provides general reference services to library users including some evening and weekend duty, and performs electronic database searches to address information needs. Participates in collection development activities for the reference collection and the general collection in selected disciplines, and must fulfill faculty expectations for librarianship, scholarly activity, and service as required for promotion and tenure. Required: An earned ALA-accredited master's degree in library science; ability to communicate and interact effectively with students, faculty, and staff; ability to perform reference services in a broad range of subject areas; graduate coursework and/or employment experience with electronic library resources; graduate coursework dealing with advanced reference topics including the literature and resources of individual disciplines. Desired: An earned subject master's degree in addition to the MLS (required for Assistant Professor and tenure-track appointment), a reference internship, practicum, or other reference work experience in an academic or research library; working knowledge of instructional and/or presentation software; teaching experience or coursework dealing with classroom instructional techniques and theories; academic, public, or special library work experience; working knowledge of one or more modern foreign languages. Minimum salary: \$24,000 (Instructor appointment), \$28,000 (Assistant professor appointment) with standard benefits. Application deadline: March 15, 1998, or until filled. Starting date: May 1, 1998 (negotiable). Send letter of application, resume addressing specific job qualifications, copies of transcripts, and

WESTERN OREGON UNIVERSITY

COORDINATOR OF USER EDUCATION

Qualifications: MLS required; second Master's preferred and required for tenure. Experience providing user education and reference in an academic library preferred. Outstanding public service orientation and excellent oral and written communications skills; ability to teach and train. Expertise in using electronic resources.

12-month, tenure-track faculty position

Assistant Professor or higher available July 1, 1998

**Competitive salary depending
on qualifications/experience
Excellent benefits**

To Apply: Send cover letter, resume, and names, addresses, and telephone number of 3 references by **Feb. 14, 1998** to: **Dr. Gary Jensen, Library Director, Library - Box B, Western Oregon University, Monmouth, OR 97361, (503) 838-8886, FAX: (503) 838-8399, Email: jenseng@wou.edu**

Western Oregon University is a four-year liberal arts university of over 4,000 students which offers 32 various bachelor's and master's programs. Located in the Willamette Valley, it is 15 miles from Salem, the state's capital.

Affirmative Action; Equal Opportunity Employer.
Women, minorities and individuals with
disabilities encouraged to apply.

have three recent letters of professional recommendation sent directly to: Clark Hallman, Reference Search Committee, **South Dakota State University** Library, Box 2115, Brookings, SD 57007-1098. AA/EEO Employer/ADA. Reasonable accommodations (605) 688-6361; TT/Voice (605) 688-4394.

CATALOGING LIBRARIAN. California State University, Sacramento, seeks a motivated and energetic individual for a new Cataloging Librarian position. This entry-level position provides substantial opportunity for professional growth and development. The position

HEAD OF GOVERNMENT DOCUMENTS AND MAP LIBRARIES

California State University, Fresno

California State University, Fresno, seeks an experienced, dynamic librarian to provide administrative and programmatic leadership for our Government Documents and Map libraries. The Government Documents Library, a selective state and federal depository, houses over 250,000 items. The Map Library contains over 150,000 sheet maps and a large collection of atlases and aerial photographs. The Department Head hires, trains, and supervises a staff of three full-time library assistants and four FTE student positions.

California State University, Fresno, is one of the 22 campuses of the California State University system. The current enrollment is approximately 18,000 students. The campus, which has been designated as an arboretum, is spread over 1,400 acres. Metropolitan Fresno is located on the western edge of the Sierra Nevada mountain range, within easy driving distance of Yosemite, Kings Canyon, and Sequoia National Parks, San Francisco, Los Angeles, and the Monterey Peninsula.

RESPONSIBILITIES: Manages all activities of the Government Documents and Map libraries; develops goals and objectives for both libraries; provides reference service, including assisting users with an extensive collection of CD-ROMs; implements new programs for giving access to government and geographic information in all formats; maintains Web pages for both libraries; identifies new equipment needs and plans for the growth of the libraries; establishes policies and procedures for the acquisition, processing, and weeding of materials in these collections; participates in the library's management as a member of its administrative council.

QUALIFICATIONS REQUIRED: MLS from an ALA-accredited library school (or equivalent); three years professional government documents experience; knowledge of U.S. government documents; knowledge of microcomputer applications in libraries; strong commitment to public service; evidence of good oral and written communication skills; collegiality and the ability to work productively and cooperatively with others.

PREFERRED: Supervisory experience in an academic library; knowledge of current trends in government documents librarianship; familiarity with cartographic materials in all formats; experience in cartographic reference services and collection development.

SALARY/BENEFITS: Salary: \$45,672 or higher, commensurate with qualifications and experience. This is a 12-month, tenure-track position. Librarians have faculty rank, status, privileges, and responsibilities.

DEADLINE: To ensure full consideration, submit a letter of application and resume with names, addresses, phone numbers, and e-mail addresses of three references by **March 31, 1998**, to:

**Michael Gorman, Dean of Library Services
Henry Madden Library M/S 34
California State University, Fresno
5200 N. Barton
Fresno, CA 93740-8014**

California State University, Fresno, is an EO/AA employer.

reports to the Head of the Bibliographic Control Department. Other department staff include eight support staff and student assistants. Responsibilities: Provides descriptive cataloging, subject analysis, and authority work for electronic, multimedia, and print materials in both serial and monographic formats. Utilizes OCLC, Innopac, AACR2, LCSH, LC classification, Dewey, Sudocs, and other classification schemes. Leads in providing bibliographic access to electronic resources. Acts as a resource for and provides training to department staff. Department Web page coordinator; liaison with Systems Department and outside vendors. Manages projects, provides department representation and supervision in the absence of the department head. May participate in reference, instruction, and collection development activities. Minimum qualifications: Master's degree in library and information science from an ALA-accredited program; knowledge of and ability to apply AACR2, LCSH, LC classification,

MARC formats, authority and bibliographic control principles, and LC cataloging practice; knowledge of or training in OCLC or another bibliographic utility; knowledge of and experience with the Internet; understanding of the bibliographic access issues related to electronic resources; demonstrated analytical and problem solving skills; ability to communicate effectively orally and in writing; ability to work effectively in a team environment emphasizing a good balance between quality and productivity; flexibility, initiative, and ability to adapt to change; continuing commitment to professional development and growth. Demonstrated interest or ability to work with a diverse student population. Desirable qualifications: Knowledge of serials cataloging (print and electronic); familiarity with CONSER; knowledge of an integrated library system, particularly Innopac; familiarity with digital technologies (HTML, SGML, and other Web standards); skill in computer use and applications; interest in Web site

creation and maintenance; knowledge of Dewey and SuDocs classification schemes; working knowledge of at least one foreign language, preferably Spanish. Position classification: Probationary, 12-month tenure-track position at the Assistant Librarian rank; salary range: \$36,228-\$42,612. Librarians have full faculty status and must demonstrate professional competence, scholarly or creative achievement, and service to the university and community in order to meet university requirements for tenure and promotion. Excellent benefits. Library: Overall library staff of 23 librarians and 53 support staff. Library Web page address: <http://www.csus.edu/csuslibr/>. Library uses Innovative Interfaces. Application procedures: Position is available April 1, 1998. Applications received by March 1, 1998, will receive first consideration. Position open until filled. Send a cover letter describing interest and qualifications, a complete resume, and the names, addresses, and phone numbers of three professional references to: Patricia Larsen, Director and Dean of the Library, **California State University, Sacramento**, Library, 2000 State University Dr. East, Sacramento, CA 95819-6039. Applicants invited for

interview will be required to submit official transcripts. Vacancy announcement and position description available electronically: Request from lmjones@csus.edu. California State University, Sacramento, is an affirmative action, equal opportunity employer, and has a strong institutional commitment to the principle of diversity in all areas. In that spirit, we are particularly interested in receiving applications from a broad spectrum of qualified people who assist the university in meeting its strategic plan goal of pluralism: "To develop a campus community whose diversity enriches the lives of all and whose members develop a strong sense of personal and community identity as well as mutual respect." CSUS hires only those individuals who are lawfully authorized to accept employment in the United States.

CHIEF, ELECTRONIC INFORMATION AND PUBLICATIONS PROGRAM. The **National Institute of Standards and Technology (NIST)**, Office of Information Services (OIS), is seeking a Supervisory Computer Specialist (System Analysis) to serve as Chief of the Electronic Information and Publications Program (EIPP). OIS provides the knowledge base which scientific and technical research staff utilize to contribute to the creation of new knowledge, thereby fulfilling NIST's mission of promoting U.S. economic growth by working with industry to develop and supply technology, measurements, and standards. In turn, OIS is also responsible for the editorial, packaging, and dissemination processes of the newly created knowledge which is the result of NIST research. The candidate must possess leadership qualities, and knowledge of electronic publication computer systems, preferably in a science and technology environment. The Chief of EIPP manages and supervises three teams via subordinate team leaders: Editing and Publishing, Electronic Products and Ser-

FACULTY POSITION

Grand Rapids Community College

GRCC has an immediate opening for a full-time Reference/Archives Librarian. Responsibilities include: General reference desk service to students, faculty, staff, and community members; collect, organize, and provide public access to the College Archives; collection development, evaluation, monitoring, and maintenance of Reference, Circulating, AV, and Electronic Collections; serve as library liaison and subject bibliographer; prepare bibliographies and guides, including report writing; collaborate in organization of information for effective access via the library Web page and Web interfaces to the OPAC.

REQUIREMENTS: Master's degree in library science from American Library Association accredited program, three years experience as a professional librarian in an academic library, two years experience in archival management, certification by the Academy of Certified Archivists preferred; possess superior computer skills, including electronic information resources, the Internet, and automated library systems (Innovative Interfaces, Inc., preferred), experience in teaching others to use traditional and electronic resources, knowledge of a variety of print, AV, electronic information resources, supervisory experience. Flexible hours, including night and weekend rotation schedules with other librarians.

SALARY RANGE: \$39,896-\$42,897.

Submit cover letter, transcripts, and resume by **February 27, 1998**, to:

**Personnel Office
Grand Rapids Community College
143 Bostwick NE
Grand Rapids, MI 49503-3295**

GRCC is an equal opportunity employer.

