

THE CLASSIFIED ADS

Deadlines: Orders for regular classified advertisements must reach the ACRL office on or before the second of the month preceding publication of the issue (e.g., September 2 for the October issue). Should this date fall on a weekend or holiday, ads will be accepted on the next business day. Late job listings will be accepted on a space-available basis after the second of the month.

Rates: Classified advertisements are \$7.10 per line for institutions that are ACRL members, \$9.00 for others. Late job notices are \$17.25 per line for institutions that are ACRL members, \$20.50 for others. Organizations submitting ads will be charged according to their membership status. Display ad rates range from \$320 to \$610 based upon size. Please call for sizes and rates.

Guidelines: For ads that list an application deadline, we suggest that date be no sooner than the 20th day of the month in which the notice appears (e.g., October 20 for the October issue). All job announcements should include a salary range per policy of the American Library Association (ALA). Job announcements will be edited to exclude discriminatory references. Applicants should be aware that the terms faculty *rank* and *status* vary in meaning among institutions.

Internet: C&RL News classified ads are now accessible on the Internet through the gopher server at the University of Illinois at Chicago. Ads will be placed on the gopher approximately 2-3 weeks before the printed edition of C&RL News is published. To reach C&RL NewsNet locate the University of Illinois at Chicago in the menu of all servers maintained on gopher at the University of Minnesota. Alternatively, connect your favorite gopher client directly to host "gopher.uic.edu 70". Select "The Library" from the menu and then select "C&RL NewsNet" from the next menu.

Contact: Jack Helbig, Classified Advertising Manager, C&RL News Classified Advertising Department, ACRL, American Library Association, 50 E. Huron St., Chicago, IL 60611-2795; (312) 280-2513; fax: (312) 280-7663 or (312) 280-2520; e-mail: U21808@UICVM.uic.edu.

Policy: ALA policy requires that organizations recruiting through ALA publications or placement services comply with ALA anti-discrimination policies. Policy 54.3 states that "ALA is committed to equality of opportunity for all library employees or applicants for employment, regardless of race, color, creed, sex, age, physical or mental handicap, individual life-style, or national origin." By advertising through ALA services, the organization agrees to comply with this policy.

POSITIONS OPEN

ARCHIVES AND SPECIAL COLLECTIONS LIBRARIAN. Mount Holyoke College Library. Under the general direction of the Mount Holyoke College Librarian, the Head of Archives and Special Collections will take major responsibility for the college archives and special collections. This is a senior position within the Mount Holyoke College Library. Founded in 1837, Mount Holyoke is an undergraduate liberal arts college for women with a student body of about 1,900 and a faculty of about 200. Located in the Connecticut River valley of western Massachusetts, it is a member of the consortium of Five Colleges, Inc., consisting of Amherst, Hampshire, Mount Holyoke, and Smith Colleges, and the University of Massachusetts. The college archives occupy approximately 4,000 linear feet of shelf space and encompass materials that relate to Mount Holyoke's founding in 1837 and to its ongoing development. The collections have high relevance for the history of higher education for women in the United States, and for a

ASSISTANT CHIEF MAP LIBRARIAN

An exceptional opportunity is available in our MAP Division, administering the day-to-day operation of the division including supervision of staff. Serves as selection officer for new materials. Manages division automation needs and performs public service.

Qualified candidates must have an ALA accredited MLS and substantial relevant experience in a large research map collection. Master's degree in related field preferred. Knowledge of GIS and computer mapping a plus. Strong communication skills and working knowledge of at least 2 foreign languages (preferably French and Latin) required. Must have demonstrated administrative experience and active participation in professional associations.

We offer a competitive salary of \$39,494 plus comprehensive benefits.

Please send resume in confidence to:

Human Resources Department JQ-MAP

Candidates selected for consideration will be contacted for an interview.

An Equal Opportunity Employer



The New York
Public Library

8 West 40th Street, 2nd Floor
New York, NY 10018

range of women's studies topics. Materials are in a variety of formats, from early 19th-century manuscripts and other documentation on paper, to microforms, films and videotapes, and sound recordings (from early shellac discs to audiocassettes), as well as daguerreotypes, linotypes, and photographs from the emergence of photography in the 19th century to the present time. Active collecting continues in all areas defined in the archives collection policy and in all formats named. The special collections unit contains approximately 9,000 cataloged items with notable holdings of Americana, editions of Dante, Renaissance science, a historic children's book collection, and publications of the *Collegium de 'pataphysique*. Additions are made by appropriate donation to the college library. Responsibilities: The Archives and Special Collections Librarian is responsible for the growth and preservation of the collections and supervision of staff, including one archivist, one part-time librarian in special collections, and a cataloging librarian who provides cataloging support to the archives, plus student assistants. Other responsibilities are donor relations, fundraising, planning for electronic innovation, the delivery of research and reference services to the community and visiting scholars, and oversight for preparation and assembly of exhibits. Qualifications: A master's degree from an ALA-accredited program with substantial experience in archives is required. An advanced degree in history or a related discipline preferred, with experience in scholarly research in an appropriate discipline. Demonstrated experience in supervision of personnel, financial administration of archives or special collections, and excellent oral and written communication skills are required. The library seeks applicants with a knowledge of computerized applications in archives and special collections, a commitment to user-oriented services, and a willingness to be a part of a participatory management organization. Please send nominations or resume and names, addresses, and phone numbers of four references to: Susan Perry, College Librarian, Mount Holyoke College, 50 College St., South Hadley, MA 01075. Application review will begin April 17, 1995 and will continue until the position is filled. Beginning date for the position will be September 1995. Mount Holyoke College is committed to fostering cultural diversity and multicultural awareness in its faculty, staff, and students and is an affirmative action, equal opportunity employer. Women and minorities are especially encouraged to apply.



