

treatment of grids, and the derivation of new designs. Some 250 illustrations are provided, including 75 examples of the finest graphical work from 1700 to 1982. Copies may be ordered for \$32.00 from Graphics Press, Box 430, Cheshire, CT 06410.

• *The World Almanac of the American West*, edited by John S. Bowman (October 1986, 368 pages), is the latest in a series of almanacs—or, more precisely, chronologies plus commentary—from the publishers of the *World Almanac* that have chronicled American and world history. This volume includes the expanding Western frontier of Colonial and Antebellum America as well as the Trans-Mississippi West. Accompanying the detailed chronology (1492–1985) are commentaries on the land and its resources; biographies of key personalities; notes on the growth of agriculture, mining, industry, transportation, and immigration; more than 200 black-and-white photographs; and a 16-page color section. Copies may be ordered for \$29.95 from Pharos Books, 200 Park Ave., New York, NY 10166. ISBN 0-345-337204. ■■

## THE CLASSIFIED CLASSIFIED ADS

**Deadlines:** Orders for regular classified advertisements must reach the ACRL office on or before the second of the month preceding publication of the issue (e.g. September 2 for the October issue). Late job listings will be accepted on a space-available basis after the second of the month.

**Rates:** Classified advertisements are \$5.00 per line for ACRL members, \$6.25 for others. Late job notices are \$12.00 per line for members, \$14.00 for others. Organizations submitting ads will be charged according to their membership status.

**Telephone:** All telephone orders should be confirmed by a written order mailed to ACRL headquarters as soon as possible. Orders should be accompanied by a typewritten copy of the ad to be used in proofreading. An additional \$10 will be charged for ads taken over the phone (except late job notices or display ads).

**Guidelines:** For ads which list an application deadline, that date must be no sooner than the 20th day of the month in which the notice appears (e.g., October 20 for the October issue). All job announcements should include a salary figure. Job announcements will be edited to exclude discriminatory references. Applicants should be aware that the terms faculty *rank* and *status* vary in meaning among institutions.

**JOBLINE:** Call (312) 944-6795 for late-breaking job ads for academic and research library positions. A pre-recorded summary of positions listed with the service is revised weekly; each Friday a new tape includes all ads received by 1:00 p.m. the previous day. Each listing submitted will be carried on the recording for two weeks. The charge for each two-week listing is \$30 for ACRL members and \$35 for non-members.

**Fast Job Listing Service:** A special newsletter for those actively seeking positions. This service lists job postings received at ACRL headquarters four weeks before they appear in *C&RL News*, as well as ads which, because of narrow deadlines, will not appear in *C&RL News*. The cost of a six-month subscription is \$10 for ACRL members and \$15 for non-members.

**Contact:** *Classified Advertising Dept.*, ACRL, American Library Association, 50 E. Huron St., Chicago, IL 60611; (312) 944-6780.

## AVAILABLE

**UNDERGROUND COMIX.** To place in a research library. Comic books, interviews, correspondence, photos and related historical materials. *Corrected address:* Patrick Rosenkranz, 1211 SW 58th, Portland, OR 97221.

## POSITIONS OPEN

**ASSISTANT DIRECTOR FOR PUBLIC SERVICES.** 12 month, non-tenure track, faculty appointment in private, selective liberal arts institution. Salary: \$22,000 +. ALA-master's, 2nd master's or earned doctorate, at least 5 years of professional library experience with at least 3 in public services. For full job description and application process write or call: Dorothy Burns, Administrative Secretary, Furman University Library, Greenville, SC 29613; (803) 294-2181 before 12/1/86. An equal opportunity, affirmative action employer.

**ASSISTANT TO THE DIRECTOR.** Northern Illinois University Libraries, DeKalb, Illinois, is seeking a qualified individual to fill a 12-month, tenure-track position at the rank of assistant professor or above, depending on qualifications, as assistant to the director. **Responsibilities:** Under the direction of the director of libraries, this position assists the Libraries' senior administrative group with management functions such as staff development, orientation, and training; affirmative action; human resources management; communications; data gathering and analysis; grant proposal development; and report preparation. The person participates in library policy development and serves as an ex-officio, non-voting member of the Library Senate, the administrative policy committee of the Libraries. **Qualifications:** MLS from an ALA-accredited library school and a second master's degree or thirty hours beyond the MLS required for an appointment at the rank of assistant professor. Applicants should have a strong commitment to effective administration in the context of a publicly funded academic research library and an interest in the broad range of activities requisite for faculty advancement. **Preference** will be given to applicants with experience in an academic library. **Salary and benefits:** \$18,000 entry level based on a 12-month contract; Illinois Retirement System; 24 days vacation; faculty status and rank. **Applications:** Applications received by December 1, 1986, will receive first consideration, but applications will continue to be accepted until the position is filled. Send application letter with: (1) a complete statement of qualifications; (2) resume of education and relevant experience; and (3) the names, addresses, and telephone numbers of at least three references. Letters should be addressed to: Gordon S. Rowley, Associate Director for Research Services, Founders Memorial Library, Northern Illinois University, DeKalb, IL 60115.

**AUTHORITY CONTROL LIBRARIAN.** Permanent, 12 month, full time, \$22,000+. Level of appointment is Assistant Professor. Responsible to the Head, Bibliographic Database Management Department. Master's degree from ALA-accredited program required. **Duties:** Responsible for maintaining authority records, coordinating revision of cataloging for the online system and participating in implementation process of online catalog and planning for future automation needs. Responsible for editing and authority work connected with retrospective conversion of serial records. Supervises 5.5 FTE in Catalog Records and File Maintenance sections. **Qualifications:** Recent experience in cataloging of monographs and serials. Must have knowledge and experience with OCLC or RLIN and in-depth knowledge of AACR2. Demonstrated supervisory experience preferred. Knowledge of at least one modern European language, preferably Spanish, desirable. Must be able to meet University requirement for promotion and tenure, including research, publication and service. **Applications:** Submit resume (including names and addresses of three references) by December 1, 1986, to: Claudia Dean, General Library Personnel Office, University of New Mexico, Albuquerque, NM 87131. Recruitment will remain open until position is filled. AA/EOE.

## **DIRECTOR OF LIBRARIES**

### **Loyola University**

#### **(Deadline extended)**

Loyola University invites nominations and resumes for the position of Director of Libraries. Loyola has 4 campuses and a diverse educational program in 10 colleges and schools, including both day and evening divisions; student enrollment of 15,000 and faculty of 1,400. Each campus has a library. The total collection is 930,000 volumes. Responsibilities include budget preparation, administration, collection development and implementation of automation. Reports to the Senior Vice President and Dean of Faculties.

In addition to appropriate educational background, candidates should have administrative experience in academic libraries, evidence of continuing professional development, and good interpersonal skills. Detailed job description and qualification requirements available upon request. Salary \$50,000+.. Contact: **Francis Doyle, Loyola University Law School, 1 E. Pearson St., Chicago, IL 60611** by **November 30, 1986**.

Loyola University is an Equal Opportunity, Affirmative Action employer and invites and encourages applications from women and minorities.

**BUSINESS/ECONOMICS LIBRARIAN.** Northern Illinois University Libraries, DeKalb, Illinois, is seeking a qualified individual to fill a 12-month, tenure-track position at the rank of assistant professor or above, depending on qualifications, as a business/economics librarian. Responsibilities: Under the direction of the head of the social sciences and business department, this position is responsible for assisting with collection development and maintenance in assigned areas/formats and for participation in the full range of departmental activities including reference service at the business and social sciences service desk on a scheduled basis with some weekend and evening hours, providing bibliographic instruction to library users in both classroom and small group settings, and faculty liaison to academic departments. Qualifications: MLS from an ALA-accredited library school and a second master's degree or thirty hours beyond the MLS (preferably in business or economics) required for an appointment at the rank of assistant professor. Applicants should have a strong commitment to collection development and effective public service, and an interest in the broad range of activities requisite for faculty advancement. Experience in collection development and library services oriented toward the social science/business community desired, and preference will be given to applicants with experience in an academic library. Salary and benefits: \$20,000 minimum based on a 12-month contract; Illinois Retirement System; 24 days vacation; faculty status and rank. Applications: Applications received by December 1, 1986, will be given first consideration, but applications will continue to be accepted until the position is filled. Send application letter with: (1) a complete statement of qualifications; (2) resume of education and relevant experience; and (3) the names, addresses, and telephone numbers of at least three references. Letters should be addressed and sent to: Gordon S. Rowley, Associate Director for Research Services, Founders Memorial Library, Northern Illinois University, DeKalb, IL 60115.

**CATALOG LIBRARIAN, Department Head:** 12-month tenure-track, faculty appointment with rank and salary DOQ (salary range: Assistant Professor, \$22,738-\$28,294; Associate Professor, \$29,171-\$33,818). Qualifications: ALA-accredited MLS; three years recent post-MLS experience; experience with OCLC or other major utility, LC classification and subject headings, AACR2, MARC tagging, automated systems, and demonstrated supervisory skills. Desired: academic experience, experience with retrospective conversion, knowledge of microcomputer applications, working knowledge of one or more western European languages, and an additional graduate degree in a subject area. Closing date: Applications received by December 5, 1986, will be given preference. Send letter of application including complete statement of qualifications, resume and names, addresses and phone numbers of three work-related references to: Catalog Librarian Search Committee, c/o Dean of Library Services, Library, Central Washington University, Ellensburg, WA 98926. Affirmative Action, Equal Opportunity Employer, Title IX Institution.

**CATALOG LIBRARIAN, SPECIAL PROJECTS (Librarian I)** New permanent position will plan, supervise special cataloging, maintenance, authority projects on OCLC or on university-wide online catalog. To complete retrospective conversion. Includes cataloging variety of formats; maintenance of public online catalog based on WLN software; participating in development of department policies, procedures. Minimum requirements: ALA-accredited MLS; professional cataloging experience in several MARC formats; experience in use of online bibliographic utility; knowledge of AACR2, LCCS, LCSH, MARC; working knowledge of major Western European language other than English; evidence of professional initiative, creativity, flexibility. Desirable: Knowledge of MeSH, NLM classification; successful supervisory experience; experience with automated library systems, retrospective conversion in academic library. Salary range of \$17,000-\$20,000, depending upon qualifications. Standard fringe benefits. Application deadline: November 15, 1986. Availability: Immediately. Resume, letter of application, names of three references to: Helen H. Spalding, Associate Director of Libraries, University of Missouri-Kansas City, 5100 Rockhill Road, Kansas City, MO 64110-2499; (816) 276-1531.

