

disk technologies, write-once optical disk, and optical information systems. Each day has a different focus: the first day is on software, the second day is on end-user applications, and the third day is on product trends. Preconference workshops are offered on November 30. Fee: \$575 for full conference, \$205 per day. Contact: OIS '87, Registration Department, 11 Ferry Lane West, Westport, CT 06880; (203) 226-6967.

February

4-5—User education: Earlham College-Eckerd College Bibliographic Instruction Workshop, Eckerd College, St. Petersburg, Florida. The workshop will be conducted by Evan Farber, head librarian at Earlham, and classroom faculty from that institution. This year emphasis will be placed on the role of collection development and the use of CD-ROM technology in bibliographic Contact: Larry Hardesty, Director of Library Services, Eckerd College Library, Eckerd College, 4200 South 54th Avenue, St. Petersburg, FL 33711; (813) 867-1166.

4-11—Art: Annual conference, Art Libraries Society of North America, Sheraton Dallas Hotel, Dallas. On the 7th will be the convocation at the Dallas Museum of Art, featuring keynote speaker Decherd Turner. Sessions include: Preservation Options for Art Librarians, Cataloging Film and Video, and BI for the Visually Literate Student. Contact: Milan R. Hughston, (817) 738-1933, or Lois S. Jones, (214) 528-2732.

9-13—Music: 57th Annual Conference, Music Library Association, Hyatt Regency, Minneapolis. On the 9th, a Preconference workshop on archives and archival materials in music. Regular sessions include music resources in special areas of the library, planning for library audio facilities, copyright, subject access for popular music, the state of music librarianship as a profession, and music of Minnesota. Contact: Martin A. Silver, Music Library, University of California, Santa Barbara, CA 93106; (805) 961-3609.

17—Special collections: "Special Collections: Treasure or Trial," a workshop sponsored by the Inland Empire Chapter of the California Library Association, Claremont Colleges Library, 8th and Dartmouth, Claremont. Speakers include Henry L. Snyder, Romaine Ahlstrom, Peter Briscoe, David Zeidberg, and Jeff Weber. Fee: \$25. Contact: Judy Harvey Sahak, Denison Library, Scripps College, Claremont, CA 91711; or Judith Auth, (714) 782-5213.

April

7-9—Missouri: Spring Conference, Missouri Association of School Librarians, Hilton Plaza Inn and Marriott-Plaza, Kansas City. Theme: "Focus on the Future." Contact: Beth Cobb, MASL Publicity Chair, 3108 Del Rio Drive, High Ridge, MO 63049. ■■

THE CLASSIFIED ADS

Deadlines: Orders for regular classified advertisements must reach the ACRL office on or before the second of the month preceding publication of the issue (e.g. September 2 for the October issue). Late job listings will be accepted on a space-available basis after the second of the month.

Rates: Classified advertisements are \$5.00 per line for ACRL members, \$6.25 for others. Late job notices are \$12.00 per line for members, \$14.00 for others. Organizations submitting ads will be charged according to their membership status.

Telephone: All telephone orders should be confirmed by a written order mailed to ACRL headquarters as soon as possible. Orders should be accompanied by a typewritten copy of the ad to be used in proofreading. An additional \$10 will be charged for ads taken over the phone (except late job notices or display ads).

Guidelines: For ads which list an application deadline, that date must be no sooner than the 20th day of the month in which the notice appears (e.g., October 20 for the October issue). All job announcements should include a salary figure. Job announcements will be edited to exclude discriminatory references. Applicants should be aware that the terms faculty *rank* and *status* vary in meaning among institutions.

JOBLINE: Call (312) 944-6795 for late-breaking job ads for academic and research library positions. A pre-recorded summary of positions listed with the service is revised weekly; each Friday a new tape includes all ads received by 1:00 p.m. the previous day. Each listing submitted will be carried on the recording for two weeks. The charge for each two-week listing is \$30 for ACRL members and \$35 for non-members.

Fast Job Listing Service: A special newsletter for those actively seeking positions. This service lists job postings received at ACRL headquarters four weeks before they appear in *C&RL News*, as well as ads which, because of narrow deadlines, will not appear in *C&RL News*. The cost of a six-month subscription is \$10 for ACRL members and \$15 for non-members.

Contact: *Classified Advertising Dep't, ACRL, American Library Association, 50 E. Huron St., Chicago, IL 60611; (312) 944-6780.*

FOR SALE

TRYING TO FILL A POSITION? The Vita Bank is a service that helps you identify professionals by education, skills and experience. For about the cost of placing a job ad, you will receive brief credential summaries and mailing labels for each individual in the file matching your needs. Contact PIR: The Vita Bank, P.O. Box 248, Buchanan Dam, TX 78609-0248.

POSITIONS OPEN

ACQUISITIONS/COLLECTION DEVELOPMENT LIBRARIAN. St. Lawrence University, a private, nondenominational liberal arts college, invites nominations and applications for its position of Acquisitions/Collection Development Librarian. Under the general direction of the University Librarian, this person will be responsible for drafting, implementing, and monitoring library collection development policy and managing a library materials budget of \$660,000. S/he will work closely with faculty and coordinate the collection development efforts of the librarians. Under the general direction of the Head of Technical Services, s/he will be responsible for coordinating the ordering and receipt of library materials in an automated environment and serving as a resource person for two acquisitions paraprofessionals. Other responsibilities include sharing evening and weekend reference service in rotation with all librarians. Required: ALA-accredited MLS; some experience with collection development

and acquisitions; familiarity with the OCLC system or another bibliographic utility, MARC format, and AACR2; demonstrated communication and interpersonal skills and ability to work with all segments of the academic community. Preferred: Professional library experience; experience in budget management and fund accounting; familiarity with PC software applications; a second master's degree; a working knowledge of at least one foreign language. 12-month contract. Liberal benefits. Month's vacation. Faculty status. Starting date: On or before February 15, 1988, preferred. Salary range: \$19,000-\$22,000. Send letter of application, resume, and the names, addresses, and telephone numbers of three references to: Lynn Ekfelt, Search Committee Chair, Owen D. Young Library, **St. Lawrence University**, Canton, NY 13617. Applications should be received by November 27, 1987. St. Lawrence University is an Equal Opportunity, Affirmative Action Employer. Women and minorities are encouraged to apply.

ASSISTANT ARCHIVIST FOR PHOTOGRAPHIC COLLECTIONS. Under the general supervision of the Head, Archives and Manuscripts, supervises, coordinates and directs the processing, preservation and reproduction activities for the department's graphic image collections; assists in the acquisition of graphic images; and provides reference assistance to patrons of the Arizona Collection and University Archives. Salary: \$19,000 and up, dependent on qualifications and experience. Required qualifications: ALA-accredited MLS degree or Master's degree in history or a related discipline and formal coursework in archival administration or photographic curatorship; some experience with the administration, preservation, processing and duplication of graphic images; good communication and interpersonal skills; evidence of supervisory potential. Preferred: Knowledge of the field of photography and photographic chemistry, including darkroom experience; experience in photographic curatorship; reference experience; successful supervisory experience. Application deadline: Recruitment will remain open until the position is filled. To ensure consideration, applications should be received by November 30, 1987. Send letter of application which addresses all of the qualifications listed above, a current resume, and the names, addresses and telephone numbers of four recent references to: Constance Corey, Assistant University Librarian, Hayden Library, **Arizona State University**, Tempe, AZ 85287-1006. ASU is an affirmative action, equal opportunity employer.

ASSISTANT DEPARTMENT HEAD, MAP AND IMAGERY LABORATORY, University of California, Santa Barbara. Manages the daily operations of the Laboratory. Supervises 3.5 FTE. Responsible for overseeing technical and reference service; public service functions including training users in the operation of selected lab equipment, providing tours and lectures about collections and their use. Requires MLS and undergraduate or graduate degree in geography, geology or related field. Experience in research library. Knowledge of computer applications and database techniques. Appointment at Assistant/Associate Librarian level; salary range \$24,012-\$42,264. Send resumes to: Margaret Deacon, AUL-Personnel, **University of California, Santa Barbara**, CA 93106, by November 16, 1987. UCSB is an AA/EOE. Proof of U.S. citizenship or eligibility for U.S. employment will be required prior to employment (Immigration Reform and Control Act of 1986).

ASSISTANT DIRECTOR FOR COLLECTION DEVELOPMENT. Loyola University of Chicago is seeking a librarian to administer the collection development programs in the library system. The Assistant Director for Collection Development reports to the Director of University Libraries and works closely with the Associate Director, the Assistant Director for Library Automation and Technical Services, and the Director of Lewis Towers Library. Responsibilities include coordinating the collection development duties of the librarian; developing the collection policy; directing the assessment of the collection; evaluating vendors' performance; working with faculty on collection issues; chairing the Collection Development Committee; coordinating preservation activities. Qualifications include: five years' relevant experience in collection development in a large academic library; excellent communication skills; knowledge of issues in bibliographic control; organizational and administrative skills. Preferred qualifications include: additional graduate degree; experience with an automated acquisitions system. The Loyola University of Chicago Library System consists of four libraries, three in Chicago and one in Rome, Italy. The system will be adding its millionth volume in FY '89. The Libraries have installed the NOTIS system and continue to expand the budget, services and staff. Salary from \$29,000. Librarians at Loyola have limited faculty status, earn 20 days of vaca-

REFERENCE/ COLLECTION DEVELOPMENT LIBRARIAN

Brown University

Responsible for providing general reference services, comprehensive reference service in history and international/area studies, bibliographic instruction and on-line services, and for developing library collections in assigned subject areas. Requirements: MLS degree from ALA accredited library school; academic background in history or international studies, with an advanced degree desired; reading knowledge of at least one European language; collection development experience; online searching experience; at least two years' reference and bibliographic instruction experience in a university or research library highly desirable; ability to work effectively with faculty, students, and library staff in a research library environment essential. Appointment range: \$21,500-27,500 based upon experience.

