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# COLLEGE & RESEARCH LIBRARIES *news*

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## ACRL Board of Directors—Highlights of the 1975 Midwinter Meeting

The Board of Directors of the Association of College and Research Libraries took the following actions during its two Midwinter meetings, held in Chicago on January 20 and 23, 1975.

**APPROVED** a proposal presented by the Rare Books and Manuscripts Section Committee on Manuscripts Collections, to prepare a major exhibit, to be opened in Chicago in July 1976, of original and contemporary historical manuscripts, documents, and printed materials to commemorate the 200th anniversary of the United States. [Note: The ALA Executive Board enthusiastically supported this proposal.]

**VOTED** to copyright *College & Research Libraries* and *College & Research Libraries News*. [Note: In each issue the following statement will appear: "All material in this journal subject to copyright by the American Library Association may be photocopied for the noncommercial purpose of scientific or educational advancement."]

**APPROVED** the recommendations of the ACRL Committee on Legislation, that ACRL work to change the Higher Education Act of 1965 so that (1) the \$5,000 basic grants, supplemental grants, and special purpose grants under HEA II-A be available only to colleges having a total library materials budget of not more than \$\_\_\_\_\_ and less than \$\_\_\_\_\_ per student [figures to be supplied following analysis of U.S. Office of Education statistics]; and (2) the Higher Education Act of

1965 be expanded to include a provision similar to the Library Partnership Act but based on a per capita grant formula similar to HEFA or LSCA I for a total of \$\_\_\_\_\_ which would make funds available to institutions of higher education for the purchase of library materials and the development of resource-sharing programs to provide better library services at the local, regional, and state level [figures to be supplied].

**APPROVED** as policy the following statement: "The master's degree in library science from a library school accredited by the American Library Association is the appropriate terminal professional degree for academic librarians."

**REAFFIRMED** the American Library Association's endorsement of the American Association of University Professors' 1940 *Statement of Principles on Academic Freedom and Tenure*, and directed the ACRL executive secretary, on behalf of the president and the Board of Directors, to communicate this reaffirmation to AAUP.

**RECEIVED** a report from Jasper G. Schad, chairman of the ACRL Committee on Standards and Accreditation, concerning the "Draft: Guidelines for Branch Libraries in Colleges and Universities" and the "Draft: Standards for College Libraries, 1975 Revision," published in the December 1974 issue of *C&RL News*. The chairman also reported that the committee "has reviewed the report of the

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the traditional *Weltanschauung* of many academic library administrators, the self-limiting attitudes of many individual librarians as noted above, or the traditional library bureaucracy.

In the spring of 1974, a library faculty development plan was approved by the university administration at the University of Oregon whose early results seem very promising in terms of stimulating individual effort through the opportunities provided by a more professional working environment. Before presenting a brief description of the program, it should be noted that professional librarians at the University of Oregon have had full faculty status, including professorial titles, since 1930. However, total salary parity, i.e., no member of the library faculty paid less than the minimum salary for his/her rank according to the faculty pay scale, has only been completely achieved within the past two years.

The proposal submitted to the university was quite simple, and its major selling point was probably the fact that no additional funding was required to put the program into operation. It simply asked that the nine-month contract option be opened to library faculty upon request on an *ad hoc* basis, or as a permanent condition of employment. In all cases, the full twelve-month salary will remain in the library budget and be used to hire recent graduates of professional schools to replace those members of the faculty temporarily on leave. These individuals will be brought into the library as post-graduate fellows. In addition to their professional assignments, they will be required to participate in four seminars involving current issues in academic librarianship along with other members of the library faculty.

Although the nine-month academic contract is an available option, the choice of all those participating in the program to date has been a quarter leave of absence without pay. There are several reasons for this. First of all, there are slight monetary advantages for the individual in going the route of a leave without pay. Secondly, the leave allows the individual to accumulate vacation which can be used to reduce the out-of-pocket costs of a quarter off. Finally, the leave of absence is much simpler to administer because of the differences in appointments and termination dates of fiscal and academic contracts.

The program went into effect on July 1, 1974. To date, there have been five applicants. During summer session 1974, the head of Interlibrary Loan worked as a volunteer in a university library in Göttingen while engaged in an intensive program to master the German language. The head of the Map Collection has requested leave for the spring quarter 1975 to begin editing for publication the manuscripts and field notebooks of several prominent, early Northwest botanists. The head of the Slide Col-

lection left on February 1, 1975, for a four-month stint as librarian on the Chapman College Floating University of the World. The assistant head of the science library will be spending summer session 1975 working on a biographical directory for a discipline where no such tool now exists. Finally, the Japanese cataloger will be using the spring quarter of 1975 to complete a master's degree in linguistics. Of the five participants to date, three are tenured, two are not.