**CATALOGER IN THE NATURAL SCIENCES.** The library of the Natural History Museum of Los Angeles County is seeking a librarian with a background and interest in the natural sciences (including anthropology) to be responsible for a wide range of technical processing functions. The person will have primary responsibility for the following: bibliographical control of the serials collections, including the

use of OCLC's serials control 350; the descriptive cataloging and classifying of monographs using OCLC; and the creation and addition of appropriate analytics to the OCLC database. The librarian will participate in reference activities as needed and be involved in special projects and long-term projects as well. In addition to cataloging and technical processing skills, the position requires flexibility and self-direction, coupled with the ability to work closely with museum staff. Minimum qualifications: ALA-accredited MLS, academic background in the sciences or job-related background. Salary \$21,000+, depending on qualifications. Appointment with the foundation of the Natural History Museum. Send resume, letter of application, and the names, addresses, and telephone numbers of 3 references by November 30, 1986, to: Library Search Committee, Research Library, Natural History Museum, 900 Exposition Blvd., Los Angeles, CA 90007.

**CATALOGER, NON-BOOK FORMATS.** Carlson Library, Clarion University of Pennsylvania. Responsible for cataloging all non-book formats, AV, maps, sound recordings, scores, software, microforms; maintaining the university film catalog project; assisting with implementing integrated online catalog system; being liaison with academic department. Qualifications: required to have an ALA-accredited master's; experience in cataloging materials in a minimum of two non-book formats; knowledge of AACR2, LC classification, LC subjects, and MARC formats; working experience with online library systems; and ability to train and supervise graduate assistants. Experience in cataloging additional non-book formats, experience with using the OCLC system, and a second master's degree are preferred. Clarion University, one of the 14 state-owned universities of Pennsylvania, is located in an attractive community 90 miles from Pittsburgh, two miles off I-80 in the scenic northwestern part of the state. There are two campuses with an enrollment of 6,100 and a faculty of 325. There are libraries at the main campus and the branch campus, with centralized technical processing. The position is a 9-month (with possibility of summer employment) tenure-track one, with a rank of Assistant Professor or Instructor. Salary: \$16,537 and negotiable, plus excellent benefits. Send (or have sent) a letter of application which addresses the responsibilities and qualifications, current vita, transcripts and three current letters of reference to: Janice H. Horn, Chair, Search Committee, Carlson Library, Clarion University of Pennsylvania, Clarion, PA 16214. Application deadline November 30, 1986. Clarion University is an affirmative action, Equal Opportunity employer and actively seeks the candidacies of minorities and women.

**CHEMISTRY LIBRARIAN.** University of Illinois Library at Urbana-Champaign. Librarian is responsible for administration of the Chemistry Library and for direction of its staff. With materials budget of approximately \$218,000, Librarian develops research collections in chemistry, biochemistry, and chemical engineering, and assures that reference, online searching, original cataloging, and other services are provided to meet library needs of faculty, students and allied personnel in areas served. Librarian maintains strong working relationship with the School of Chemical Sciences faculty, the Library administration, members of the Physical Sciences and Engineering Council, and other related units. Required qualifications: MLS from ALA school, or equivalent. Minimum of three years of professional academic, research, or special library service. Public service experience. Supervisory and administrative experience. Familiarity with literature of chemical sciences. Understanding of needs of researchers and ability to provide service to diverse research oriented clientele. Evidence of ability to meet university standards of research, publication, and service. Preferred qualifications: Experience in collection development, online searching, or bibliographic instruction. Desired qualification: Course work in chemical sciences. Salary \$25,000 upward for appointment as Assistant Professor, \$28,000 upward for appointment as Associate Professor, depending on qualifications and scholarly credentials. Send letter of application with complete resume, and the names, addresses, and telephone numbers of five references to: Allen G. Dries, Library Personnel Manager, University of Illinois Library at Urbana-Champaign, 127 Library, 1408 West Gregory Drive, Urbana, IL 61801. Phone (217) 333-8169. For maximum consideration, applications and nominations should be received no later than December 15, 1986. AA/EEO Employer.

**EDUCATION AND SOCIAL SCIENCES LIBRARIAN.** University of Illinois Library at Urbana-Champaign. Librarian is responsible for administration of Education and Social Sciences Library and direction

of its staff. With materials budget of \$167,800, Librarian ensures that research-quality collections are maintained in anthropology, instructional materials, political science, psychology, social work, sociology, and speech and hearing science. Librarian assures that reference, original cataloging, and online services are provided to meet library needs of faculty, students, and allied personnel in areas

## DEAN OF LIBRARY SERVICES University of New Mexico

The University of New Mexico invites applications and nominations for the position of Dean of Library Services. UNM, with an enrollment of 24,000 students, is New Mexico's largest university and is committed to serving the state's bilingual and multicultural population. The UNM General Library, which is the state's primary academic and research facility, is a member of the Association of Research Libraries and the AMIGOS Bibliographic Council and has a collection of over 1,250,000 volumes. The General Library consists of the main library and business, curriculum and fine arts branch libraries; a new science/engineering library is currently under construction. The staff consists of 40 librarians who hold faculty rank as well as over 100 FTE support staff and 200 student assistants.

The Dean of Library Services reports to the Vice-President for Academic Affairs and is a member of the Council of Deans. The Dean is responsible for the management of all aspects of the General Library's programs, resources and services and represents the General Library at state, regional and national levels. Candidates must have demonstrated expertise at the upper levels of academic library administration, as well as broad knowledge of computerized information technologies and demonstrated organizational, leadership and interpersonal skills. The candidate must exhibit a commitment to academic excellence and have sufficient scholarly and professional achievements to merit appointment at senior faculty rank. It is assumed that the incumbent in this position will comply with the policies of the *Faculty Handbook* including research, publication and service to the profession and the community. A minimum of an MLS from an ALA-accredited program is required and an additional graduate degree is desirable. Salary is negotiable from \$60,000 minimum.

Nominations and applications should be sent to: **Dean Ernest Rose, Chair, Dean of Library Services Search Committee, c/o Personnel Office, General Libraries, University of New Mexico, Albuquerque, NM 87131.** Nominations are desired by Nov. 21, 1986. Applications, including full vita and names, addresses and phone numbers of at least three professional references, must be received by **December 5, 1986.**

UNM is an equal opportunity, affirmative action employer.

served. Librarian maintains strong working relationship with faculty of the college and departments served, with library administration, Social Sciences Council, and other related units, and engages in instructional and promotional activities of the library. Required qualifications: MLS from ALA school, or equivalent; minimum of three years professional experience of increasing responsibility in an academic, research, or special library, including successful and innovative experience in public services and supervisory and administrative experience. Must be familiar with literatures and with needs of researchers in fields served, as demonstrated by academic background or professional work experience, and have ability to provide service to diverse research-oriented clientele; evidence of ability to meet university standards of research, publication, and service. Preferred qualifications: Experience in collection development, cataloging, bibliographic instruction, or database searching. Desired qualification: Advanced degree in subject-related field. Salary \$28,000 upward for appointment as Associate Professor or above depending on qualifications and scholarly credentials. Send letter of application with complete resume, two publications, and names, addresses, and telephone numbers of five references to: Allen G. Dries, Library Personnel Manager, University of Illinois Library at Urbana-Champaign, 127 Library, 1408 West Gregory Drive, Urbana, IL 61801. Phone (217) 333-8169. For maximum consideration, applications and nominations should be received no later than November 28, 1986. AA/EEO Employer.

**FINE ARTS BIBLIOGRAPHER AND REFERENCE LIBRARIAN, Avery Architectural and Fine Arts Library (Search Reopened).** Primary responsibility for the continued development of a strong research collection in painting, sculpture, the graphic arts, archaeology, and art history. Duties include overseeing of all library activities in the above subject fields, such as acquisitions, in-depth reference, bibliographic instruction, preservation, and liaison with faculty and students of the Department of Art History and Archaeology. Also selects and indexes articles in Art Historical and Archaeology journals for the Avery Index to architectural literature. Qualifications: In addition to an accredited MLS, requirements are a minimum of three years of professional experience: a strong background in art history, advanced degree preferred; evidence of professional creativity and initiative; the ability to work effectively with faculty and students; and a working knowledge of one Germanic and one Romance language. Knowledge of French, German, and Italian is most desirable. Excellent benefits include tuition exemption for self and family, and assistance with University housing. Salary range: Librarian II: \$24,000-\$32,400. Submit resume listing three references to: Box 35, Butler Library, Columbia University, 535 West 114th Street, New York, NY 10027. Deadline for applications is December 1, 1986. An Affirmative Action. Equal Opportunity Employer.

**GENERAL EDITOR, The Avery Index to Architectural Periodicals.** The Avery Index, an operating program of the Getty Art History Infor-

## MICHIGAN STATE UNIVERSITY LIBRARIES

### Vacant Librarian Positions

**HEAD OF ACCESS SERVICES (Librarian IV):** Reporting to the Deputy Director, this person has administrative/supervisory responsibility for the organization, staffing, budgeting and operation of units in the Access Services Department: Information/Reference, Circulation/Assigned Reading, Document Delivery, Microforms Library, Audio-Visual Library, and Lifelong Education library; and is presently staffed with 12 FTE librarians, 25 FTE clerical support staff, and 27 FTE student assistants. This librarian will assume initiative in developing programs, policies, and procedures; provide the leadership, assistance, and support required to enable the units to function effectively and efficiently; participate in all personnel functions within the Department; encourage the career development of individual staff members; maintain effective liaison with other library departments; serve as an ex-officio member of the Library Advisory Council; as a member of the Director's Administrative Group, and on other committees as assigned; prepare reports as necessary; represent the library at meetings as required. Minimum qualifications include an accredited graduate library degree; minimum of seven years of increasingly responsible academic library experience; knowledge of large academic library programs, the research process, library automation, and academic library public services programs; evidence of supervisory, organizational, and administrative ability; excellent communication skills, both oral and written; ability to work well with users at all levels, faculty, and staff; evidence of contributions in advancing library programs or publications resulting from research activities. Minimum salary: \$33,000.

