

Deadlines: Orders for regular classified advertisements must reach the ACRL office on or before the second of the month preceding publication of the issue (e.g., September 2 for the October issue). Should this date fall on a weekend or holiday, ads will be accepted on the next business day. Late job listings will be accepted on a space-available basis after the second of the month.

Rates: Classified advertisements are \$10.85 per line for institutions that are ACRL members, \$12.95 for others. Late job notices are \$24.95 per line for institutions that are ACRL members, \$30.45 for others. Organizations submitting ads will be charged according to their membership status. Display ad rates range from \$500 to \$925 based upon size. Please call for sizes and rates. Or see our Web site: <http://www.ala.org/acrl/>.

Guidelines: For ads that list an application deadline, we suggest that date be no sooner than the 20th day of the month in which the notice appears (e.g., October 20 for the October issue). All job announcements should include a salary range per policy of the American Library Association (ALA). Job announcements will be edited to exclude dis-

crimatory references. Applicants should be aware that the terms faculty *rank* and *status* vary in meaning among institutions.

Internet: C&RL News classified ads are accessible on the Web at <http://www.ala.org/acrl/jobs>. Ads will be placed approximately four weeks before the printed edition of C&RL News is published.

Contact: Elise Parker, Classified Advertising Manager, C&RL News Classified Advertising Department, ACRL, American Library Association, 50 E. Huron St., Chicago, IL 60611-2795; (312) 280-2513; fax: (312) 280-7663 or (312) 280-2520; e-mail: c&rnewsads@ala.org.

Policy: ALA policy requires that organizations recruiting through ALA publications or placement services comply with ALA anti-discrimination policies. Policy 54.3 states that "ALA is committed to equality of opportunity for all library employees or applicants for employment, regardless of race, color, creed, sex, age, physical or mental handicap, individual life-style, or national origin." By advertising through ALA services, the organization agrees to comply with this policy.

POSITIONS OPEN

CATALOGING DEPARTMENT HEAD. The University of Colorado Libraries invites applications from motivated and innovative librarians to provide leadership and expertise for cataloging and related activities. As the largest research library in the Rocky Mountain region, the University of Colorado Libraries is committed to providing access to all types of materials in conformance with national standards and to advancing the field through active service, inquiry, experimentation, and participation in cooperative programs. The Head of the Cataloging Department has the title Faculty Director of Cataloging and reports to the Associate Director for Technical Services. The Faculty Director manages a department of energetic, highly competent individuals comprised of 11 faculty librarians and 13 staff. The department is responsible for original and copy cataloging of print, nonprint, and electronic monographs and serials; database maintenance; retrospective conversion; and coordination of libraries cataloging policy. Cataloging is performed on OCLC for inclusion in the local Innovative Interfaces system and in the regional online catalog, Prospector. The department participates in the Program for Cooperative Cataloging (BIBCO, NACO, SACO) and OCLC National Enhance. The Faculty Director provides leadership in an ongoing process to centralize oversight of cataloging activities for those materials currently handled noncentrally. The Faculty Director works closely with the computer Systems Department and the Public Services Division in developing policies and practices for the online catalog as well as for interinstitutional cooperation, digital initiatives, etc. In furtherance of the libraries' mission and departmental goals, the Faculty Director may teach in the area of expertise. The Faculty Director is a member of the tenure-stream libraries faculty. Significant parts of the responsibilities of this position are research and creative work and service in keeping with the tenure standards of the University of Colorado at Boulder. For a complete position announcement and description and links to information about the University and community, see: http://www-libraries.colorado.edu/about/jobs_cataloginghead.htm.

COLLECTION DEVELOPMENT AND MANAGEMENT LIBRARIAN. Utah State University (USU) Libraries seeks an innovative and resourceful individual to fill the recently restructured position of collection development and management librarian. This position will be responsible for providing leadership, vision, and coordination for all collection development activities, including policy development, collection analysis, and participating in budgeting. The collection development and management librarian works collaboratively with the libraries' subject selectors and the Materials Acquisitions Department, and is responsible for providing training, mentoring, and leadership in the professional development of subject selectors, and for evaluating selectors' collection development and faculty liaison activities. USU Libraries actively participates in several consortia, including the Utah Academic Library Consortia and the Greater Western Library Alliance. The Collection Development and Management Librarian will cultivate and sustain these and other

Salary guide

Listed below are the latest minimum starting salary figures recommended by state library associations for professional library posts in these states. The recommendations are advisory only, and ALA has not adopted recommendations for minimum salaries. Job seekers and employers should consider these recommended minimums when evaluating professional vacancies. For additional information on librarian salaries, contact ALA Office for Library Personnel Resources.

Connecticut	\$39,148
Delaware	\$22,500**
Illinois	\$37,408*
Indiana	varies*
Iowa	\$23,911
Louisiana	\$26,000
Maine	varies*
Massachusetts	\$31,362*
New Jersey	\$38,146
North Carolina	\$27,641**
Ohio	\$25,198**
Pennsylvania	\$30,249*
Rhode Island	\$29,800
South Carolina	varies*
South Dakota	\$22,000
Texas	\$33,000
Vermont	\$26,464
West Virginia	\$22,000
Wisconsin	\$32,700

*Rather than establish one statewide salary minimum, some state associations have adopted a formula based on variables such as comparable salaries for public school teachers in each community, or the grade level of a professional librarian post. In these cases, you may wish to contact the state association for minimum salary information.

**These recommendations apply only to public librarians.

relationships to promote interinstitutional collection building and resource sharing. The library, which is currently in the process of constructing a \$40 million facility, has a materials budget of approximately \$3.5 million, with approximately \$700,000 for monographs, \$2.3 million for serials, and \$500,000 for electronic products. The Collection Development and Management Librarian will be responsible for evaluating outcomes to direct and enhance collection development activities. This is a 12-month, full-time, tenure-track faculty position with attendant expectations for continuing

SIX POSITIONS AVAILABLE

Borough of Manhattan Community College/CUNY

Join the premier community college in the nation.

FACULTY POSITIONS: APPROPRIATE PROFESSORIAL RANK OR INSTRUCTOR

Electronic Resources Librarian

Coordinates Library Web-based services including development of tutorials and resources. Promotes and implements the use of current technologies, such as a database-driven Web site, cascading style sheets, and XML. Plans, manages, and implements special projects such as digitizing, video server, and Web usability studies. Provides training for new technology, participates in library instruction, and other duties as assigned by the Chief Librarian. Evening/weekend schedule may be required. An ALA-accredited MLS for faculty status, second master's or doctorate for assistant professor and above. Experience with server administration, database design, and programming. Demonstrated skills in HTML/XML, Dreamweaver, and best practices in Web design. Experience with streaming video, CGI/JavaScript, ASP, Filemaker, Flash preferred. Excellent written and oral communication skills. Vac. #997.

Access Services Librarian

Responsible for the day-to-day management of the Access Services, comprising Circulation, Interlibrary Loan, Reserves, Assistive Technology, and Stack maintenance. Supervises 5-8 staff and other student aides. Participates in reference, collection development, library instruction, and other duties as assigned by the Chief Librarian. Saturday and evening hours may be required. ALA-accredited MLS required for Instructor. Second master's or doctorate for professional ranks. Minimum two years of library experience. Some administrative experience preferred. Demonstrated knowledge in library circulation system and information technologies. Excellent written, oral communication, and interpersonal skills. Vac. #1000.