Salary guide

Listed below are the latest minimum starting figures recommended by state library associations and the North Carolina State Library for Professional library posts in these states. These recommendations are intended for governmental agencies that employ librarians. The recommendations are advisory only, and ALA has not adopted recommendations for minimum salaries. For information on librarian salaries, job seekers and employers should consider these recommended minimums, as well as other salary surveys (such as the survey in the October 15, 1989, issue of *Library Journal*, the *ALA Survey of Librarian Salaries*, the annual *ARL Salary Survey*, or the annual CUPA Administrative Compensation Survey) when evaluating professional vacancies. For more information, contact the ALA Office for Library Personnel Resources.

Connecticut	\$31,273
Delaware	\$22,500+
Illinois	\$27,400#
Indiana	varies*
Iowa	\$24,533
Louisiana	\$22,000
Maine	varies*
Massachusetts	\$27,554*
New Jersey	\$31,868
New York	varies*
North Carolina	\$24,367+
Ohio	\$25,198+
Pennsylvania	\$26,400
Rhode Island	\$29,800
South Carolina	varies*
South Dakota	\$22,000
Texas	\$26,000
Vermont	\$26,464
West Virginia	\$22,000
Wisconsin	\$25,830

*Rather than establish one statewide salary minimum, some state associations have adopted a formula based on such variables as comparable salaries for public school teachers in each community or the grade level of a professional librarian post. In these cases, you may wish to contact the state association for minimum salary information.

+Salary minimums for public librarians only.
#Option for local formula.

Science Reference Coordinator

(Search re-opened)

Milton S. Eisenhower Library

The Milton S. Eisenhower Library of The Johns Hopkins University seeks an enthusiastic and forward-thinking librarian to transform its Science/Engineering library into a user and technology-centered information service. The Science/Engineering Library is a newly renovated floor in the main library with a collection of 322,000 volumes, 2700 current periodicals, and a large number of electronic resources. The Acquisitions budget for science and engineering is approximately \$2,500,000. A team of four librarians, including the Coordinator, select books and provide reference, instructional and liaison services to the 20 science and engineering departments. The Science/Engineering Library is a unit within the Resource Services Department.

RESPONSIBILITIES: You will develop a program that best meets the needs of the science and engineering faculty and students. Such a program will include ascertaining what information, products and services scientists and engineers need and how the staff and the library will deliver these products and services. Strategies will include electronic product development, the packaging customization and marketing of useful information, document delivery services, interface system design, and the facilitation of interdisciplinary research. A high level of interaction between faculty and students and the librarians is essential. You will supervise three librarians and student staff, manage the Science Reference Fund and the Science/Engineering Interdisciplinary Fund and 4-6 subject funds depending on background and experience. You will serve as liaison to Welch and Applied Physics Laboratory libraries, as well as a member of the Coordinator Group in the Resources Services Department to help manage the department and provide a strong cooperative relationship between the Science/ Engineering Library and the department as a whole.

QUALIFICATIONS: MLS from an ALA accredited library school and two-three years' experience in a special or science/engineering library is required. Two or more years' experience in collection development and/or reference is strongly preferred. You must have demonstrated ability to conduct seminars and instructional programs. Experience working with information and networked technologies, including designing and creating web sites and pages, is highly desired. Excellent interpersonal skills, including the ability to work well with coworkers and administrators and a demanding user group, as well as demonstrated leadership qualities, supervisory experience, and the ability to work flexibly and creatively in a changing environment are also needed. You must be willing to work a flexible schedule, including evenings and week-ends. For more information on the library, please consult our Web site at: <http://milton.mse.jhu.edu:8001/libinfo.html>. The starting salary range is \$37,800 - \$48,000 depending upon experience and education. Excellent benefits include tuition plans for staff, spouse and dependent children.

To be considered, please send letter of application, resume and three letters of reference, indicating job #S97-6515 by February 27, 1998 to:

JOHNS HOPKINS UNIVERSITY

Homewood Human Resources, 119 Garland Hall

3400 N. Charles Street, Baltimore, MD 21218

A/AEOE, SMOKE AND DRUG FREE

Director Sawyer Library

Suffolk University, a comprehensive urban university located on Beacon Hill in Boston, seeks a dynamic and visionary leader to direct the Sawyer Library. The Sawyer Library services the faculty and the 4500 students of the College of Liberal Arts and Sciences and the Sawyer School of Management. The colleges offer over 70 programs of studies including Bachelor's, Master's and Ph.D. programs.

The Director manages library programs, resources and services to ensure that print and electronic information resources support and enhance the educational and research programs of the colleges; supervises a staff of 7 professional librarians and 6 paraprofessionals; prepares the annual budget; works collaboratively with the Fenway Library consortium and with the University's Law School Librarian to develop and plan joint efforts. The Director will also be responsible for planning the Sawyer Library's move to new facilities.

The Sawyer Library collection includes 112,000 book volumes, 181,700 microtext volumes, 1000 periodical subscriptions, and a variety of electronic resources including CD-ROM and on-line databases. A branch library contains a specialized collection for the study of art and design.

The position requires an ALA accredited MLS; progressively responsible library administration; planning, management and budget experience; ability to lead in the integration of new media and technology with traditional library collections and services; ability to develop and maintain collaborative relationships with faculty, staff and students.

Submit a resume and cover letter by February 15, 1998 to: Human Resources, Suffolk University, 8 Ashburton Place, Boston, MA 02108. An equal opportunity employer.

SUFFOLK UNIVERSITY

vices Development, and Technical Infrastructure. These teams are responsible for OIS' computer support, network support, NIST's Virtual Library (NVL), NIST's Virtual Museum, the online library catalog, and the processing and production of print and electronic publications. The Chief of EIPP coordinates electronic information projects with the Chief of the Research Library and Information Program (RLIP) and participates in the management of OIS, reporting to the Director of OIS. Major responsibilities include directing and planning the EIPP, which consists of creating, editing, value adding to research products, and producing print and electronic publications; managing the editorial peer review process; developing the NVL, PC support, and network support. The Chief also directs the distribution of electronic and print research products and knowledge resources and services for the NIST and national research communities. Minimum qualifications requirements: Applicants must have one year of specialized experience (equivalent to the ZP-III or GS-12 level) that demonstrates a knowledge of computer system analysis methods and techniques pertinent to the position to be filled. Applicants must also meet the following selective factors: (1) Ability, as evidenced by experience, to perform systems analysis for an electronic publication system. (2) Knowledge, as evidenced by experience, of database management and system administration of integrated online library systems. Appointment is at the ZP-0334-IV (equivalent to the GS 13-14) level; salary range of \$54,629-\$89,033. Request vacancy announcement NIST-97-2538E8 via hotline (301) 926-4851 or at www.usajobs.opm.gov for specific requirements including mandatory selective/qualifying criteria. Closes February 28, 1998. Benefits include 10 paid holidays, 13 vacation days, and 13 sick days per year. U.S. citizenship is required. The Department of Commerce/NIST is an equal employment, affirmative action employer.

COORDINATOR OF THE MUSIC LIBRARY. University of Houston Libraries. Administer and plan the programs and daily operations of the Music Library and serve as reference librarian in the branch.

Maintain a close relationship with branch library administrators and the Moores' School of Music faculty. Duties: Provide service at the Reference/Electronic Publications Center desk, including some weekend and evening hours. Collection development (print and electronic), library instruction, and faculty liaison in humanities. Supervise, train, and evaluate the employees of the Music Library. Participate in various library and university activities, including involvement with committees and task forces. Requirements: Master's degree from an ALA-accredited library school required. A background in musicology required and some supervisory experience strongly preferred. Excellent communication skills and strong service orientation essential. Desire to work in an environment where services are expanding and where there is considerable scope for planning and implementing new program initiatives, including the application of new technologies to the delivery of services. Salary: \$31,000. Comprehensive benefits package; no state or local income tax. Applications will be accepted until the position is filled. Send letter of application, names of three references, and resume to: Linda Thompson, Assistant Dean for Bibliographic Services, **University of Houston Libraries**, Houston, TX 77204-2091. The University of Houston is an equal opportunity, affirmative action employer. Minorities, women, veterans, and persons with disabilities are encouraged to apply.

DIRECTOR, UNIVERSITY LIBRARY. Salisbury State University seeks applications and nominations for the position of University Library Director. Responsible for all standard library departments and functions, the successful candidate will offer leadership grounded in both traditional and automated library methodology. The university seeks an individual able to conceptually articulate the form and function of a library facility in the 21st century. Such an image must embrace the full spectrum of electronic and automated technologies while recognizing the continual role of print materials. Additional responsibilities will include development of a vision for the future, integration of a special collections facility, marshalling a proposed



DIRECTOR, TRI-CAMPUS LIBRARIES, AND LIAISON TO THE SCHOOL OF SOCIAL WORK

(University Librarian III (Search #98A258))

University of Connecticut Libraries

Reporting to the Head of Regional Campus Libraries (RCLs) and as a member of the Regional Campus Libraries Team, this newly created position is responsible for the management of the university's RCLs in Hartford, Waterbury, and Torrington. The Tri-Campus Libraries consist of: 10.5 FTE permanent staff; collections of approximately 150,000 volumes; and annual expenditures of approximately \$1.3 million. The incumbent will also serve as the university libraries liaison to the School of Social Work at the Hartford Campus.

DUTIES INCLUDE: Initiating short- and long-term planning for the Tri-Campus Libraries; organizing, directing, and overseeing the workflow and activities of each library; providing reference and research assistance to library users; providing library instruction; selecting, training, evaluating, and developing permanent staff and student assistants; participating in the development and implementation of RCL policies and procedures; and maintaining regular communications with regional campus directors, faculty, the Head of Regional Campus Libraries, and appropriate library staff at other campuses.

MINIMUM QUALIFICATIONS INCLUDE: ALA-accredited MLS and five to eight years relevant experience; experience in the administration and management of an academic library or an equivalent library setting, including supervision of professional librarians; experience in the provision of reference services and collection development for a graduate social sciences program; demonstrated experience with information technologies, including CD-ROM databases, online information systems, and Internet-based tools; and the ability to work evening and weekend hours.