To be assured of consideration, please send letter of application, resume and names of three references by December 15, 1987 to: Geneva Farrell, Personnel Office, Box 1879-M/MG681, Brown University, Providence, RI 02912.



Brown University

Brown University is an equal
opportunity/affirmative
action employer

tion and have a standard package of fringe benefits. Applications received prior to November 30, 1987, will receive first consideration. Qualified applicants should send letters of application, resume, and names, addresses and phone numbers of three recent references to: Ellen J. Waite, Director of University Libraries, Cudahy Library, **Loyola University of Chicago**, 6525 North Sheridan Road, Chicago, IL 60626. Loyola University of Chicago is an Affirmative Action, Equal Opportunity educator and employer.

ASSISTANT DOCUMENTS, MAPS AND MICROFORMS LIBRARIAN. Assists in the management of a selective depository library collection exceeding 1.3 million items; provides documents reference service and user instruction; engages in collection development of documents, maps and microforms; responsible for technical processing of maps and Washington State documents. Required: ALA-accredited MLS; excellent written and verbal communication skills; ability to work effectively with people. Preferred: Course work and/or experience in documents or map librarianship, degree in social science, geography, or geology; knowledge of library automation; reading knowledge of a modern foreign language. Faculty rank and status, tenure track. Twelve-month appointment as instructor. Salary range from \$18,319-\$23,000. Entry level position available October, 1987. Send a letter of application, resume, and names, addresses and phone numbers of three references by December 1, 1987 to: Chair, Assistant Documents Librarian Search Committee, c/o Dean of Library Services, Library, **Central Washington University**, Ellensburg, WA 98926. Affirmative action, equal opportunity employer, Title IX institution.

ASSISTANT REFERENCE & INSTRUCTION LIBRARIAN. Requirements: MLS (ALA-accredited). Minimum of 2 years professional academic reference experience. Desired Qualifications: Previous experience in reference, bibliographic instruction, collection development, database searching including online catalog experience, microcomputer applications, and service to undergraduates. Demonstrated written and oral communication skills. Interest and ability to interact with faculty and students in a public service setting. Responsibilities: Provides reference service and participates in development and delivery of Undergraduate Library Research Skills

Program. Performs and interprets online searches. Participates in planning process, general management support and supervision of departmental staff. Members of the Library faculty must meet university requirements (excellence in librarianship, publishing, research and service) for promotion and tenure. Status and Benefits: Faculty status and responsibilities. Rank commensurate with education and experience. Twelve month appointment with annual vacation of 22 days. Flexible benefit programs with open enrollments annually. Group life, medical and disability insurance programs are in effect as are TIAA/CREF and Social Security coverage. Salary: \$20,000 and up, depending on qualifications. Application Deadline: December 15, 1987. Send resume and list of references to: Thomas L. Haworth, Personnel Officer, Libraries, Stewart Center, **Purdue University**, West Lafayette, IN 47907. Equal Opportunity, Affirmative Action Employer.

ASSOCIATE LIBRARIAN FOR CATALOGING. The University of the Virgin Islands, a four-year public institution with campuses on St. Thomas and St. Croix, U.S. Virgin Islands, serving full-time and part-time students, is seeking candidates for this administrative faculty position. Master's degree in library science from an ALA-accredited library school and at least two years of experience in Library of Congress cataloging in an academic library are required. Experience with OCLC system, AACR2, and Catalog Maintenance essential. Will assist in supervising the operation of the University's Library and cooperate with faculty and administrative officers in developing the library collection, including specialized collections of interest to the Caribbean area. Salary range is \$25,982 to \$32,448 plus benefits. Address letter of application, up-to-date resume, official college transcripts and three letters of recommendation by November 30, 1987, to: Ernest Wagner, University Librarian, **University of the Virgin Islands**, Charlotte Amalie, St. Thomas, U.S. Virgin Islands 00802. An Equal Opportunity, Affirmative Action Employer and Educator.

CATALOG LIBRARIAN, Georgia State University (two positions). Responsible for cataloging and classification of monographs in all MARC formats, in a variety of subject areas, primarily in English and in other languages as received. Will assist in training, retrospective conversion of bibliographic records, and catalog maintenance. On-



ASSISTANT DIRECTOR FOR TECHNICAL SERVICES

Case Western Reserve University

Reports to the Director of University Libraries and is responsible for the administration of the Technical Services Division. Has primary responsibility for planning, coordinating and managing the work of the Acquisitions, Bibliographic Services and Serials departments, for coordinating the work of these departments with other University Libraries departments and for representing the Technical Services Division in library-wide planning. *Responsibilities:* Directs the Technical Services Division staff in establishing, implementing and evaluating operational goals and objective organizes and administers the human and fiscal resources of the division; approves operating policies and procedures and serves as a resource for matters relating to technical processing within the library system; participates in the implementation and management of the library's integrated online system; oversees and manages online bibliographic and technical processing operations; contributes to the planning, design and implementation of new systems; participates in library-wide planning and policy formation. *Requirements:* ALA-accredited MLS; minimum seven years professional experience in a research library, including senior level administrative experience in technical services; comprehensive knowledge academic research library organization and procedures, particularly in technical services; demonstrated ability in coordinating the work of others and in facilitating change; strong analytical and problem-solving skills; experience in automated library systems; effective leadership in the development and implementation of new programs. *Salary:* minimum \$32,500. Preliminary interviews may be conducted at ALA Midwinter. Send resume and names of three current references to:

Karen K. Griffith
Personnel Librarian
Case Western Reserve University Libraries
11161 East Boulevard
Cleveland, OH 44106

by **December 18, 1987.**

An equal opportunity, affirmative action employer.



line catalog is in the second year of operation. Required: ALA-accredited master's in library science, fluent use of English, ability to catalog in either Romance or Germanic languages, and training in AACR2. Preferred: experience with OCLC and LC classification and subject headings. Participation in professional and research activities important. Tenure track, faculty rank and status. Salary: \$19,000-\$22,500. Available February 1988. Resume and letter of interest must be received by December 4, 1987. Include in resume: foreign language abilities, all previous library experience, and names and telephone numbers of current and former supervisors. Send placement file if graduated from library school within last 3 years. Send to: Dianne M. Smith, Assistant to the Librarian, Pullen Library, **Georgia State University**, 100 Decatur St., S.E., Atlanta, GA 30303-3081. An Affirmative Action, equal opportunity employer.

CATALOGER. The University of Akron is seeking an entry-level, non tenure-track cataloger. Responsibilities: catalog and classify new library collection materials in all formats using LC classification and practices, LCSH, OCLC and a local online system; catalog and/or classify two special collections (government documents and curriculum center materials); perform cataloging authority work using the online files or creating original records; and create MARC coded holdings records in conjunction with serials cataloging, classification, LCSH and automated systems. Preference will be given to candidates with experience in an academic setting, experience with automated systems and a demonstrated interest in cataloging. This position carries a 12-month contract and 22 days of vacation with standard benefits package. Salary is \$16,900. To apply send a letter of application with resume and three references by November 30, 1987, to: Judith L. Fitzgerald, Search Committee Chair, Bierce Library, **The University of Akron**, Akron, OH 44325. The University of Akron is an Equal Education and Employment Institution.

COLLECTION DEVELOPMENT COORDINATOR. Administers the Library's collection management program and develops collection management policies. Plans and monitors the collection needs of the University's academic programs; analyzes and appraises collection strengths and weaknesses. Manages collection development activities; provides leadership to eight subject librarians. Allocates a materials budget of 1.1 million. Represents the library in regional and national arenas and in cooperative resource sharing

activities. Participates in library wide management and planning as a member of the Executive Council. Participates in library fund raising and grant activities. Required qualifications: ALA-accredited MLS. An additional graduate degree is desired and expected for tenure. Three years of academic library experience involving collection development in one or more of the following areas: reference, acquisitions or as a subject bibliographer. Thorough knowledge of collection management practices and trends. Ability to communicate and work effectively with the university community. Desired qualifications: Experience in management, training, fund raising, grant writing, and budgeting. Knowledge of publishing and book trade, higher education, and the application of automated data analysis techniques. Salary range: \$28,000-\$34,000 for twelve months depending on experience and qualifications. Tenure eligible. TIAA/CREF, Blue Cross/Blue Shield or HMO. Twenty-two days annual leave. Send letter of application, resume, and names, addresses, and phone numbers of three references by December 15, 1987, to: James C. Eller, Associate Dean for Library Services, Box 68, **The Wichita State University**, Wichita, KS 67208. Finalist will be invited for an expense-paid interview. The Wichita State University is an urban institution with an enrollment of 17,000. Librarians at Wichita State have faculty rank, privileges, and responsibilities. The Wichita State University is an affirmative action, equal opportunity employer.

COLLECTION DEVELOPMENT LIBRARIAN. Northern Michigan University is a public regional state university of 7,500 students and 900 employees located in Michigan's Upper Peninsula on the shore of Lake Superior. Olson Library contains over 440,000 volumes, subscribes to over 2,800 serials, and houses both AV and depository documents collections. This new position is responsible for implementing, monitoring, coordinating, and evaluating the collection development program, which encompasses print materials, both monographic and serial, and non-print materials. Materials selection duties include management of an approval plan. Reports to the Director of the Library. Qualifications: ALA-accredited MLS; at least two years substantial collection development experience in an academic library; thorough knowledge of trends and issues in academic collection development and book selection; effective oral and written communication skills; ability to work effectively with faculty, students, and colleagues; skill in analyzing and interpreting statistical data; familiarity with automated library systems desirable; second master's

CHIEF, JONSSON LIBRARY OF GOVERNMENT DOCUMENTS

The Stanford University Libraries seek a conceptual and articulate individual with the ability to lead and adapt a well-established and well-known center for official publications and government information toward an environment in which appropriate and innovative delivery systems are integrated with traditional structures and services. Responsibilities include: provision of full range of library services in support of research and study in public policy, in the social sciences, and in other academic programs supported by the Library. Services include: active program of faculty liaison; coordination of collection development and maintenance, reference and information services, and technical processing; management of daily operations and resource allocation and planning. Qualifications: MLS or equivalent, university research library experience, management and leadership skills, knowledge of official publishing trends and access to government information and skills in writing and oral communication. Librarian (\$32,600-\$48,100) or Senior Librarian (\$38,000-\$55,400) rank depending on qualifications. Send letter, resume, supporting documentation and list of 3 references by November 27, 1987 to **Irene Yeh, Employment Coordinator, Stanford University Libraries, Stanford, CA 94305-6004.** Cite #306/CRL on all correspondence. EOE/AA.