Information Literacy Librarian

Develops, teaches, promotes, and assesses an information literacy program that will supplement the library's existing bibliographic instruction program. Collaborates with faculty in integrating the program into the curriculum. Produces informational and instructional materials. Develops and implements an outcomes assessment plan. Provides reference desk service. ALA-accredited MLS required for Instructor. Second master's or doctorate for professorial ranks. Minimum three years of library experience. Excellent written and oral communication skills. Demonstrated knowledge of information technologies. Familiarity with the concepts of information literacy and instructional theory. Experience in library instruction, preferable curriculum-based. Other duties as assigned by the Chief Librarian. Saturday and evening hours may be required. Vac. #1001.

Collection and Resources Management Librarian

Partnering with collection development, technical services, and other librarians, the collection management librarian will coordinate the selection, acquisition, and management of library resources of books, periodicals, nonprint materials and equipment. Assists in and coordinates the planning and preparation of personnel, equipment, and supplies budget requests. Oversees actual expenditures and prepares statistical and other reports for the area as required. Participates in reference and library instruction, and other duties as assigned by the Chief Librarian. Evening/weekend hours may be required. ALA-accredited MLS required for Instructor. Second master's or doctorate for professorial ranks. Minimum three years of library experience. Strong administrative experience preferred. Experience with MS Office Suite and knowledge of information technologies. Excellent written and oral communication skills. Vac. #1002.

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professional development, service, and scholarship. The Collection Development and Management Librarian reports to the Associate Director for Technical Services. Required Qualifications: MLS from an ALA-accredited program; five years' collection development experience in an academic or large public library; record of successful budget management; experience with collection assessment; writing collection development policies, and managing book approval plans; fluency with word processing, spreadsheets, and other office applications. The successful candidate will demonstrate leadership, management, teamwork, and outreach skills; the ability to meet the criteria for promotion and tenure; familiarity with current issues in scholarly communication; and excellent written and oral communication and interpersonal skills. Preferred Qualifications: Successful grant-writing experience; experience writing accreditation and statistical reports; experience with project management; experience with automated library systems, preferably Dynix-Horizon. Salary Range: Commensurate with experience. Benefits: The position includes an excellent benefits package, including TIAA-CREF retirement, insurance, 22 days' vacation and 12 days of sick

leave per year. Utah State University is a land-grant institution and Carnegie Research-Extensive institution serving a student population of 20,000. It is situated in a valley 80 miles north of Salt Lake City and offers a variety of cultural and outdoor recreational opportunities. USU is an affirmative action, equal opportunity employer and is sensitive to dual career accommodations. To Apply: Please send a letter of application, résumé, and three professional references with names, e-mail and mail addresses, and phone numbers to: Collection Development and Management Librarian Search Committee, c/o Trina Shelton, Utah State University Libraries, 3000 Old Main Hill, Logan, UT 84322-3000; phone: (435) 797-2631; fax (435) 797-2880. Review of applications will begin January 30, 2004, and will continue until the position is filled.

DEPARTMENT HEAD, DIGITAL LIBRARY. Utah State University (USU) Libraries is seeking a creative, energetic leader to develop and implement a digital library program that addresses the archiving and access needs within the library and university and be responsible for

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SALARY

Instructor: \$32,133–\$52,123

Assistant Professor: \$35,031–\$61,111

Associate Professor: \$45,651–\$73,028

Professor: \$56,664–\$87,757

MANAGERIAL POSITIONS

Library Technical Services Assistant (Assistant to HEO)

Assists the Technical Services Librarian in the supervising and training of support staff and student assistants. Responsible for online data creating, editing, and updating. Coordinates online acquisitions, ordering, following up, receiving, and payment. Provides monthly purchasing and fund statistics. Communicates with vendors and publishers. Assists in the management of standing orders, course reserves, the textbook program, and other duties as assigned by the Chief Librarian. Evening/weekend hours may be required. BA/BS degree required. Minimum two years of library experience either in technical service, cataloging, acquisitions, or circulation preferred. Experience in computers and Microsoft Excel and/or Access. Supervisory or scheduling experience preferred. Excellent written and oral communication skills. Vac. #998.

Salary: \$28,943–\$53,112

Library Systems Manager (HEO Assistant)

Reporting to the Chief Librarian and working closely with Technical Services Librarian and Electronic Resources Librarian, the position is responsible for the planning, managing, assessing, and maintaining of the Aleph library system. This involves upgrades, troubleshooting, documentation, and training staff. Administers library computers and peripherals, servers and collaborates with College Computer Center to solve network problems. Supervises computer technician, and other duties as assigned by the Chief Librarian. Evening/weekend hours may be required. BA/BS degree and extensive work experience in working with applications associated with library systems or information technology. Demonstrated technical skills in integrated library systems, Windows operating systems, and networking technologies (e.g., Novell network, Apache servers, etc.). Understanding of bibliographic record structures and an overall knowledge of core library operations. Substantial knowledge of information technology standards, protocols, and trends. Strong interpersonal and problem-solving skills. Vac. #999.

Salary: \$35,031–\$61,111

TO APPLY

Refer to BMCC vacancy number and forward two résumés along with two cover letters to:

**Office of Human Resources
Search Committee, [Vacancy #]
Borough of Manhattan Community College/CUNY
199 Chambers Street
New York, NY 10007**

Visit our Web site: www.bmcc.cuny.edu.

No phone calls, please.

An equal opportunity, affirmative action, Americans with Disabilities act employer; IRCA verification required.

operating a regional hub of the Mountain West Digital Library. The department head will articulate a vision, set goals and objectives, develop budgets and policies, supervise staff, and coordinate an interdisciplinary team. She or he is responsible for overseeing all aspects of digitization, public access, and archiving of digital collections and coordinating the creation of metadata. A participant of the Mountain West Digital Library (<http://www.lib.utah.edu/digital/mwdl/>), USU serves as the digitization hub for northern Utah and has a wealth of unique collections available for digitization. The department head will represent USU in professional associations, meetings, and other forums related to digital library issues and will provide leadership within the digital library community. This is a 12-month, full-time, tenure-track faculty position with attendant expectations for continuing professional development, service, and scholarship. The department head reports to the associate director for technical services. Required Qualifications: ALA-accredited MLS or other advanced degree in a closely related field; minimum of five years' library experience. The successful candidate will demonstrate substantial knowledge of digital library initiatives, standards, and best practices. She or he

will have creative problem-solving skills, strong analytical skills, and excellent interpersonal, and oral and written communication skills. This position requires the abilities to: manage complex projects, develop new programs and initiatives, work in and foster a collaborative environment, supervise staff, and meet the criteria for promotion and tenure. Preferred Qualifications: Experience with digital library programs, CONTENTdm digital collections software, grant writing, negotiating contracts and services, working with consortia, and Web page development. Knowledge of copyright and intellectual property issues as they pertain to digital library collections; experience working with consortia. Salary: Commensurate with experience. Benefits: The position includes an excellent benefits package, including TIAA-CREF retirement, insurance, 22 days' vacation, and 12 days of sick leave per year. Utah State University is a land-grant institution and Carnegie Research-Extensive institution serving a student population of 20,000. It is situated in a valley 80 miles north of Salt Lake City and offers a variety of cultural and outdoor/recreational opportunities. USU is an affirmative action, equal opportunity employer and is sensitive to dual career accommodations. To Apply: Please send a letter of application,

UNIVERSITY LIBRARIAN

Willamette University

Willamette University, a selective liberal arts college in the Pacific Northwest, invites applications and nominations for the position of University Librarian. The university seeks an individual who possesses vision and leadership skills that will ensure the continued development of the Mark O. Hatfield Library as a vital resource for the academic program. The University Librarian reports to the Dean of the College of Liberal Arts and holds an administrative position with nontenured faculty status.

Specific responsibilities include the collaborative development of the library's collections and services, budgeting and financial management, support for the creative application of new technology, strategic planning, and fundraising. The University Librarian will play an active leadership role on campus, foster consortial relationships with other libraries, and contribute to the library profession. The salary is competitive.