**HEAD, SOCIAL SCIENCES AND HUMANITIES LIBRARY (Librarian IV):** Reporting to the Deputy Director, this librarian has administrative/supervisory responsibility for the Social Sciences Humanities Library (including reference services and collection management and development), which includes the following units: Social Sciences/Humanities Reference, Humanities Collection Development, Social Sciences Collection Development, Africana, Agricultural Economics, Art, Business, Documents, Maps, Music, Planning and Design, Special Collections, and Urban Policy and Planning. Present staff includes 24 FTE librarians, 19 clerical support staff, and 25 FTE of student assistance. Specific responsibilities include involvement with all departmental personnel activities; administration of collection management and development activities including managing a materials budget in excess of \$1.5 million; assume initiative in developing programs, policies, and procedures; provide the leadership, assistance and support required to enable the units to function effectively and efficiently; encourage the career development of individual staff members; maintain effective liaison with academic and other library departments; serve as an ex-officio member of the Library Advisory Council, as a member of the Director's Administrative Group, and on other committees as assigned; prepare reports as necessary; represent the library at meetings as required. Minimum qualifications include an accredited graduate library degree, plus a graduate degree or degrees that indicate a wide knowledge of the resources and research processes within the social sciences and humanities; minimum of seven years of increasingly responsible research library experience; knowledge of research library programs, the research process, library automation, and research library public services and collection development programs; evidence of supervisory, organizational, and administrative ability; excellent communication skills, both oral and written; ability to work well with users at all levels, faculty, and staff; evidence of contributions in advancing library programs or publications resulting from research activities. Minimum salary: \$35,000.

**CLOSING DATES:** Applications received prior to December 1, 1986, will receive priority consideration. Both positions will remain open until filled. Interested individuals should send a letter of application, a resume, and the names and addresses of three current references to: **Beth J. Shapiro, Deputy Director of Libraries, Michigan State University Libraries, East Lansing, MI 48824.**

Michigan State University is an Affirmative Action, Equal Opportunity employer.

mation Program at Columbia University's Avery Architectural and Fine Arts Library, is seeking a General Editor. Responsibilities include developing and implementing policies for the Index within the context of RLIN and the Art History Information program of the J. Paul Getty Trust; planning and implementing change in an evolving technological environment; budgetary recommendations and control; and the supervision of six professionals and three support staff members. Qualifications: An accredited MLS; administrative experience; knowledge of indexing, cataloging and automated systems; knowledge of the field of architecture and architectural history; and working knowledge of one or more European languages. Excellent benefits include tuition exemption for self and family and assistance with University housing. Salary ranges: Librarian I: \$23,500-\$30,550; Librarian II: \$25,500-\$34,425. Submit resume listing three references to: Box 35, Butler Library, Columbia University, 535 W. 114th St., New York, NY 10027. Deadline for applications is December 1, 1986. An Equal Opportunity, Affirmative Action Employer.

**GENERAL REFERENCE LIBRARIAN.** Northern Illinois University Libraries, DeKalb, Illinois, is seeking a qualified individual to fill a 12-month, tenure-track position at the rank of assistant professor or above, depending on qualifications, as a general reference librarian. Responsibilities: Under the direction of the head of the general reference department, participates in the full range of departmental activities including reference service on a scheduled basis with some weekend and evening hours, online database searches, and library instruction in both formal and informal settings. Applicants should have a strong commitment to public service-oriented librarianship. Qualifications: MLS from an ALA-accredited library school and a second master's degree or thirty hours beyond the MLS required for an appointment at the rank of assistant professor. Demonstrated

ability to communicate effectively. Basic knowledge of online database searching. Strong interest in providing library instruction services. Salary and benefits: \$18,000 entry level for a 12-month contract; Illinois Retirement System; faculty status and rank. Applications: Applications received by December 1, 1986, will be given first consideration, but applications will continue to be accepted until the position is filled. Send a cover letter with: (1) a complete statement of qualifications; (2) resume of education and relevant experience; and (3) at least three (3) names, addresses, and telephone numbers of references. Letters should be addressed and sent to: Elizabeth A. Titus, Assistant Director for Public Services, 414 Founders Memorial Library, Northern Illinois University, DeKalb, IL 60115.

**GOVERNMENT PUBLICATIONS LIBRARIAN.** Northern Illinois University Libraries, DeKalb, Illinois, is seeking a qualified individual to fill a 12-month, tenure-track position at the rank of assistant professor or above, depending on qualifications, as a government publications librarian. Responsibilities: Under the direction of the head of the government publications department, this position is responsible for the collection development and bibliographic control of the international documents collections. Also participates in the full range of departmental activities including reference service on a scheduled basis with some weekend and evening hours, departmental policy and procedures development, staff supervision, and library instruction. Applicants should have a strong commitment to public service-oriented librarianship. Qualifications: MLS from an ALA-accredited library school and a master's degree or thirty hours beyond the MLS required for a second appointment at the rank of assistant professor. Demonstrated ability to communicate effectively. Experience in working with international documents is desirable. Preference will be given to applicants having at least two years professional library ex-

## **ASSOCIATE DEAN FOR COMPUTER AND TECHNICAL SERVICES**

### **Kansas State University Libraries**

Reports to Dean of Libraries. Duties include: administer and provide leadership for the Computer and Technical Services Division; supervise line/automated operations for current cataloging, acquisitions, serials, binding, and circulation; lead planning for specification, selection, and implementation of second-generation, integrated online system; continue development of preservation and microcomputer applications throughout Library; participate in the Library's administrative processes, including the Dean's Administrative Council and Library Planning Committee; contribute to short- and long-range planning, policy, and goal formulation. Total staff reporting to the Associate Dean: 45 FTE faculty and classified staff; 50 FTE student assistants.

Qualifications: ALA-accredited degree; demonstrated competence in progressively responsible technical services/automation positions; knowledge of and experience with library automated systems; excellent communication, supervisory and leadership skills with potential for leadership in state and national organizations. Salary: \$38,000 minimum for 12-month appointment at the rank of Associate Professor. A higher salary can be negotiated, depending upon qualifications and experience. Librarians at Kansas State University are eligible for tenure, sabbatical leaves, and other research support. Benefits include: vacation of 22 working days; sick leave; choice of retirement and medical plans.

Kansas State University, founded in 1863 and one of the nation's oldest land-grant universities, is located in Manhattan, a community of 45,000 in the scenic Flint Hills of Northeastern Kansas. The University has 1,500 full-time faculty and an enrollment of over 18,000. KSU Libraries contain over one million cataloged volumes; have a materials budget in excess of \$1.9 million and add 50,000 volumes a year.

Position available January 18, 1987. Applications received by **December 15, 1986**, will receive first consideration. Send letter of application, resume, names, addresses and phone numbers of three professional references to:

**Ann Scott**  
**Assistant Director for Administrative Services**  
**Kansas State University Libraries**  
**Manhattan, KS 66506**

An Equal Opportunity, Affirmative Action employer.

# HEAD LIBRARIAN (REFERENCE) New York State Library

**Location: Albany, New York**

**Starting Salary:**  
**\$39,165 with increases to \$49,629**

This position reports to the Director of the Library and is responsible for general collection development and reference service programs including direct and mail reference, online searches, publications, and user education activities. Reference staff reporting to this position includes 28 professionals and 14 support staff.

The New York State Library is a major research library housing collections of 1.9 million volumes, 2.9 million microforms, 20,000 current serials, and hundreds of thousands of manuscripts, maps, and other specialized materials.

## MINIMUM QUALIFICATIONS FOR APPOINTMENT TO THIS COMPETITIVE CLASS POSITION:

- An ALA accredited Master's Degree in Librarianship
- Six years of post-MLS professional library experience, including three years in a managerial capacity in reference or other public services in a library of not less than 500,000 volumes
- Successful competition in an oral test (tentatively scheduled for January, 1987) to be administered in Albany, New York, only.

Qualified persons should write or call  
**518-474-5215**

for the open-competitive application  
and examination announcement to:

Division of Personnel

## NEW YORK STATE EDUCATION DEPT.

Box 2  
Albany, NY 12234

**THE COMPLETED CIVIL SERVICE  
EXAMINATION APPLICATION FOR THIS  
POSITION MUST BE POSTMARKED  
BY NOVEMBER 28, 1986.**

An Affirmative Action/  
Equal Opportunity Employer

perience in an academic library. Salary and benefits: \$18,000 minimum for a 12-month contract; Illinois Retirement System; faculty status and rank. Applications: Applications received by December 1, 1986, will be given first consideration, but applications will continue to be accepted until the position is filled. Send a cover letter with: (1) a complete statement of qualifications; (2) resume of education and relevant experience; and (3) at least three (3) names, addresses, and telephone numbers of references. Letters should be addressed and sent to: Elizabeth A. Titus, Assistant Director for Public Services, 414 Founders Memorial Library, Northern Illinois University, DeKalb, IL 60115.

**HEAD OF REFERENCE SERVICES.** Provide reference and online services, bibliographic instruction, collection development, and supervision of three part-time reference librarians and student assistants. Required: ALA MLS, minimum three years academic library reference experience, excellent communication skills. Second master's degree desirable. Appointment at Assistant Professor rank. Available January 1, 1987. Send application letter, resume, and names and telephone numbers of three references by November 25, 1986, to: Sims Kline, Director, duPont-Ball Library, Stetson University, DeLand, FL 32720.

**HEAD LIBRARIAN.** The Arizona State Museum expects to fill Head Librarian position, rank of Associate Librarian, Academic Professional status, salary range \$25,000-\$30,000; beginning 3/1/87. The Arizona State Museum is a Division of the University of Arizona. The Museum Library contains 43,000 cataloged items focusing on mu-

## DIRECTOR OF LIBRARY SYSTEMS Boston College

Will plan and administer the use of automated systems in the University Libraries. In conjunction with the University Librarian, will coordinate library applications of technology with appropriate university departments and external organizations. Qualifications include 3-5 years experience in automated library systems or networks; familiarity with academic library operations; demonstrated ability in planning and administration with strong commitment to public services; and excellent communication skills. MLS or equivalent is required; experience with telecommunications and university computer applications is strongly preferred. Salary from \$30,000.

Boston College offers its 14,000 students and almost 700 faculty the advantages of a strong liberal arts institution with outstanding graduate and professional programs. The new O'Neill Library provides an attractive, highly automated environment for study and learning. A GEAC system provides circulation, acquisitions, and online catalog functions. Benefits include a wide range of insurance programs, with tuition remission and month's vacation.