Whether or not this initial burst of enthusiasm has exhausted the reservoir of pent-up professional energy still remains to be seen. However, this much can be said. The response to the program thus far by the library faculty has sent shivers of approval throughout the university administration. In addition, its implications over the long run have not been lost on some of those members of the university faculty who have not been totally at ease with full faculty status for university librarians, in spite of the fact that this has been a reality at Oregon for over forty years. Nor have they been ignored by the library faculty itself who realize that the Committee on Promotion, Tenure and Achievement will not be very sympathetic to individuals coming up for promotion and tenure who have not taken advantage of the opportunities for professional development which the program offers. No claim is made that the program has or will, in and of itself, bring the responsibilities of full faculty status and the opportunities to meet them closer together. However, it does appear to be a step in the right direction.

## Midwinter

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ARL/ACRL Task Force on University Library Standards and reaffirms the need to continue the development of standards for university libraries in institutions which grant more than ten doctoral degrees per year."

SUPPORTED the concept of public ownership of the public papers of major government officials, but voted to defer action on a policy statement on the subject, which had been presented by the Rare Books and Manuscripts Section Committee on Manuscripts Collections, in order to consider more extensively the specific language of the statement.

APPROVED as a draft for publication in *C&RL News* the "Statement on the Reproduction of Manuscripts and Archives for Commercial Purposes," prepared by the RBMS Committee on Manuscripts Collections and approved by the Rare Books and Manuscripts Section. [Note: See p. 94 of this issue.]

APPROVED as policy the "Universal Gift Form

and Instructions," prepared by the RBMS Committee on Manuscripts Collections and approved by the Rare Books and Manuscripts Section. [Note: See p. 93 of this issue.]

SUPPORTED the efforts of the Western European Language Specialists Discussion Group to meet with representatives of the Modern Language Association to establish communication and to identify funding priorities for the New Research Tools Program of the National Endowment for the Humanities. [Note: The ALA Executive Board also supported these efforts.]

SUPPORTED for a J. Morris Jones—World Book Encyclopedia—ALA Goals Award a proposal presented by the Committee on Academic Status, to prepare a series of audio and video materials on a range of issues influencing the role and status of librarians in postsecondary institutions.

DIRECTED the Committee on Academic Status to develop an instrument for a salary survey of academic librarians in the United States and to work in concert with the ACRL office and other appropriate agencies to conduct such a survey at regular specified intervals according to the guidelines presented by the committee.

ENDORSED the efforts of the College Libraries Section to write a proposal for a study of college library problems.

CONTINUED TO SUPPORT the Slavic and East European Section in its work to revise and update the Library of Congress classification schedules and subject heading list pertaining to the Soviet Union, Eastern Europe, and the Balkan Peninsula; but voted to defer action on a specific proposal presented by the Slavic and East European Subject Headings and Classification Committee.

APPROVED a proposal for a summer study program for librarians in colleges and universities whose students are predominantly of ethnic minorities.

SUPPORTED for a J. Morris Jones—World Book Encyclopedia—ALA Goals Award, at a revised budget level, a proposal presented by Louise Giles, ACRL vice-president, to develop an ethnic theme for the ALA centennial celebration.

GRANTED chapter status to a group of academic librarians from western New York.

APPROVED a statement on "Guidelines for ACRL Chapters," prepared by the ACRL Ad Hoc Committee on Chapter Development. [Note: See p. 89 of this issue.]

VOTED to establish a permanent ACRL Chapters Committee, to provide assistance in the formation of chapters; to improve the relationship between the chapters and ACRL and thus between academic librarians and the national organization; to conduct an annual survey of chapters and to compile information for the benefit of all chapters in order to promote the exchange of information; and to develop programs for encouraging membership in ACRL.

ENDORSED the concept of an ACRL membership promotion plan as presented by the Ad Hoc Committee on Chapter Development.

ACKNOWLEDGED the appointment of the new editor of *C&RL News*, Mary Frances Collins, and of the new associate *News* editor, Anne Dowling.

APPROVED the recommendations of the ACRL San Francisco Conference Program Planning Committee, concerning the allocation of funds for ACRL's programs at the 1975 Annual Conference. The funds will be used to support the divisional program and programs of the Agriculture and Biological Sciences Section, the Anthropology Section, the Art Section, the Asian and African Section, the Education and Behavioral Sciences Section, and the Slavic and East European Section.

HEARD a report from H. William Axford, ACRL president, concerning (1) the transitional period resulting from the new ALA dues schedule, the role of COPES, and the recent survey predicting a decline in division memberships; (2) the role of the ACRL executive secretary in relation to ACRL and to ALA and in determining policy; (3) the roles and functions of *College & Research Libraries* and *C&RL News*; (4) the proposed formula for the distribution of ALA organizational membership dues; and (5) an identification of ACRL's general concerns for the future.

AUTHORIZED the ACRL vice-president, the ACRL executive secretary, and the ACRL Budget and Finance Committee to prepare the 1975/76 ACRL budget, for approval by a mail vote of the Board of Directors before April 15, 1975.

APPROVED the recommendation of the Committee on Academic Status, that the 1975/76 ACRL budget include provision for at least one half-time professional assistant to handle problems relating to faculty status.

HEARD a report from Richard K. Gardner, editor of *Choice*, concerning an assessment to *Choice* by ALA for indirect overhead costs.

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