QUALIFICATIONS

An ALA-accredited master's degree and at least five years of progressively responsible administrative experience in an academic library is required. Experience in a private, liberal arts college library is highly desirable. Candidates must possess an informed vision of the library in the 21st century and an ability to advocate for and communicate that vision. An understanding of both the unique role of the library at a liberal arts college and the information needs of graduate professional programs is required. A record of support for technological innovation and consortial activities is highly desired. The successful candidate will demonstrate excellent interpersonal, written, and oral communication skills.

THE LIBRARY

The Mark O. Hatfield Library serves as the library for the College of Liberal Arts, the School of Education, and the Atkinson Graduate School of Management. A highly qualified group of seven librarians and nine staff members are committed to supporting the research needs of faculty and students. The librarians participate in a successful liaison program with each academic department. The library is committed to the innovative use of technology in the delivery of library services. The library is a member of the Hatfield Library Consortium, which also includes Willamette's J.W. Long College of Law Library, the Oregon State Library, and the State of Oregon Law Library. The library is a founding member of the Orbis Cascade Alliance, a consortium of academic libraries in Oregon and Washington that shares an online catalog. The collection includes more than 370,000 volumes, over 1,600 current journal subscriptions, and the Mark O. Hatfield Archives. The library provides electronic access to numerous scholarly resources such as the Evans Digital Collection, JSTOR, and Web of Science.

THE UNIVERSITY

Willamette University, founded in 1842, is the oldest institution of higher education in the Far West, with a total enrollment of about 2,500 students. Situated in Oregon's historic capital city, Willamette is composed of the undergraduate College of Liberal Arts, a graduate M.A.T. program, the College of Law, and the Atkinson Graduate School of Management. Salem is located in the center of the Willamette Valley, approximately an hour's drive from the Pacific Coast, the Cascade Mountains, and the cities of Portland and Eugene. For more information about Willamette and the library, visit our Web site at: www.willamette.edu. Willamette maintains a strong institutional commitment to diversity and strives to recruit, hire, and retain candidates from communities of color and ethnic groups.

THE PROCESS

Each candidate is asked to include a concise statement on the issues facing small academic libraries at the start of the 21st century, in addition to a letter of interest, résumé, and the names, addresses, telephone numbers, and e-mail addresses of four current references. Candidates are encouraged to apply electronically by submitting these materials to: ulsearch@willamette.edu (MS Word attachments are preferred). Candidates may also mail their application materials to:

**University Librarian Search Committee
c/o Mark O. Hatfield Library
Willamette University
900 State Street
Salem, OR 97301**

Review of applications will begin **January 2, 2004**, and preference will be given to applications received by that date. The successful candidate would assume duties during summer 2004.



EXECUTIVE DIRECTOR

Indiana Cooperative Library Services Authority

The Executive Committee of the Indiana Cooperative Library Services Authority (INCOLSA) Board of Directors welcomes nominations, recommendations, and applications for Executive Director. INCOLSA is a statewide, multitype service organization with a national reputation for innovation in the application of new technology to resource sharing, continuing education, preservation, and the advancement of library and information services. With a constituency of 770 libraries of all types and sizes, INCOLSA is a membership-driven nonprofit organization with a mission to consolidate the strengths of its diverse members through cooperative action to provide superior service to its member libraries and the residents of Indiana. INCOLSA has a \$7 million annual budget, and 55 employees. It has offices throughout Indiana, with headquarters in Indianapolis, the 12th largest city in the U.S.

RESPONSIBILITIES: As Chief Administrative Officer, the Executive Director has overall responsibility for fulfilling and advancing INCOLSA's mission by developing and maintaining an effective and dynamic program of cooperative services. Overall responsibilities include: implementation of long-range planning, strengthening current funding sources, seeking additional revenue sources, developing and maintaining an effective communication program, overseeing sound financial programs, developing and maintaining effective state and national partnerships, organizing and administering the system's resources to carry out its strategic goals, in addition to representing INCOLSA on a variety of state and national professional committees, programs, and projects. A detailed job description can be located at www.gossagesager.com/incolsajd.htm.

MINIMUM QUALIFICATIONS: An ALA-accredited MLS, a minimum of 10 years of library-related experience, including five years in an administrative position. Essential attributes include superior written and oral communications ability, thorough knowledge of financial and personnel management procedures, political skills, leadership, vision, collaborative and consensus-building talent, and knowledge of current trends in the application of new technology to library services. Experience in working with a policy-making board and a diverse membership would be highly desirable.

COMPENSATION: \$100,000. Competitive fringe benefits, including TIAA-CREF.

TO APPLY OR OBTAIN FURTHER INFORMATION: The INCOLSA Executive Committee requests that all inquiries, nominations, and applications be forwarded to the library executive search firm of Gossage Sager Associates. Visit www.gossagesager.com/incolsa.htm for additional information or contact Don Sager at (312) 961-5536, or by e-mail at: dsager@gossagesager.com. The closing date for applications is **January 15, 2004**. To apply, please send a meaningful cover letter and a current résumé as Microsoft Word attachments via e-mail to: dsager@gossagesager.com. Applications may also be sent by fax to: (847) 945-1814, or by U.S. mail to:

**Gossage Sager Associates
590 Wilnot Road
Deerfield, IL 60015**

INCOLSA is an equal opportunity employer.

résumé, and three professional references with names, e-mail and mail addresses, and phone numbers to: Department Head, Digital Library Search Committee, c/o Trina Shelton, **Utah State University Libraries**, 3000 Old Main Hill, Logan, UT 84322-3000; phone: (435) 797-2631; fax: (435) 797-2880. Review of applications will begin January 30, 2004, and will continue until the position is filled.

DIRECTOR OF LIBRARIES. A widely experienced, technologically astute, professionally active leader will organize staffing, build access, and design services to support new programs, a growing research focus, and more outreach. The director will develop policies to guide operations, monitor user satisfaction, ensure a full faculty voice in collection development, and promote continuous improvement in library operations. The director plays a key role in state-based cooperatives and in developing new linkages in the region and beyond. **Texas A&M University-Commerce** invites nominations and applications for the position of Director of Libraries. Candidates should send a letter relating their experience to position requirements, include a complete vita, and submit full contact information for five professional references. Reviews begin November 1, 2003, and continue until position is filled. Application materials may be submitted via e-mail at: AVPAA@tamuc-commerce.edu; or via mail to: Joyce A. Scott, **Texas A&M University-Commerce, P.O.**

Box 3011, Commerce, TX 75429-3011. For further details on open positions at **Texas A&M University-Commerce**, please visit our Web site at: www.tamuc-commerce.edu/vpaa/employment.htm. Any job offer from the University is contingent upon: 1. proof of United States citizenship, or citizenship eligibility or authorization to work in the United States on a full-time basis; and 2. proof of compliance with the Selective Service Law for males ages 18 through 25. The university is an affirmative action/equal opportunity employer.

DIRECTOR OF LIBRARY SERVICES. Available February 2004. MLS degree from an ALA-accredited program; five years' administrative experience in academic library; and scholarly and professional experience appropriate for faculty tenure. Send cover letter, résumé, and contact information for three references, by December 1, 2003, to: Robert Lovely, Library Search Committee, **Indiana University Northwest**, 3400 Broadway, Gary, IN 46408. Salary is commensurate with education and experience. Affirmative action, equal opportunity employer with commitment to recruiting and retaining a diverse faculty and staff. Information: www.iun.edu/~jobsnw.