Stanford University

degree highly desirable. Faculty status, tenure-track. Salary: \$27,000 minimum; depends upon experience and qualifications. Submit nominations or letter of application with resume, three letters of recommendation, copies of credentials and transcripts to: Director's Office, Olson Library, **Northern Michigan University**, Marquette, MI 49855-5376. Application review will begin after: January 15, 1988. Starting date: March 1, 1988. An AA/EO employer.

DEAN OF LIBRARIES, University of Tennessee, Knoxville. The University of Tennessee, Knoxville, invites applications and nominations of highly qualified candidates for the position of Dean of Libraries. The Dean is the chief officer of University Libraries, and is responsible for the development of the collections, resource development, library services, budget and planning, personnel, and library automation. The Dean reports directly to the Provost and serves as a member of the council of Deans. The Dean is the official representative and advocate for the library in the university community and in the larger academic world. The Dean is expected to contribute to the development of comprehensive university policy on the organization and management of information. The University seeks a distinguished leader who has a firm grasp of the issues facing research libraries and the trends that affect them. Desirable qualifications include: 1) acknowledged national stature in the profession; 2) demonstrated success at the upper level of research library administration; 3) personal interest in and commitment to the intellectual life of the university, 4) scholarly and professional distinction (the person selected must merit appointment as Professor with tenure); 5) broad knowledge of information technologies and automated library systems; 6) commitment to the intellectual and service mission of the library in the university context; 7) ability to work collegially and to communicate effectively with other university officers, faculty, staff, students and the public. The Dean must have an understanding of, and commitment to, affirmative action. Salary range \$65,000-\$85,000. The University is particularly interested in the nomination or application of women and minorities. UTK Libraries,

with an annual budget in excess of \$6.2 million, hold 1.5 million volumes and currently receive over 16,500 serials. The new Hodges central library, already well regarded for its architectural beauty and technological sophistication, opened in September 1987. A major fund-raising drive for library endowment is now taking shape. The goal is to realize an endowment of such size as to guarantee substantial additions to the resource base. In the process of implementing an integrated online library system using GEAC, the library began using the circulation module in 1983. The online catalog became operational in Fall 1986, and the acquisitions module was implemented in Fall 1987. The library is a member of the Association of Research Libraries, SOLINET and the Center for Research Libraries. The review of applications and nominations will begin on November 1, 1987, and will continue until the position has been filled. Applications received after January 1, 1988, will not be considered. Appointment is to begin no later than Summer 1988. UTK is an EEO/Title IX, Section 504 employer. Contact: Ralph Norman, Vice Provost, **The University of Tennessee**, 513 Andy Holt Tower, Knoxville, TN 37996-0154.

DIRECTOR OF THE LIBRARY, Annenberg Research Institute, Philadelphia, Pennsylvania. The Annenberg Research Institute is a postdoctoral research center for Judaic and Near Eastern Studies. Its library contains over 100,000 volumes including rare book, manuscript and archival collections. The Institute is seeking an experienced librarian, preferably with an MLS, with an advanced degree, preferably a Ph.D., in one of the fields represented at the Institute, along with knowledge of one or more ancient languages (Hebrew is a necessity). The successful candidate should be familiar with RLIN and/or OCLC, AACR2, have experience with issues concerning the cataloguing of non-Roman character materials, be conversant with current trends in library automation, and have administrative experience in an academic or special library. Salary is negotiable from \$35,000 minimum. Review of applications will begin immediately and will continue until the position is filled. The earliest starting date



DIRECTOR OF LIBRARIES

Emory University

Emory University is seeking outstanding candidates for the position of Director of Libraries, with administrative responsibility for libraries serving Emory College, the Graduate School of Arts and Sciences, and the School of Business Administration. On the one hand, through a combination of professional education and/or experience, candidates must have a demonstrated capability to handle the diverse administrative and technical responsibilities of the library, including collection development, automation, preservation, public and technical services, instructional support, budget, and personnel management. On the other, it is equally important that candidates give evidence of a deep and empathetic understanding of scholars' expectations of the library, mastery of the skills of communication, leadership, and the ability to conceive of and plan for the library of the future. In short, Emory regards this to be a key administrative position which, through shaping the library and its relationship to the faculty and students, will play an essential role in Emory's further development as an institution nationally recognized for excellence in research as well as teaching.

Emory's libraries presently contain 2,000,000 volumes, and serve approximately 8,000 students and 1,000 faculty, the faculty and students of the Arts and Sciences being the principal clientele of the General Libraries. Pertinent organizational memberships and affiliations include RLG, OCLC, SOLINET and ARL.

Send applications, nominations and inquiries to:

Billy E. Frye
Vice President for Research
Chair, Library Search Committee
305 Administration Building
Emory University
Atlanta, GA 30322

The Committee will accept applications at any time, but expects to begin reviewing dossiers by October 1, 1987, and therefore encourages early application. We expect to make an appointment by summer 1988. Salary competitive, from \$70,000 depending on experience and qualifications.

Emory University is an equal opportunity employer.



would be in February, 1988, but not later than August 1, 1988. Please send a letter of application, vita and a list of three references, including addresses and telephone numbers to: David M. Goldenberg, Associate Director, **Annenberg Research Institute for Judaic and Near Eastern Studies**, Merion, PA 19066. The Annenberg Research Institute is an equal opportunity, affirmative action employer.

ECONOMICS/BUSINESS LIBRARIAN (Search reopened). Faculty position, Assistant Professor, in branch business and economics library, with 100,000 volumes in new building. Under the general direction of the head of the branch, will be assistant manager of the library and have duties in reference, computer searching, bibliographic instruction, and collection development. Serves as liaison to the Department of Economics. Required: Master's degree from an ALA-accredited program; an undergraduate major or substantial coursework in economics, business or related social sciences; and a strong commitment to public services. Preference will be given to candidates with reference experience and/or computerized searching in the social sciences and/or business; and strong evidence of managerial skills. Salary: \$20,000 minimum. Submit resume, including names and addresses of three references, by November 15,

1987, to: Rita Critchfield, General Library, Personnel Office, **University of New Mexico**, Albuquerque, NM 87131. Recruitment will continue until position is filled. The successful candidate must comply with the policies of the Faculty Handbook in the areas of research, publication and service. AA/EOE.

HEAD, EDUCATIONAL MEDIA SERVICES. Rhodes College seeks person to develop and administer media services program to serve the academic needs of a highly selective 4-year liberal arts college, located in Memphis, Tennessee. Responsibilities will include day-to-day management of the Library Media Center; scheduling of equipment, rooms, and AV software; selection and maintenance of equipment and audio/visual/film collection; assisting faculty, staff and Director of Burrow Library. BA in liberal arts area and graduate degree in educational media technology and/or library science required. Minimum 2 years experience in developing and promoting media services in a college/university environment. Knowledge of satellite technology desirable. Successful applicant must demonstrate organizational, supervisory, planning, instructional, interpersonal, and communication skills necessary to establish and maintain cooperation with staff, faculty, and students. 12-month contract with 22 vacation days to begin no later than January 11, 1988. Salary

COLLECTION DEVELOPMENT LIBRARIANS

Applications are invited for the following positions in the Office of Collection Management and Development in the Research Libraries:

Librarian IV

Head, Collection Assessment Planning Unit (Temporary for three years)

Responsible for administering the Collection Assessment Planning Unit, with primary oversight for daily activities. Assists in planning future activities, developing collection assessment and evaluation studies, and training selection officers in the development of collection assessment planning techniques. MLS required, as is considerable experience in increasingly responsible positions in large academic or research libraries. Position also requires broad experience in all aspects of collection development work. Experience in the development of collection evaluation or collection assessment studies through the RLG or ARL/NCIP project desirable.

Librarian III

Responsible for overseeing book budgets and special book funds and for developing financial plans for library materials budgets. MLS required; Master's degree in a subject of relevance to the Research Libraries' collections preferred. Broad knowledge of the book trade, broad experience in all aspects of collection development, and reading knowledge of at least two foreign languages.

These positions offer a good starting salary and excellent benefits. For consideration, please send resume to: **Francine Feuerman, Human Resources Department, The New York Public Library, 8 West 40th Street, New York, NY 10018.** Candidates selected for further consideration will be contacted for an interview. An Equal Opportunity Employer M/F.



The New York Public Library

WHERE YOUR FUTURE IS AN OPEN BOOK
an equal opportunity employer m/f

range \$18,500 to \$22,000 depending upon qualifications; excellent fringe benefits. Please forward letter of interest, salary history, two letters of recommendation, and curriculum vitae to: Linda Lucas, Director of Personnel, **Rhodes College**, 2000 N. Parkway, Memphis, TN 38112.

HEAD, GOVERNMENT PUBLICATIONS DEPARTMENT. The University of Nevada-Reno Library seeks a creative, energetic librarian to administer an extensive Government Publications Department which is a regional depository for federal documents. Responsibilities include reference and public service, supervision of 3 library assistants and 1 librarian, collection development, some formal teaching and online searching. ALA-accredited MLS or equivalent 5th year degree in Library Science; appropriate experience in a government publications department or an academic library including familiarity with government publications. Strong communication, interpersonal and supervisory skills. Computer search experience and experience with microcomputers desirable. Faculty status requires librarians to meet faculty standards for appointment, promotion and tenure. Salary open, depending upon qualifications and experience (minimum: \$28,435). 12-month appointment; TIAA/CREF; 24 days vacation. Open March 1, 1988. Mountains, desert, lakes, 5 hours by car from San Francisco. Send resume and names and addresses of three references to: Ruth H. Donovan, Associate Director, **University of Nevada-Reno** Library, Reno, NV 89557 by January 1, 1988. An AA/EO employer.