DEAN OF UNIVERSITY LIBRARIES / UNIVERSITY LIBRARIAN UNIVERSITY OF SOUTHERN CALIFORNIA

The University of Southern California seeks nominations for and expressions of interest in the position of Dean of University Libraries / University Librarian. The Dean, who is responsible for the leadership and administration of the University Library system, reports directly to the Provost and is a member of the Provost's Council.

We seek candidates with a strong research background, a knowledge of a wide range of disciplines, and a skilled, imaginative and flexible approach to the use of new information technologies. The Dean should have a vision of how these technologies can be combined with more traditional library resources in a way that will place USC at the forefront of library systems as we enter the 21st century. Major advances in this direction have already been made through the University Library's Center for Scholarly Technology, the USCInfo campus information system, and the recent opening of the 86,500 square foot, technologically-oriented Leavey Library. The Dean will be expected to provide the leadership to support and extend the services, technologies and collections of the University Library system and to develop and implement strategies for public and private funding for further growth.

USC offers a variety of major / degree combinations in 150 fields of study in the College of Letters, Arts and Sciences and in 18 professional schools. There are approximately 2,200 full-time faculty who teach more than 27,000 undergraduate, graduate and professional students. The University Library system employs 254 professional and support staff and maintains an annual operating budget of 16 million dollars. It encompasses 37 departments, including 21 specialized subject collections that house 2.8 million volumes and receive more than 20,000 periodicals. These figures do not include the Law and Health Sciences Libraries which are administered separately. The University Library is a member of the Association of Research Libraries, the Research Libraries Group and the Center for Research Libraries.

Candidates should be well versed in research library services, collection development, preservation and management. The ability to communicate effectively with a diverse university community is essential. Desired qualifications include a degree from an ALA-accredited program or another advanced degree with research experience, a record of extensive administrative experience in a large research library and an ability to plan for the future of a dynamic library system in a major private university.

The position of Dean of University Libraries / University Librarian offers a highly competitive salary and benefits. Applications should include a letter of interest, a curriculum vitae and the names and addresses of five professional references. Nominations and expressions of interest will be reviewed until the position is filled and should be submitted to:

The Dean of University Libraries / University Librarian Search Committee
c/o Dean Morton Owen Schapiro, Co-Chair
102 Bovard Administration Building
University of Southern California
University Park
Los Angeles, CA 90089-4019

The University of Southern California is an equal opportunity / affirmative action employer and actively seeks nominations of and expressions of interest from candidates of color and women.

SCIENCE LIBRARIAN

A major challenge currently exists for an experienced and resourceful individual responsible for the daily management of services and operations of the separately-housed Science library.

Successful candidate will have an MLS from an ALA accredited library school, excellent interpersonal and communication skills as well as significant experience in academic services.

Salary competitive depending on experience. Send curriculum vitae and names of three references to: **Eugene T. Neely, Dean of Libraries, ADELPHI UNIVERSITY, South Ave, Garden City, N.Y. 11530.** Adelphi University is an Equal Opportunity/Affirmative Action Employer M/F.

ASSISTANT PROFESSOR, POLITICAL SCIENCE/ORIENTAL MATERIALS SPECIALIST. Tenure-leading. Central Reference Services, starting July 1, 1995. 1) Serve as library liaison to the Department of Political Science. 2) Develop library collections in the field of political science. 3) Provide romanization and cataloging copy for Japanese and Korean materials. 4) Perform collection development in the Oriental languages. 5) Serve as liaison to the Japanese studies center. 6) Introduce users to library services: provide general instruction in library use; provide in-depth instruction within specific liaison areas. 7) Provide computer-based information services, including online searching, cd-rom instruction, and Internet instruction. 8) Serve as reference librarian. Required: 1) MLS from ALA-accredited institution; 2) master's degree in political science or related field; 3) excellent oral and written communication skills; 4) demonstrated ability a) to romanize Japanese using Hepburn system, romanize Korean from both Hangul and Chinese characters, and romanize Chinese utilizing both the Pinyin and Wade-Giles systems; b) to perform academic reference and liaison service, including bibliographic instruction, online searching, and collection development; c) to create original cataloging records in US MARC formats in accordance with AACR2, LC Cataloging Service Bulletin, and OCLC documentation; 5) working knowledge of Japanese and Korean. 40 hours per week. \$27,000 minimum for a 12-month contract. Salary may be higher depending upon the qualifications of the successful applicant. Deadline date is May 15, 1995, or until position is filled. Apply with full resume plus names and current addresses and telephone numbers of three references to: Larry Kahle, 106 Love Library, **University of Nebraska—Lincoln**, Lincoln, NE 68588-0410. The University of Nebraska—Lincoln is committed to a pluralistic campus community through affirmative action and equal opportunity and is responsive to the needs of dual-career couples. We assure reasonable accommodation under the Americans with Disabilities Act; contact Larry Kahle at the above address for more information.