DIRECTOR, WILLIAM JEFFERSON CLINTON LIBRARY. Little Rock, Arkansas. The National Archives and Records Administration

PEPPERDINE UNIVERSITY

DEAN OF LIBRARIES

Pepperdine University

Pepperdine is a Christian university committed to the highest standards of academic excellence and Christian values, where students are strengthened for lives of purpose, service, and leadership. The Dean of University Libraries will be able and willing to advance the academic and Christian mission of the university.

Reporting to the Vice President for Planning, Information, and Technology, with membership on the University Academic Council, the dean oversees all university libraries, except the law library, including the undergraduate and a graduate library on the main campus in Malibu, six graduate libraries in the greater Los Angeles area, and five small liberal arts collections at international locations. The dean is also responsible for librarywide strategic planning, collaboration with faculty to develop library collections and programs, application of new technology, policy development, continuous improvement of services, librarian and staff development, budget management, and fundraising.

QUALIFICATIONS

The successful candidate will possess a vision of excellence and have a strong background in academic library leadership, preferably from a comprehensive university with multiple library sites. An ALA-accredited MLS or MLIS degree required. Job description available at www.Pepperdine.edu, under Employment Opportunities.

APPLICATIONS

Send nominations; or letter of interest, résumé, and references, along with a description of fit with a Christian university to: jobsearch@pepperdine.edu; or to:

Nancy Magnusson Durham
Vice President for Planning, Information, and Technology
Pepperdine University
Malibu, CA 90263

Pepperdine University is an independent Christian university affiliated with the Churches of Christ. The governing authority is vested in a self-perpetuating Board of Regents.

The University is an equal opportunity employer.

Director of Reference

NJIT, a NJ public research university with over 9000 students, seeks an innovative, collegial, reference librarian who will also lead & supervise the collaborative 4-person professional multidisciplinary reference team & equally share direct personal reference services, reference desk duties, tours, instruction & orientations, book & resource selection & liaison activities associated with specific academic departments. Requires MLS, excellent personal & interpersonal skills, evidence of 3 yrs. progressive experience as an academic reference librarian, professional library leadership; a commitment to outstanding public service; being held in a high regard by librarians & faculty in many disciplines; strong communication skills; comprehensive reference knowledge & skills. Prefer management or supervisory experience, science & technology background or advanced degree & the ability to create advanced, interactive & creative web-based self-learning (and curriculum based) information literacy tutorials.

Salary negotiable depending upon qualifications & experience. The university reserves the right to substitute equivalent education and/or experience at its discretion. Benefits incl. medical, 20 annual vacation days, TIAA/CREF, 13 paid holidays, incl. from Dec. 25 – Jan. 1, tuition reimbursement plan & the other customary academic benefits. Review of applications has already begun & will continue until position is filled. See full job description at <http://www.library.njit.edu/jobs>. Send resume

to: **attn: Personnel Box L-DOR.**

EEO/AA

NJIT

New Jersey Institute of Technology
A Public Research University
University Heights
Newark, New Jersey 07102-1982

(NARA) invites nominations and applications for the position of Director of the William Jefferson Clinton Presidential Library, located in Little Rock, Arkansas. Leading candidates will have extensive experience directing a historical, archival, cultural, philanthropic, educational, or governmental institution. Also required is success in building public-private or other coalitions and partnerships to advance the programs and missions of a public or private institution. Candidates should also have a strong interest and understanding of events and issues of the last 50 years, skill in creatively broadening and serving their constituencies, and outstanding communications skills. The Library Director is responsible for planning, directing, and administering all programs and activities of the library, including archival, museum, and educational programs. The Director of William Jefferson Clinton Library works closely with President Clinton, the William J. Clinton Presidential Library Foundation, and the University of Arkansas to develop public programs and services that enhance the growth and reputation of the library as a center of public scholarship and service. This is an excepted service Senior Level (SL) appointment within the federal government with a salary range of \$111,997–\$142,500. Detailed information about NARA and presidential libraries is available at www.archives.gov. This announcement will remain in effect until the position is filled. Applicants should send a résumé and address how their qualifications and experience match the criteria for success in this posi-

DEAN OF LIBRARIES AND DORIS NEUSTADT PROFESSOR OF LIBRARY SERVICE

Oklahoma State University

The Board of Regents for Oklahoma State University (OSU) invites nominations and applications for the position of Dean of Libraries and Doris Neustadt Professor of Library Service. The Dean reports to the Provost and Senior Vice President, Academic Affairs.

The libraries consist of 38 library faculty and 58 support staff members in the Edmon Low Library, three branch libraries, and the Library Annex. The libraries' collections consist of 2.2 million volumes, 17,500 journal subscriptions, more than 12,000 electronic resources, and an operating budget of \$9.4 million, including \$5 million for library materials. The OSU Libraries are a member of the Association of Research Libraries, Amigos Library Services network, and the Greater Western Library Alliance.

QUALIFICATIONS: An ALA-accredited MLS and a record of administrative, professional, and/or scholarly activity sufficient for appointment to the endowed position of Doris Neustadt Professor of Library Service. A Ph.D. is highly desirable. Must have a record of progressively responsible administrative experience in a research and/or land grant university library; demonstrated record of successful managerial leadership with the ability to communicate effectively; commitment to lead systemwide activities; strong commitment to excellence in meeting faculty and student needs in learning, teaching, research, and scholarly activity; commitment to faculty status for librarians; demonstrated knowledge of and the ability to articulate the role of a research library and current trends in higher education and librarianship; demonstrated record of success in fundraising activities; demonstrated ability to manage digital library services and information technologies and to work with individuals at all levels.

SALARY: Commensurate with qualifications and experience.

BEGINNING DATE: As soon as possible following acceptance of position.

To ensure full consideration, a letter of application, curriculum vitae, and the names, addresses, e-mail addresses, and telephone numbers of five references should be received no later than **December 31, 2003**; however, applications will continue to be accepted until a successful candidate is identified. Applications and nominations should be submitted to:

James Lumpkin
Chair, Search and Screening Committee
c/o Office of Academic Affairs
101 Whitehurst Hall
Stillwater, OK 74078-1011
E-mail: library@okstate.edu

Oklahoma State University is an equal opportunity, affirmative action employer.

tion. Applicants must be U.S. citizens. Applications should be sent to the following address: Richard Claypoole, Assistant Archivist for Presidential Libraries, **National Archives and Records Administration**, 8601 Adelphi Road, College Park, MD 20740-6001; phone: (301) 837-3250; e-mail: richard.claypoole@nara.gov; or fax: (301) 837-3199.

DISTANCE SERVICES LIBRARIAN. The University of New Mexico Health Sciences Library and Informatics Center seeks a resourceful, articulate individual who can effectively use 21st-century library and information technology to provide training and services for off-campus users. Details at: <http://hscapp.unm.edu/ltp/display/singleposting.cfm?PID=237&ID=1>. Deadline: December 15, 2003, for best consideration. The **University of New Mexico** is an equal opportunity, affirmative action employer and educator.

FACULTY LIBRARIAN. (Two Positions) **Phoenix College.** Provides reference and instructional services, develops diverse collections, and works with electronic resources and technology in a multicultural and collaborative community college work environment. Salary for a nine-month full-time position is \$38,549-\$63,488, depending upon qualifications and experience. Complete job posting information and application can be

obtained from: Employee Services, Maricopa Community Colleges, 2411 West 14th Street, Tempe, AZ 85281-6942. Phone: (480) 731-8465; fax: (480) 731-8599; Web: <http://www.dist.maricopa.edu/hrweb>. We are an affirmative action, equal opportunity employer. A Maricopa Community College.