To apply, send resume and names/phone numbers of three references to: **Mary McMillan, Employment Manager, Department of Human Resources, Boston College, Chestnut Hill, MA 02167.** Applications received by **November 26, 1986,** will receive first consideration.

Boston College is an equal opportunity,  
affirmative action employer.

seum studies and Southwestern and Mesoamerican anthropology. The Library is not automated. Qualifications: MLS from ALA-accredited school; five years of experience covering all facets of library operations; at least two years in administration; demonstrated ability to work effectively with staff and faculty. Additional degree or equivalent background in Anthropology; ability to read Spanish desirable. Responsibility: Research, collections development, acquisitions, cataloging (AACR2), reserve function, develop policy, fiscal and personnel matters. Closing date, 11/30/86. Letter of application, CV, names of at least four references should be sent to: Director, Arizona State Museum, University of Arizona, Tucson, AZ 85721. EOE/AA.

**HEAD, REFERENCE DEPARTMENT.** George Mason University, the fastest-growing university in the Washington, D.C. area, is seeking a dynamic professional to manage reference/information services in active department. Reference services include the reference and information desks, collection development liaison in assigned subject areas, government publications and maps assistance, online searching, and bibliographic instruction. Department Head is responsible for planning, organization, direction, and evaluation of reference programs, services, and personnel. Staff consists of 6 professionals, 2 support staff and student assistants. Position reports to Associate Librarian for Public Services. GMU's Library makes extensive use of automation applications, participates actively in Washington-area networks, and offers outstanding opportunities for innovative approaches to reference. Requirements: ALA/MLS. At least 5 years experience in relevant public service position, preferably in an academic library. Significant managerial experience and demonstrated commitment to quality public service. Demonstrated success in staff, program, and resource management and evaluation, and in working with faculty, students and staff. Excellent interpersonal and communication skills. Desirable: Second advanced degree. Experience in library automation and networks. Knowledge of issues and trends in management of academic reference/information services. Available: ASAP. Salary: \$29,000+ commensurate with education and experience. To apply: Send letter of application,

resume, and names of three references to: Appointments Committee, George Mason University Library, Fairfax, VA 22030. Deadline: Applications requested by November 20, 1986. However, applications will be accepted until the position is filled.

**HEADS, CATALOGING.** Two positions at the Central University Library, University of California, San Diego. 1. Head, Original and Special Materials Cataloging Department. 2. Head, Cataloging Services Department. Both available immediately. Rank for both: Associate Librarian, Salary: \$29,340 to \$42,264 or Librarian, Salary: \$39,456 to \$54,696. Both departments are new, developed as a result of re-examination of cataloging workflows and procedures. The Original and Special Materials Cataloging Department, which has 10.25 librarians, 5 FTE library assistants and 1.8 FTE student assistants, is responsible for the original cataloging of monographs and for the full range of searching, cataloging, and records maintenance for serials, music, and materials in East Asian languages. The Cataloging Services Department, which has 27.35 library assistants and 5.25 student assistants, is responsible for the full range of automated copy cataloging and records maintenance for monographic titles. Responsibilities of both positions: under the general supervision of the Assistant University Librarian-Technical Services, incumbent plans, directs, and administers operations of the Department. Oversees formulation and implementation of departmental policy and workflow. Responsible for organizational and personnel planning and for allocation and assignment of staff within the department. Assures that workflow and departmental organization are efficiently adapted to changes in automated systems, service priorities and national developments. Responsible for coordinating the work of the Department with that of other Library departments. May be called upon to represent the Library within the UC system on matters relating to cataloging policy. Maintains awareness of national and UC systemwide issues regarding bibliographic control and automation of library catalogs, communicates these issues within the Library, and contributes to the identification and resolution of these issues through appropriate professional activities. Qualifications for both positions: successful managerial and supervisory experience in a research or

## **DIRECTOR OF THE UNIVERSITY LIBRARY**

### **University of Wisconsin-Stevens Point**

The University of Wisconsin-Stevens Point invites applications and nominations for the position of Director of the Library of the University of Wisconsin-Stevens Point. This is a faculty, tenure-track appointment. The University of Wisconsin-Stevens Point is one of 13 degree-granting campuses in the University of Wisconsin System. The University is located in central Wisconsin, 110 miles north of Madison. Currently there are approximately 9,500 students and 550 faculty and academic staff members.

**Responsibilities:** The Director of the University Library reports to the Dean of Academic Support Programs and is responsible for all aspects of the operation of the library with a collection exceeding 300,000 volumes, a select government depository of 500,000, and a staff of 35, including 18 faculty.

**Qualifications:** MLS from an ALA-accredited institution; second master's or specialist degree is required for tenure as a faculty member, doctorate desirable; successful administrative experience in an academic library, including budgeting, planning, and personnel management; a commitment to shared governance; a service orientation; and sound knowledge of all aspects of academic library operations, especially a sensitivity to the changing role of the university library in light of automation.

**Starting Date:** July 1, 1987. **Salary:** \$35,000 minimum; salary and rank dependent on qualifications and experience. **Application Deadline:** The Search and Screen Committee will begin reviewing applications on December 15, 1986, and will continue to do so until the position is filled. Please send letter of application and resume. Apply to:

**Linette Schuler, Chairperson**  
**University Library Director Search and Screen Committee**  
**University Library, Learning Resources Center**  
**900 Reserve Street**  
**University of Wisconsin-Stevens Point**  
**Stevens Point, WI 54481**  
**(715) 346-4200**

The University of Wisconsin is an Equal Opportunity, Affirmative Action Employer.

academic library; substantial knowledge of bibliographic control policies and processes as applied in research libraries; knowledge of issues and trends relating to the automation of library processing; demonstrated ability to work effectively with library public and technical services staff at all levels; well-developed skills in written and oral communication; demonstrated ability to bring creative approaches to policies that assure effective bibliographic access; and understanding of the scholarly use of library collections. MLS from ALA-accredited library school. An appointee at the Librarian level is expected to bring to the position well-developed managerial skills and considerable expertise in bibliographic control. Applicants should state clearly whether they are applying for one or both positions. Applications received or postmarked by December 19, 1986 are assured of consideration. Submit a letter of application, enclosing a resume and a list of references to: Ellen Lawson, Administrative Assistant for Academic Personnel, Library, C-075-H1, University of California, San Diego, La Jolla, CA 92093. UCSD is an Affirmative Action, Equal Opportunity Employer.

**INDEXER/REFERENCE LIBRARIAN.** The Avery Index to Architectural Periodicals. The Avery Index to Architectural Periodicals, an operating program of the Getty Art History Information Program at Columbia University's Avery Architectural and Fine Arts Library, is seeking an Indexer/Reference Librarian. The Indexer/Reference Librarian will spend approximately one-half to three-quarters of his/her time indexing articles to be entered in the Avery Index to Architectural Periodicals and the remaining time will be spent in assisting readers with searches of the database. Qualifications: An accredited

MLS, experience in indexing, cataloging, and/or database searching; and working knowledge of one or more European languages. Knowledge of the field of architecture and architectural history is highly desirable. Excellent benefits include tuition exemption for self and family and assistance with University housing. Salary ranges: Librarian I: \$22,000-\$28,600; Librarian II: \$24,000-\$32,400. Submit resume listing three references to: Box 35, Butler Library, Columbia University, 535 W. 114th St., New York, NY 10027. Deadline for applications is December 1, 1986. An Equal Opportunity, Affirmative Action Employer.

**INSTRUCTIONAL SERVICES LIBRARIAN.** Kansas State University is seeking a creative individual to serve as reference librarian and coordinator of the Instructional Services Program, under the direction of the Head of Information/Research Services. Responsibilities include: planning, coordinating and evaluating the Program; teaching a two-hour credit course in the College of Education; developing aids and subject guides; working with Speech and Journalism Departments to refine instruction programs. In addition, works with 10 other reference librarians to provide service in a centralized reference department and serves as subject bibliographer and faculty liaison for College of Education. Required: ALA-accredited degree; successful academic reference experience; teaching or bibliographic instruction background; excellent interpersonal and organizational skills. Preferred: experience in online literature searching and microcomputer applications. Salary: \$20,000 minimum for 12 month appointment. A higher salary can be negotiated depending upon qualifications and experience. Librarians at KSU have aca-

## **HEAD, REFERENCE DEPARTMENT Division of Humanities and History Columbia University Libraries**

The Butler Reference Department, which includes six professional reference librarians and several support staff, offers reference services and a variety of instructional programs to all types of readers in the academic community. Readers come primarily from the humanities departments, although there are an increasing number with interdisciplinary needs. The Department houses the main reference collection at Columbia, as well as the University's union card catalog.

The Head of Butler Reference is responsible for supervising and administering the activities of the Humanities and History Reference Department, as well as having principal responsibility for building and maintaining one of the Nation's pre-eminent reference collections. The Head will direct and coordinate the department's services, including general and in-depth reference work, database searching, and a number of instructional programs, while serving as the department's representative for system-wide issues and as the chief departmental liaison to the humanities and history faculty.

He/She must evidence vision in training and managing the staff and programs, while maintaining the highest degree of excellence in a department where tradition is highly valued and innovation equally pursued. An understanding of technology and its implications in the context of reference services is essential.

Qualifications: An MLS or its equivalent; a minimum of five years' reference/instruction services experience; broad subject background in humanities and history; firm grasp of bibliographic tools and techniques; an understanding of research strategies in humanistic scholarship; working knowledge of at least two major European languages; excellent verbal, written and editorial skills, and superb interpersonal skills. Advanced subject degree and evidence of scholarly interest, and title page knowledge of a wide range of foreign languages are highly desirable.

Excellent benefits including free tuition for self and family, and assistance with University housing. Salary range: Librarian II: \$29,500-\$39,825; Librarian III: \$32,500-\$47,125.