ASSOCIATE UNIVERSITY LIBRARIAN FOR COLLECTIONS AND INFORMATION SERVICES. Full-time, administrative position. Responsibilities: Coordinates activities of six Information Services Departments with staff of nine professionals and 13.5 FTE support staff; coordinates library's collection development activities; provides leadership with implementing user services based on online/networked

information systems; participates in general library administration. Qualifications: ALA-accredited MLS, five years relevant professional experience, strong background with collection development and information services, effective communication skills, and evidence of appropriate research and professional activities required. Supervisory experience as department head or higher, second master's degree, and experience with online/networked information systems strongly preferred. Salary and benefits: Salary commensurate with experience, 24 days vacation, health and dental benefits, State Universities Retirement System. Application: Review begins May 1, 1995, and will continue until the position is filled. Send a letter of application, resume, and the names, addresses, and phone numbers of three current references to: Brad Baker, University Librarian, Ronald Williams Library, **Northeastern Illinois University**, 5500 N. St. Louis, Chicago, IL 60625. Northeastern is a state-supported, multicultural, commuter institution located on the North Side of Chicago. AA/EOE.

BUSINESS/ECONOMICS REFERENCE LIBRARIAN. The University of Oklahoma. Duties: Under the general direction of the Head of Reference this position provides reference and bibliographic service in the fields of business and economics; provides general reference service at the library's main reference desk; participates in collection development activities in the above subject areas; provides online bibliographic searches and electronic reference services; and participates in library instruction, including general tours, CD-ROM and other database instruction, and specific subject-oriented presentations. Qualifications: Required: MLS from ALA-accredited library school; demonstrated experience with electronic database search-

Salary guide

Listed below are the latest minimum starting figures recommended by state library associations and the North Carolina State Library for Professional library posts in these states. These recommendations are intended for governmental agencies that employ librarians. The recommendations are advisory only, and ALA has not adopted recommendations for minimum salaries. For information on librarian salaries, job seekers and employers should consider these recommended minimums, as well as other salary surveys (such as the survey in the October 15, 1989, issue of *Library Journal*, the *ALA Survey of Librarian Salaries*, the annual *ARL Salary Survey*, or the annual *CUPA Administrative Compensation Survey*) when evaluating professional vacancies. For more information, contact the ALA Office for Library Personnel Resources.

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|-----------------------|-----------|
| Connecticut | \$28,900 |
| Delaware | \$22,500+ |
| Illinois | \$27,400# |
| Indiana | varies* |
| Iowa | \$21,588 |
| Louisiana | \$22,000 |
| Maine | varies* |
| Massachusetts | \$27,554* |
| New Jersey | \$30,128 |
| New York | varies* |
| North Carolina | \$24,367+ |
| Ohio | \$25,198+ |
| Pennsylvania | \$23,700* |
| Rhode Island | \$28,000 |
| South Carolina | varies* |
| South Dakota | \$20,000 |
| Texas | \$25,000 |
| Vermont | \$23,846 |
| West Virginia | \$22,000 |
| Wisconsin | \$25,830 |

*Rather than establish one statewide salary minimum, some state associations have adopted a formula based on such variables as comparable salaries for public school teachers in each community or the grade level of a professional librarian post. In these cases, you may wish to contact the state association for minimum salary information.

+Salary minimums for public librarians only.

#Option for local formula.

DIRECTOR OF LIBRARIES

Georgia College

The Director of Libraries formulates and executes general library policies to maximize the library's contribution to the overall educational goals of the college. It is the Director's responsibility to administer the Media Center, which includes Distance Learning, Non-print Production Laboratories, the Georgia College Television Studio, and Equipment Distribution Center. The Russell Library is home to the Flannery O'Connor Collection of manuscripts and books of the renowned author, who was an alumna of the class of 1945. The library has ten professional employees, including the director, and 12 classified employees. The Media Center has one manager and six classified employees.

Georgia College is a residential, comprehensive, senior college of the University System of Georgia, comprising five schools: Arts and Sciences, Business, Education, Nursing, and Graduate Studies. The college offers majors in more than 100 areas, including undergraduate, graduate, and specialist degrees. It has a current enrollment of 5,600 students. Georgia College is approximately 90 miles southeast of Atlanta.

An ALA-accredited MLS degree required, doctorate preferred. Extensive experience in managing and leading a successful collegiate library and media center is expected in order to be considered. Minimum requirements for this position: Progressively responsible professional and administrative experience in an academic library, including strategic planning, budgeting and staffing, public relations, and facilities management; comprehensive knowledge of emerging information technologies and automated library systems; demonstrated leadership/management in integrating and advancing innovative programs in response to a changing technological and informational environment; an understanding of the instructional and scholarly needs of students and faculty; knowledge of the needs of a diverse student population and demonstrated commitment to affirmative action in staffing operations; strong interpersonal communications, writing, speaking, and listening skills; record of leadership in a collaborative and collegiate environment; experience in developing external sources of support for the library; a record of professional participation in scholarly contributions; an ability to serve effectively as an advocate and spokesman for the library's educational mission; and experience in serving off-campus centers.