DESIRABLE QUALIFICATIONS INCLUDE: Experience in the provision of reference services and collection development for a social work program; an additional advanced degree; and a record of relevant professional publications and activities.

SALARY RANGE: \$42,849 - \$57,846, commensurate with experience.

APPLICATION PROCEDURES: Submit a letter of application, resume, and the names, addresses, and telephone numbers of three professional references to:

**Brinley Franklin
Associate Director for Administrative Services
University of Connecticut Libraries
Box U-5A
369 Fairfield Rd.
Storrs, CT 06269-1005**

Screening will begin immediately and continue until the position is filled.

At the University of Connecticut, our commitment to excellence is complemented by our commitment to building a culturally diverse staff. We actively encourage minorities and people with disabilities to apply.

new building through design, construction, and occupancy, and initiating library resource development activities. Minimum qualifications are an MLS degree from an ALA-accredited program or foreign equivalent; a proven record as a forceful, dynamic advocate for a teaching-learning library environment; demonstrated administrative experience in college librarianship, including personnel and budget; and superior leadership, oral, and written skills. The applicant must demonstrate the ability to plan, assess resource needs, and to motivate the university community toward achieving consensus-developed outcome goals. An additional advanced degree is preferred. Salisbury State University is part of the University System of Maryland and is located on Maryland's eastern shore between the Chesapeake Bay and Atlantic Ocean. Washington, Baltimore, Philadelphia, and Norfolk are all within 125 miles. Salisbury has a service population of 76,000, and the university hosts 6,000 students in 29 undergraduate and five graduate programs. Blackwell Library houses over 240,000 bound volumes and is staffed by 12 professional and 10

support staff. Applicants should submit a detailed vita, statement of interest, and the names, addresses, and telephone numbers of five references to: Chair, Library Search Committee, Office of Academic Affairs, **Salisbury State University**, Salisbury, MD 21801-6860. This is a state position offering a full array of benefits. Salary is competitive and commensurate with experience. Applications received by February 15, 1998, will be given first consideration. Applications will be accepted until position is filled, and an early summer 1998 start date is anticipated. Salisbury State University is an equal opportunity, affirmative action employer. Qualified women, minorities, and disabled persons are encouraged to apply.

ELECTRONIC RESOURCES/PUBLIC SERVICES LIBRARIAN. Position: One full-time, tenure-track faculty position (nine-month appointment with summer work optional) in Louis L. Manderino Library at the rank of Instructor or Assistant Professor. Employment date: August 1998. Compensation: Salary is commensurate with

DIRECTOR OF JENNIE KING MELLON LIBRARY

CHATHAM COLLEGE

Chatham College seeks an innovative and dynamic librarian to direct all operations of the Jennie King Mellon Library. The successful candidate must possess a clear vision of the library's central role in supporting the teaching, learning, and research activities of students and faculty and must provide strong leadership in initiating new programs to meet curricular needs. The Director will be responsible for expanding faculty and student access to research materials, developing creative strategies for integrating electronic information resources with print collections, and pursuing local, regional, and national collaborative agreements for resource sharing.

Requirements include an MLS degree from an ALA-accredited program; successful administrative experience in an academic or research library; demonstrated experience in financial and staff management; creative problem-solving, strong decision-making, and effective written and oral communication skills; a knowledge of all aspects of academic library operations, including collection development, bibliographic control, resource sharing, library instruction, and reference services; and an awareness of emerging technologies and trends in academic library management. Candidates must have a demonstrated ability to develop fruitful relationships with faculty and students and to work productively and cooperatively with library staff and other college departments.

Founded in 1869, Chatham College is a private, selective, nonsectarian institution, offering baccalaureate degrees only to women. Master's degrees are offered to women and men. The college, a pioneer in curricular progress, is dedicated to enabling its graduates to make an impact upon the world around them. It is located on 32 park-like acres in the Shadyside area of Pittsburgh; students and staff have easy access to Pittsburgh's dynamic cultural and entertainment opportunities and can share in educational and social offerings of nine other area colleges and universities.

The collections of the Jennie King Mellon library total over 100,000 volumes, with almost 600 current periodical subscriptions, including a variety of electronic information resources. The library participates in the Palinet library consortium and has cooperative borrowing agreements with several local research libraries.

The position offers a competitive salary and an excellent, comprehensive benefits package, including tuition remission for employees and dependents.

Review of applications will begin immediately and continue until the position is filled.

Please submit a current resume; letter of application describing interest in this position and related experience; salary requirements; and names, addresses, and telephone numbers of three professional references to:

**Chatham College
Human Resource Department
Job #199
Pittsburgh, PA 15232**

Chatham College is an equal opportunity employer.

education and experience. The Pennsylvania State System of Higher Education salary scale applies and includes fringe benefits. Essential work functions: Work under the direction of the Public Services Coordinator. Provide instruction, training, and reference services in the use of electronic resources and microcomputers. Maintain and continuously update the library's homepage. Develop and maintain electronic and multimedia resources supporting instruction and research. Assume a major responsibility for the library portion of First Year Seminar, with emphasis on information literacy. Develop an ongoing outcomes assessment module for the library, focusing on performance studies and continuous improvement. Assume collection development responsibilities in areas of the individual's expertise. Work at the reference desk as assigned. Evening and weekend reference duty in rotation with other librarians. Participate in departmental/university/systemwide committee assignments and additional duties as specified by the collective bargaining agreement. Participate in professional organizations. Work on special projects as assigned. Position requirements: ALA-accredited MLS; second master's degree or doctorate; strong microcomputer skills; previous

bibliographic instruction experience; evidence of excellent interpersonal skills; ability to work cooperatively in rapidly changing environment; demonstrated ability to communicate effectively, orally and in writing. In addition to the aforementioned Qualifications, the candidate minimally must be able to communicate well and/or perform well in an interview. The University: California University of Pennsylvania, nestled in a bend of the Monongahela River 30 miles south of Pittsburgh, offers the natural beauty of a rural setting with the proximity of a major metropolitan area. Founded in 1852 as an academy in the town of California, the university has grown into a multipurpose facility with more than 5,000 students, 300 faculty, and a budget of more than \$57 million. The main campus has 38 buildings on 80 acres with an additional 104 acres at Roadman Park, year-round recreation facility just minutes from campus. On-campus dormitory accommodations house 1,500 students. A member of the Pennsylvania State System of Higher Education, Cal U offers quality education at an affordable price. The Eberly College of Science and Technology, the College of Liberal Arts, and the College of Education and Human Services offer more than 150 courses of study leading to

TWO LIBRARY VACANCIES

Iowa State University Library

Iowa State University Library has recently merged reference, instruction, and collection development activities into two broad subject-based departments, and now seeks applications and nominations for the two new department head positions. The heads work closely with one another and with the Collections Officer. Both positions report to the Associate Director for Public Services and Collections.

1. HEAD, SCIENCE AND TECHNOLOGY DEPARTMENT

RESPONSIBILITIES: Leads department of seven faculty and three support staff in promoting, integrating, and delivering reference, instruction, and collection development services in the areas of science and technology. With departmental staff, evaluates and implements new technologies; enhances the role of science and technology services and resources within an interdisciplinary academic community; develops short- and long-term goals for delivery of services and development of collections. Provides leadership in regional and national cooperative efforts. Participates in proposals and grant applications. Acts as a subject specialist for one or more specific disciplines within science and/or technology. Oversees physical management of the Reference Collection and fee-based online searching services. As a supervisor, fosters and supports a team approach to problem solving and decision making, with emphases on facilitating, coaching, training, and providing resources. **Qualifications:** Required: ALA-accredited MLS degree. Degree in a science or technology discipline or equivalent experience; minimum of five years of reference and/or collection development experience in academic and/or research libraries; experience with electronic resources and access systems; and a commitment to responsive library service. Must show initiative, motivation, and ability to function in a team-oriented environment while providing effective leadership. Must possess a record of promoting cooperative and collaborative efforts in a rapidly changing service-oriented environment. Must demonstrate excellent analytical, interpersonal, and communication skills, both oral and written, and an ability to meet promotion and tenure standards. Preferred: Advanced degree in a science or technology discipline. Knowledge about trends in higher education, including research and curricular development. Experience in areas of reference, instruction, and collection development. Supervisory/management experience in an academic/research library. Evidence of the ability to develop cooperative relationships with academic departments.

2. HEAD, SOCIAL SCIENCES AND HUMANITIES DEPARTMENT

RESPONSIBILITIES: Leads department of twelve faculty and one support staff in promoting, integrating, and delivering reference, instruction, and collection development services in the areas of social sciences and humanities. With departmental staff, evaluates and implements new technologies; enhances the role of social science and humanities services and resources within an interdisciplinary academic community; develops short- and long-term goals for delivery of services and development of collections. Provides leadership in regional and national cooperative efforts. Participates in proposals and grant applications. Acts as a subject specialist for one or more specific disciplines within the social sciences and/or humanities. Oversees the General Reference Desk, telephone reference, and Web-based reference services. As a supervisor, fosters and supports a team approach to problem solving and decision making, with emphases on facilitating, coaching, training, and providing resources. **Qualifications:** Required: ALA-accredited MLS degree. Degree in a social science or humanities discipline or equivalent experience; minimum of five years of reference and/or collection development experience in academic and/or research libraries; experience with electronic resources and access systems; and a commitment to responsive library service. Must show initiative, motivation, and ability to function in a team-oriented environment while providing effective leadership. Must possess a record of promoting cooperative and collaborative efforts in a rapidly changing service-oriented environment. Must demonstrate excellent analytical, interpersonal, and communication skills, both oral and written, and an ability to meet promotion and tenure standards. Preferred: Advanced degree in a social science or humanities discipline. Knowledge about trends in higher education, including research and curricular development. Experience in areas of reference, instruction, and collection development. Supervisory/management experience in an academic/research library. Evidence of the ability to develop cooperative and partnership relations with academic departments.

SALARY AND APPOINTMENT CONDITIONS: \$40,000 minimum, full-time, 12-month, faculty status, Assistant Professor or Associate Professor; depending upon qualifications.