REFERENCE/SYSTEM ADMINISTRATION LIBRARIAN. Eckerd College. Ten month, tenure-track, assistant professor. Exciting opportunity as we prepare to move into new library. Approved MLS or MLIS degree required, social science or humanities background a plus. Begin July 1, 2004. Provide reference and instructional services using both print and electronic resources within the context of an undergraduate liberal arts and sciences college. Administer the library's automated Voyager information system. Liaison with classroom faculty. Participate occasionally in the college's interdisciplinary, values-oriented general education program. Ability to work well with users and staff as a "team player." Some evening hours. Send cover letter and complete résumé together with the names, addresses, telephone numbers, and/or e-mail addresses of three current references, by January 24, 2004, to: Jamie Gill, Chair, Reference/Systems Search Committee, **Eckerd College**, 4200 54th Avenue South, St. Petersburg, FL 33711. Equal opportunity employer.

DEAN OF THE LIBRARY

University of Nebraska at Kearney

The University of Nebraska at Kearney invites applications for the position of Dean of the Library. The Calvin T. Ryan Library staff consists of 10 professionals (9 tenure-track faculty members) and 15 support staff members. The Library collection contains approximately 386,000 volumes, approximately 225,000 state and federal documents, more than 1,600 periodical subscriptions, and access to over 60 electronic databases. More information about the library is available at: <http://rosi.unk.edu>.

The Dean will:

- plan, organize, implement, and evaluate the overall Library program;
- use effective management techniques in directing, staffing, coordinating, and budgeting for the library;
- guide continued evolution of the library's mission and policies to meet the immediate and long-range goals of the library, consistent with the University's mission;
- be responsible for strategic planning, personnel administration, and the preparation, defense, and administration of the Library's budget;
- maintain and enhance cooperative efforts with the state library community as well as with the campus and broader constituencies;
- direct the development and implementation of current and emerging library and information technologies;
- work collegially with University administration and faculty;
- represent the library within the University, the University system, and the community.

QUALIFICATIONS: Required: MLS from an ALA-accredited program and a second master's degree or doctorate degree; at least five years of successful library leadership with progressively increasing administrative responsibilities in an academic library; record of research and professional achievement qualifying for appointment as Associate Professor or Professor; excellent interpersonal communication skills. Preferred: Experience in securing external funding through grants and/or private funding sources.

Effective date of the appointment is July 2004. Competitive salary and benefits.

Application materials must include a letter highlighting relevant experience and achievement, a current resume, three letters of recommendation, and a list of additional references with name, phone number, and position. Review of applications will begin **December 15, 2003**, and full consideration given to all applications submitted by January 12, 2004. Applications should be submitted to:

Dean of Library Search Committee
Academic Affairs, Founders Hall, Suite 1000
University of Nebraska at Kearney
905 West 25th Street
Kearney, NE 68849
Phone: (308) 865-8209; Fax: (308) 865-8665

*The University of Nebraska at Kearney is an affirmative action, equal opportunity institution.
Individuals needing accommodation under ADA should contact
the ADA Coordinator at UNK (308) 865-8655 TTY/VOICE.*

SERIALS CATALOGER. State University of West Georgia, Carrollton, Georgia. Although reports to the Head of the Catalog Department, provides key coordination with Acquisitions/Serials, Government Documents, and Systems departments. Twelve-month, tenure-track position with appointment at Instructor or Assistant Professor rank. Responsibilities: Catalog serials in all formats, maintain related records, and assist in managing electronic resources. Also assist in cataloging difficult materials; work with other departments with serials and/or cataloging tasks; serve as liaison to two academic departments, which includes collection development and bibliographic instruction; provide some reference service; teach one section per year of library research course if needed; and other duties as assigned. Required Qualifications: ALA-accredited MLS/MLIS (second graduate degree required for appointment or promotion above Instructor rank and for tenure); minimum two years of recent professional cataloging experience on OCLC; demonstrated knowledge of principles of cataloging, standard cataloging tools, and issues and trends in managing electronic resources; detail-oriented; strong analytical, communication, and interpersonal skills; eligibility to work permanently in the United States. Preferred Qualifications: Extensive experience cataloging serials in all formats; experience in an academic library; experience with inte-

grated library system, preferably Voyager; experience managing/maintaining electronic journal holdings. Salary and Benefits: Salary dependent upon qualifications and experience (minimum: \$36,000); standard benefits package: 21 days' vacation, 12 paid holidays, retirement, 403(b), and life, health, and dental insurance. Library, University, and Community Information: Ingram Library Web site: <http://www.westga.edu/~library>. University Web site: <http://www.westga.edu>. Carrollton Web site: <http://www.carroll-ga.org>. Applications: Review begins February 2, 2004, and continues until position is filled. Tentative start date: April 2004. Send letter of application, vita, transcripts, and names, addresses, telephone numbers, and e-mail addresses of three professional references to: Sara Griffies, Chair, Cataloging Search Committee, Ingram Library, State University of West Georgia, Carrollton, GA 30118. Unofficial transcripts sufficient for application, but offer of employment contingent upon presentation of official transcripts. Candidates passing first review must submit three current letters of reference. The names of applicants and nominees, résumés, and other non-evaluative material are subject to public inspection under the Georgia Open Records Act. Affirmative action, equal opportunity employer.

BUSINESS LIBRARIAN

State University of New York College at Geneseo

The State University of New York College (SUNY) at Geneseo seeks an enthusiastic and energetic individual to provide reference, collection development, and library instruction in an active liberal arts environment. This librarian will be the liaison to the AACSB-accredited Jones School of Business and other academic departments (some evening and weekend work required).

This is a 12-month, full-time tenure-track faculty position at the Senior Assistant Librarian level with attendant expectations for professional competence, service, and scholarship. Initial appointment is for two years.

REQUIRED QUALIFICATIONS

Evidence of ALA-accredited MLS; strong interpersonal, oral, and written communication skills; experience providing reference service and/or library instruction.

PREFERRED QUALIFICATIONS

Undergraduate degree in business or experience in a business library; commitment to the instructional mission of the academic library; academic reference desk experience; previous teaching experience in library research methods or other relevant subject areas; experience with Web design.

TO APPLY

Interested persons should send a cover letter related to the position, résumé, and contact information from three recent references. Review of applications will begin on **February 1, 2004**, and continue until position is filled.

Anticipated starting date is July 2004. Applications should be sent to:

Business Librarian Search Committee
c/o Director's Office
Milne Library
State University of New York College at Geneseo
1 College Circle
Geneseo, NY 14454

SUNY Geneseo is a highly selective public liberal arts college with approximately 5,000 students. The campus is located in the historic village of Geneseo in the Finger Lakes region of Western New York just south of Rochester. The college consistently is ranked by several rating services as being among the best public undergraduate institutions in the country. Geneseo is a member of the Council of Public Liberal Arts Colleges.

SUNY Geneseo is an affirmative action, equal opportunity employer committed to recruiting, supporting, and fostering a diverse community of outstanding faculty, staff, and students.

Late Job Listings

DEAN OF LIBRARIES. Purdue University invites applications and nominations for the position of Dean of Libraries. The Dean must have a dynamic vision for the future of library services and collections, and the ability to formulate, advocate, and implement strategies to advance the libraries' and the university's strategic planning initiatives. The successful candidate will be an innovative leader with a distinguished record of accomplishment in librarianship and a demonstrated knowledge of trends and developments in libraries and higher education. A commitment to quality, integrity, and the principles and ideals of a major research land-grant university is essential. The Dean provides leadership in budgeting and management of the libraries' resources, promotes faculty and staff development, oversees the University Copyright Office and the University Press, and actively engages in library development through fundraising and public relations activities. The Dean reports to the Provost and is a member of the Chief Academic Officers' Council. Qualifications include an ALA-accredited master's degree in library/information science; additional advanced degree preferred; successful and increasingly significant library leadership experience; and a record of achievement in the areas of learning, discovery, and

TWO POSITIONS AVAILABLE

Salisbury University

Salisbury University has two exciting positions available for the candidates with an MLS from an ALA-accredited institution who wishes to make a difference and assume a leadership role in Blackwell Library.