The candidate should be available for employment July 1, 1995. The salary is commensurate with background and experience of the individual selected. The application deadline is April 17, 1995, or until the position is filled. Send letter of application, vita, official transcripts of all college work, and the names, addresses, and telephone numbers of three references to:

Robert J. Wilson
Chair, Search Committee
Director of Libraries
Georgia College
Campus Box 025
Milledgeville, GA 31061

*An equal opportunity, affirmative actions, American's with Disabilities Act institution.
Women, African-Americans, and other minorities are encouraged to apply.*

ing; knowledge of library instruction concepts and methods; educational background or library experience in business or economics. Desirable: One to two years professional or preprofessional reference experience; experience with collection development; an MBA or advanced degree in business or economics; strong interpersonal and communication skills; knowledge of or experience with a major bibliographic utility; familiarity with NOTIS or another automated system; evidence of research or creative achievement. Deadline: May 15, 1995. Salary: \$27,000 (minimum). Benefits: TIAA/CREF; State Retirement System; 33 days paid leave; short-term disability leave; university holidays; comprehensive medical protection; and group life insurance. University Libraries: A member of the Research Libraries Group, AMIGOS, and ARL, the University Libraries consists of a main library and six branches. The collection contains more than 2.3 million volumes, 16,000 periodical subscriptions, and three outstanding special collections in history of science, western history, and business history. The University Libraries operates a computerized library system (NOTIS) including local holdings, subject databases, and network connections to other libraries. Norman, Oklahoma, is an attractive community with a low cost of living, close to a major

metropolitan city. Employment: Librarians have faculty status, privileges, responsibilities, rank of assistant professor or above, and are eligible for tenure. Application: Send letter of application with resume, a list of publications and the names of three references, including current supervisor, to: Donald C. Hudson, Assistant to the Dean for Administrative Services, University Libraries, University of Oklahoma, Norman, OK 73019; (405) 325-2611. Oklahoma University is an equal opportunity, affirmative action employer. We encourage women and minority applicants and we are responsive to the needs of dual-career couples.

CATALOG LIBRARIAN. Assistant Professor rank, tenure-track, 12-month, faculty status. Reports to the Dean of Library services. Responsible for managing the Cataloging Department and coordinating its activities. Duties: Supervising personnel in the Cataloging Department; original cataloging of library materials; interfacing OCLC records with OPAC and online integrated library system; preparing written reports and statistics; participating in library governance and decision making. Qualifications: Minimum: ALA-accredited MLS, or equivalent; five years professional academic library cataloging expe-

DIRECTOR OF THE COCHRANE-WOODS LIBRARY

Nebraska Wesleyan University

Nebraska Wesleyan University invites applications for the position of Director of the Cochrane-Woods Library. The successful candidate will be an experienced academic librarian with a dedication to undergraduate liberal arts education and a commitment to the innovative use of instructional technologies. Responsibilities include planning, budgeting, staff supervision and development, and supervision of all library services—public, technical, and information/instructional. The Director must be able to nurture excellent working relationships for the library with the academic programs, computer services, and other support units on campus, as well as effectively represent the university in the several library consortia and associations to which Nebraska Wesleyan belongs. The Director reports to the Vice-President for Academic Affairs and holds faculty rank.

Candidates must have earned an ALA-accredited MLS and at least thirty hours of additional graduate credit (second master's or doctoral degree preferred). A minimum of five years experience showing progressive responsibility in academic library administration is also required. Candidates should demonstrate a strong commitment to patron service, excellent administrative and communication skills, knowledge of relevant information and instructional technologies, and the ability to provide enthusiastic, future-oriented leadership. Nebraska Wesleyan University is a nationally ranked liberal arts college with 1,400 full-time undergraduates, located in a residential neighborhood of Lincoln, the state capital and home of the University of Nebraska. Cochrane-Woods Library is fully automated and a member of two private college consortia for resource sharing.

The position is available beginning on or about **August 21, 1995**. Review of applications will begin in early April, 1995, with campus visits anticipated in early May; applications will be accepted until the position is filled. Candidates should submit a letter of applications, a curriculum vitae, and a list of at least three references, with telephone numbers, to:

Janet E. Rasmussen
Vice President for Academic Affairs
Nebraska Wesleyan University
5000 St. Paul Ave.
Lincoln, NE 68504-2796

An equal opportunity employer, Nebraska Wesleyan supports diversity among its faculty and staff. Minority and women candidates are encouraged to apply.

rience, or equivalent cataloging experience at other larger library (preference will be given to academic cataloging experience); knowledge of and experience with AACR2, LCSH, LC classification, and OCLC; working knowledge of one foreign language; experience in cataloging different kinds of materials; demonstrated strength in written and verbal communication; strong administrative and supervising skills. Desirable: Advanced degrees; experience with online integrated library systems; participation in professional organizations. Annual salary, depending upon qualifications, \$36,766–\$42,621. TIAA/CREF, 22 days vacation. Applications must be postmarked by Friday, June 2, 1995. Send letter of application, resume, and the names, addresses, and telephone numbers of three current professional references to: Patrick L. McLaughlin, Search Committee Chair, Collection Development Department, **Central Washington University** Library, 400 E. 8th Ave., Ellensburg, WA 98926-7548. AA/EEO/ Title IX institution.

COLLECTION DEVELOPMENT/MONOGRAPHIC ACQUISITIONS LIBRARIAN. Position summary: Monitors growth of the collection in various subject areas and conducts collection analyses; oversees selection process of monographic materials; coordinates preparation and implementation of collection development and acquisitions policies and procedures; allocates and monitors monographic acquisitions budgets for academic departments; serves as library liaison with academic departments; supervises three library technical assistants in ordering and receiving of monographic materials using MATSS; maintains vendor relations; supervises receipt and disposition of gifts; provides statistical reports and other information that supports management of the department and of the collection; reports to Coordinator of Technical Services. Torreyson Library is strongly committed to public service and is looking for an individual with a strong public service orientation. The library is currently in the process of migrating to a new, fully automated system. Minimum qualifications: ALA-accredited MLS; at least three years experience in library acquisi-

tions, or a combination of library experience and the book/serial trade; experience with automated acquisitions and integrated library systems; demonstrated administrative ability; excellent communication and organizational skills. Application information: The University of Central Arkansas, an EOE/AA employer, is committed to diversifying its faculty and staff. Members of underrepresented groups (including people of color, people with disabilities, women, and veterans) are strongly encouraged to apply. The position is available July 1, 1995. Deadline for application: April 30, 1995. Minimum salary: \$25,500. Applicants should send a letter of application, resume, and names and addresses of three references to: Willie Hardin, Dean, Torreyson Library, **University of Central Arkansas**, 201 Donaghey Ave., Conway, AR 72035; Fax: (501) 450-5208.