TO APPLY: Submit letter of application, official transcripts of all college and graduate work, resume, and the names, addresses, and telephone numbers of three references to:

**Chair, Science and Technology Department Head Search Committee, or
Chair, Social Sciences and Humanities Department Head Search Committee
302 Parks Library, Iowa State University, Ames, IA 50011-2140**

APPLICATION DEADLINE: Review of applications for both positions will begin **March 16, 1998**, and will continue until an adequate pool is developed. For the full position descriptions, contact the Library's Administration Office at (515) 294-1442, or view the Internet posting at : <http://www.lib.iastate.edu/library/vac.html>.

Iowa State University Library has a strong commitment to equal opportunity and affirmative action. Members of protected classes are especially encouraged to apply. Iowa State University is an equal opportunity, affirmative action employer.

INFORMATION TECHNOLOGY/ENGINEERING REFERENCE/LIAISON LIBRARIAN

George Mason University

George Mason University is seeking a librarian to provide liaison services, including print and electronic collection development, library instruction, and reference service, for the School of Information Technology and Engineering (IT&E), including the Departments of Computer Science, Electrical & Computer Engineering, Information and Software Systems Engineering, Operations Research and Engineering, and Systems Engineering. Responsible for coordinating a reference function such as library publications.

QUALIFICATIONS: Required: ALA-accredited MLS and subject background or demonstrated knowledge in relevant subject area. Preferred: Experience in reference and electronic reference sources, and second master's in relevant subject area. Desired: Experience with collection development, and library instruction.

INFORMATION: 12-month appointment, excellent benefits. Salary: \$33,500+ depending on qualifications. George Mason University is the fastest-growing university in the Commonwealth of Virginia. To learn more about George Mason University, visit <http://www.gmu.edu>.

APPLICATION: Send letter of application, resume, and names, addresses, and phone numbers of three current references to:

**Science Librarian Search
Library Administration, MSN 2FL
George Mason University
Fairfax, VA 22030-4444**

DEADLINE FOR APPLICATIONS: March 15, 1998.

AA/EEO employer; minorities encouraged to apply.

associate and baccalaureate degrees and a number of preprofessional certification and endorsement programs. The School of Graduate Studies and Research offers master's degrees in more than 30 different areas. The Office of Lifelong Learning offers evening and weekend degree programs and community noncredit classes. The university is fully accredited by the Middle States Association of Colleges and Secondary Schools. Special accreditations include the National Council for Accreditation of Teacher Education, and the National Athletic Trainers Association. The university also operates an off-campus site at the Southpointe Industrial Park, off Interstate 79, just minutes from downtown Pittsburgh. The Southpointe Center offers evening and weekend courses on both the undergraduate and graduate levels and fills a variety of contract training needs for businesses in the Pittsburgh area. The library's homepage address is <http://www.library.cup.edu>. Deadline for submitting application: The application deadline is February 27, 1998. Applications: Applicants must submit a letter of application that addresses the candidate's professional goals and unique qualifications for this position, a current resume, official (original) transcripts showing degree(s) earned, and the names, addresses, and telephone numbers of at least three references who can provide current assessment of the candidate's performance potential in his/her discipline. Complete application materials should be sent to: Marsha L. Nolf, Chair, Library Search Committee, Louis L. Manderino Library, **California University of Pennsylvania**, 250 University Ave., California, PA 15419-1394; (412) 938-4048; e-mail: NOLF@CUP.EDU.

HEAD, LEARNING MATERIALS CENTER. (Search reopened; requirements changed.) Raymond H. Fogler Library, University of Maine, seeks a creative and dynamic professional librarian to serve as the Head of the Learning Materials Center. The chief responsibility of the person in this position is to plan, direct, and provide services to users of the Learning Materials Center. The center, located in Fogler Library, supports the students and faculty in the College of Education and Human Development. Duties include reference services at the center, collection development, and bibliographic instruction. Works closely with College of Education faculty and students. Prepares reports and library publications. Writes grants in support of the center. Supervises one library assistant and two part-time student assistants. Participates in librarywide planning. Works closely with other members of Fogler Library's staff on public service issues. Required: ALA-accredited MLS; expertise in children's and young adult literature; experience in collection development (including electronic informa-

tion resources), reference service, and user education; Internet experience; excellent oral and written communication skills. Preferred: Teaching certificate; supervisory experience; academic library experience; curriculum or education library experience. The University of Maine is the land grant university and sea grant college for the State of Maine. It is the flagship institution of the University of Maine System, offering bachelor's, master's, and doctoral degrees. The University of Maine has approximately 9,800 students and 600 faculty. The Raymond H. Fogler Library has a collection of 826,000 volumes and a staff of 23 professionals and 45 support staff. The library uses the Innopac integrated system and is moving toward a digital library. It is a Tri-State Regional Depository and a full patent depository. This is a 12-month, full-time position with a salary range of \$30,000 to \$33,000 and an excellent benefits package, including TIAA/CREF. Review of applications will begin February 1, 1998, and continue until the position is filled. Send letter of application, resume, and the names, addresses, telephone numbers, and e-mail addresses of three references to: Joyce Rumery, Search Committee, Raymond H. Fogler Library, **University of Maine**, Orono, ME 04469-5729. Review of applications will continue until the position is filled. The University of Maine is an equal opportunity, affirmative action employer.

HEAD, SERIALS. University of West Florida Library. Available June 1, 1998. Reports to Associate Director of University Libraries. Responsibilities include management of all aspects of the Serials Department, including both technical services, including acquisitions, cataloging, binding, and maintenance of both print and microform serials, and public services, including patron assistance with the location and use of serials, and with the use of the online catalog, networked personal computers, mainframe terminals, and microform and photocopying equipment. Supervises one librarian cataloger, four support staff and student assistants. Other responsibilities include oversight of the serials budget, participation in collection development, and monitoring serials gifts. Qualifications: Required: An ALA-accredited MLS degree; minimum five years of progressively responsible experience in technical services. Preferred: at least three years of directly related serials work experience in an automated academic library; demonstrated successful supervisory and management experience, leadership and team-building skills; strong service orientation and creativity; working knowledge of serials automated systems; excellent interpersonal and communication skills; basic personal computing skills; and willingness to work

SYSTEMS LIBRARIAN

Southern Connecticut State University

New, full-time, 12-month, tenure track, library faculty position.

MAIN DUTIES: Coordinate, develop, plan, install, maintain, troubleshoot, and evaluate new library automated services, systems, and LANs. Maintain library Web pages and server. Set up and maintain PCs for staff and student use. Implement and coordinate training for staff. Work with library computer needs committee on new products, services, policies, and documentation. Liaison to campus computer center and other CSU systems librarians. Standard weekday schedule plus on-call for emergencies.

REQUIRED: Systems experience with III, OCLC.

PREFERRED: Experience with automated accounting and purchasing systems, SCT Banner, Windows 95, Windows NT, Unix. Formal automation courses.

SUPERVISOR: Library director.

QUALIFICATIONS: ALA-accredited MLS. Minimum two years technical experience with library automated systems, preferably at the systems librarian level. Strong organizational and interpersonal skills.

BENEFITS: State retirement or TIAA/CREF. Generous vacation and sick time. Salary commensurate with experience; \$37,201 minimum.

Position open until filled. Resume review begins **January 15, 1998**. To apply: Send cover letter, resume, and names, addresses and phone numbers of three professional references to:

**Vicki Mick, Search Chair
Buley Library Rm. 219
Southern Connecticut State University
501 Crescent St.
New Haven, CT 06515**

a flexible schedule that may include nights and weekends. Appointment may be at the Assistant or Associate Librarian rank. Salary: \$36,000-\$40,000. Closing date: February 28, 1998. Benefits: Faculty status (non-tenure-earning), 22 days vacation, 13 days sick leave, partially paid health insurance, optional retirement systems, no state or local income taxes. Environment: The University of West Florida, one of 10 institutions in the State University System, is located on a 1,000-acre nature preserve adjacent to the city of Pensacola. The library serves over 8,000 students with a collection of over 580,000 volumes and 3,000 serials subscriptions. Staff includes 17 librarians and 27 support personnel. A statewide NOTIS automation system serves the 10 state universities. See our homepage for additional information: <http://www.lib.uwf.edu>. Application procedure: Send a letter of application, resume, and names, addresses, and telephone numbers (fax numbers if available) of three references to: David H. Doerrer, Chair, Serials Search Committee, John C. Pace Library, **University of West Florida**, 11000 University Pkwy., Pensacola, FL 32514-5750. An equal opportunity and access, affirmative action employer.

INTERNATIONAL STUDIES BIBLIOGRAPHER. The University of Iowa Libraries, Iowa City, Iowa. Position description: Under the direction of the Director for Collections and Information Resources, the International Studies Bibliographer will: (1) select materials in all formats and in all appropriate languages relating to African studies, South Asian studies, and other area studies fields (chiefly for developing countries), global health and development, and other social science fields as assigned, and advise and assist other selectors throughout the libraries in the selection of international materials in their disciplines; (2) provide bibliographic and reference assistance to faculty, students, and staff on international studies topics; (3) coordinate and, as necessary, implement user education in appropriate subject areas; (4) serve as liaison to faculty in a variety of international studies programs, including African Studies, South Asian Studies, Global Health Studies, International Rural and Environmental Health, International Development, International Communication Studies, and Third World Development Support; (5) work with the Preservation Librarian on the preservation and conservation of relevant materials; (6) represent the university libraries in appropriate on-campus groups and national and regional organizations, and work with appropriate

faculty to support interest in international studies throughout the university and the state; (7) represent the university and the libraries in cooperative activities, especially within the Committee on Institutional Cooperation; (8) carry out other professional duties as assigned. Qualifications: Required: MLS from an ALA-accredited library school or equivalent; familiarity with contemporary approaches to international and global studies; expertise in either African studies or South Asian studies; excellent ability to communicate with students and faculty; minimum of two years relevant professional experience (including collection development experience) working in a university or research library; evidence of an understanding of the publishing and book-selling trades in Africa and South Asia as well as methods of acquiring library materials from those areas; demonstrated ability to work effectively with library colleagues; some reading knowledge of French; commitment to professional involvement. Desired: Some knowledge of African or South Asian languages (especially Hindi); knowledge of European languages besides French; advanced work in African studies, South Asian studies, or international development. Salary and appointment: Appointment rank and salary will be based on relevant experience and educational background. Appointment will be made at the Librarian II or III level. The salary range for this position is \$31,810-\$52,000. The university offers an attractive package of benefits, including 25 days of paid vacation per year, TIAA/CREF retirement, and a flexible selection of medical, life insurance, dental, vision, childcare credit, and additional benefits. Application procedures: Applications must be received by March 15, 1998. Minorities and women are particularly encouraged to apply. Qualified individuals should submit a letter of application, resume, and the names, addresses, and telephone numbers of three references to: Janice Simmons-Welburn, Coordinator for Personnel and Diversity Programs, **University of Iowa Libraries**, Iowa City, IA 52242-1420; (319) 335-5871. The University of Iowa is an equal opportunity, affirmative action employer. Women and minorities are encouraged to apply.