HEAD OF CATALOGING SERVICES, Ball State University, Muncie, Indiana. Responsible for maintaining cataloging standards in all

formats in accordance with state and national standards as established by AACR2, LC, OCLC, and INCOLSA. Position reports to Director of Library Technical Services and supervises 3 professional catalogers and 11 support staff. Responsible for cataloging policies for all media, including educational resources, music, Architectural Slides Library, and curriculum collections; assumes responsibility for integrity of cataloged records in printed and online public access catalogs and consults with Director of Technical Services and Systems Coordinator about computer programs and services affecting this database; cooperates with heads of other units to ensure smooth workflow throughout Technical Services. Requirements: MLS from ALA-accredited institution or its equivalent; substantial professional experience in a cataloging unit; experience in use of AACR2, OCLC or other bibliographic utility, MARC formats, and in use of LCSH and classification. Prefer: familiarity with online integrated library systems, supervisory experience in a cataloging unit, second master's degree, potential for scholarly and professional achievement meriting appointment with faculty rank and status. 12-month appointment with 24 days' vacation and excellent fringe benefits; salary negotiable, minimum \$30,000. Review of applications will begin immediately and continue until the position is filled. To ensure early consideration, apply by November 30, 1987. Send resume, graduate degree transcripts (unofficial copies acceptable), and a list of 3 references, including addresses and telephone numbers, to: Nyal Williams, Chairperson, Department of Library Service, **Ball State University**, Muncie, IN 47306. Ball State University practices equal opportunity in education and employment.

HEAD, SOCIAL SCIENCES DIVISION with faculty rank and tenure

THREE POSITIONS

NOTIS Systems, Inc.

The recent incorporation of NOTIS Systems, Inc., and our expansion of operations has created several challenging career opportunities for library and information science professionals.

Vice President for Customer Services. This new senior management position has overall responsibility for providing excellent support to the NOTIS users. Specific duties include:

- Responsibility for the quality of overall support delivered to a growing customer base (currently 80+).
- Managing through people, specifically the managers of user services, systems engineering, conversion services and documentation services, assisting them in scheduling, setting priorities, project management, etc.
- Participation in setting the overall strategy and direction of the company.
- Planning and budgeting for the customer support functions.
- Developing new programs and services to meet the needs of the NOTIS users.
- Building a responsive, caring customer support team.

The Vice President for Customer Services reports directly to the president and supervises the managers of the four customer support groups.

Requirements for the position include:

- Direct experience and proven success in customer support.
- Minimum of five years of managerial experience, including business management experience.
- Experience in either library automation or data processing.
- BA degree or equivalent.

An MLS and/or MBA is highly desirable, as is actual working experience in an academic or research library.

Beginning salary range: \$60,000-\$65,000.

Manager of User Services. The Manager of User Services is responsible for the principal library staff support group at NOTIS Systems, Inc., including the following duties:

- Supervising the professional librarians who provide training and ongoing support to the customer base.
- Planning and budgeting for the group.
- Developing new programs and services to meet user needs.
- Developing standards for the delivery of training and implementation assistance which is provided by the group.
- Coordinating the annual users' meeting and other workshops.
- Conducting pre-installation meetings with new customers.

Positions continued on following page

track. Position reopened. Assume full responsibility for the Social Sciences Public Services Division and its staff. Direct all collection development for materials in the social sciences, including business, education, history and psychology. Supervise the work of three librarians and three clerical staff. Serve students and faculty at the division's reference desk. Coordinate departmental database searching and advanced library bibliographic instruction. Member of the library director's administrative council and serves on library and university committees. Master's degree from an ALA-accredited library school; a bachelor's or second master's degree in the social sciences; and at least five years experience in an academic library public services position are preferred. Good fringe benefits. Salary: \$27,500 minimum. For full consideration applications should be received by November 20, 1987. Applications will continue to be considered until the position is filled. Send letter, resume, and the names of three references to: Norman L. Nelson, Assistant University Librarian, **Oklahoma State University**, Stillwater, OK 74078-0375. AA/EO Employer.

HEAD, TECHNICAL SERVICES, Scripps Institution of Oceanography, University of California, San Diego. Rank: Associate Librarian, Salary: \$31,008 to \$44,676 or Librarian, Salary: \$41,700 to \$57,816. The Scripps Institution of Oceanography Library provides library materials and services in support of UCSD's instructional and research program in the earth and marine sciences. As the University of California's major collection of library materials in the marine sciences, the SIO Library makes its collections available to other UC campuses and to a large extent to other qualified individuals and institutions engaged in research and instruction in marine sciences throughout the

world. Responsibilities: Under the general supervision of the Head, SIO Library, and with the assistance of 7 FTE Library Assistants and 1.3 FTE Student Assistants, the incumbent plans, directs, and administers the operations of the SIO Technical Services Unit, which includes acquisitions, cataloging and catalog maintenance, serials and bindery preparation, and gifts and exchanges. The unit adds 5,000 volumes per year and maintains 3,800 active serial titles and an exchange program with more than 700 marine research institutions throughout the world. Oversees formulation and implementation of unit policy and workflow. Responsible for organizational and personnel planning and for allocation and assignment of staff within the unit. Assures that workflow and unit organization are efficiently adapted to changes in automated systems, service priorities, and national developments. Responsible for coordinating the work of the unit with other SIO Library units and other technical services units in the UCSD Library. Represents the SIO Library on the UCSD Library's Technical Services Advisory Committee and other committees and working groups as appropriate. Maintains awareness of national and UC systemwide issues regarding bibliographic control and automation of library technical services. Assists the Head, SIO Library, with the development, management and evaluation of the SIO Library collections; prepares plans, cost studies and analyses for preservation, cancellation/weeding and collection strengthening projects and participates in the selection process. As a member of the SIO Library Unit Heads Group, shares responsibility for staff development, for developing and maintaining successful relationships with library users and other UCSD library staff, and for integrating traditional and advanced library technologies into the planning and development of the SIO Library's informational and instructional ser-

The Manager of User Services reports to the Vice President for Customer Service and currently supervises eight professional librarians plus support staff.

Requirements for the position include:

- MLS from an ALA-accredited library school.
- Five years of increasingly responsible experience in an academic or research library.
- Actual experience in a customer service role.
- A minimum of two years of managerial experience.
- Excellent communication skills, both written and verbal.

Beginning salary range: \$38,000-\$45,000.

Marketing Manager. The Marketing Manager at NOTIS Systems, Inc., is responsible for the activities related to the marketing of NOTIS software products to prospective and current customers, including:

- Setting the marketing strategy of the organization.
- Recommending pricing for the products and services.
- Promoting NOTIS in the marketplace through literature, press releases, etc.
- Planning, budgeting and forecasting revenue for the marketing activities.
- Assuring that responses to all types of inquiries are delivered in a quality fashion.
- Coordinating demonstrations of NOTIS at prospective customer sites.
- Overseeing attendance of the organization at ALA and other conferences.
- Participating in the overall management of the company as a member of the management team.

The Marketing Manager reports to the president and currently supervises two marketing librarians and a marketing assistant. The position is based in Evanston, Illinois, and requires extensive travel.

Requirements for the position include:

- MLS from an ALA-accredited library school.
- Minimum of two years in a marketing capacity, preferably in a library automation organization.
- Minimum of two years managerial experience.
- Direct experience with an automated library system.
- Excellent communication skills, both oral and written.

A MBA or advanced degree work in marketing is highly desirable.

Beginning salary range: \$45,000-\$50,000. There is also a bonus opportunity.

All three positions are currently available. Applications received by **November 15, 1987**, will receive first consideration. For each of the positions, please send resume and salary history to: **Personnel Manager, NOTIS Systems, Inc., 2nd Floor, 1007 Church Street, Evanston, IL 60201-3622.**

NOTIS Systems, Inc., is an equal employment opportunity company.

vices to the marine research community. UCSD Librarians are expected to participate in librarywide planning activities and to be active professionally. Qualifications: Successful managerial and supervisory experience in technical services in a research or academic library; knowledge of acquisitions and bibliographic control policies and processes as applied in research libraries; knowledge of issues and trends relating to the automation of library processing; demonstrated ability to work effectively with library public and technical services staff at all levels; well developed skills in written and oral communication; demonstrated ability to bring creative approaches to policies that assure effective technical services. Successful experience with collection management and bibliography in a science library and an academic background in physical or engineering sciences is highly desirable. MLS from an ALA-accredited library school. An appointee at the Librarian level is expected to bring to the position well developed managerial skills and considerable skill in technical services. Applications received by January 4, 1988, will be assured of consideration. Submit a letter of application, enclosing a resume and a list of references to: Ellen Lawson, Assistant for Academic Personnel, Library, C-075-H1, **University of California, San Diego**, La Jolla, CA 92093. UCSD is an Affirmative Action, Equal Opportunity Employer.

HUMANITIES BIBLIOGRAPHER, Georgia State University. Responsible for maintaining an up-to-date, balanced collection for the humanities and for general materials, consistent with the curricular and research needs of the university; active liaison with seven academic units (art and design, communications, English, foreign languages, history, music, and philosophy); continuing evaluation of the collection; assisting with general departmental functions including automation activities, collection assessment, and processing of gifts. Required: a master's degree from an ALA-accredited library school and a minimum of two years experience in collection development. Preferred: an additional advanced degree in an appropriate discipline. Other qualifications: ability to work well with colleagues and students; knowledge of bibliographic tools, national trends in collection management and the acquisition of library materials; knowledge of one or more foreign languages; good communication skills, written and verbal; working knowledge of automated systems;

resourcefulness and enthusiasm; demonstrated interest in professional development, scholarly research and publication. Tenure track, faculty rank and status. Salary: \$21,000-\$25,000 for twelve months. Available February 1988. Resume, letter of interest, and names, addresses, and phone numbers of three references (including supervisors) must be received by December 4, 1987. Send to: Dianne M. Smith, Assistant to the Librarian, Pullen Library, **Georgia State University**, 100 Decatur St., S.E., Atlanta, GA 30303-3081. An Affirmative Action, equal opportunity employer.