Submit resume including salary requirements and the names of three references to:

**Box 35  
Butler Library  
Columbia University  
535 West 114th Street  
New York, NY 10027**

Deadline for applications is **December 1, 1986.**

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demjic rank and are eligible for tenure, sabbatical leaves and other research support. Vacation of 22 working days. Choice of retirement and medical plans. Kansas State University, founded in 1863 and one of the nation's oldest land-grant universities, is located in Manhattan, a community of 45,000 in the rolling Flint Hills. The University has 1,500 full-time faculty and an enrollment of over 18,000. KSU Libraries contain over 1,000,000 cataloged volumes and have a materials budget in excess of \$1.9 million. Position available January 1, 1987. **Deadline for application: December 1, 1986.** Send letter of application that includes a short statement defining a successful Instructional Services Program in an academic library, resume, names, addresses and phone numbers of three relevant references to: Ann Scott, Assistant Director for Administrative Services, Kansas State University Libraries, Manhattan, KS 66506. KSU is an Equal Opportunity, Affirmative Action Employer.

**LIBRARY DIRECTOR**, Houghton College (Houghton, N.Y.). Christian liberal arts college with 1,100 enrollment, 165,000 volumes, 500 periodicals, and OCLC and Virginia Tech Library System automated systems. **Required:** understanding of and commitment to evangelical Christian liberal arts education, minimum 5 years collegiate professional library experience (administrative, cataloging and collection development experience preferred). **Responsibilities:** overall responsibility for library planning and management, supervise staff of 5 professionals and 7 clericals and direct the continuing development of the collection and automated services. Twelve month position available July 1, 1987. Salary: \$26,000-\$34,000. Send resume, transcripts, 3 current professional references, and brief statement of the role of the library in Christian higher education by December 31, 1986, to: James Barnes, Dean of the College, Houghton College, Houghton, NY 14744.

**MEDIA LIBRARIAN**, Georgia State University. New position to develop, organize, and supervise the operations and collections of a new media center. Media Center will house audio and video stations and slide/tape stations; collection will include videocassettes, audiodiscs, audiocassettes, and slides. Tenure track position with faculty rank and status. Position based in the Special Collections Department and the Catalog Department. **Responsibilities include:** selecting materials and developing the media collection in close cooperation with the Collection Development Department and with university faculty and students; supervising a service desk for media; providing assistance to media users; advising Acquisitions regarding publishers and sources; cataloging and classification of media for inclusion in the library's online catalog; supervising support staff and student assistants; overseeing maintenance of equipment; and

planning for future development of the media center. **Qualifications:** a master's degree from an ALA-accredited library school is preferred, but master's degrees in educational media, media technology or other appropriate equivalents will be considered. Significant experience in media center operations and equipment is essential. Supervisory experience and knowledge of the media trade are necessary. Knowledge of and experience with AACR2, OCLC and LC classification and subject headings is preferred. Commitment to public service, good communication skills, and the ability to work well with colleagues, faculty and students are essential. Professional and research activities are important. Salary: minimum \$20,000 for twelve months. Available January 1987. Applications received by November 30, 1986 will receive first consideration. Submit letter of application, resume and names, addresses and phone numbers of three references to: Dianne M. Smith, Assistant to the Librarian, William Russell Pullen Library, Georgia State University, 100 Decatur St., S.E., Atlanta, GA 30303-3081. An equal opportunity and affirmative action employer.

**MEDIA SERVICES LIBRARIAN**. St. Mary's is a publicly supported liberal arts college (1,300 FTE students). It is located in beautiful Tidewater country, on the water, 75 miles southeast of Washington, D.C. **Duties:** Provides media services for academic community, including equipment selection and service and media collection development; will assist in planning and equipping new media center in our renovated and expanded building, due for completion June 1989. **Note:** the emphasis in this position is on service, not the romance of electronics. Supervises full-time technical assistant, several students. **Qualifications:** MLS from ALA-accredited library school, with some specialized media training or previous media service. Salary range: Low to mid \$20s depending on background and experience. Applications accepted until position filled, with initial screening to commence on December 1, 1986. Position available immediately. Send resume listing 3 references to: John G. Williamson, Director of the Library, St. Mary's College of Maryland, St. Mary's City, MD 20686; (301) 862-0256. Women and minority group candidates are especially encouraged to apply. AA, EOE.

**MICROFORMS AND MEDIA SERVICES LIBRARIAN**. Northern Illinois University Libraries, DeKalb, Illinois, is seeking a qualified individual to fill a 12-month, tenure-track position at the rank of assistant professor or above, depending on qualifications, as a microforms and media services librarian. **Responsibilities:** Under the direction of the Assistant Director for Public Services, is responsible for the overall management and staff supervision of the microforms and media services department, which includes microforms services and the

## **SYSTEMS ANALYST LIBRARIAN**

### **Columbia University Libraries**

This position reports to the Assistant University Librarian for Systems and plays a leadership role in framing and carrying out analytic studies by which computer-based systems are planned, implemented and evaluated. The position also provides technical support with respect to the Research Libraries Information Network (RLIN), personal computers, database searching services and other areas.

**Qualifications:** A minimum of three years of professional library experience; demonstrated proficiency with library automation systems, personal computers, organizational systems analysis, and workflows and policies in large research libraries. Facility with RLIN is desirable.

Excellent benefits including free tuition for self and family, and assistance with University housing. Salary range: Librarian II: \$25,500-\$34,425; Librarian III: \$28,500-\$41,325. Submit resume, listing three references and salary requirements to:

**Box 35  
Butler Library  
Columbia University  
535 West 114th St.  
New York, New York 10027**

**Deadline for applications is December 1, 1986.**

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film library. Qualifications: MLS from an ALA-accredited library school and a second master's degree or thirty hours beyond the MLS required for an appointment at the rank of assistant professor. Demonstrated commitment to public service, excellent oral and written communication skills. Ability to work effectively and cooperatively with library staff and campus faculty, staff, and students. Three to five years of supervisory experience required, not limited to an academic setting. Experience in working with nonprint media in academic institution required. Salary and benefits: \$18,000 minimum for a 12-month contract; Illinois Retirement System; faculty status and rank. Applications: Applications received by December 1, 1986, will be given first consideration, but applications will continue to be accepted until the position is filled. Send a cover letter with: (1) a complete statement of qualifications; (2) resume of education and relevant experience; and (3) at least three (3) names, addresses, and telephone numbers of references. Letters should be addressed and sent to: Elizabeth A. Titus, Assistant Director for Public Services, 414 Founders Memorial Library, Northern Illinois University, DeKalb, IL 60115.

**NORTH EUROPEAN HUMANITIES BIBLIOGRAPHER.** Duties and responsibilities: Collection development responsibility for history, language, and literature of Germanic and Scandinavian areas, including Austria and the Low Countries; and for humanities subjects as assigned. Responsible for monitoring the curriculum, for liaison with the faculty working in the area, and for specialized subject-area research assistance. Will work closely with other bibliographers to achieve excellence and integration of humanities resources, and will coordinate with the social sciences bibliographers working on Europe. The subjects which may be involved include: linguistics, philosophy, religion, medieval studies, comparative and interdiscipli-

nary studies. May also be involved in analysis of specific collections, conservation of collections, development of collection policies, planning for new areas of coverage, and administrative matters in collection management. Advises processing departments on particular needs and problems associated with the material. Expected to be active in professional matters and may be assigned other duties in the library as opportunities and interests are identified. Qualifications: MLS and advanced subject area degrees, German and at least one other European or classical language, three years' selection experience, knowledge of European book trade. Rank/Salary: Senior Assistant Librarian \$21,000+, depending on experience and qualifications; Associate Librarian \$25,000+, depending on experi-

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## **UNIVERSITY LIBRARIAN**

### **Loyola Marymount University**

Loyola Marymount University invites applications for the position of university librarian. LMU, a Catholic university located in the Westchester district of Los Angeles and overlooking the Pacific Ocean, has an enrollment of 37,000 undergraduate and 1,000 graduate students and 230 full-time faculty in the graduate division and four colleges: Business Administration, Communication and Fine Arts, Liberal Arts, and Science and Engineering. The library is a member of OCLC and a participant in DIALOG database searching, housing 280,000 bound volumes and a current periodical list of 2,000 titles. Conversion to LC classification is well underway, and a program of collection development is continuing. This year the library has been awarded a grant to assist in the automation of the library.

The university librarian, who reports to the academic vice president, manages an operating budget of \$1 million, including \$330,000 for acquisitions, and oversees a staff of 32, including 9 professional librarians. The library director is also responsible for planning and administering library services and the formulation of long-term goals. Applicants for the position should possess an MLS from an ALA-accredited school as well as another advanced degree in a subject area, and five years of experience as director of an academic library or associate director responsible for a major activity in a large academic library. Also required is knowledge of and experience with automated library services and their applications.

The position is a 12-month appointment; salary ranges from the high 30s to the low 50s, depending on experience and credentials. Benefits include TIAA/CREF, dental and medical insurance, 1-month paid vacation, and a moving allowance. The position is open immediately.

Applicant should submit a letter, vita, and names, addresses, and telephone numbers of at least 3 references by December 1, 1986. Send materials to: **Mel Bertolozzi, Chair of the Library Search Committee, Box 455, Loyola Marymount University, Loyola Blvd. and West 80th St., Los Angeles, CA 90045.**

EOE

ence and qualifications. Closing date December 31, 1986. Available immediately. Apply to: Carolyn Pyhtila, Personnel Director, 235 Olin Library, Cornell University Libraries, Ithaca, NY 14853-5301. Cornell University is an equal opportunity, affirmative action employer.

**PROGRAMMER, LIBRARY SYSTEM.** Minimum 3 years experience in a large scale IBM MVS/CICS environment, using two of the following: PL/1, Assembly, a University Library application. University preparing to purchase either NOTIS or DOBIS library system. Person hired will be responsible for implementation and maintenance of this system, including some local customization, design, coding, testing and documentation. Selected candidate will aid in design of new information systems to meet existing and future systems needs. Other duties include consultation with Senior Systems Analyst, with Systems Librarian of the University Library, and with members of the Technical Systems Unit of Computing Services. Must know hardware IBM 3081; Software MVS, CICS, and PL/1. Salary: \$25,000-\$30,000. Send resume and 3 letters of reference by November 30, 1986, to: Manuel Calamari, Associate Director AIS, Tulane University, Tulane Computing Services, New Orleans, LA 70118. Tulane University is an Affirmative Action, Equal Opportunity Employer.