JAPANESE BIBLIOGRAPHER/CATALOGER, GEST ORIENTAL LIBRARY. Gest Oriental Library (division of Princeton University Library) maintains one of largest East Asian collections in the West, including Chinese holdings that are second in size among all North American university collections. Gest Library plays essential role in

DIRECTOR OF THE LIBRARY



Concordia College

MOORHEAD, MINNESOTA

THE POSITION: The Director of the Library administers all library services, supervises a professional and support staff of 18, manages the library budget, participates in the hiring of library staff, facilitates cooperation between the library and the college's 23 academic departments, coordinates long-range planning and development of library services, supervises selection and purchase of library materials, furnishings, and equipment, and oversees the operation of the library. In addition, the Director works with library administrators on other campuses in the region to coordinate purchases and services. The library maintains a collection of over 300,000 volumes and 1,400 periodical subscriptions, offers a full range of electronic resources and services, and will be participating in the migration to a statewide fully integrated online system in 1999.

This is a full-time, 12-month position which reports to the Associate Dean for Faculty Development and Resources.

QUALIFICATIONS: Doctorate preferred; however, dual master's degrees are acceptable. At least five years of library experience required; administrative experience preferred. Knowledge of emerging technological aspects of libraries is essential. We are especially interested in a visionary leader who is able to anticipate the ways in which libraries are changing and can inspire others to prepare for libraries of the future. In addition, candidates are expected to present evidence of commitment to the mission of Concordia College, a four-year liberal arts college of the Evangelical Lutheran Church of America.

BEGINNING DATE: July 1, 1998, preferred, but not later than August 17, 1998.

APPLICATION PROCEDURE: Send letter of application, vita, and at least three letters of reference to:

James Forde
Search Committee Chair
c/o Office of the Dean
Concordia College
Moorhead, MN 56562

Review of applications will begin immediately and continue until the position is filled.

Concordia College offers a competitive salary and benefits package and is an equal opportunity, affirmative action employer.

university's distinguished East Asian studies program and is one of the leading international resources for study of East Asia. Library staff numbers 18.16 FTE and 26 students; its quarters are to undergo multimillion dollar expansion/renovation. Reporting to Curator, is responsible for managing acquisitions funds and building Japanese collection (currently about 148,000 volumes). Provides reference/bibliographic instruction services pertaining to Japan; serves as liaison between library and faculty/students studying Japan. Spends one day/week cataloging Japanese titles. Required: ALA-accredited MLS or equivalent; fluency in Japanese; excellent communication/interpersonal skills; proficiency with library computer applications. Preferred: Working knowledge of Korean; graduate training in some aspect of East Asian studies. Minimum one year academic library experience in Japanese collection development strongly preferred. Salary and rank dependent upon qualifications and experience. Review of applications to begin immediately and continue until job is filled. Send nomination/application (resume and names, titles, addresses, and phone numbers of three references) to: Japanese Bibliographer Search Committee, c/o Human Resources Librarian, **Princeton University** Library, One Washington Rd., Princeton, NJ 08544; e-mail: mariadif@phoenix.princeton.edu; fax: (609) 258-0454. AA/EOE.

LIBRARIAN, PLASMA PHYSICS LIBRARY. (Search resumed; modified description.) Princeton University. Responsible for management and operation of Plasma Physics Laboratory Library, located at nearby Forrestal campus. Library serves 400 laboratory faculty, staff, graduate students; houses materials on thermonuclear fusion, plasma

physics, and fusion reactor technology. The lab is broadening research into plasma science and technology, while continuing fusion energy. PPL Librarian responsible for building collections, offering in-depth instructional and reference services, maintaining local database of citations to fusion-related literature, and keeping in close touch with lab. PPL Librarian is expected to manage change effectively and rapidly, including shaping services, collections, and structure for next century. Supervises one assistant; works closely with others at Princeton. Reports to head, Math/Physics Library. Required: MLS from ALA-accredited library school; knowledge of and experience with electronic information resources in physical sciences as well as knowledge of library computer applications; ability to work independently and collaboratively; demonstrated ability to communicate effectively. Preferred: Academic background with at least bachelor's degree in physics or related science and/or relevant academic or special library experience; prior supervisory experience. Salary and rank dependent upon qualifications and experience. Review of applications begins February 28, 1998, and continues until job is filled. Send resume and names, titles, addresses, and phone numbers of three references to: Search Committee for PPL Librarian, c/o Human Resources Librarian, **Princeton University** Library, One Washington Rd., Princeton, NJ 08544; e-mail: mariadif@phoenix.princeton.edu; fax: (609) 258-0454. AA/EOE.

LIBRARIAN (REFERENCE). Beginning July 1, 1998. Responsibilities include general reference desk service (including all aspects of electronic searching), collection development liaison to one or more academic departments, and related assignments. Some evening and

TWO REFERENCE LIBRARIANS

Southern Connecticut State University

Two full-time, 12-month, tenure-track, library faculty positions.

REQUIREMENTS: MLS from ALA-accredited library school plus two years professional experience in an academic library.

DUTIES: Reports to the Head of Reference. Will assist in covering the Reference/Information Center. S/he will have thorough knowledge of reference materials in CD-ROM, paper, online, and Internet formats, and periodicals indexes and abstracts in CD-ROM, paper, online, and Internet formats. S/he assists in improving library use of Internet resources. S/he keeps the Reference Department section on the Web page up-to-date and assists in developing Internet subject grades. S/he assists in maintaining up-to-date reference and Connecticut Room collections.

S/he will participate in the BI program and develop bibliographies for use in library instruction classes. Subject specialty in business, law, or political science preferred, but not required.

Other duties include checking in mail; maintaining pamphlet file, maps, corporate annual reports, phone books; supervising student workers; maintaining and organizing reference stacks.

Required to work one weeknight or weekend day.

BENEFITS: state retirement or TIAA/CREF. Generous vacation and sick time. Salary commensurate with experience: \$37,201 minimum.

Position open until filled. Resume review begins **January 15, 1998**. To apply: Send cover letter, resume, and names, addresses, and phone numbers of three professional references to:

**Vicki Mick, Search Chair
Buley Library Rm. 219
Southern Connecticut State University
501 Crescent St.
New Haven, CT 06515**

weekend work is required. In addition, responsible for general supervision of circulation functions. Provides policy guidance and leadership to paraprofessional Circulation Coordinator. Reports to Dean of Library Services; collegial relationship with other library faculty. Required qualifications include: ALA-accredited MLS; demonstrated competence in reference in an academic library, online searching, and bibliographic instruction; knowledge of a wide range of reference materials, and the ability to engage fully in the activities of a busy academic reference department; good communication skills and the ability to maintain effective working relationships with colleagues and students in a culturally diverse academic community. Professional reference experience in an academic library is preferred. Full-time, 12-month, tenure-track position; rank of Senior Assistant Librarian (equivalent to Assistant Professor), salary \$43,584-\$45,672, depending upon experience and qualifications. Complete announcement is available at <http://www.library.csustan.edu/>. To apply, submit a complete resume and arrange to have three letters of reference sent directly to: Search Committee, c/o Dean of Library Services, **California State University, Stanislaus**, Turlock, CA 95382. Applications received by March 1, 1998, will be assured consideration. An equal opportunity employer. Women, minorities, and persons with disabilities are encouraged to apply. CSU, Stanislaus, hires only individuals lawfully authorized to work in the United States.

LIBRARY DIRECTOR. (Search Reopened.) Columbus State University, Columbus, Georgia. A dynamic and innovative leader is sought to provide vision and direction for all operational aspects of the Schwob Library and for campuswide information and instructional technologies. CSU, with an enrollment of 5,500 and 220 faculty, is a unit of the University System of Georgia. It is located in Columbus, a community of 250,000 situated 100 miles southwest of Atlanta. A detailed position description, with full qualifications and application procedures, is posted at www.colstate.edu/library.

PUBLIC SERVICES LIBRARIAN. Florida Gulf Coast University. Analyzes collections; writes and implements collection development

policy; provides reference/research consultation services; designs/delivers library instruction and enrichment sessions on electronic resources. Required: ALA-accredited MLS with minimum of two years appropriate library experience (at least one year hands-on experience using Internet/WWW browsers and excellent microcomputer skills). Demonstrated ability to develop/coordinate library services delivery programs. Preferred: Training/education in life science or computer science. Appointment at a faculty rank/salary commensurate with candidate's experience, on a 12-month, multiyear basis. To apply: Submit two packages. Each package must include: letter of interest, resume, and list of five references, postmarked by March 13, 1998. For additional information visit our Web site at <http://www.fgcu.edu> (access Admin. Svs, then HR) or call our 24-hour jobline at (941) 590-1111. Mail to: **Florida Gulf Coast University**, HR Dept., Position #10174, 19501 Ben Hill Griffin Pkwy., Ft. Myers, FL 33965-6565. FGCU is an EO/EA/AA institution which has a commitment to cultural, racial, and ethnic communities and encourages women and minorities to apply. It is expected that successful candidates share in this commitment.