HUMANITIES CATALOGER, University of Notre Dame. Responsible, under the Head of Original Cataloging, for cataloging materials in the humanities in all formats but chiefly monographs and serials; possibility of some supervisory responsibility related to conversion of records for the NOTIS online catalog. MLS from accredited program and academic background in humanities required; knowledge of LC classification schedules, subject headings, AACR2, MARC formats, OCLC and two foreign languages required; cataloging experience preferred. Salary: \$20,000 minimum; benefits: TIAA, paid medical insurance, 20 days' vacation. Send resume to: Peggy Weissert, Library Personnel Officer, Theodore M. Hesburgh Library, **University of Notre Dame**, Notre Dame, IN 46556. Closing date: December 15, 1987.

INSTRUCTIONAL SERVICES LIBRARIAN. The University of Nevada-Reno Library seeks a creative, energetic librarian to coordinate all instructional services, reporting to the Head of Public Services and functioning also as a member of the Reference Department. Plans, creates, promotes and participates in all instructional and outreach programs; some formal teaching. Participates in provision and planning of reference services and in reference collection development. ALA-accredited MLS or equivalent 5th year degree in Library Science; reference experience in an academic library setting; excellent communication and interpersonal skills. Experience with microcomputers desirable. Faculty status requires that librarians meet faculty standards for appointment, promotion and tenure. Salary open, depending upon qualifications and experience (minimum: \$28,435). 12-month appointment; TIAA/CREF; 24 days vacation. Open March 1, 1988. Mountains, desert, lakes, 5 hours by car

TWO POSITIONS

The Center for Research Libraries

The Center for Research Libraries is seeking Department Heads for its Acquisitions and Circulation Departments. These management positions require an MLS or equivalent and five years' progressively responsible experience in a university or large research library, excellent oral/written communication skills and supervisory experience.

Head, Acquisitions. Knowledge of acquisitions practices and procedures, especially as related to the acquisition of foreign materials and serials. This position supervises and administers all aspects of the Acquisitions Department. Performs a major part in all planning activities related to the operation of the department and assists in all planning activities related to technical services. Prepares and monitors departmental budget requests.

Head, Circulation. Knowledge of current and developing practices and procedures in interlibrary lending and document delivery. Strong bibliographic skills relevant to reference functions. This position supervises and administers all aspects of interlibrary loan, circulation, and on-site use of the collection. Performs a major part in all planning activities related to the operation of the department and assists in all planning activities related to access services. Prepares and monitors departmental budget requests.

We offer an excellent benefits package, including TIAA/CREF, and a salary range of \$25,400 to \$38,000. Persons wishing to apply for these positions should submit a letter of application, including salary requirements, resume and list of three references to:

**Linda Whittington
Personnel Officer
The Center for Research Libraries
6050 South Kenwood
Chicago, IL 60637**

Equal Opportunity, Affirmative Action Employer.

from San Francisco. Send resume and names and addresses of three references to: Ruth H. Donovan, Associate Director, **University of Nevada-Reno Library**, Reno, NV 89557, by January 1, 1988. An AA/EO employer.

JAPANESE LANGUAGE CATALOG LIBRARIAN/AREA SPECIALIST (search reopened) at Arizona State University. Responsible for cataloging, classifying, and providing subject analysis and MARC tagging for monographs and serials in the Japanese language; supervision of classified staff; and collection development, faculty liaison and specialized public service for the Center for Asian Studies. The Department of Original Cataloging and Special Languages is comprised of 26 FTE librarians and support staff, and the collections total approximately 2.6 million volumes. The Libraries use OCLC for cataloging, Innovacq for acquisitions, CARL software for the online catalog and circulation systems, and anticipate the purchase of OJK terminal clusters. Salary: \$19,500 and up, dependent on qualifications and experience. Required Qualifications: ALA-accredited MLS degree or foreign equivalent; proficiency in both spoken and written Japanese; ability to communicate effectively in spoken and written English; knowledge of the Japanese language book trade and bibliography; demonstrated interpersonal skills; supervisory potential. Preferred: Proficiency in the Hepburn romanization scheme; working knowledge of the Korean language; original cataloging experience with AACR2 rules, LCSH, and LC classification; experience with an automated cataloging system; supervisory experience. Application deadline: Recruitment will remain open until the position is filled. To ensure consideration, apply by December 15, 1987. Send letter of application which addresses all of the qualifications listed above, a current resume, and the names, addresses and telephone numbers of four recent references to: Constance Corey, Assistant University Librarian, Hayden Library, **Arizona State University**, Tempe, AZ 85287-1006. ASU is an affirmative action, equal opportunity employer.

MANAGER, MINIMAL-LEVEL CATALOGING PROJECT. Research library for the arts & humanities seeks manager for 4-year minimal-level cataloging project. Coordinates project, hires, trains, supervises staff of 9. ALA-accredited MLS; 3-5 years' library experience, including professional cataloging; knowledge of AACR2, MARC, bibliographic searching, authority control. Significant experience with major utility, RLIN preferred. Reading knowledge of 2 modern European languages, especially Spanish or German. BA, preferably in art history or humanities. Demonstrated supervisory experience and organizational skills. \$23,800-\$26,000. Applications received by 12/1/87 given first consideration. Send letter of application, resume, and names and addresses of 3 current, confidential references to: Alice Harrison, **The Getty Center for the History of Art and the Humanities**, 401 Wilshire Boulevard, Suite 405, Santa Monica, CA 90401-1455.

MEDICAL CATALOGER. The University of Missouri-Columbia Health Sciences Library is seeking qualified applicants for the position of Medical Cataloger. Principal responsibilities include original cataloging, supervision of nonprofessional staff and responsibility for our online catalog. Some Information Desk duties, possibly some evenings. Requirements: Master's degree from an ALA-accredited program with courses in health sciences librarianship and 2 years professional cataloging experience, preferably in a health sciences library. Experience with LC and NLM classifications and subjects and OCLC highly desirable. Ability to communicate well verbally and in writing and to work effectively with staff and patrons. Minimum Salary: \$17,500 for 12 months with usual fringe benefits. Available: December 1, 1987. Send letter of application, names of three references and resume to: Pat Burbridge, Personnel Coordinator, 104 Ellis Library, **University of Missouri-Columbia**, Columbia, MO 65201. To ensure consideration, applications should be received by November 15, 1987. The University of Missouri-Columbia is an equal opportunity and affirmative action institution.

REFERENCE AND INFORMATION SERVICES LIBRARIAN (Search extended). Description: Position will have primary responsibility for searching online bibliographic, numeric and full text databases, analyzing user requests, instructing users in end-user searching, as well as reference service and bibliographic instruction. Requires some evening and weekend work rotation. Requirements and preferences: Applicants must hold a Master's degree in library or information science from an ALA-accredited graduate school and have a minimum of 3 years experience in online searching, especially BRS and Dialog. Preference given to academic library public

service experience. Demonstrated evidence of commitment to research and scholarship and professional involvement are expected. A second master's or other, additional graduate degree is preferred. Salary: Commensurate with experience, minimum \$26,000. Available: Immediately. This position is a full-time, tenure track appointment to be filled at the level of Assistant Professor. Twenty-four days of annual leave, eleven paid holidays and 12 days of sick leave each year. TIAA/CREF or state retirement options paid by employer. Memphis State University is an Equal Opportunity, Affirmative Action University. Applicants should send a letter of application and resume postmarked no later than 1 December 1987 to: John Evans, MSU Libraries, **Memphis State University**, Memphis, TN 38152.

REFERENCE LIBRARIAN. Austin Community College seeks an outstanding reference librarian to join a team of professionals dedicated to excellence in community college Learning Resource Services. Individual should be energetic, creative, motivated to serve community college students, capable of handling multiple assignments, and curious. Responsibilities will include reference, bibliographic instruction, online searching, and collection development. Requirements: MLS (ALA-accredited) with emphasis in reference coursework and bibliographic instruction; 3 years experience in academic library or comparable setting; bibliographic instruction experience; strong oral and written skills; teaching skills; ability to develop instructional materials and write newsletter articles; evidence of involvement in the profession; and excellent faculty and student relations skills. Applicant will be required to take 30-minute reference skills test and to make a presentation demonstrating teaching ability.



TWO POSITIONS University of Pittsburgh

The University Library System is seeking two faculty librarians. Salary and rank commensurate with qualifications; excellent fringe benefit package which includes tuition remission. The University is a member of AAU; the Library System is a member of ARL, CRL and OCLC. All positions require an ALA-accredited MLS degree (or recognized equivalent), and effective communication and interpersonal skills.

English, American, Comparative Literature Bibliographer. Joint appointment to the English Department. Responsible for collection development. Strong background in English or American literature required. Academic library experience and advanced subject degree desirable.

Reference Librarian/Cataloger for GSPIA and Economics Libraries. Responsible for reference assistance, database searching and cataloging. Social science background, knowledge of current OCLC cataloging practices preferred.

Apply by **December 15, 1987**, by sending a letter of application, a resume and three letters of reference to:

**Secretary, Search Committee
(Name of position)
271 Hillman Library
University of Pittsburgh
Pittsburgh, PA 15260**

The University of Pittsburgh is an
Affirmative Action, Equal Opportunity Employer.
Minority applications are actively sought.



Austin Community College is a comprehensive institution enrolling over 20,000 credit students on three main campuses, two of which will be replaced with new construction by 1989. LRS includes libraries, audiovisuals, and computer-based instruction with 18 professionals. Dynix automation system currently being installed. Austin is a vibrant, challenging, and beautiful environment in which to work and live. Faculty status. Nine month contract with 3 month summer option. Salary range (9 month): \$21,072-\$27,122. Respond with letter of application, resume, and names, addresses, and phone numbers of four recent professional references to: Personnel Department, **Austin Community College**, P.O. Box 2285, Austin, TX 78768. Closing date: November 30, 1987. ACC is an equal opportunity, affirmative action employer. Women and minorities are encouraged to apply.