Serials/E-Resources Librarian

Librarian I, Entry Level (Salary: low \$30s to low \$40s). The individual in this position reports to the head of cataloging and serials and not only directs day-to-day serials operations but also develops and investigates best ways of providing and enhancing access to print and electronic collections. Experience and/or course work in cataloging and using OCLC are desirable.

Instructional/Access Librarian

Librarian II (Salary: high \$30s to high \$40s). The person in this position provides instructional services to the university's Perdue School of Business and has a hands-on opportunity to demonstrate business skills by managing the library's already well developed circulation and interlibrary loan services. An undergraduate or graduate business degree, a minimum of three years of professional library experience, and good managerial skills are essential.

Both positions are on a permanent status track and include excellent benefits.

Request additional information or send a letter of interest, résumé, and the names, telephone numbers, and e-mail addresses of three references either to Audrey Schadt, Chair, Serials/Electronic Resources Search, or Alice Bahr, Chair, Instructional/Access Services Librarian Search, at:

**Blackwell Library
Salisbury University
1101 Camden Avenue
Salisbury, MD 21810-6860**

Preferred Start Date: June 2004.

Review of applications begins **January 2, 2004**, and continues until positions are filled. Salisbury University is on Maryland's beautiful eastern shore, 30 minutes from the Chesapeake Bay and the Atlantic Ocean and two to three hours from Philadelphia, Baltimore, and Washington.

Salisbury University has a strong institutional commitment to diversity and is an equal opportunity, affirmative action employer, providing equal employment and educational opportunities to all those qualified, without regard to race, color, religion, national origin, sex, age, marital status, disability, or sexual orientation.

Princeton University



LIBRARIAN FOR HISTORY AND HISTORY OF SCIENCE

Princeton University Library seeks an accomplished, energetic, and service-oriented professional to fill the position of Librarian for History and History of Science. This librarian will be responsible for shaping and enhancing the strong and often unique collections in these areas that are already at Princeton and for developing outreach programs that serve undergraduates, graduate students, and faculty working in all areas of history. This position is part of the Public Services and Collection Development Department and will report to the associate university librarian for Public Services and Collection Development.

QUALIFICATIONS: The position requires demonstrated academic strength in relevant subject areas. MLS from an accredited institution or equivalent combination of education and professional experience and minimum of three years successful experience in an academic research library.

Full description details are available at: <http://libweb5.princeton.edu/hr/positions/JobHISTORY.htm>.

LIBRARIAN FOR SOCIAL SCIENCES

New York University

DESCRIPTION

Subject specialist in Sociology, Psychology, and Social Work assigned to Bobst Libraries' Humanities and Social Science Center in the Collections and Research Services Division, New York University (NYU) Libraries. Librarians are expected to serve as partners in the educational mission of NYU by establishing strong relationships with the faculty and students, building and maintaining appropriate research collections, and providing responsive and innovative information services. Responsibilities include selecting and managing research materials in all formats, faculty liaison, providing a variety of research, consultation, reference, and instructional services to faculty and students, and participating in the library's preservation programs.

QUALIFICATIONS

ALA-accredited master's degree; subject master's degree required for tenure. Preference will be given to candidates with graduate course work in the social sciences; reading knowledge of at least one Western European language. Previous library experience in collection development or reference is desirable.

SALARY AND BENEFITS

Faculty status and attractive benefits package, including five weeks' annual vacation. Salary commensurate with experience and background.

NEW YORK UNIVERSITY LIBRARIES

Library facilities at New York University serve the school's 40,000 students and faculty and contain more than 4 million volumes. New York University is a member of the Association of Research Libraries, the Research Libraries Group, the Digital Library Federation; serves as the administrative headquarters of the Research Library Association of South Manhattan, a consortium that includes three academic institutions; and is affiliated with The New-York Historical Society.

To ensure consideration, send résumé and letter of application, including the names, addresses, and telephone numbers of three references to:

Janet Koztowski
Libraries Human Resources Director
New York University Libraries
70 Washington Square South
New York, NY 10012
Fax: (212) 995-4070

Résumés will be accepted until the position is filled.

NYU encourages applications from women and members of minority groups.

engagement to warrant appointment at the rank of full professor. With nearly 39,000 students on its main campus, and one of the largest international enrollments among United States public universities, Purdue grants over 8,000 degrees annually, including more than 1,900 graduate and professional degrees. The Purdue University Libraries system, staffed by a team of more than 200, including 60 faculty and professionals, consists of the Undergraduate Library and 13 school and departmental libraries. It has holdings of over two million volumes, with subscriptions to more than 20,000 serials and access to over 19,000 full-text electronic journals, and innovative programs and facilities supporting information literacy. To learn more about the Libraries, visit: <http://www.lib.purdue.edu/>; the libraries' strategic plan may be viewed at: <http://www.lib.purdue.edu/plan2004/>. Review of completed applications will begin January 12, 2004, and continue until the position is filled. The position is available spring 2004. Applications should include a statement of interest outlining qualifications for the position and a vision of the future of academic libraries, a curriculum vitae, and names and contact information for at least three references. Applications, nominations, and questions should be directed to: Christine M. Ladisch, Dean of Libraries Search Committee Chair, **Purdue University**, Office of the Provost, Hovde Hall, Room 100, 610 Purdue Mall, West Lafayette, IN 47907-2040; e-mail: ladischc@purdue.edu; phone: (765) 494-6970. Purdue University is an equal opportunity, equal access, affirmative action employer, fully committed to achieving a diverse workforce.

HEAD OF PUBLIC SERVICES (ASSISTANT DIRECTOR FOR REFERENCE AND ACCESS SERVICES)

State University of New York College at Oneonta

The State University of New York (SUNY) College at Oneonta invites applications for the position of Head of Public Services. Twelve-month, tenure-track position at Associate Librarian/Librarian rank. The successful candidate will be a highly motivated, creative librarian with outstanding management skills to direct public services (including reference, library instruction, the library's Web site, circulation, reserves, ILL/document delivery), and coordinate librarywide professional development and library outreach. Also, lead a staff of six librarians and seven support staff; develop, implement, and assess high-quality, innovative, customer-focused public services; assist with reference desk coverage and library instruction; collection development. The College at Oneonta is a comprehensive four-year college of liberal arts and sciences with approximately 5,700 students. It is noted for an outstanding and accessible faculty, students committed to both academic achievement and community service, excellent facilities and technology, and a progressive library that enjoys the support of the college community and its alumni.

QUALIFICATIONS

Required: Master's degree from ALA-accredited program; strong background in reference sources and services; proven skills in management and supervision; oral and written communication skills; project management and organization skills. Preferred: Record of leadership developing successful, innovative, customer-focused public services; evidence of creativity and initiative; progressively responsible managerial experience in an academic library; teaching experience; ability to work cooperatively with others.

MINIMUM SALARY

\$50,000.

TO APPLY

Send letter of application, résumé, and the names, addresses, and phone numbers of three professional references to:

**Mary Lynn Bensen
Milne Library
Box CRL, #1048-O
SUNY Oneonta
Oneonta, NY 13820**

Please see our Web site at <http://www.oneonta.edu>.

SUNY Oneonta is an EEO/AA/ADA employer.