COORDINATOR OF ILLINOIS REFERENCE AND RESEARCH CENTER. Duties: Responsible for the management and administration of the Illinois Reference and Research Center and the provision of high-quality interlibrary loan and document delivery services. Plans, implements, and evaluates services, taking full advantage of resource-sharing consortia, networks, and advanced desktop technology. Works closely with systems staff and other library unit heads to provide cost-effective and highly responsive services to users. Oversees the provision of cost-recovery loan, photocopy, and electronic delivery services to libraries and individuals not affiliated with UIUC. Must maintain a high level of staff excellence, motivation, and productivity. Contributes to library planning for effective resource sharing and plays an active leadership role in the ILLINET community. Represents the UIUC Library at appropriate meetings and workshops. Will guide IRR through a process of change and development. Qualifications: Required: Master's degree in library science from an ALA-accredited school, or its equivalent. Three to five years of professional experience, with increasing responsibility. Supervisory experience and demonstrated leadership ability. Strong technical orientation; familiarity with current developments in information tech-

DIRECTOR OF LIBRARIES



MARQUETTE UNIVERSITY

Marquette University seeks applications and nominations for the position of Director of Libraries. Marquette is an independent Catholic and Jesuit institution located near downtown Milwaukee. A comprehensive university consisting of 12 schools, colleges, and programs, Marquette has an enrollment of about 11,000.

The University Libraries' collection of nearly one million volumes and 6,250 current serials is housed in two facilities. Memorial Library supports the social sciences and humanities; the Science Library supports the physical, life, health, and engineering sciences. The libraries have a staff of 33 librarians and 44 support staff and a total annual budget of \$5.5 million.

The Director of Libraries is responsible for strategic planning, collection development, access, and close cooperation with Marquette's Law School Library. The university is moving toward a significant physical expansion of the libraries which will entail both fundraising and facilities planning efforts.

Candidates must have an MLS; an advanced degree in a second area is highly desirable. Candidates should also demonstrate a dedication to enhancing the library as a research facility, successful experience in academic library administration and management of electronic library technology, and an ability to communicate effectively with internal and external constituencies. The success candidate will contribute to the Catholic, Jesuit character of Marquette, be involved in professional organizations, have expertise in development and fundraising, and be committed to dynamic collection development.

The Search Committee will begin consideration of applications on **April 19, 1995**, and will receive applications until the position is filled. Send application letter, resume, and names, addresses, and phone numbers of at least three references to:

Julius Ruff, Chair, Search Committee
History Department
Marquette University
P.O. Box 1881
Milwaukee, WI 53201-1881
Fax: (414) 288-5099

Marquette University is an equal opportunity and affirmative action employer.

INFORMATION SERVICES LIBRARIAN Lehigh University Libraries

Provides electronic and traditional reference services including: quality reference consulting; design and delivery of instruction; participation in development of Internet, campus network and CD-ROM services; development of publications and multimedia materials for users; and mediated online searching. Engages in faculty liaison and collection development. Participates in long and short range planning for electronic resources and services. The Lehigh University Libraries offer a combined collection of over 1 million volumes, with a professional/clerical staff of 65 FTE employees. Lehigh is a private research university with 4300 undergraduates and 2000 graduate students, offering 44 master's degrees and 33 doctoral programs. The University, including its "Virtual Library," may be viewed on the World Wide Web: <http://www.lehigh.edu>.

QUALIFICATIONS: ALA-accredited MLS; demonstrated knowledge of traditional and computer-based reference resources, instructional technologies, and Internet resources. Strong service orientation; excellent oral and written communication skills. Ability to work in changing organizational environment and as part of cross-functional teams. Background in science or engineering field preferred. Salary: \$26,000.

To apply, send letter of application, current resume and names, addresses and telephone numbers of three recent references to: **Berry G. Richards, Director of Libraries, Fairchild-Martindale Library, LEHIGH UNIVERSITY, 8A E. Packer Ave., Bethlehem, PA 18015. Review of applications will begin on May 1, 1995.** An AA/EOE employer.

nology and electronic delivery; work experience with interlibrary loan systems. Excellent oral and written communication skills. Desired: Team-building skills. Familiarity with current issues in access as it relates to copyright. Demonstrated ability to work in a large and complex library organization, to be productive under pressure, and to manage change. Salary and rank: Librarians have faculty rank. Salary for this position is \$35,000 upward for appointment as Assistant or Associate Professor of Library Administration, depending on qualifications, experience, and scholarly credentials. Librarians are faculty and must demonstrate excellence in librarianship, research publication, and university/professional/community service in order to meet university standards for tenure and promotion. Apply: Send letter of application and complete resume, with the names, addresses, and telephone numbers of five references to: Allen G. Dries, Library Personnel Manager, **University of Illinois at Urbana-Champaign**, 1408 West Gregory Dr., Urbana, IL 61801; phone: (217) 333-5494. Deadline: In order to ensure full consideration, applications and nominations must be received by May 15, 1995. The University of Illinois is an affirmative action, equal opportunity employer.