REFERENCE LIBRARIAN, Corpus Christi State University, an upper-level institution. To provide academic reference services, assist with bibliographic instruction and database searching, help develop and interpret reference collection. Requirements: ALA-MLS, knowledge of reference tools, professional ability to work closely with faculty, students, colleagues in a small university, central library setting. Effective communication skills and good public service attitude. Preferred: experience with reference work in academic environment. Salary: \$19,000 for twelve months. State contribution to Social Security. State of Texas vacation, holiday benefits. Optional retirement programs. Position available January 1988. Send letter of application, resume, names of three references by November 25, 1987 to: R.L. O'Keeffe, CCSU Library, 6300 Ocean Drive, Corpus Christi, TX 78412. CCSU is an equal opportunity, affirmative action employer.

REFERENCE LIBRARIAN. Immediate opening for full-time assistant to the Director, involving some evening and weekend work. The Reference Librarian is primarily responsible for reference and research services, including bibliographic instruction and outreach activities, as well as miscellaneous supervisory professional duties. Qualifications: ALA-MLS, a minimum of two years experience in an academic library, enthusiasm and ability to deal with people, strong oral and written communication skills. Preferred: background in library computer applications (especially database searching). Salary range: \$18,000-\$20,000 plus benefits. To apply please send resume, 3 letters of reference, and college transcripts to: The Director of the Library, **Ohio University Belmont**, 45425 National Road, St. Clairsville, OH 43950, by November 25, 1987. Ohio University Belmont is an EEO/AA employer, and applications from women and minorities are encouraged.

REFERENCE LIBRARIAN. The John Carter Brown Library at Brown University is seeking a Reference Librarian. The Library specializes in the collection of printed materials pertaining to the Americas, North and South, during the colonial period, 1493 to ca. 1830. Responsibilities of this position include reference service for the collection, supervision of reference support services, scholarly research for collection development and exhibitions, and participation in the acquisition process for both the rare and reference collections. Requirements: MLS and subject degree beyond the bachelor's in an area relating to the Library's collection, or equivalent professional experience. In addition, knowledge of rare books and the book trade; proficiency in modern Romance languages, particularly Spanish and Portuguese; competence in Latin and in writing and public speaking; related professional experience in an academic or rare book library or in the antiquarian book trade. Salary range: \$21,500-\$27,000. Send vita, including full particulars relating to job requirements, and three letters of recommendation no later than December 20, 1987, to: Reference Search Committee, John Carter Brown Library, c/o Personnel Office, Box 1897, **Brown University**, Providence, RI 02912. An Equal Opportunity, Affirmative Action Employer.

REFERENCE LIBRARIAN. The University of Southern Maine has an immediate opening for a reference librarian with a science background. Responsibilities include: general reference and research assistance on a Tuesday-Saturday schedule, including an occasional evening; facility and staff supervision Saturdays and evenings; bibliographic instruction; liaison with and other services to appropriate science departments; online searching; bibliography preparation; assisting the Head of Reference with department projects; supervising students. Qualifications: ALA-accredited MLS; strong interpersonal skills; a demonstrated commitment to excellent patron service; evidence of strong speaking and writing skills required. Relevant ed-

ucational background and/or at least one year of successful library experience serving the sciences preferred. Experience or training in online literature searching; and additional graduate degree in an appropriate discipline; academic reference experience desired. Salary range: \$17,292-\$21,347 based on education and experience. Send resume and names of three professional references postmarked by December 18, 1987 to: Suzanne Knowlton, Associate Librarian, **University of Southern Maine** Library, 37 College Avenue, Gorham, ME 04038. USM is an EEO/AA Employer.

REFERENCE LIBRARIAN/BUSINESS. New position at North Dakota State University Library. Position in a landgrant university library serving 8,500 undergraduate students, 1,000 graduate students, and 700 faculty. Under the direction of the Head of Reference and the Collection Management Librarian, duties include general reference work in the Main Library, participation in an active library instruction program, online database searching, collection development in business and other fields as assigned, and liaison with the College of Business Administration. Qualifications: Required: graduate degree from an ALA-accredited school. Preferred: reference and collection development experience in an academic or special library; experience with online database searching; degree or coursework in business; ability to work effectively with faculty, staff, and students. Reference staff consists of 5 FTE librarians, 1 paraprofessional, 1 clerk, and student employees. The NDSU Library is a member of Tri-College University, a successful consortium (NDSU, Moorhead State University, Concordia College) with online catalog and circulation links to the Minnesota State University System's PALS network. NDSU is located in Fargo, an educational, cultural, and medical center for the Upper Plains. The total population of the metropolitan area, which includes Moorhead, Minnesota, exceeds 145,000. The area is within a short drive of the Minnesota lake country and 4 hours from Minneapolis and Winnipeg. Salary: \$20,000. TIAA/CREF and Blue Cross/Blue Shield/HMO options. Applications and nominations should be received no later than January 15, 1987. Send letter of application; current resume; and names, addresses, and phone numbers of three references to: Personnel Office, **North Dakota State University**, P.O. Box 5227, Fargo, ND 58105. NDSU is an equal opportunity institution.

REFERENCE LIBRARIAN/BUSINESS SUBJECT SPECIALIST (2 positions). The Arizona State University Libraries are seeking two outstanding Business Subject Specialists and are equally interested in considering both experienced and beginning librarians. Both positions assist in providing general reference in the social sciences, humanities, education and the fine arts and, in the area of specialization, engage in collection development, faculty liaison, online searching, library instruction and in-depth reference and research assistance. At ASU, a total of three Business Librarians serve the 12,000 students and 175 faculty members in the College of Business from the main library, which is currently building a major underground addition that will greatly enhance the reference facilities. Salary: \$19,000 and up, dependent on qualifications and experience. Required qualifications: ALA-accredited MLS degree or foreign equivalent; strong background in business or a business-related field; strong communication and interpersonal skills; experience and/or demonstrated interest in public service. Preferred: Academic training in business; relevant professional experience; reference experience; experience in using business reference sources; training or experience in collection development, library instruction and/or online searching. Application deadline: Recruitment will remain open until the position is filled. To ensure consideration, applications should be received by November 30, 1987. Send letter of application which addresses all of the qualifications listed above, a current resume, and the names, addresses and telephone numbers of four recent references to: Constance Corey, Assistant University Librarian, Hayden Library, **Arizona State University**, Tempe, AZ 85287-1006. ASU is an affirmative action, equal opportunity employer.

SCIENCE REFERENCE LIBRARIAN/PHYSICAL SCIENCE SUBJECT SPECIALIST at Arizona State University. Provides science reference service and bibliographic instruction to users and functions as a subject specialist in mathematics, physics and astronomy and other areas of the physical sciences, dependent on qualifications; actively participates in collection development, online searching and faculty liaison. Salary: \$19,000 and up, dependent on qualifications and experience. Required qualifications: ALA-accredited MLS degree or foreign equivalent; strong background in science (academic training and/or experience); demonstrated communication and interpersonal skills; knowledge of science reference tools;

experience and/or demonstrated interest in public service. Preferred: Undergraduate or graduate degree in the physical sciences; experience in academic reference service; experience in collection development in an academic or research library; training and/or experience in DIALOG, BRS, or STN. Application deadline: Recruitment will remain open until the position is filled. To ensure consideration, applications should be received by November 30, 1987. Send letter of application which addresses all of the qualifications listed above, a current resume, and the names, addresses and telephone numbers of four recent references to: Constance Corey, Assistant University Librarian, Hayden Library, **Arizona State University**, Tempe, AZ 85287-1006. ASU is an affirmative action, equal opportunity employer.

SERIALS CATALOGER. Responsible for original and copy cataloging, classification and retrospective conversion of serials; revises cataloging for serials already in the collections; acts as bibliographic resource person for the Serials Department, providing information, assistance and training; supervises personnel assigned serials cataloging responsibilities; participates with Bibliographic Services Department in the establishment of standards for bibliographic control of materials. Requirements: ALA-accredited MLS; two years experience as a serials cataloger; demonstrated knowledge of standard cataloging tools and practices related to serials; experience with AACR2, MARC formats, OCLC and a local online system preferred. Rank and salary: Librarian II; \$22,500 minimum. Preliminary inter-

views may be conducted at ALA Midwinter. Send resume and names of three current references to: Karen K. Griffith, Personnel Librarian, **Case Western Reserve University** Libraries, 11161 East Boulevard, Cleveland, OH 44106, by December 18, 1987. An equal opportunity, affirmative action employer.

SYSTEMS LIBRARIAN. Plan, procure, implement integrated on-line public access catalog/circulation system for a multi-ethnic university population of 12,000; monitor existing/develop new systems; consult with staff/faculty. Position available February 1, 1988. Required Qualifications: ALA-accredited MLS; demonstrated professional commitment; minimum 5 years academic library experience, 3 of which are in computer-based systems; communication, interpersonal, organizational skills essential; library systems analysis experience; knowledge of computer hardware/software technologies and MARC format. Preferred Qualifications: experience in contract writing, OPAC procurement and implementation. Tenure track 12 month appointment at Senior Assistant or Associate Librarian depending on experience and qualifications (\$29,640-\$43,020), staff benefits. Professional and/or scholarly development required for promotion/tenure. To apply send application letter, resume, names, addresses and phone numbers of three references by December 1, 1987, to: Melissa Rose, Library Director, **California State University, Hayward**, Hayward, CA 94542. Applications from women and minorities welcomed. CSUH is an equal opportunity, affirmative action employer.