DIRECTOR, COLLEGE LIBRARY. Edgewood College seeks applicants for a new Director of the Oscar Rennebohm Library. This is a full-time, 12-month position. Edgewood College, founded in 1927 by the Sinsinawa Dominicans, is a small liberal arts college (www.edgewood.edu) located in Madison, Wisconsin. Madison, the state's capital, has repeatedly ranked as one of the top places to live because of its extensive educational, medical, financial, recreational, and cultural opportunities. Responsibilities: This position oversees all aspects of the library's operations and services, leading library staff in a collaborative environment, advocating for the library within the college and community, providing creative leadership in the application of current technologies, and leading the staff in exemplary service to teaching and learning. The position reports to the Vice President for Academic Affairs/Academic Dean. Qualifications: Candidates should hold an ALA-accredited MLIS, a minimum of three years' professional library experience and a minimum of two years' supervisory/administrative experience. A Ph.D. would be advantageous. Compensation: Salary, including an excellent benefit package, commensurate with experience and qualifications. How To Apply: This position is open until filled. Please send cover letter, résumé and list of four references including telephone numbers to: **Edgewood College** Human Resources, DCLIB, 1000 Edgewood College Drive, Madison, WI 53711; fax: (608) 663-3295; Web: <http://employment.edgewood.edu>. Equal opportunity employer.

DIRECTOR, Z. SMITH REYNOLDS LIBRARY

Wake Forest University

Wake Forest University invites applications and nominations for the position of Director of the Z. Smith Reynolds Library. The Library Director is responsible for the leadership and administration of the Z. Smith Reynolds Library, the largest of three Wake Forest University libraries. The Z. Smith Reynolds Library supports the academic and research endeavors of the Undergraduate College, Calloway School of Business and Accountancy, Graduate School of Arts and Sciences, and recently established Divinity School.

THE UNIVERSITY: Wake Forest is a private university whose academic excellence is consistently recognized through rankings in the top tier of the country's finest liberal arts institutions. Wake Forest University strives to instill in all its students a lifelong love of learning and the desire to use their learning in service to humanity; hence, its motto "Pro Humanitate." The total undergraduate enrollment is 4,045. With the graduate and professional schools, the total university enrollment is 6,410. The Undergraduate College faculty number 453.

THE LIBRARY: The Z. Smith Reynolds Library enjoys strong support with an operating budget over \$5 million. Its holdings include over 1.3 million volumes. On a campus recently ranked second in the *Princeton Review's* list of the Top 25 Most Connected Campuses, the Z. Smith Reynolds Library plays a leading role in the development and delivery of computer and information technology training. The library staff includes 23 librarians, 7 other professional staff, and 24 support staff. For more information, visit the library's Web site at: <http://www.wfu.edu/Library>.

THE LIBRARY DIRECTOR: The library director leads the library in achieving its mission of supporting teaching, learning, and scholarship of students, faculty, and staff of the university. The director reports to the vice president for student life and instructional resources, serves on the university executive council, and participates in academic and administrative planning for the university.

REQUIRED QUALIFICATIONS: MLS from an ALA-accredited program plus at least 10 years' experience in an academic library, with at least five years of increasing administrative responsibility and achievement and evidence of substantial leadership ability and scholarship; experience in strategic planning, marketing and promoting library resources and services, fiscal management, and human resources management with demonstrated commitment to recruitment, retention, and development of an outstanding and diverse staff; demonstrated understanding of and commitment to the role of academic libraries in supporting teaching and research in a liberal arts university. Additional Highly Desired Qualifications: Second master's degree or Ph.D. Visit <http://www.wfu.edu/hr/careers/> for complete position description and qualifications.

Review of applications will begin immediately and conclude **January 31, 2004**, with a desired start date of July 1, 2004. Nominations and applications, including a letter of intent, résumé, and contact information of three professional references should be sent electronically or in hard copy to:

**Claudia Thomas Kairoff, Associate Dean of the College
Chair, Z. Smith Reynolds Library Director Search Committee
c/o Office of Human Resources
P.O. Box 7424**

**Wake Forest University
Winston-Salem, NC 27109**

Fax: (336) 758-6127; E-mail: hrwebmaster@wfu.edu

*Wake Forest University is an equal opportunity employer.
Women and minority candidates are strongly encouraged to apply.*

HEALTH SCIENCE REFERENCE LIBRARIAN. Winston-Salem University, Winston-Salem, North Carolina. This individual will offer instruction, information services, research assistance, collection development, policy interpretation, and liaison services to School of Health Science students and faculty with the goal of significantly increasing the use of all services and collections by the health science community. Service at the information desk will include some nights and weekends in a networked environment. Library services, collections, and programs will be developed and sustained at a level to ensure accreditation standards and research requirements are met. This position reports to the associate director for public services. Required; MLS from an accredited library school, with a strong undergraduate science background and extensive

Princeton University



POPULATION RESEARCH LIBRARIAN

The Princeton University Library seeks an energetic and innovative librarian to serve as Population Research Librarian. The candidate selected will join the team of the Donald E. Stokes Library for Public and International Affairs and the Ansley J. Coale Population Research Collection.

The Ansley J. Coale Population Research Collection is one of the most extensive collections of population research materials in the country and is comprised of 35,000 monographs, 15,000 reprints, 4,500 microfilms, 12,000 pamphlets, 300 journals, and many electronic resources.

The Office of Population Research (OPR) at Princeton University has been preeminent in the field of formal demography, in particular the development of the model life tables and stable population models. In recent years, the research portfolio of OPR has been broadened and now reflects growing involvement in areas such as population and environment, reproductive health, poverty and child well-being, health and economic status, migration, education, social demography, and statistical and mathematical demography.

RESPONSIBILITIES

- Extensive, proactive collaboration with OPR faculty, students, postdoctoral fellows, staff, and visiting faculty and researchers is required.
- In-depth research services, training and bibliographic instruction activities to OPR affiliates and faculty and students in the Woodrow Wilson School of Public and International Affairs.
- Manage ongoing collection development for the population research collection, and development and maintenance of the Stokes Library Web site.

QUALIFICATIONS

- An ALA-accredited ML(I)S degree, or equivalent combination of education and professional experience.
- Educational background in the social sciences with at least a BA or BS in a relevant field or equivalent experience gained by working with social science collections in a research setting.
- Experience or demonstrated interest in extensive collaboration with a specific research department.
- Working knowledge of at least one language other than English.

More information can be found at the Library's Web site: <http://libweb.princeton.edu>.

For a full job description, position qualifications, and application procedures, go to: <http://libweb5.princeton.edu/hr/positions/JobPOPRES.html>.

Princeton University is an equal opportunity, affirmative action employer.

knowledge of electronic resources and automated systems. The successful applicant should have at least two years' collection development experience in health science, preferably in an academic environment. Other required skills include a working knowledge of the Library of Congress Classification system, an online catalog, electronic resources, the Internet, LCD projectors, digital cameras, scanners, reader printers, copiers, and fax machines. Excellent customer service skills are necessary because some public service desk service is essential, and the individual must be able to work with a diverse population. Send a North Carolina State application, letter of application with résumé, and the names of three reference to: Otis Chilton, Office of Human Resources, CB 19354, Winston-Salem, NC 27110. Application information can be found at: <http://www.osp.state.nc.us/jobs/>. All applications must be received by January 5, 2004. **Winston-Salem University** is an equal opportunity employer. In addition, the university complies with the Immigration Control and Reform Act of 1986.

Find these ads and more at www.ala.org/acrl/jobs

Career Opportunities
from across the country



Reporting directly to the Dean of the USF Library System, the Director for Technology & Technical Services is supported by an Associate Director for Library Computing; the Department Heads for Acquisitions and Cataloging; and the Coordinator for Electronic Collections. The division is comprised of 40 FTE (12 faculty and 28 paraprofessionals). Although physically situated in the Tampa Library, this director works collaboratively across the library system to actively lead the division into the next generation of library services. The successful candidate will work to promote the Libraries' pursuit of ARL membership and to facilitate the 2005 migration to ExLibris (Aleph).