HEAD, ACQUISITIONS DEPARTMENT (readvertised). Santa Clara University. Responsible for planning, evaluating, and managing operations of Acquisitions Department. Supervises five FTE library specialists plus student employees. Oversees: Current and out-of-print orders; domestic approval plans; gifts-in-kind; serial subscriptions; and invoice processing. Serves as primary liaison with Controller's Office concerning library's resource budget (approximately \$1.5 million). Works in collegial environment; coordinates acquisitions procedures with subject specialists responsible for collection development. May be assigned as subject specialist for one or more areas. Required: MLS, or equivalent, from ALA-accredited program; minimum of two years relevant professional experience; prior experience as supervisor or manager; strong interpersonal and communication skills; experience with automated systems; familiarity with library resource vendors. Desirable: Experience with OCLC and local online library systems; collection development experience; knowledge of modern foreign language. Rank at initial appointment will depend upon qualifications of the successful candidate. 1995/96 salary range minimum \$37,320 at Senior Assistant or \$40,565 at Associate Librarian rank. Santa Clara is a Jesuit university located 46 miles south of

HEAD, CATALOG DEPARTMENT (SEARCH REOPENED)

The Library at the University of California, Irvine invites applications for the position of Head of the Catalog Department.

DUTIES AND RESPONSIBILITIES: Under the general direction of the Assistant University Librarian for Technical Services, the Head of the Catalog Department is responsible for overall management and supervision of the Catalog Department. The Department Head participates in a team based organization and maintains communication with all other departments of the Library. Responsibilities include planning, implementing, coordinating, and evaluating Departmental operations, and supervising the Maintenance/Authorities Section. These operations provide cataloging and classification in all formats, including electronic resources, using the Library of Congress and/or National Library of Medicine standards. Incumbent is also responsible for setting policies, establishing goals and priorities, evaluating staff performance, providing leadership in professional growth and career development for all members of the department, supporting internal training programs and delegating responsibility to section heads as appropriate. The Department Head is involved in the preparation of procedure manuals, statistical reports, budget requests, surveys and studies.

QUALIFICATIONS: Required: A graduate degree in library science from ALA-accredited institution, or equivalent experience; several years of increasingly responsible professional cataloging and supervisory experience in an academic or research library, including experience in managing a cataloging unit or project; substantial library automation experience, preferably with OCLC or RLIN and an integrated library system. Demonstrated extensive knowledge of AACR2, MARC formats and Library of Congress classification and subject headings. Demonstrated strong administrative and analytical skills and experience including planning; effective oral and written communication skills and interpersonal skills; ability to adapt to change; initiative; ability to contribute in a team environment, to the overall management of Technical Services; awareness of major issues in the applications of technology in academic libraries; evidence of contribution to the profession; and ability to work effectively, independently and cooperatively with all elements of a culturally-diverse community. **Desirable:** Experience with the use and application of the National Library of Medicine classification and subject headings, the Innovative Interfaces integrated system, microcomputer applications and the interaction of multiple data bases in a technical services environment; evidence of having worked with one or more modern European or East Asian languages.

THE CATALOG DEPARTMENT: The Catalog Department is responsible for cataloging approximately 30,000 items annually including monographs, serials, AV, music, computer files, electronic resources, and government publications for all subjects and languages. Including the Department Head, the staff includes 6 librarians, 19 full-time library assistants and a varying number of student assistants. The Department currently consists of seven sections: Adaptive Cataloging, Catalog Maintenance/Authorities, East Asian, Humanities/Social Sciences, Multimedia, Science/Medicine, and Serials. As part of a library-wide reorganization plan, the department will bring together into a single unit those sections responsible for cataloging monographs with the exception of East Asian language publications. The Department uses OCLC for cataloging and Innovative Interfaces for maintenance of library holdings in the library's OPAC.

SALARY: Commensurate with qualifications and experience within a range of \$39,648 - 55,476 (Associate Librarian III - Librarian III).

DEADLINE FOR APPLICATIONS: Applications received by May 15, 1995 will receive first consideration, but applications will be accepted until the position is filled.

TO APPLY: Qualified applicants who wish to be considered for this position should send their letters of application, complete resumes, and the names of three references to: Judy Kaufman, Assistant University Librarian, Personnel and Administration, UC Irvine, P.O. Box 19557, Irvine, CA 92713-9557. E-mail: jkaufma@uci.edu Telephone: (714)824-4716; FAX (714)824-2472. In compliance with the Immigration Reform and Control Act of 1986, all persons will be required to show proof of their identity and right to work in the U. S.

THE UNIVERSITY OF CALIFORNIA, IRVINE IS AN EQUAL OPPORTUNITY/AFFIRMATIVE ACTION EMPLOYER COMMITTED TO EXCELLENCE THROUGH DIVERSITY.

UCI

RARE BOOK AND SPECIAL COLLECTIONS LIBRARIAN

University of Illinois Library at Urbana-Champaign

RESPONSIBILITIES: Reports to the University Librarian and serves as a member of the Special Collections Division. Is responsible for the overall development and management of the Rare Book and Special Collections Library, including all areas of public and technical services, bibliographic access, space management, security of collections, collection development, preservation, personnel management, and supervision. Coordinates the activities of the Rare Book and Special Collections Library, proposes budget requests, and oversees the growth of the collections through purchase and donation. Coordinates the preparation of exhibits and special programs. Works in cooperation with subject specialists and with members of the university faculty in the acquisitions of rare books and special collections. Works in cooperation with the University Library Office of Development and Public Affairs and with the University of Illinois Library Friends in fund-raising efforts and in promotion of the collections.