**REFERENCE/DATA ARCHIVE LIBRARIAN.** Assistant/Associate Librarian, University of California, Santa Cruz. Starting salary \$24,012-\$30,720. Starting date: July 1, 1987. New position under direction of Head, Reference Services. Coordinates library services relating to textual/numeric data files, including recommending policy; developing collections; improving bibliographic access; reference/referral service; liaison with faculty/staff. Provides reference service in the social sciences/humanities, including reference desk assistance; online searching; library instruction; reference collection development. Qualifications: MLS or equivalent; ability to communicate with faculty, students, staff, computer specialists; potential to work independently with textual/numeric data files; online search experience. Preferred: quantitative social science background; aca-

ademic/research library reference experience; experience with textual/numeric data files; microcomputer experience. Closing date: 1/30/87. Send application letter, resume, names of 3 references to: Katherine Beiers, University Library, University of California, Santa Cruz, CA 95064. UCSC is an EEO/AA employer.

**REFERENCE/INSTRUCTION LIBRARIAN.** Provide general reference service and basic library instruction in a forward-looking library with energetic staff dedicated to service. May include some collection development and course-related library instruction. Opportunity to work with Carlyle On-Line Public Access Catalog. Requirements: MLS from ALA-accredited library school and excellent oral and written communication skills. Proficiency in one or more of the following areas: psychology, communication studies, business, audiovisual equipment. Familiarity with microcomputers and/or automated library systems helpful. Rank depending on qualifications and experience. Salary: Minimum salary \$18,000. Application deadline: December 15, 1986. Send letters of application, resume, transcripts and names of 3 references to: Anne Commerton, Director, Penfield Library, State University College, Oswego, NY 13126. An equal opportunity employer. SUNYCO encourages women and minority applicants.

**REFERENCE LIBRARIAN.** Evenings and weekends. Responsibilities include general reference duties, bibliographic instruction, and online searching. Applicant should have strong service orientation, academic reference experience, MLS, and ability to work effectively, independently, and cooperatively with all elements of the college community. Online searching and bibliographic instruction experience desirable. Minimum salary \$19,830 for 12 months. Anticipated starting date: February 1987. Send letter of application and resume, including names, addresses, and telephone numbers of 3 references, to: Terrence Mech, Library Director, King's College, Wilkes-Barre, PA 18711. Application deadline is November 28, 1986. King's College is an equal opportunity employer.

## ASSISTANT DIRECTOR FOR PUBLIC SERVICES

### The University of Texas at Arlington

Assistant Director for Public Services, University Libraries, The University of Texas at Arlington. Available January 5, 1987. Required qualifications: MLS degree from an ALA-approved program; additional graduate degree in subject discipline or the equivalent combination of education and public service experience in academic libraries and a demonstrated knowledge of current information retrieval techniques for public services is necessary.

Candidates should demonstrate a record of continued professional growth by participation in professional associations, research, publication, and/or continuing education. A knowledge of computer technology applicable to library operations is desirable. A minimum of five years total experience in an academic research library is required, with a minimum of two years progressively responsible experience in the administration of a public services unit. Employment is full time, 40 hours per week minimum.

Salary: \$30,000 minimum, dependent upon qualifications and experience. Benefits include State contribution to health insurance premiums, payment of 88 percent of Social Security premiums for the first \$16,500 of annual salary for a total of \$965.00, and 8.5 percent of annual salary contributed by the State for optional retirement programs.

Location: The University of Texas at Arlington is located in the Dallas/Fort Worth metroplex, has a current enrollment of approximately 23,000, and offers 97 degrees, 18 at the Ph.D. level. The University Libraries presently have approximately 1,076,500 items in the collections and a staff of 100.

Applications should include a letter and resume, and the names and addresses of three professional references. Considerations will begin **December 1, 1986**. Applications should be sent to:

**Charles B. Harrell**  
**Associate Director of Libraries**  
**The University of Texas at Arlington**  
**P.O. Box 19497**  
**Arlington, TX 76019**

The University of Texas at Arlington is an equal opportunity, affirmative action employer.

**REFERENCE LIBRARIAN**, The University of Akron. The University of Akron is seeking applicants for the position of Reference Librarian starting January 19, 1987, or soon thereafter. Responsibilities: general reference work, some online database searching, plus specific duties having to do with coordination and supervision of general bibliographic instruction program. Position reports to the Head of the Reference Department and is responsible for helping to plan, design, implement, and evaluate reference policies, services, facilities, and procedures. Qualifications: an accredited MLS required with experience in academic library public services; knowledge of current theory and techniques of bibliographic instruction; strong interpersonal and communication skills. Teaching experience and experience in a bibliographic instruction program desirable. Salary: \$18,800 to \$19,500 for a 12-month contract with 22 days vacation and standard benefits package. Background: The University of Akron is a state-assisted institution with approximately 26,000 day and evening students. The University library has a collection of over 1.6 million volumes, participates in OCLC, and has an integrated library system in operation (VTLS). Deadline for applications is December 1, 1986. Send letter of application, resume and names, addresses and telephone numbers of three references to: Roger Durbin, Chair, Reference Librarian Search Committee, University Library and Learning Resources, Box CR, The University of Akron, Akron, OH 44325. Women and minorities are encouraged to apply. The University of Akron is an Equal Education and Employment Institution.

**REFERENCE LIBRARIANS** (two positions). Lehman Library and Documents Service Center, Columbia University. The Lehman Library contains the current social science and international affairs collections of Columbia University. The Lehman complex also includes the Social Work Library, the Documents Service Center, which is a U.S. Depository library, and the University Map Room. These positions provide reference and consultation services in the Lehman Library; provide current and retrospective database searches, and participate in the development of applications for new information

technologies; instruct individuals and groups; assist in the development and maintenance of the collections; and assist in the development of public service programs in the Lehman Library, the Social Sciences Division, and the Academic Information Services Group. One of the positions has divided responsibilities between Lehman Library and the Documents Service Center. Some evening and weekend work required. Qualifications: An accredited MLS; background in the Social Sciences, Master's degree preferred; experience with online searching and bibliographic instruction; working knowledge of a modern foreign language; and demonstrated oral and written communication skills. Salary range: Librarian I: \$22,000-\$28,600; Librarian II: \$24,000-\$32,400. Submit resume, listing three references and salary requirements, to: Box 35, Butler Library, Columbia University, 535 West 114th Street, New York, NY 10027. Deadline for applications is December 1, 1986. An Affirmative Action, Equal Opportunity Employer.

**REFERENCE LIBRARIAN/BIBLIOGRAPHER**. Will provide general reference service, bibliographic instruction and online searching as one of 10 full-time librarians who are also subject bibliographers. Will serve as bibliographer and faculty liaison for Romance languages and fine arts, with active participation in university and library committees. Schedule includes evening and weekend hours. Requires ALA-accredited MLS with 2-3 years academic library reference experience; advanced degree in an appropriate subject field; and collection development experience strongly preferred. Salary from \$20,000. Boston College offers its 14,000 students and almost 700 faculty the advantages of a strong liberal arts institution with outstanding graduate and professional programs. The new O'Neill Library provides an attractive, highly automated environment for study and learning. This year, the library system will add its one-millionth volume. Benefits include a wide range of insurance programs, with tuition remission and month's vacation. To apply, send resume and names/phone numbers of three references to: Mary McMillan, Employment Manager, Department of Human Resources,

## **ASSOCIATE DEAN OF LIBRARIES (Access Services) The University of Alabama**

Responsible for coordinated management of the Access Services Division of the University of Alabama Libraries, which incorporates the departments of circulation (including Reserve and Periodicals), Monographs (both the cataloging and acquisitions functions), Serials (both the cataloging and acquisitions functions), Systems Development, and Microcomputer Services. Participates in the general administration of the Libraries and is responsible for representing the Libraries in the absence of the Dean.

The University of Alabama holds memberships in the Association of Research Libraries, SOLINET, and the Network of Alabama Academic Libraries, and is the largest library in the state. The Libraries are implementing the VTLS system, and completion of the database load will take place this year.

An MLS from a program accredited by ALA is required. A second graduate degree is desirable. Other qualifications required are: successful, relevant middle-management experience in a large library; experience with an automated library system; ability to communicate effectively; a record of professional involvement or scholarly achievement.

**Salary/Rank/Benefits:** Permanent, 12 month, full-time position, tenure track, faculty equivalency. Salary and rank dependent upon nature and extent of experience; Associate Professor minimum salary \$36,000, Professor minimum salary \$39,000. Twenty-two days vacation, sick leave, Blue Cross/Blue Shield, State and TIAA/CREF retirement plans. Application procedure: Send letter of application, resume and names of three references to:

**Charles B. Osburn  
Dean of Libraries  
The University of Alabama  
P.O. Box S  
Tuscaloosa, AL 35487-9784**

by the application deadline, **December 12, 1986.**

The University of Alabama is an Equal Opportunity, Affirmative Action Employer.

Boston College, Chestnut Hill, MA 02167. Applications received by November 26, 1986, will receive first consideration. Boston College is an equal opportunity, affirmative action employer.

**SOUTHFORNET INFORMATION MANAGER.** University of Georgia Libraries. SOUTHFORNET (Southern Forestry Information Network) is funded by U.S. Forest Service grants and self-generated income for the purpose of providing information services to the forestry community in the South. (Salary minimum \$17,200, commensurate with experience.) Recent graduates may have the opportunity to participate in a special staff development program funded by the Council on Library Resources. Duties: Responsible to the SOUTHFORNET Coordinator for technical development and local interaction with the LS2000 database, preparing and supervising database input, overseeing office automation activities, performing literature searches, providing general reference service, and acting in a decision-making capacity in the absence of the coordinator. The five person staff serves U.S. Forest Service employees and subscribers in the thirteen southeastern states. Qualifications: ALA-accredited MLS; practical experience with applications in a micro- or mini-computer environment; experience with online searching; familiarity with MARC format and AACR2; interest in the biological or agricultural sciences; ability to work independently with initiative and good judgement; working knowledge of basic reference sources; ability to establish and maintain effective working relationships; effective written and oral communication skills; interest in academic librarianship preferred. Application procedure: Send letter of application by December 5, 1986, including resume and names of three references, to: Florence King, Acting Staff Services Librarian, University of Georgia Libraries, Athens, GA 30602. This position will be filled only if suitable applicants are found. An Equal Opportunity, Affirmative Action Institution.