PUBLIC SERVICES LIBRARIAN: UNIVERSITY ARCHIVES, AREA RESEARCH CENTER, AND GOVERNMENT DOCUMENTS. University of Wisconsin Oshkosh. Forrest R. Polk Library invites applications for the position of Public Services Librarian: University Archives, Area Research Center, and Government Documents. Under the direction of the Assistant Director for Public Services, is responsible for administering, planning, developing, organizing, processing, and providing security for the University Archives, Area Research Center, and related collections. Works cooperatively with Government Documents Librarian in providing service for and maintenance of the documents collections. Performs other public services duties, such as reference and instruction for archives and documents, maintenance of Web pages for archives, and development of user guides. The successful candidate will also participate in the library's collection management program and work a schedule including selected nights and weekends. Continued professional growth and service as

evidenced by one or more of the following: publication, professional association activities, continuing education, or other relevant professional activities, are expected. This position requires a master's degree from an ALA-accredited library school with an archival specialization or certification, a commitment to high-quality public and technical service, the ability and desire to promote an archival program, good written and oral communications skills, and the ability to work effectively with library patrons and colleagues. Familiarity with traditional and electronic sources in archives and documents is necessary. Candidates with work experience in archives and an academic background in history or related areas preferred. This is a continuing academic staff appointment at the Associate Academic Librarian level. Salary range is \$29,177 to \$38,000, depending on qualifications and experience, with an excellent benefits package. The University of Wisconsin Oshkosh is an equal opportunity, affirmative action employer. Minorities are encouraged to apply. Send letter of application, resume, and the names and current telephone numbers of three references to: Chair, Library Public Services Screening Committee, c/o Assistant Vice Chancellor's Office, Information Technology Division, **University of Wisconsin Oshkosh**, 800 Algoma Blvd., Oshkosh, WI 54901. Application deadline: March 15, 1998. Learn more about the University of Wisconsin Oshkosh by visiting its homepage at <http://www.uwosh.edu/>.

REFERENCE LIBRARIAN. Assistant Professor (tenure-leading). Central Reference Services Department, starting May 1, 1998. Responsibilities include providing reference and electronic resource services in the main library; liaison and collection management assignments in anthropology, sociology, and social work; library instruction; and assistance with reference collection management. Works some nights and weekends. Participates in other library activities and serves on committees. Required: ALA-accredited MLS. Strong public service philosophy. Excellent communication skills. Current knowledge of emerging information technologies and their application to reference services. Ability to work flexibly and creatively in a rapidly changing environment. Ability to interact positively and productively with library colleagues, students, faculty, and staff. Preferred: Reference experience. Working knowledge of computer applications. Familiarity with wide range of print and electronic resources in the social sciences, especially anthropology, sociology, and social work. Significant course work or advanced degree in a social science. \$28,750 minimum for a 12-month contract. Salary may be higher, depending upon the qualifications of the successful applicant. Applicants should submit a letter of application and current resume that explicitly address how their education, relevant experience, and other relevant qualifications meet the duties of and qualifications for this vacancy, by March 15, 1998, to: Larry Kahle, Associate Dean of Libraries, 141 Love Library, **University of Nebraska-Lincoln**, P.O. Box 880410, Lincoln, NE 68588-0410. The applicant should also submit the names, current addresses, and current telephone numbers of three references who are knowledgeable of the applicant's qualifications. The University of Nebraska-Lincoln is committed to a pluralistic campus community through affirmative action and equal opportunity and is responsive to the needs of dual-career couples. We assure reasonable accommodation under the Americans with Disabilities Act; contact Larry Kahle at (402) 472-2526. For more information about the UNL libraries, visit our homepage at <http://iris.unl.edu>.

REFERENCE LIBRARIAN/BUSINESS AND ECONOMICS BIBLIOGRAPHER. (Librarian I.) Wake Forest University is searching for an innovative and dynamic Reference Librarian/Business and Economics Bibliographer to join the staff of the Z. Smith Reynolds Library. This position is a member of the Information Services Team and reports to the Head of Reference. Primary responsibilities of this position include the following: Serving as library's liaison with faculty of the undergraduate Wayne Calloway School of Business and Accountancy and the Economics department; selecting library materials to support those academic areas; identifying business and economics links for library's homepage; providing reference and research assistance, using traditional and electronic formats; sharing reference desk responsibilities with six other professionals, including evening and weekend rotation; providing user instruction for students and faculty and preparing related training materials; conducting computer training and orientation for students, staff, and faculty. Required: MLS from an ALA-accredited school; public service orientation and commitment; ability to work in a team environment; excellent communication and interpersonal skills; proficiency in use of electronic databases. MBA or equivalent highly desired, or academic library experience with business emphasis. The Reynolds Library enjoys strong support, with an operating budget of \$5 million.

MUSIC LIBRARIAN

The University of Northern Colorado

The University of Northern Colorado seeks applicants for the position of Music Librarian and Assistant or Associate Professor of Library Science, position number 20638.

REQUIRED: Master's degree from an ALA-accredited library school; professional experience in a music library at a college, university, or research institution; experience with computer technology and online database searching; degree in music.

This is a management-level, 12-month, tenure-track position, and reports to the Assistant Dean for Public Services and Personnel. Responsible for the operation of the new \$2.7 million Music Library building, including reference service, library instruction, and collection development. Provides direction and leadership and supervises 1.75 FTE support staff and work-study students.

SALARY MINIMUM: \$31,700 (negotiable). Starting date is July 1, 1998 (negotiable). The position is contingent on funding from the Colorado State Legislature, approval by the Board of Trustees, and subject to the policies and regulations of the University of Northern Colorado.

All application materials will be accepted until **March 16, 1998**, or until the position is filled.

Send letter of application highlighting candidate's suitability, resume, and the names, addresses, and telephone numbers of three references to:

Music Librarian Search Committee
c/o Administration Office
James A. Michener Library
University of Northern Colorado
Greeley, CO 80639

UNC is an AA/EO employer and committed to fostering diversity in its student body, faculty, and staff. AAEO Office, Carter 2011.

Over one million volumes are housed in the fully automated library. A new collegial organizational structure has been implemented to assure that the library will be flexible and proactive in serving users in a changing technological environment. The library plays the lead role in the development and delivery of computer/information technology training on campus. As our undergraduates receive IBM laptops with standard and special software, this is a large responsibility. Wake Forest University is a private, liberal arts institution located in Winston-Salem, North Carolina. Consistently ranked among the nation's best schools, Wake Forest offers a values-based education distinguished by small classes, faculty-student interaction, and a commitment to the student's personal as well as intellectual growth. This 12-month professional position carries excellent benefits. Salary is commensurate with experience and qualifications. To apply, send letter of application, curriculum vitae, and names, addresses, telephone numbers, and e-mail addresses of three references to: Director of the Library, Z. Smith Reynolds Library, P.O. Box 7777, **Wake Forest University**, Winston-Salem, NC 27109. Wake Forest University is an affirmative action, equal opportunity employer.



UNIVERSITY OF CALIFORNIA, BERKELEY

University Librarian

The University of California at Berkeley invites applications and nominations for the position of University Librarian. The University Librarian is responsible for the Doe Memorial Library, the Bancroft Library, the East Asian Library, the Moffitt Undergraduate Library, and more than 20 branch libraries on the Berkeley campus.

THE LIBRARY: Library facilities on the Berkeley campus include those listed above (that is, units under the jurisdiction of the university Librarian, and known collectively as The Library), as well as some 15 Affiliated Libraries (for example, the Law School, the Institute of Transportation Studies), and many departmental collections related to individual disciplines.

The library staff includes 76 academic librarians, 286 career support staff and 600 part-time student employees.

RESPONSIBILITIES: Management of the The Library; leadership and innovation in its programs; excellence in library services; maintenance of faculty relations; accountability for a budget of over \$26,000,000; planning and evaluation; oversight of public relations and fund development. The University Librarian reports to the Vice Chancellor and Provost of the Berkeley campus and represents the Berkeley campus on UC system wide library management and advisory groups. The University Librarian is advised by the Academic Senate.

QUALIFICATIONS: Significant achievement in areas relevant to the administration of a major research library; a demonstrably strong commitment to excellence in scholarship and research; knowledge of collection development, public and technical services, and library technology; the ability to conceive and articulate a vision for the future of library resources and services. The successful candidate will have a firm grasp of current issues in higher education; the ability to forge effective links with faculty and academic programs; and the necessary skills to lead The Library in developing innovative, technologically advanced programs and services.

Minimum preparation will include an appropriate higher degree (either an MLS from an ALA accredited library school or a Ph.D.) or equivalent experience; additional educational attainment and/or substantial research experience in librarianship or another discipline; demonstrated skills in planning and budgeting; an interest in overseeing The Library's development program; and the ability to work productively with library staff, faculty, and administration.

The Library at Berkeley is committed to the support and encouragement of a multicultural environment and seeks candidates who can make positive contributions in a context of ethnic and cultural diversity.

Salary commensurate with qualifications and experience.

CLOSING DATE: March 13, 1998. Candidates should apply in writing, including with the letter a complete statement of qualification, a full resume of education and relevant experience, and the names and addresses of three references to:

Search Committee, University Librarian, (Job# 01-901-90), Attn: Manager Betty Briggs-Marshall, University of California, Berkeley, 207 University Hall, #3540, Berkeley, CA 94720-3540.

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REFERENCE LIBRARIANS. (Two Positions.) Montana State University-Bozeman seeks two reference librarians. \$30,500 minimum; fiscal-year, tenure-track, Assistant Professor level, available summer 1998. Required: MLS from an ALA-accredited program; a second graduate degree; demonstrated ability to relate to various constituencies, including students, faculty, the general public, coworkers, and administrators, in an academic environment. Successful candidates will have excellent written and oral communication skills, technological literacy, curiosity, collegiality, and a commitment to be members of the university's faculty. Preferred: Background in science, engineering, business, or government information; demonstrated experience with electronic information sources; demonstrated teaching ability or potential and an understanding of and commitment to the library's instructional role. Send letter addressing above qualifications, including resume and names, addresses, and phone numbers of three current professional references, to: Reference Librarian Search Committee, Office of the Dean, **Montana State University-Bozeman** Libraries, P.O. Box 173320, Bozeman, MT 59717-3320. Screening begins March 1, 1998, and continues until suitable candidates are hired. For complete description, call (406) 994-3119; fax: (406) 994-2851. ADA/EO/AA/Veterans Preference. Claim veteran's preference or request accommodation from HR/AA, MSU, Bozeman, MT 59717; (406) 994-2042; TDD: (406) 994-4191.