QUALIFICATIONS: Required: MLS from an ALA-accredited library school, or its equivalent. Minimum of five years of progressively responsible professional experience in rare books or special collections in a university or research library. Evidence of administrative abilities and ability to work effectively and collegially with library staff as well as with faculty, students, and donors. Excellent written and oral communication skills. Recognized national standing in the field of rare book and special collections librarianship. Knowledge of bibliographic description and control as applied to rare books and special collections. Familiarity with reference works in the field. Familiarity with preservation activities and procedures. Knowledge of the rare book trade. Knowledge of the history of the book and of printing. Ability to evaluate new technological applications pertaining to rare books and special collections. Strong publication record. Preferred: Doctorate or advanced academic course work in history, English literature, modern European literature, or Classics; reading knowledge of Latin, French, German, and Italian.

SALARY AND RANK: Salary for this position is \$50,000 upward for appointment as Associate Professor with tenure. Appointment as Professor may be considered, dependent on qualifications and experience. Librarians are faculty and must demonstrate excellence in librarianship, research, publication, and university/professional/community service in order to meet university standards for promotion and tenure.

APPLICATION DEADLINE: Send letter of application and complete resume with the names, addresses, and telephone numbers of five references, by **May 15, 1995**, to:

Allen G. Dries
University of Illinois Library (U-C)
140 West Gregory Dr.
Urban, IL 61801
Phone: (217) 333-5494

The University of Illinois is an affirmative action, equal opportunity employer.

San Francisco in the heart of California's Santa Clara Valley. To assure full consideration, applications should be received by June 5, 1995. Letters of application with resume, salary history, and the names of three references should be sent to: Elizabeth M. Salzer, University Librarian, Michel Orradre Library, **Santa Clara University**, Santa Clara, CA 95053; e-mail: esalzer@scuacc.scu.edu. AA/EEO.

HEAD SPECIAL COLLECTIONS LIBRARIAN (search reopened). The University of Nevada, Las Vegas, seeks an energetic, service-oriented librarian to administer Special Collections (Nevada collection, gaming collection, university archives, and rare books). Reports to the Dean of Libraries. Responsibilities: Establishes departmental priorities, policies, and procedures; develops collections in the areas of Nevada, gaming, and regional interests; acquires and manages manuscript collections and university archives; provides reference services; supervises one professional and two classified staff; participates in fundraising and outreach efforts. Professional growth and service in keeping with university standards for promotion and tenure is expected. Qualifications: A minimum of five years of progressively responsible professional experience working with special collections, preferably in an academic library; experience with and/or knowledge of manuscripts or archival processing; demonstrated planning, supervisory and communication skills; and the proven ability to establish and maintain harmonious working relationships with coworkers, donors, and patrons. Desired: ALA/MLS and/or advanced degree(s) in subject areas; a record of professional involvement and research

activities; knowledge of the application of computer technology to special collections. Salary: Commensurate with qualifications and experience, \$40,000 minimum. Benefits: 12-month, tenure-track contract with 24 days annual leave, retirement options, health insurance, no state income tax. Application deadline and details: Send letter of application, resume, and three letters of current reference to: Marilyn Vent, Search Committee Chair, **University of Nevada, Las Vegas**, 4505 Maryland Pkwy., Las Vegas, NV 89154-7001. Position available July 1, 1995. Review of applications begins on May 15, 1995, and will continue until the position is filled. The University of Nevada, Las Vegas is an AA/EEO employer. UNLV employs only U.S. citizens and aliens authorized to work in the U.S.

IBERIAN AND LATIN AMERICAN STUDIES LIBRARIAN. The University Libraries of Notre Dame are actively seeking candidates for this critical position. Working in an environment of rapidly expanding financial resources, individual will be responsible for collection development and fund management in support of Iberian and Latin American studies in history, the social sciences, and literature, and in support of the Department of Government and International Studies. Provides advanced reference assistance and bibliographic instruction in assigned subject fields. Maintains close liaison with members of the Kellogg Institute for International Studies and relevant academic departments. Administers the Kellogg Information Center. Requirements include: ALA-accredited MLS plus an advanced degree with specialization in Latin American studies; substantial aca-

DIRECTOR OF LIBRARY SERVICES AND INFORMATION TECHNOLOGY (Search Extended)

Mankato State University

POSITION: Mankato State University invites applications and nominations for the position of Director of Library Services and Information Technology.

RESPONSIBILITIES: The Director is responsible for the development, implementation, and direction of all aspects of library services in order to meet the scholarly and intellectual needs of the university community and its service area. The Director serves as the chief personnel, budget, and development officer and represents the library and the university to its various constituencies. The Director also seeks ways to enhance the library's mission as a center for accessing appropriate electronic information resources.

QUALIFICATIONS: Master's degree in library science from an ALA accredited institution, an earned doctorate, and a minimum of five years of experience in academic library administration at a comprehensive university. The successful candidate must have practical knowledge of and experience in electronic library technology and emerging computer innovations in library sciences; knowledge of personnel management policies, practices, and principles, and knowledge of budgetbuilding and administration; knowledge of literature in higher education, leadership, and administration. Strong writing, speaking, and listening skills; strong problem-solving skills; strong mediation and interpersonal skills; and a proven ability to utilize current innovations in information technology are also required. Preference will be given to candidates who possess a record of scholarly achievement, and active participation in professional organizations.