**TECHNICAL SERVICES COORDINATOR.** The University of the Pacific Library is seeking a librarian responsible in three areas of professional competence: cataloging, collection development, and reference/bibliographic instruction. Major responsibilities include general supervision and coordination of automated processing related to acquisitions, circulation, and online cataloging. Responsible for a major role in planning and implementing a future online integrated library system and other library automated projects. Also responsible for collection development and public services support/activities. Tenure-track appointment at assistant or associate professor rank; must meet general university requirements for promotion and tenure in addition to specific library assignments. Requirements include an ALA-accredited MLS plus extensive training and/or experience in computer application. Ability to take a leadership role in technical services operations. Experience in academic or research libraries with significant administrative and supervisory experience in technical services. Interpersonal (oral and written communications) skills essential. Evidence of initiative and problem-solving ability. Working knowledge of AACR2 and bibliographic utility (prefer RLIN). Desired experience in automated processing in more than one technical services area. Knowledge of systems analysis techniques and information services activities. Minimum salary \$20,000 with one month vacation, TIAA/CREF, broad insurance benefits, etc. Send application, resume, and 3 current references to: Hiram L. Davis, Dean of Libraries, University of the Pacific, Stockton, CA 95211. Equal opportunity, affirmative action employer.

**USER SERVICES LIBRARIAN, NOTIS Office.** Acts as account manager for selected NOTIS user institutions. Provides training and ongoing assistance to library staff using NOTIS. Monitors progress of system implementation and facilitates the successful use of the system. Prepares training materials and procedures. Reviews and re-

## **ASSOCIATE DEAN OF LIBRARIES (Collections and Information Services) The University of Alabama**

Responsible for coordinated management of the Collections and Information Services Division of the University of Alabama Libraries, which incorporates the Business Library, the Education Library, the Engineering Library, the Science Library, and the main library departments of Collection Development, Bibliographic Instruction, and Reference (including government documents, music, microforms and interlibrary loan). Participates in the general administration of the Libraries and is responsible for the Libraries in the absence of the Dean.

The University of Alabama holds memberships in the Association of Research Libraries, SOLINET, and the Network of Alabama Academic Libraries, and is the largest library in the state. The Libraries are implementing the VTLIS system, and completion of the database load will take place this year. Planning for a collection development policy is under way, as is the planning for a new science and engineering library.

An MLS from a program accredited by ALA is required. A second graduate degree is desirable. Other qualifications required are: successful, relevant middle-management experience in a large library; experience with an automated library system; ability to communicate effectively, a record of professional involvement or scholarly achievement, an understanding of academic and scholarly processes.

**Salary/Rank/Benefits:** Permanent, 12 month, full-time position, tenure track, faculty equivalency. Salary and rank dependent upon nature and extent of experience, education and scholarship or professional contributions: Associate Professor minimum salary \$36,000, Professor minimum salary \$39,000. Twenty-two days vacation, sick leave, Blue Cross/Blue Shield, State and TIAA/CREF retirement plans. Application procedure: Send letter of application, resume and names of three references to:

**Charles B. Osburn  
Dean of Libraries  
The University of Alabama  
P.O. Box S  
Tuscaloosa, AL 35487-9784**

by the application deadline, **December 12, 1986.**

The University of Alabama is an Equal Opportunity, Affirmative Action Employer.

vises user documentation. Coordinates workshops and special programs designed for the continuing education of NOTIS users. Communicates requests for system enhancements to the NOTIS systems development staff. Requirements: Accredited MLS degree and minimum of three years of professional experience including training of library staff in use of automated technical services and/or circulation systems. Working familiarity with NOTIS preferred. Must

possess excellent communication skills and be willing to travel up to ten days per month. Starting salary range: \$26,000-\$28,000. Send letter of application and resume, including names of three references, to: Gaye Preston, Manager, NOTIS Administrative Services, Northwestern University Library, 1935 Sheridan Rd., Evanston, IL 60201. Application deadline November 30, 1986. NOTIS is an EEO/AA employer.

## LATE JOB LISTINGS

ASSISTANT LIBRARIAN, Special Collections and University Archives Department (full-time, 12-month, tenure-track position). Salary range \$25,308-\$30,432, plus authorized salary increase for 1986/87. Reports to head of department. Responsible for department reference services, coordinates technical processing of rare books and archival collections; identifies and appraises wide variety of materials for university archives; delivers presentations to classes and off-campus organizations; compiles bibliographies and instructional guides to department holdings. Requires ALIA-accredited MLS degree. Some professional experience in an academic library preferred. Knowledge of and demonstrated ability with rare books and book trade, manuscripts, historical materials, photographs, architectural drawings, and archival preservation techniques. Demonstrated ability in communications, including report writing and teaching or public speaking. Familiarity with AMC-MARC records on OCLC, database programs on microcomputers, CILSI, and state and local history preferred. A master's degree in a subject field is required for tenure or promotion beyond Senior Assistant Librarian. Librarians have full faculty status, a 10-month option, and eligibility for sabbaticals. Deadline is December 15, 1986. Position available January 15, 1987. Letter of application, current resume, and 3 letters of reference should be sent to: Charles R. Beymer, Interim Library Director, Robert E. Kennedy Library, California Polytechnic State University, San Luis Obispo, CA 93407. California Polytechnic State University is an affirmative-action, equal-opportunity employer.

CATALOGER, ORIGINAL CATALOGING DEPARTMENT (search extended). Responsible for cataloging and classifying materials, primarily monographs, in all languages, subjects, and formats. Includes creation of original cataloging and review of subject headings, classification, and descriptive cataloging on OCLC cooperative cataloging. Assists in training new professional catalogers and in the development of clerical staff. Qualifications: Master's degree from an ALIA-accredited library school. Minimum of two years professional (post-MLS) cataloging experience, including experience with AACR2, LC classification and subject headings, and a major bibliographic utility. Salary: negotiable based on qualifications; minimum \$19,000 for 10.5 months; \$20,000 with second master's. Benefits: Competitive benefits package. No state income tax. Faculty rank. Write or call (409) 845-8111 for complete description of duties, qualifications and benefits. To ensure full consideration, letters of application, resumes and names and telephone numbers of three professional references should be sent by November 30, 1986, to: Gloriana St. Clair, Acting Head, Personnel Operations, Sterling C. Evans Library, Texas A&M University, College Station, TX 77843. Texas A&M University is an affirmative action, equal opportunity employer. Minority applicants are especially encouraged to apply.

CURRICULUM CENTER LIBRARIAN. Coordinates the daily library operation of the Instructional Materials Center (IMC). The IMC houses print, non-print and microcomputer materials. It contains both K-12 curriculum materials and the university library's children's and young adults' literature collection. The IMC serves a varied clientele of on- and off-campus users. The IMC Librarian's responsibilities include cataloging, technical processing,

automated circulation, reference service, collection development, bibliographic instruction, and training and supervision of student assistants; the position may include some teaching. This person works closely with the education bibliographer of the university library. Required: AIAA-accredited master's degree and substantial experience working with K-12 materials in either a library or classroom setting. Preferred: knowledge of K-12 microcomputing resources, children's literature and media production; teaching experience; and a second advanced degree in a relevant discipline. Twelve-month, tenure-track, faculty appointment. Target level: instructor \$20,778 minimum or assistant professor \$23,222 minimum; salary and rank according to academic credentials. Research and publication expected for tenure and promotion. Send resume and names and addresses of three current references to: Selection Committee, 208 Park Library, Central Michigan University, Mt. Pleasant, MI 48859. Applications received prior to December 1, 1986 will be given first priority. CMU is an affirmative action and equal opportunity institution.

HEAD, HUMANITIES/SOCIAL SCIENCES DEPARTMENT. Associate Librarian, \$29,340 to \$42,264 or Librarian, \$39,456 to \$54,696. Appointment and salary based on qualifications and experience. Available immediately. Responsible for the activities of the Humanities/Social Sciences Department: collection development and maintenance for humanities, social sciences and administration programs with a resources budget of \$879,000. Reference service; online information retrieval and educational services. Establishes goals and objectives; plans, coordinates, administers and evaluates the work of the department. Directs and evaluates the performance of 10.9 FTE librarians and 4 FTE support staff. Shares collection development and reference activity. Participates in divisional and Library budget preparation, planning and policy-making. Graduate degree in librarianship from an AIAA-accredited institution or its equivalent. A substantial record of professional experience, with at least three years of supervisory responsibility in a public services unit of a major academic or research library. Substantial experience and demonstrated achievement in collection development activity and reference. Familiarity with instructional programs and online searching as components of departmental program. Demonstrated ability to lead, coordinate and motivate professional associates within a collegial framework. Demonstrated ability to plan for programmatic and physical change. Excellent writing, speaking and interpersonal skills required. Undergraduate or graduate training in a humanities discipline preferred. Applicants should send letter, resume and the names and telephone numbers of four references to: Jane E. Marshall, Assistant University Librarian, 108 Shields Library, University of California, Davis, CA 95616. Telephone: (916) 752-2110. Applications received by January 15, 1987 will be assured consideration. The University of California, Davis is committed to a policy of affirmative action and specifically invites inquiries and applications from women and ethnic minorities.

LIBRARIAN FOR PUBLIC SERVICES. Texas Southmost College is a junior college located in the beautiful Rio Grande Valley in South Texas. The college has an enrollment of approximately 5,500 students. The following Librarian for Public Services position is available immediately. The Texas Southmost College Arnulfo L. Oliveira Memorial Library serves college, university and general public. Qualifications: Prefer some successful library experience in academic or public library, including supervisory-level work; Master's Degree in Library Science from AIAA-accredited institution. Some experience or education in automation helpful. Responsibilities: Under direction of Library Director, serves as head of reference, interlibrary loan, information retrieval and bibliographic instruction for College students and public.

Works one night/week and one weekend/month. Salary range: From College scale based on education and experience; \$24,913-\$31,141 for an eleven (11) month contract; 37.5 hours/week. Effective Date: Immediately. Application deadline: Applications will be accepted until suitable applicant is located. Application requirements: Resume, TSC Application form, dossier including official transcripts of all college/university work and three (3) current letters of professional references. Mail application & requirements to: Alfredo C. Zamora, Personnel Officer, Texas Southmost College, 80 Fort Brown, Brownsville, TX 78520; (512) 544-8205. For further information contact: Frances Vaughn, Director of Library, Texas Southmost College; (512) 544-8220. The Board of Trustees of Texas Southmost College reserves the right to reject any and/or all applications for this position. Texas Southmost College is an Affirmative Action, Equal Opportunity Employer.