LATE JOB LISTINGS

ARCHIVAL STUDIES, CURATORSHIP AND INFORMATION RESOURCES MANAGEMENT POSITION; faculty, tenure-track. Candidates should have education and/or work experience in both Library/Information Science and American History/Studies or related disciplines. Candidates must have Ph.D. and a demonstrated interest in research and publication. Besides teaching, incumbent will coordinate and further develop ten-year-old joint MLS-MA (HiLS) program with History Department and will be expected to do research in related areas. The HiLS program has a current enrollment of 35 students. It offers internship opportunities at such agencies as the National Archives, the Smithsonian Institution, the Library of Congress, and other archives, libraries and museums in the Washington area. Rank and salary are dependent upon qualifications and experience. 9¹/₂ month appointment with opportunity for summer teaching. Minimum starting salary: \$28,500. Appointment date: Fall, 1988. Application deadline: February 14, 1988, or until appropriate candidates are identified. Send applications to: Chair, HiLS Faculty Search Committee, College of Library and Information Services, University of Maryland, College Park, MD 20742; (301) 454-5441. The University of Maryland is an affirmative action and equal opportunity employer.

ASSISTANT CHIEF, CATALOG DEPARTMENT, Stanford University Libraries. Responsibilities: principal cataloger and oversees NACO work for Department; supervises, including general oversight of budget, four cataloging units with staff of 23; assists in planning, goal and policy setting; writes documentation; participates in committees in and outside the Department. Required are MLS from ALA-accredited graduate library school or equivalent degree; minimum 5 years original cataloging experience with automated cataloging system, AACR2, LC classification and subject headings; knowledge of authority control concepts; demonstrated capability of managing large unit; significant supervisory experience including of librarians; ability to train staff; sound reading knowledge of one major Western European language. Desirable are experience with NACO & RLIN; experience in research library; knowledge of other languages; experience working with professional groups at national level. Salary range \$32,600-\$48,100 (Librarian rank) or \$38,000-\$55,400 (Senior Librarian rank) depending on qualifications. Send letter, resume, supporting documentation & list of professional references by

November 30, 1987 (extended date), to: Irene Yeh, Employment Coordinator, Stanford University Libraries, Stanford, CA 94305-6004. Cite #303/CRLN on all correspondence. EOE/AA.

ASSISTANT DIRECTOR FOR COLLECTION DEVELOPMENT. Responsible for development and management of the library's collections. Formulates collection development policies and procedures. Allocates and monitors resources budget of over \$2 million. Prepares statistical reports and budget analyses. Coordinates selection process with academic faculty. Works with the university's development office concerning gifts of materials and money. Works closely with the Library Executive Committee on collection development matters, to include planning, budgeting, and policy formulation. Supervises two library faculty and two support staff. Reports to the Director of Libraries. Required qualifications: ALA-accredited MLS; substantial collection development or acquisitions experience (preferably at least five years) in a research library; excellent communication and interpersonal skills; knowledge of national and international trends and issues in academic library collection development; knowledge of acquisitions procedures; ability to work effectively and harmoniously with faculty and staff and to coordinate efforts across departmental lines; demonstrated managerial skills. Leadership ability. Preferred qualifications: additional graduate degree(s); competency in foreign languages; experience with major automated library systems and library fund raising. Library faculty must meet university requirements for promotion and tenure. Tenure-track position. Twenty-four days annual leave, tuition remission, usual benefits. Associate Professor rank. Salary \$40,000-\$45,000. Send letter of application, current resume, and names, addresses, and telephone numbers of three recent references to: Jill Keally, Personnel Librarian, The University of Tennessee Library, 1015 Volunteer Boulevard, Knoxville, TN 37996-1000. The committee will begin screening applications on November 30, 1987, and the search will continue until the position is filled. UTK is an EEO, Affirmative Action, Title IX, Section 504 Employer.

ASSISTANT DIRECTOR FOR TECHNICAL AND AUTOMATED SERVICES. Senior administrator with responsibilities over acquisitions, cataloging and serials, and with the primary task of planning for and implementing an integrated library system. The Wolfgram Library of Widener University is embarking on a major renovation and automation program. Successful candidates must be able to continue the planning efforts, bring relevant experience with new technologies, and a demonstrated ability to communicate automation concepts. Candidate will function as liaison with the University Computer Center. Qualifications include an ALA-accredited Library or Information Science degree, advanced knowledge of computer technology as applied in libraries and excellent managerial skills. Salary minimum \$30,000, depending on qualifications. Academic rank and twelve month contract. Applications received by November 15, 1987, will be given first consideration. Interested applicants send their resumes with three references to: Theresa Taborsky, Library Director, Wolfgram Memorial Library, Widener University, Chester, PA 19013. AA/EEO employer.

ASSOCIATE CURATOR (search extended) to assist Dean of Special Collections and Preservation with administrative, managerial, and technical (curatorial and archival) support in all facets of daily operation of expanding special collections department. Responsibilities include library (rare books and extensive local history collections) historical manuscripts, university archives, Office of Records Management, and Archives of American Minority Cultures. Qualifications: MA in American history or closely related field. MLS from an ALA-accredited program. Archival training and experience;

successful grantsmanship and/or fundraising highly desirable. Minimum of 3 years' relevant experience in archives, records management, curatorial work, and working knowledge of automated library and archival systems. Assistant Professor rank; salary minimum \$21,000. Send letter of application, resume, names and addresses of 3 references to: Sondra Tucker, Personnel Officer, University of Alabama, P.O. Box S, Tuscaloosa, AL 35487-9784 by November 27, 1987. The University of Alabama is an equal opportunity, affirmative action employer.

BIOLOGICAL AND AGRICULTURAL SCIENCES LIBRARIAN, University of California, Davis, Library. Assistant Librarian (\$25,380-\$32,472) based on qualifications and experience. Open immediately. Responsible for collection development activities in viticulture, enology (the world's most extensive collection) and food science and technology; online database searching; bibliographic instruction; and in-depth reference service. With other librarians in department, shares biological and agricultural sciences reference service, including some night and weekend hours. Maintains close liaison with academic departments in above areas. Qualifications: ALA-accredited MLS or equivalent, preferably with emphasis on academic librarianship; integrated collection development/public services orientation; demonstrated initiative and leadership skills; excellent writing, speaking and interpersonal skills. Academic degree or relevant experience in biological or agricultural sciences and working knowledge of French and/or German preferred. To apply: Send letter of application, resume and the names, addresses and telephone numbers of three references to: Jane E. Marshall, 108 Shields Library, University of California, Davis, CA 95616; (916) 752-2112. Applications received by 12/31/87 will be assured consideration. The University of California, Davis, is committed to a policy of affirmative action and specifically invites inquiries and applications from women and ethnic minorities.

BUSINESS SUBJECT SPECIALIST. Collection development in business disciplines; liaison work with faculty members in College of Commerce and Finance; management of reading room for business students (supervise 1 FTE plus student staff); participation in general reference services in main library including desk schedule (some evening/weekend hours), online searching and bibliographic instruction. Requires MLS and significant business reference experience; bachelor's or master's in business discipline desirable. Salary commensurate with experience and background, minimum \$21,000. Possibility of teaching business course as adjunct faculty for additional compensation. Applications accepted until position is filled. Send resume, letter and names/phone numbers of three references to: Director's Office, Falvey Memorial Library, Villanova University, Villanova, PA 19085.

CHEMISTRY HEAD LIBRARIAN AND BIBLIOGRAPHER. Stanford University Libraries seeks an individual to plan library services and collection management in the Swain Library of Chemistry and Chemical Engineering. To allocate resources, manage a bibliographic instruction program, do online searching and act as a bibliographer for the collection. Coordinate program and services with six other science libraries. MLS or equivalent, academic degree in the physical or life sciences or demonstrated equivalent in experience is required. An undergraduate or graduate degree in Chemistry is preferred. Effective supervisory and administrative competence is required. Experience with microcomputers, automation, and end-user instruction will weigh heavily in favor of the candidate. Associate Librarian (\$28,600-\$39,800) or Librarian (\$32,600-\$48,100) rank depending upon experience/qualifications. Send letter of application, resume and 3 professional references to: Irene Yeh, Employment Coordinator, Stanford University Libraries, Stanford, CA 94305-6004 by December 15, 1987. Cite #308/CRLN on all correspondence. EOE/AA.

HEAD, CATALOG MAINTENANCE AND RETROSPECTIVE CONVERSION. Responsible for the maintenance and bibliographic integrity of the Library's local online databases. Oversees retrospective conversion and assists in special projects such as linking automated files. Develops documentation and trains and supervises a professional and a large clerical and part-time staff. At least 2 years' experience cataloging and supervising, preferably in an academic library. Familiarity with MARC formats and automated systems required. ALA-accredited MLS, subject Master's degree required for tenure. Faculty status, NYU tuition remission, TIAA/CREF or alternative pension investment programs, five weeks annual vacation. Salary commensurate with experience and background. Minimum: \$27,000. To ensure consideration, send resume and letter of application, including the names, addresses and telephone numbers of three references by November 30, 1987 to: Alice Deich, Personnel Representative, New York University Libraries, 70 Washington Square South, New York, NY 10012. New York University is an Affirmative Action Institution.

HEAD, CINEMA LIBRARY. The University of Southern California Libraries is seeking a Head for its internationally known Cinema Library which holds books, periodicals, scripts, video and audio tapes, and the Archives of Performing Arts. Head reports to the AUL for Public Services. Responsibilities include collection development, database searching, all public service activities and maintaining a close regular liaison with faculty in Cinema/Television. Staff includes three full time staff members and numerous students. MLS from ALA-accredited program, minimum of five years experience in an academic library, proven managerial ability and a demonstrable knowledge of bibliographic control and information sources in cinema/television are required. A second Master's degree is desirable. Rank and salary negotiable depending upon background and experience. Minimum starting salary is \$30,000 plus benefits. Contact: Carolyn J. Henderson, Director of Personnel and Organizational Development, Doheny Memorial Library, University of Southern California, Los Angeles, CA 90089-0182. Position open until filled. Applications arriving prior to December 1, 1987, will be given first consideration. Refer to Position #109CRL. AA/EOE.