SYSTEMS LIBRARIAN. Santa Monica Community College is accepting applications for a full-time, tenure-track faculty position: Systems Librarian. Will develop and articulate a clear vision of the library's technological future to campus and outside communities; provide vision and leadership in developing library applications for both in-library and remote services; maintain and coordinate the library's electronic resources, including OPAC, LAN, CD-ROMs, Internet, WWW resources, library homepage, and other electronic media. ALA-accredited master's degree in library science or the equivalent. \$34,148-\$70,330. For a district application, please contact: Office of Academic Personnel, **Santa Monica Community College** District, 1900 Pico Blvd., Santa Monica, CA, 90405; or call (310) 452-9336 (24-hour employment information). Deadline: April 23, 1998. AA/EOE.

SYSTEMS/MEDIA LIBRARIAN. The Amherst College Library seeks a Systems/Media Librarian, who will report to the Librarian of the College. The successful candidate will coordinate planning for and delivery of electronic information services for the library; support library systems, including the library's servers and PCs; supervise the Media Coordinator and have administrative responsibility for the Media Center; develop training and documentation for library systems; support five college library systems and multimedia initiatives; work closely with college information providers in planning for student and faculty access to computing services across the campus; and serve up to five hours per week at the reference desk. Qualifications: ALA-accredited MLS or equivalent; supervisory experience in library systems and/or media; effective analytical, organizational, interpersonal, oral and written communication skills; ability to work cooperatively with people within and outside the library; familiarity with Windows 95, Windows NT, HTML, and SGML. Knowledge of PERL/CGI scripts and JAVA desirable. Interested candidates should submit a current resume, cover letter, and the names of three references to: Willis Bridegam, Librarian of the College, Robert Frost Library, Box 2256, **Amherst College**, Amherst, MA 01002-5000. Applications will be accepted until the position is filled, and a review of applications will begin on February 20, 1998. For information about the Amherst College Library, see <http://www.amherst.edu/~library>. Amherst College is an equal opportunity, affirmative action employer and encourages women, minorities, and disabled persons to apply.

UNIVERSITY LIBRARIAN. Idaho State University, Pocatello, Idaho. Idaho State University, a comprehensive state university with an enrollment of approximately 12,000 students, invites applications for the position of University Librarian. The university seeks an individual who can provide leadership and vision in the management of library programs, resources, and services for the university community on campus and at external sites. This individual is expected to initiate and implement strategies for obtaining public and private funding for future growth. Librarian reports to the Vice President for Academic Affairs, participates in academic planning for the university as a member of the Deans Council, and holds a faculty, tenure-track position. Position available immediately. Candidates should dem-

onstrate a record of increasingly responsible positions in areas relevant to the administration of an academic library. Experience in the areas of library technology, budgeting, management, collection development, and library services, and ability to work with library staff and faculty, along with members of the academic community, are essential. Qualifications include an MLS from an ALA-accredited program, or its equivalent, and seven years experience in academic library administration. Salary: Nationally competitive, with excellent benefits. Application: Submit a letter of interest, resume, and the names, addresses, and telephone numbers of five professional references to: Ken Prolo, Director of Human Resources, University Librarian Search, **Idaho State University**, Campus Box 8107, Pocatello, ID 83209-8107. Review of applications will begin February 15, 1998. Search will continue until position is filled. ISU is located in Pocatello, the state's second-largest city. Within easy driving distance are many of the nation's finest summer and winter recreational areas, including Yellowstone National Park, Jackson Hole, Wyoming, and Sun Valley, Idaho. Idaho State University is an AA/EEO employer.

VIRGINIA CAMPUS LIBRARIAN. The George Washington University announces a search for Virginia Campus Librarian. Position: Virginia Campus Librarian. Appointment rank and salary: Minimum: Librarian II/III, \$35,000 (which includes an administrative stipend); rank and salary depend on qualifications and experience. Library assignment: Virginia Campus Library. Graduate campus located near Leesburg, Virginia. Library operates on corporate model with minimal onsite collections, and offers in-depth research assistance, including free online searching and document delivery from Gelman Library (the main campus library) and elsewhere. Maintaining effective working relationships with and research services for faculty and students in this largely nontraditional academic setting is the highest priority. Academic programs include: Executive Master of Business Administration; Executive Leadership in Human Resource Development Doctoral Program; Executive Master in Information Systems; master's and doctoral programs in electrical engineering, computer science, telecommunications, civil engineering, mechanical engineering, electrical engineering, environmental engineering, and engineering management. Program offerings and research areas respond to market demand. Position description: Maintains active liaison with academic departments and programs at Virginia Campus; plans, implements, and evaluates information service needs of faculty and students in these programs; establishes programmatic priorities; identifies appropriate modalities for information and document delivery; provides reference assistance, user education, and online computer searches; oversees operations and staff both onsite and at Gelman Library, including two librarians and three full-time and five part-time graded staff; serves as liaison for corporate relationships and clients; serves on Virginia Campus committees; communicates proactively with and maintains a regular presence on the main campus. Reports to University Librarian. Serves as subject specialist for some Virginia Campus programs, including collection development and management, faculty and student liaison, and service evaluation. Virginia Campus librarians provide service on evenings and weekends as needed. Qualifications required: MLS from ALA-accredited program. Ability to work effectively with public and coworkers. Minimum of three years of professional experience, including recent online searching of commercial databases, and in-depth reference assistance to faculty members, research staff, or graduate students. Demonstrated leadership skills in working with faculty and professional staff. Demonstrated collaborative management style and commitment to operating as team player. Management and supervisory experience. Excellent oral and written communication skills. Qualifications preferred: Subject background in academic program areas offered at Virginia Campus; experience teaching end-user searching of automated systems; familiarity with Internet and alternative modes of information access and delivery; experience with collection development within electronic library context; budgeting experience; public presentation skills. Review of applications: Review of applications will begin March 16, 1998, and will continue until the position is filled. Please send current resume and names, addresses, and telephone numbers of three references to: Andrea Stewart, Director, Gelman Library Administration, The Melvin Gelman Library, **The George Washington University**, 2130 H St., NW, Rm. 201, Washington, DC 20052. The George Washington University is an equal opportunity, affirmative action employer which actively seeks and encourages applications from minority candidates.

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LIBRARIAN. Permanent full-time career opportunity for a librarian to create and maintain a general and electronic library and perform library and Internet research. Requirements include MLS degree; library, Internet, and computer skills. Consolidated is a growing professional firm located in Las Vegas. We strive for quality of life and quality of work. Salary from \$25,000 to \$42,000, commensurate with experience. Full benefits. Send detailed qualifications to: Chair, Search Committee, P.O. Box 685, Placentia, CA 92871; or e-mail to fccos@primenet.com.

HEAD, ACCESS SERVICES. New York University Libraries. Manages the Access Services Unit of Bobst Library, which includes Circulation, Access, Stacks, Reserve, Current Periodicals, and Microforms. Develops and implements policies; collects and analyzes statistics and formulates recommendations in regard to user needs, book availability, and space planning; develops the circulation and reserve databases; supervises seven supervisors who oversee 36 library assistants and 35 FTE part-time students. Requires: ALA-accredited MLS, subject master's degree for tenure; four years relevant experience, preferably in an academic library; demonstrated ability to supervise effectively and familiarity with circulation and other automated systems; excellent analytical, planning, and communication skills. Faculty status; attractive benefits package including five weeks annual vacation; salary commensurate with experience and background; minimum: \$42,000. To ensure consideration, send resume and letter of application, including the names, addresses, and telephone numbers of three references, by February 28, 1998, to: Janet Koztowski, Director, Human Resources, **New York University Libraries**, 70 Washington Square, South, New York, NY 10012. NYU encourages applications from women and members of minority groups.

CATALOG/ARCHIVES LIBRARIAN. University of Colorado at Colorado Springs. Library faculty tenure-track vacancy. Duties: Management of cataloging operations and University Archives; original cataloging of monographs, serials, nonbook materials, and electronic resources; some reference desk duties; some subject liaison responsibilities, including collection development and bibliographic instruction; participation in library policy formulation; and campus and professional service. Reports to Head of Technical Services. Required: MLS from an ALA-accredited library school; minimum three years post-MLS cataloging experience; comprehensive knowledge of LC classification and subject headings, AACR2 and MARC formats, OCLC or other bibliographic utility. Desirable: Supervisory experience; familiarity with integrated systems, especially Innovative; serials and government documents cataloging experience; archives and reference experience. Knowledge of current trends in cataloging, particularly those related to electronic resources; and especially knowledgeable of computer and Web-based applications. Salary: Range of \$30,000 to \$35,000 for a 12-month tenure-track faculty appointment. Benefits: Full benefits package, including retirement, and 22 days vacation. Background: UCCS is a young, growing university offering undergraduate, graduate, and professional programs in the liberal arts and sciences, education public affairs, business, and engineering. The campus has 4,500 FTE students, with a head count of 6,500 students. An Innovative system will be installed in 1998. Application: Applications from women and minorities are encouraged. Send letter of application outlining qualifications for the position, a full resume, and the names, addresses, and phone numbers of three references to: Rita Hug, Head of Technical Services, Library, **University of Colorado at Colorado Springs**, P.O. Box 7150, Colorado Springs, CO 80933-7150. Applications will be reviewed beginning March 2, 1998. Appointment: Position available July 1, 1998. The University of Colorado is an affirmative action, equal opportunity employer.