LIBRARIANS (2), EXTERNAL DEGREE PROGRAM. Serving off-campus adult learners enrolled in external degree programs through the Institute for Personal and Career Development. Fairfax, Virginia: Will maintain a reference and referral service and coordinate the delivery of library services to students and faculty in the District of Columbia area, New Jersey, New York, Maryland, and at several midwestern sites. Bibliographic instruction and marketing of the Library Program are key elements of this position. Mt. Pleasant, Michigan: Will manage an instructional resources support program for off-campus faculty, chair the planning group for the Off-campus Library Services Conference (1988), and participate in the kinds of reference work noted above. These individuals collaborate with three other external librarians (one in Fairfax and two in Mt. Pleasant) plus twenty-two librarians in Mt. Pleasant serving C.M.U.'s on-campus students. The individuals selected will report to the Assistant Director of Libraries for Off-campus and Administrative Services. Qualifications: ALA-accredited MLS degree, one year of professional experience of a qualifying nature, knowledge of database searching, willingness to travel by airplane, and to work a flexible schedule required. Bibliographic instruction experience, experience with Xerox<sup>TM</sup> or UNIX<sup>TM</sup> and a team orientation preferred. Beginning appointment in the range \$19,825-\$25,288, salary commensurate with qualifications. These are full-time eleven-month positions. Excellent benefits including self-funded health care, life; travel; & disability insurance, tuition credit plan, paid sick leave, paid holidays, retirement through MPSERS or TIAA/CREF, and 20 vacation days year. Central Michigan University is a state institution with an enrollment of 16,000 students and an off-campus constituency of about 10,000 individuals. Central is located in Mount Pleasant, a city of 24,000. Submit letter of application specifying position, a resume, and the names of three references to: Chairperson, Selection Committee, 208 Park Library, Central Michigan University, Mt. Pleasant, MI 48859; (517) 774-6419. Applications received prior to December 1, 1986 will be given first priority. Both positions are available as of January 1, 1987. CMU is an affirmative action and equal opportunity institution.

MANAGER, AUTOMATED CATALOGING. (Search Re-opened.) Manages program of 8 FTE support staff responsible for pre-order searching and verification, copy cataloging, OCLC input and all departmental OCLC-related activities. Requires master's degree from an ALA-accredited library school, minimum of 2 years professional cataloging experience, knowledge of MARC formats, LCSH, LC classification, AACR2, and automated cataloging systems. Supervisory experience preferred. Excellent oral and written communication skills and ability to interact effectively with all levels of staff essential. Salary in lower \$20s depending on qualifications and experience. Excellent benefits package; choice of retirement programs; no state or local income tax. The University of Houston Libraries holdings exceed 1.4 million volumes, with a



current materials budget of \$2.6 million. Total staff exceeds 250. The Library is a member of ARL. Applications will be accepted until January 31, 1987, or until position is filled. Send letter of application, names of 3 references and resume to: Dana Rooks, Assistant Director for Administration, University of Houston Libraries, 4800 Calhoun, Houston, TX 77004. Preliminary interviews at ALA Midwinter may be arranged. Equal Opportunity Employer.

**PERIODICALS LIBRARIAN.** Responsibilities: Develops and administers the periodicals collection. Coordinates selection, receiving, processing, binding, and maintenance of records for all periodicals. Provides for collection accessibility. Plan for implementation of an automated serials control system. Supervises 2 support staff and 5-8 students. Qualifications: ALIA accredited MLS; 2 years professional experience, preferably in an academic library; experience with OCLC; knowledge of AACR2 and automated serials systems; ability to communicate effectively orally and in writing; ability to adapt to a dynamic academic environment. Minimum Salary: \$18,000. Application Deadline: November 21, 1986. Send letters of application, resume, and three letters of reference to: Karen A. Robertson, Director of Library, Soper Library, Morgan State University, Baltimore, MD 21239. EO/AA Employer

**PRINCIPAL CATALOGER.** Loyola University seeks a Principal Cataloger to coordinate the activities of the Original Cataloging Department, which consists of 3 professional catalogers. Also responsible for performing original and OCLC member cataloging; serving on the Cataloging Policy Board; assisting in the installation of the NOTIS system. Department head level position reporting to the Assistant Director for Automation and Technical Services. The Original Catalog Department is responsible for cataloging all types of library materials (monographs, serials, audio-visual) for Cudahy Library, Lewis Towers Library and the Rome Center Library. Requirements: ALIA accredited MLS, 3 years cataloging experience, supervisory experience. Excellent knowledge of AACR2, LC classification, LCSH, LCRI, and OCLC. Knowledge of one foreign language is desired. Applicant must demonstrate excellent communication skills and strong commitment to participatory management. Experience with automation, particularly NOTIS, is highly desirable. Knowledge of AV and serial cataloging desirable. Loyola University of Chicago Libraries have over 900,000 volumes in the 3 campus libraries in the Chicago area. The system is expanding its services, collection and staff. The libraries plan to automate with the NOTIS system in 1986/87. Salary from \$21,000 depending upon qualifications. Librarians at Loyola have limited faculty status, earn 20 days of vacation and have a standard package of fringe benefits. Qualified applicants should send letter of application, resume, and names, addresses and phone numbers of 3 recent references to: Ellen J. Waite, Acting Director of Libraries, Cudahy Library, Loyola University of Chicago, 6525 N. Sheridan Rd., Chicago, IL 60626. Applications received prior to December 1, 1986 will receive first consideration. Loyola University of Chicago is an Affirmative Action, Equal Opportunity Educator and Employer.

**REFERENCE LIBRARIAN, HUMANITIES.** Provides comprehensive reference assistance with emphasis on the humanities from a centralized reference collection. Prepares bibliographies and guides to the literature for use in staff training and classroom instruction. Assists with bibliographical instruction and computerized reference services. Serves as a resource person in the humanities. Is responsible for reference collection development in assigned areas. Qualifications: Master's degree from an ALIA accredited library school. Minimum of two years professional (post-MLS) library experience in public services, preferably in an academic library. An academic background in

the humanities required; a second Master's degree preferred. Salary: negotiable based on qualifications; minimum \$19,000 for 10.5 months; \$20,000 with second master's. Benefits: Competitive benefits package. No state income tax. Faculty rank. Write or call: (409) 845-8111 for complete description of duties, qualifications and benefits. To ensure full consideration, letters of application, resumes and names and telephone numbers of three professional references should be sent by November 30, 1986, to: Gloriana St. Clair, Acting Head, Personnel Operations, Sterling C. Evans Library, Texas A&M University, College Station, TX 77843. Texas A&M University is an affirmative action, equal opportunity employer. Minority applicants are especially encouraged to apply.

REFERENCE LIBRARIAN. Montana State University Libraries. Seeking an energetic and enthusiastic librarian to join a service-oriented team in the provision of reference, online, and instructional services for a diverse academic community of over 10,000. FY tenure-track position. MLS from an ALIA-accredited program required; second masters preferred, but not required for appointment. Knowledge of DIALOG required. Must exhibit an ability and willingness to meet university promotion and tenure requirements. Salary: \$18,000. Application deadline: November 30, 1986. Send letter of application addressing qualifications and experience in reference service, library instruction and online searching; resume; names, addresses and phone numbers of three current references to: Reference Search Committee, Office of the Dean, MSU Libraries, Montana State University, Bozeman, MT 59717-0022.

SENIOR CATALOGER to direct 19th-Century American Children's literature project. Prefer ALA/MLS, AACR2, MARC format experience and strong background in children's literature or 19th-century American literature. Salary range \$17,000-\$22,000. Closing date November 28, 1986. Resume, references to: Personnel Office, American Antiquarian Society, 185 Salisbury St., Worcester, MA 01609. Equal opportunity employer.

SERIALS CATALOGING SECTION HEAD (Search reopened). Manages the Serials Cataloging Section of the Serials Department which includes one other librarian and three support staff responsible for: serials cataloging, name and serials authority work, and volume holdings record management. Serves as liaison to Catalog Department. Qualifications: ALIA-accredited MLS; working knowledge of two foreign languages, preferably French and German. Two years of increasingly independent serials cataloging experience using an automated system preferred. Demonstrated supervisory abilities. Starting salary: \$20,000-\$24,000. Send letter of application and resume, including names of three references to: Lance Query, Assistant University Librarian for Planning and Personnel, Northwestern University Library, Evanston, IL 60201. Applications received by January 30, 1987 will be considered. An EEO/AA employer.

SOCIAL SCIENCE REFERENCE LIBRARIAN/BIBLIOGRAPHER. Responsible for the Library's collection development in assigned social science disciplines. Provides service at the Information Desk, including some weekend and evening hours. Participates in an active program of library instruction and computerized database searching in the disciplines of selection responsibility. Requires a Master's degree from an ALIA-accredited library school. Undergraduate degree in a social science discipline or reference experience highly desirable. \$17,000 minimum salary depending on qualifications. Excellent benefits including choice of retirement programs. The University of Houston Libraries have 1.4 million volumes, a materials budget of \$2.6 million, and a total staff of 250. The Library is a member of ARL. To ensure consideration, applications must be received by January 31,

1987. Send letter of application, names of 3 references, and resume to: Dana Rooks, Assistant Director for Administration, University of Houston Libraries, 4800 Calhoun, Houston, TX 77004. Preliminary interviews at ALA Midwinter may be arranged. Equal Opportunity Employer.

SPECIAL COLLECTIONS LIBRARIAN. Responsibilities: Develops and administers special collections of Afro-American and African publications, manuscripts, and other materials. Processes and organizes select University archives. Provides specialized reference and bibliographic instruction services for users of the Beulah M. Davis Special Collections Room. Supervises 1 professional, 1 paraprofessional and 1-2 students. Qualifications: ALA-accredited MLS; 3 years professional experience, preferably in an academic library; background in Afro-American studies (bachelor's degree preferred); experience or knowledge of technical processing of non-book and archival materials; ability to communicate effectively orally and in writing; ability to adapt to a dynamic academic environment. Minimum Salary: \$22,000. Application Deadline: November 21, 1986. Send letters of application, resume, and three letters of reference to: Karen A. Robertson, Director of Library, Soper Library, Morgan State University, Baltimore, MD 21239. EO/AA Employer.

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