The University: The second largest university in the southeast and among the 20 largest in the nation, the Carnegie Foundation ranks USF for its research in the top national classification. Founded in 1956, USF serves 41,000 students in ten colleges on four campuses in Tampa, Lakeland, St. Petersburg, and Sarasota. USF offers degree programs in 79 undergraduate disciplines, 89 master's and specialist programs, and 26 doctoral fields, and has a faculty of more than 2,000.

The USF Libraries: The USF Libraries are comprised of four campus libraries, the Shimberg Health Sciences Library, and the Louis de la Parte Florida Mental Health Institute Library. The combined libraries offer researchers access to 1,826,650 volumes, 16,698 periodicals, as well as extensive electronic and digital research collections. Materials expenditures approximate \$6 million annually.

Responsibilities:

- Provide leadership, management and direction that anticipates future trends in an evolving information environment.
- Develop and implement strategies to maximize efficiency and productivity while maintaining high quality standards.
- Participate fully in the expansion and promotion of the Libraries' extensive digital collections and initiatives.
- Serve as a member of Libraries' administrative team and collaborate across all divisions to provide strategic leadership for the USF Libraries.
- Maintain excellent working relationships with the institution's multiple campus and special libraries as well as with the Libraries' external partners.
- Actively foster a diverse work environment.
- Participate to the fullest extent possible in programs, cooperative library efforts and professional activities with partners on and off campus and in activities of the ARL, the Tampa Bay Library Consortium (TBLC), Association of Southeastern Research Libraries (ASERL), and other organizations.

Required Qualifications:

- M.L.S. from an ALA-accredited program or foreign equivalent.
- A successful record of eight (8) years of substantial administrative and/or management experience in increasingly responsible positions within information technology and/or technical services in a university library.
- Four (4) years experience administering and/or managing library faculty.
- Record of participation and accomplishment within the library profession including research, publication, service and governance activities.

Preferred Qualifications:

- Second Master's or other postgraduate degree; preferably MIS or MBA.
- Experience with current/emerging issues and practices in technical services in academic libraries.
- Experience with contemporary issues/practices in information technology in academic libraries.
- Experience solving complex problems in ambiguous situations by applying strong analytical skills in conventional and unconventional ways.
- Experience with strategic planning, budgets and resource allocation priorities.
- Experience with program or project implementation within complex organizations.
- Experience with faculty governance and faculty working under a collective bargaining agreement.
- Experience with library fund raising, private funding procurement, and/or grants.
- Experience developing ARL-level library services, specifically in technology & technical services.
- Effective oral and written communication skills.
- Record of research and publication.

Salary and Benefits: Salary and rank dependent upon years of post-Masters experience and record of scholarly achievement and service. Library faculty are 12-month, non-tenured faculty earning 22 days of vacation and 13 sick days annually. TIAA/CREF or other retirement options and insurance benefits are available. In addition, FL does not have a personal income tax requirement. Other terms & conditions may be specified in the contract.

Application Procedure: Send letter of application, vita, names and email addresses of 3 references by **January 30, 2004** to: Matthew Guida, Library HR Manager, USF, 4202 E. Fowler Ave., LIB 122, Tampa, FL 33620-5400 (813) 974-4592; FAX (813) 974-5156 (mguida@lib.usf.edu)

USF is an equal opportunity, affirmative action, and equal access institution. For disability accommodations, contact Matt Guida at (813) 974-7592, TDD (813) 974-9874, at least five working days in advance of the need. For more information about this position, the USF Libraries, or the University of South Florida, please visit <http://www.lib.usf.edu/>.



Associate Director for Technical Services and Systems

Temple University Health Sciences Center Library seeks individual to manage the Technical Services and Systems Department, which includes: Library Automation & Systems, Acquisitions, Technical Processing, Cataloging & Collection Management, Serials & Binding and Collection Development.

This senior-level position is involved in overall library & systems planning and evaluation, which includes the following four Health Sciences Center entities: Main biomedical library in Kresge Hall; South Branch in the 600 building (dental, nursing, pharmacy, physical therapy, occupational therapy, health information management, and the archival collections); School of Podiatry Library at 8th and Race Streets; Fisher Microcomputer Learning Center in Kresge Hall. This position is involved with the implementation & administration of the University's integrated library systems, electronic resources planning & ongoing management.

Master's degree in Library or Information Science from an American Library Association-accredited program required. Membership in the Medical Library Association Academy of Health Information Professionals (AHIP) preferred. A minimum of five years supervisory experience required; ten years relevant experience in a medical or science library & at least five years working with a state-of-the-art integrated library system preferred. Extensive knowledge and experience with OCLC or RLIN, library automation & serials control systems required. Excellent oral & written communication skills required. Demonstrated ability to manage, set & meet goals & objectives.

We offer competitive salary & benefits, including 100% pre-paid tuition. To apply for this position, and view other Temple opportunities, visit www.temple.edu and click on Jobs@temple. Access and respond to this position by referencing TUREQ-02118.

Temple University is strongly committed to Affirmative Action and Equal Opportunity and encourages qualified women and members of minority groups to apply.

FRIENDS of ACRL

Become a Friend of ACRL today!

The Friends of ACRL was created to provide a means for ACRL to take bold steps above and beyond its traditional member programs and services. Rapidly changing demographic, economic, and technological trends are presenting academic libraries and librarians with new challenges and competition that demand immediate solutions. The Friends of ACRL is a response to these new challenges and renders a means for academic librarians to give additional support that will enhance and ensure the relevance of our profession.

As ACRL works towards its ultimate goal of offering a broader range of programs that support the needs of academic librarians, your involvement and support become very important. The Friends initiative presents a unique opportunity for you to support ACRL.

To become a Friend of ACRL and to find more information, please visit the ACRL Web site at www.acrl.org and click on "Give to ACRL." As you consider making a donation, please remember two things: the impact that your donation will have on the future of our profession and that your donation is fully tax-deductible to the extent allowed by law.



Seton Hall University, founded in 1856, is a Roman Catholic institution affiliated with the Archdiocese of Newark, located in suburban South Orange, New Jersey, fourteen miles from Manhattan. As the oldest and one of the largest Diocesan Universities in the nation, we invite applications for the position of:

DEAN OF UNIVERSITY LIBRARIES

The Dean of University Libraries has responsibility for Walsh Library, the School of Theology Library, Archives and Special Collections and is an integral part of the Information Technology Management Team. The Dean will provide vision and leadership in all aspects of evolving library services. Reporting to the Provost, the Dean will advance the role of the libraries in the teaching, learning, and research mission of the University.

Candidates must have an ALA-accredited MLS Degree and an additional advanced degree, preferably a Doctorate. Preference will be given to candidates with a minimum of five years experience in Library Administration and Information Technology. The successful candidate must have an understanding of the instructional and scholarly needs of students and faculty, provide innovative leadership in a shared decision-making environment, and demonstrate evidence of professional and scholarly involvement. Experience with budget management, fund raising, and grant procurement necessary. Excellent communication skills are required along with the ability to establish and maintain effective relationships with University administration, faculty, staff, students and the extended community. Applicants must possess an understanding of and willingness to support the Seton Hall University Catholic Mission.

Women and minorities are encouraged to apply. Review of applications will begin immediately and will continue until the position is filled. Nominations and applications/resumes should be sent to the address below:

SETON HALL UNIVERSITY
Department Of Human Resources, Job Code: A-03102533
400 South Orange Avenue, South Orange, New Jersey 07079

Visit us on the web at www.shu.edu

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Minneapolis
April 7 - 10, 2005

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January 10, 2005	Roundtable discussions

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