ASSISTANT DIRECTOR FOR RESEARCH SERVICES. The University of Colorado at Denver, Auraria Library. The Auraria Library seeks an energetic, service-oriented individual to serve as Assistant Director for Research Services, who will

provide vision, leadership, and management of reference, library instruction, collection development, and government publications, and who supervises the heads of these four departments. This position participates in the development and management of a rapidly growing collection of electronic resources along with more traditional reference materials in a dynamic collegial and multicultural environment. This position will be responsible for the further development of remote reference services for a commuter campus. The Assistant Director is a member of the library's administrative team and participates in the overall management of the library. As a member of the university faculty, this position contributes to the profession through scholarly activities and professional service. Auraria Library serves the University of Colorado at Denver, Metropolitan State College of Denver, and Community College of Denver, with a total campus enrollment of 32,663 and a faculty of 1,811. Auraria is located in downtown Denver and reflects the multicultural population of the metro area. The library has implemented the III library system and has completed a 20-station information technology training facility. Additionally, the library participates in the Colorado Alliance of Research Libraries. Interested parties can visit the library's web page at www.cudenver.edu/public/library. Required qualifications: ALA-accredited MLS; evidence of scholarly activities and professional service; experience in reference, library instruction, and/or collection development; knowledge of emerging information technologies; experience with electronic resources and Internet knowledge or experience. Candidates must have a minimum of four years management/supervisory experience in an academic library. Desired qualifications include credentials sufficient for granting of tenure at CU-Denver; excellent written, oral, and interpersonal communication skills; ability to manage change and to provide strong leadership in a collegial environment. Salary and benefits: \$45,400-\$59,275 for a 12-month faculty appointment, depending on education and experience. Sick leave, 22 vacation days, tuition benefits, TIAA/CREF. To apply: Send a letter of application, resume, and names, addresses, and telephone numbers of three references to: Anthony Dedrick, Assistant Director for Access Services and Search Committee Chair, **Auraria Library**, 1100 Lawrence St., Denver, CO 80204-2095. The search committee will begin reviewing applications on February 23, 1998, and continue until the position is filled. The Colorado Open Records Act applies to all search documents. The University of Colorado at Denver is an equal opportunity employer and educator. Alternate formats available upon request.

PUBLIC SERVICES LIBRARIAN. Grinnell College Libraries Entry-level professional position for a person with a strong public service commitment, a commitment to information literacy education and library resources in electronic forms. Initial appointment will be at the assistant professor rank, with a two-year, renewable contract. The position is currently funded for four years, commencing with 1998/99 academic year. Under the terms of a grant from the Andrew W. Mellon Foundation, the successful candidate will join six other members of the library faculty in providing an enhanced level of instruction in information literacy and promoting awareness of electronic resources to support classroom instruction. Requires: a graduate degree in librarianship from an ALA-accredited institution; good written and oral communication skills; strong self-motivation; and ability to be effective and tactful in meeting all elements of a campus community that makes heavy demands on library services. Experience with electronic databases, Internet search engines, web-page construction, etc. Letters of application, including a current vita and the names, addresses, and telephone numbers of at least three references should be sent to: Librarian of the College, Burling Library, **Grinnell College**, P.O. Box 805, Grinnell, IA 50112-0811. To be assured of consideration, applications must be received not later than March 13, 1998. Grinnell College, an affirmative action employer, encourages applications from women and persons of color, and considers applications without regard to gender, race, color, creed, age, national or ethnic origin, disability, or sexual orientation.

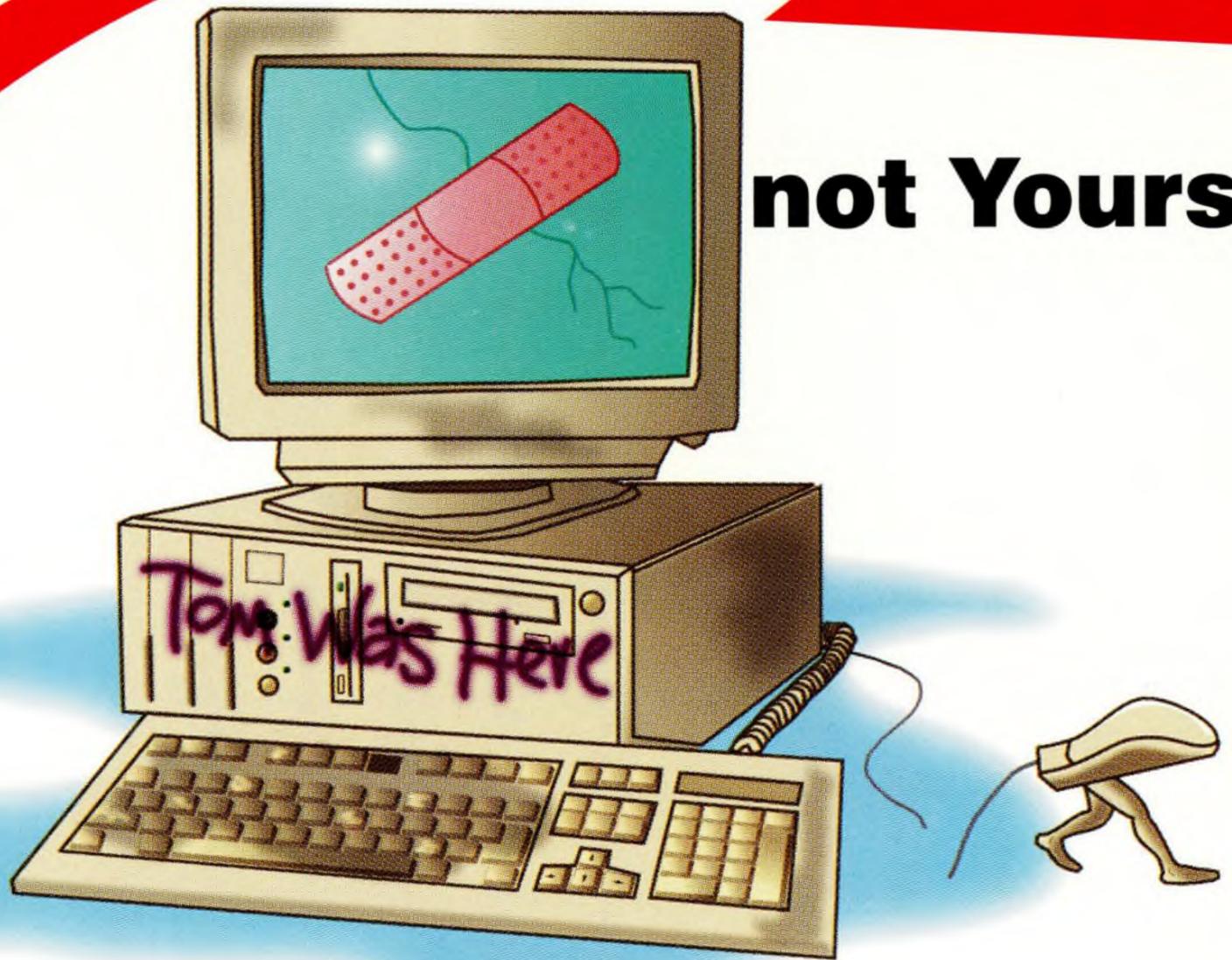
LIBRARIAN. Grinnell College Libraries Temporary, one-year leave replacement at the entry level. Appointment will be made at the Assistant Professor rank. Responsi-

bilities include providing assistance and instruction in the use of print, web-based, and other electronic resources; participation in reference desk rotation including evenings and weekends; participation in an active information literacy instruction program. Additional duties may be assigned in cataloging, government documents, or library technology applications depending on the skills/interests of the successful applicant. Requires: a graduate degree in librarianship from an ALA-accredited institution; good written and oral communication skills; strong self-motivation; and ability to be effective and tactful in meeting all elements of a campus community that makes heavy demands on library services. Preferred: Experience in cataloging, government documents, or library technology applications. Letters of application, including a current vita and the names, addresses, and telephone numbers of at least three references should be sent to: Librarian of the College, Burling Library, **Grinnell College**, P.O. Box 805, Grinnell, IA 50112-0811. To be assured of consideration, applications must be received not later than March 13, 1998. Grinnell College, an affirmative action employer, encourages applications from women and persons of color, and considers applications without regard to gender, race, color, creed, age, national or ethnic origin, disability, or sexual orientation.

SLAVIC LANGUAGE/SOCIAL SCIENCES CATALOGER. UCLA Library. The Slavic Language/Social Sciences Cataloger is one of six members of the Slavic and Social Sciences Cataloging Team (three librarians, three paraprofessionals). Under the General supervision of the Head of URL Cataloging in a consultation with the Head of the Monographic Cataloging Section, catalog library materials on all subjects in all Slavic languages, as well as materials in other languages about Slavic cultures and literatures. In addition, the incumbent will be responsible for assigned subject areas in the Social Sciences in Western European languages. Using the MARC formats, AACR2, LCRI, LCSH, and Library of Congress classification schedules, create and edit bibliographic records in OCLC and the local integrated online system. Train and supervise paraprofessional and student staff as necessary. Participate in the coordination of the Monographic Cataloging Section and the Head of URL Cataloging to set Team and Section priorities, revise workflows, and monitor output. Work collegially with staff from other sections and units. Required qualifications include: Fluent reading knowledge of Russian, plus reading of one or more of the major Slavic or East European languages. General background in the Social Sciences as demonstrated by college course work. Thorough knowledge of the USMARC formats, with a minimum of two years monographic cataloging experience, at the professional or paraprofessional level, using an integrated library system. Knowledge of/experience with AACR2, LCRI, authority work, LCSH, and Library of Congress classification. Experience with a bibliographic utility, preferably OCLC. Knowledge of Program for Cooperative Cataloging standards and national technological cataloging tools. Strong commitment to enhancing service through teamwork, workflow efficiencies and responsiveness to clients. Ability to work well in a changing environment within a large organization, demonstrating flexibility, initiative and creativity. Excellent communication and interpersonal skills and ability to work with staff, student, and faculty of culturally diverse backgrounds. Demonstrated commitment to professional development and service. Preferred qualification include: Reading knowledge of one or more Western European languages. Subject expertise in Slavic and East European history and philology. Experience cataloging electronic resources and microforms. Experience training/supervising staff or students and coordinating projects. Anyone wishing to be considered for this position should write to: Rita A. Scherrei, Associate University Librarian for Personnel and Administrative Services, University Research Library, **UCLA**, 11334 URL, Box 951575, Los Angeles, CA 90095-1575. The application letter should include a complete statement of qualifications, a full resume of education and relevant experience, and the names and addresses of at least three persons who are knowledgeable about the applicant's qualifications for this position. Candidates applying by March 15, 1998 will be given first consideration.

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