HEAD, DESIGN, ARCHITECTURE, ART AND PLANNING (DAAP) LIBRARY, University of Cincinnati. Responsible for the development and management of services and collections in the DAAP Library. Receives general direction from and reports to the Associate University Librarian for Collections and Information Services. Supervises three full-time staff and four FTE student assistants. The DAAP Library is one of twelve branch libraries in the University Libraries system at the University of Cincinnati. The DAAP Library exceeds 50,000 volumes and serves over 2,000 faculty and students in the four schools of the College of Design, Architecture, Art and Planning. Required Qualifications: ALA-Accredited MLS Degree; Bachelor's Degree in Design, Architecture, Art or Planning or relevant combination of education and experience; a minimum of three years of library experience including reference and/or collection development in Design, Architecture, Art or Planning, preferably in an academic library; evidence of successful supervisory experience; ability to communicate clearly and effectively with faculty, students and colleagues. Preferred: Master's Degree in Design, Architecture, Art or Planning; online database searching experience. Salary: Salary and rank are commensurate with qualifications and experience: Range, \$22,000-\$28,000. Send resume with cover letter and names and addresses of three references no later than January 4, 1988, to: Judy Wernicke, Personnel Assistant, University Libraries, University of Cincinnati, Cincinnati, OH 45221-0033. University of Cincinnati is an Affirmative Action, Equal Opportunity Employer.

HEAD, INFORMATION PROCESSING UNIT. The University of Southern California Libraries is seeking a well-qualified librarian for a challenging position as Information Processing Unit Head in Doheny Memorial Library. Unit Head reports to AUL for Academic Information Services, is responsible for overall management of Library Satellite Program, including supervision of professional librarians and student assistants. Program provides computer access to a number of automated services offered and developed by library. Librarian responsible for developing/coordinating use of computerized information for teaching and research faculty, and grad/undergrad students. Individual will participate in and coordinate Library's modification of traditional information retrieval services, integration of bibliographic instruction and retrieval of print and non-print information. MLS from ALA-accredited program, with concentration in Information Sciences required, minimum of 3 to 5 years experience in research library in information retrieval or use of pc's for online searching. Experience in development of successful group and individual training programs, library computer and academic units, and knowledge of software applications in information organization and retrieval. Rank and salary negotiable depending on experience. Minimum salary \$28,500, plus benefits. Contact: Carolyn J. Henderson, Director of Personnel, Doheny Memorial Library, University of Southern California, Los Angeles, CA 90089-0182. Application deadline January 15, 1988. Refer to Position #105CRL. AA/EOE.

LIBRARY DIRECTOR. Palmer College of Chiropractic invites applications for Director of Library of its David D. Palmer Health Sciences Library. The college is a private 4-year professional college serving chiropractic since 1896. The student body consists of approximately 1,600 Doctor of Chiropractic candidates with at least two years of preprofessional college and 125 students involved in our technician program. The college includes a large public clinic system. Duties include: supervision of 5 FTE professional librarians and 12 FTE support staff, directing long and short range planning, fiscal management and budget, and management of Media Center. The Director reports to the Vice President for Academic Affairs. Qualifications required: MLS from an institution accredited by ALA, 5 to 10 years of library experience with administrative responsibility, knowledge of resource sharing, strong leadership and management skills with ability to establish and maintain effective alumni and community relationships. Additional degree in another academic field is highly desirable. Salary: Commensurate with qualifications, experience and academic rank (Assistant or Associate Professor). Salary range \$26,500-\$37,500. To apply: send resume to: David Ferrari, Chairman of Search Committee, Palmer College of Chiropractic, 1000 Brady Street, Davenport, IA 52803. Telephone (319) 326-9694. Deadline for application: January 5, 1988. Palmer College is an Equal Opportunity and Affirmative Action Employer.

REFERENCE LIBRARIAN. The position reports to the Head of Reference and is responsible for performing a full range of reference services in all disciplines including collection development, bibliographic instruction classes, interlibrary loan, preparation of bibliographies, database searching, and supervision of some student library personnel. Position shares in weekend and evening schedules. Qualifications include an ALA-accredited MLS; effective oral and written communication skills; a demonstrated ability to work with faculty, students, and staff; and an understanding of and affinity for a liberal arts education. A background in the natural sciences and experience in database searching, government documents and bibliographic instruction are highly desirable. Albright College is a very competitive private liberal arts college with 1,300 students and 90 full-time faculty. The position is a 12 month administrative position with a minimum salary of

\$18,000, depending upon experience and qualifications. Applications received by November 20, 1987, will receive first consideration, but applications will be accepted until the position is filled. Send letter and vita, along with 3 letters of recommendation, to: William Hannaford, c/o Olga Mohn, Albright College, P.O. Box 15234, Reading, PA 19612-5234. AA/EOE. Albright College seriously encourages applications from women and minorities.

REFERENCE LIBRARIAN, BUSINESS/ECONOMICS LIBRARY. This position is responsible for participating in the planning, implementation and evaluation of information services for business and economics in a large academic research environment. Reference duties include computerized bibliographic and numeric database searching, bibliographic instruction, library orientation programs, research consultations, and continued development of the reference collection. The reference staff assists the Librarian in the development of the general library collection, the selection of serial titles and liaison service with faculty. Each reference librarian has responsibility for acting as reference coordinator for four months each year which includes being responsible for the normal operation of the library in Librarian's absence. In addition to an accredited MLS, requirements are: at least 3 to 5 years of increasingly responsible experience in the delivery of business and economics information; demonstrated experience in selecting, marketing and evaluating computerized information delivery systems (online computerized searching, CD-ROM systems, end-user searching systems, etc.); and experience in design of training programs for end-users of numeric and textual database systems. Subject background in business and economics, knowledge of at least one modern Western European language, and demonstrated administrative ability are desirable. Salary ranges are: Librarian I: \$23,000-\$29,900; Librarian II: \$25,000-\$33,750; Librarian III: \$28,000-\$40,600. Excellent benefits include assistance with University housing and tuition exemption for self and family. This position is available on or about March 15, 1988. Submit resume, listing three references, to: Kathleen Wiltshire, Director of Personnel, Box 35 Butler Library, Columbia University, 535 West 114th Street, New York, NY 10027. Deadline for applications is December 11, 1987. An Affirmative Action, Equal Opportunity Employer.

SERIALS CATALOGER. The University of Southern California Libraries is seeking a Librarian in the Serials Cataloging Department of Doheny Memorial Library. Reports to Head of Cataloging Department; is responsible for cataloging of serials new to Library, editing contributed cataloging of serials from RLIN database and titles in microform and machine-readable datafiles. Some supervision of library assistants; other responsibilities as assigned. MLS from ALA-accredited program; one or more foreign languages highly desirable. Minimum 3 years experience in serials cataloging with proven supervisory skills; knowledge of AACR2 rules for descriptive cataloging, Library of Congress classification, MARC format; experience with RLIN. Rank and salary negotiable depending on experience. Minimum salary \$28,500, plus benefits. Contact: Carolyn J. Henderson, Director of Personnel and Organizational Development, Doheny Memorial Library, University of Southern California, Los Angeles, CA 90089-0182. Refer to Position #107CRL. AA/EOE.

SPANISH LANGUAGE CATALOGER. The University of Southern California Libraries is seeking a Librarian in the Cataloging Department of Doheny Memorial Library. Reports to Head, Catalog Department, and is responsible for original cataloging of materials in European languages, primarily Spanish and Portuguese, editing records from RLIN database, coordination of cataloging between Boeckmann Center for Iberian and Latin American Studies and Library's centralized Catalog Unit. Some supervision of library assistants. MLS from ALA-accredited program. Undergraduate or advanced degree in Spanish language

and literature required; one or more additional Western European languages desirable. Minimum of 3 years experience in academic library, knowledge of AACR2, Library of Congress classification, and MARC format. Experience using RLIN desirable. Rank and salary negotiable depending on experience. Minimum salary \$28,500, plus benefits. Contact Carolyn J. Henderson, Director of Personnel and Organizational Development, Doheny Memorial Library, University of Southern California, Los Angeles, CA 90089-0182. Refer to Position #108CRL. AA/EOE.

USER SERVICES LIBRARIAN. Three Positions Available. The University of Southern California Libraries is seeking three librarians for dynamic positions in its Library Satellite Operations Unit of Doheny Memorial Library. Librarians report to Head, Information Processing. Unit is responsible for operation of Library Satellite Program which provides computer access to numerous automated services offered and developed by library. Responsible for activities in unit, participates in Library's modification of traditional information retrieval services and integration of computer programs to assist users in activities related to research, learning and teaching activities in academic community. MLS from ALA-accredited institution; experience with microcomputers in instructional setting, and database searching; familiarity with online catalog and full text data files; knowledge of latest models for course integrated bibliographic instruction. Experience preferred in software evaluation, and interest in developing grant proposals for future program development. Rank and salary negotiable depending on experience. Minimum salary \$25,800, plus benefits. Contact: Carolyn J. Henderson, Director of Personnel and Organizational Development, Doheny Memorial Library, University of Southern California, Los Angeles, CA 90089-0182. Application deadline December 15, 1987. Refer to Positions #102-104CRL. AA/EOE.

* * * * *

(Washington Hotline, cont'd)

Chairman Edward Markey (D-MA) said the subcommittee, in an effort to be fair, had tried to find a witness in support of the FCC plan, but could not. One telephone company representative was equivocal, and felt the proposal should be deferred; other witnesses from industry, higher education (North-eastern University), and computer user groups all opposed it. The ALA testimony, as well as ALA's formal comments to the FCC, included an attachment consisting of excerpts from letters detailing the impact on libraries. Many thanks to those librarians who shared such information with the ALA Washington Office. The FCC has not yet announced its decision.

Diskette vs. Deskful.



EBSCO offers you services on diskette, invoice data in machine readable format for your microcomputer. Invoices with additional bibliographic data can help you break through the paperwork at your desk.

EBSCO's leading the way in innovations to support library automation. Now, these extra services let you do the important things that require the human touch.

If you'd like to know more, give us a call today.

We call it services on diskette. But you could just call it "service."

EBSCO Subscription Services
P.O. Box 1943/Birmingham, AL 35201
205/991-1182

EBSCO
SUBSCRIPTION SERVICES

*On Line
With the Future.*