Applications will be reviewed beginning **April 3, 1995**. Applications will be accepted until the position is filled. Position available on or after July 1, 1995. Salary is commensurate with qualifications; excellent benefits package.

APPLICATION PROCEDURES: Interested candidates should send a letter indicating their interest, a curriculum vitae, and names and addresses of three references to:

Director of Library Services and Information Technology Search Attention: Gaber Abou Elenein

MSU #14

P.O. Box 8400

Mankato State University
Mankato, MN 56002-8400

An affirmative action, equal opportunity university

demographic library experience in an appropriate area; proficiency in Spanish and at least one other European language. Faculty status; minimum salary \$35,000 with excellent benefits. Interested applicants send letter of application; resume; and names, with addresses and telephone numbers, of three professional references to: Sharon Veith, Human Resources Representative, **University of Notre Dame Libraries**, 221 Hesburgh Library, Notre Dame, IN 46556; phone: (219) 631-5679; fax: (219) 631-6772. Search to continue until position is filled, with consideration assured to applications received by May 15, 1995. The University of Notre Dame is an equal opportunity, affirmative action employer. Applications from women and minorities are encouraged.

INSTRUCTIONAL TECHNOLOGY RESOURCE CENTER MANAGER. Full-time, exempt position responsible for the operation of the Instructional Technology Resource Center, including coordination and implementation of functions; budget preparation; personnel; etc. Will provide informational literacy, reference, and multimedia services to students, faculty, staff, and the community. Master's degree in library science plus five years of experience at a technical/community college or industry-based library. Salary range is \$3,333-\$3,667 per month plus generous benefits package. For a more complete job description, qualifications, and the application packet, contact: **Bellingham Technical College**, Human Resources Office, 3028 Lindbergh Ave., Bellingham, WA 98225; phone: (360) 715-8354. Applications must be received by 5:00 p.m., Friday, April 21, 1995. EOE.

LIBRARY (CATALOGING). July 1, 1995, tenure-track, Instructor or Assistant Professor. Exciting opportunity to assist in the ongoing implementation of a GUI interface, client/server, integrated library system. Under general direction of Head of Cataloging, performs original and copy cataloging of all formats. Provides reference service to patrons during assigned hours. Master's degree from ALA-accredited institution. Prefer a working knowledge of AACR2, LCSH, MARC formats, LC classification, and OCLC, and local systems experience. Send letter of application, 500-word essay on the future of cataloging librarians in the electronic library, resume, transcripts (unofficial copies acceptable for initial screening), and three letters of reference to: Deborah Fetch, Chair, Library Search Committee, APSU Box 4595, **Austin Peay State University**, Clarksville, TN 37044. Review of applications will begin April 15, 1995, and continue until position is filled. APSU is an affirmative action, equal opportunity employer.

LIBRARY DIRECTOR. The oldest cultural institution in New Jersey seeks a dynamic library director to join an enthusiastic team of curators and educators in opening up the New Jersey Historical Society to larger, new, and more diverse audiences. The library director will administer a collection comprised of approximately 100,000 volumes, over 2,000 manuscripts and archival groups, newspapers, maps, ephemera, plus prints and photographs, and will serve as editor of *New Jersey History*, the society's biennial journal. Leading candidates will have demonstrated knowledge, skills, and experience combining several of the following: rare books, manu-



Coláiste na hOllscoile Corcaigh University College Cork

LIBRARIAN

The College's library services are based around the 1600 seat Boole Library, which opened in 1983, and the branch library at Cork University Hospital. There are in excess of 80 staff which provide extended services for a student population of 10,000. Over 600,000 books are available, as well as substantial numbers of periodicals, and audio visual material. Current Library expenditure is £2.5m.

Applications are invited from suitably qualified persons as well as nominations from other persons about eligible candidates. We seek a person of vision and dynamic leadership who will have a unique opportunity to lead the Library into the 21st century and strengthen its role as the intellectual and cultural centre of the University. In addition to holding appropriate qualifications with significant experience in library management the successful candidate will have:-

- ▶ proven strengths in library management and strategic planning and demonstrable ability to provide leadership for change
- ▶ effective interpersonal, organisational and communication skills
- ▶ energy and commitment, not only to lead a traditional library but also to further develop and operate information access services
- ▶ a strong user-centred philosophy and commitment to excellence in service
- ▶ ability to advocate for and promote the library among its many constituencies
- ▶ ability to plan, manage and control budgets.

Remuneration will be in accordance with qualifications and experience on the professional scale IR£42,105 - IR£48,928 (under review).

Letters of application, curriculum vitae and list of referees should be submitted to

**Professor B.E. O'Mahony,
Vice President, Presidents Office,
University College Cork, Ireland,**
from whom further information is available.

Closing date 28th April 1995.

Tel: 353-21-902100 Fax: 353-21-275006

EEmail KWeldon@UCC.IE

UCC is an equal opportunities employer

scripts, ephemera, and visual collections, particularly regarding intellectual and physical access, plus preservation; scholarly research, with the ability to bring fresh ideas to increasing the use and appreciation of the library's resources and treasures, and to attract first-rate scholarly articles for the journal; library management, with evidence of flexibility, creativity within organizations with limited resources, and an openness to trying new ideas in library administration. The position offers an opportunity to work with a historically significant collection and to explore exciting opportunities relating to scholarship, intellectual access to and use of richly varied historical evidence, plus preservation issues relating to multiple formats. Requirements: Master's degree in library science or comparable experience required; graduate degree in American studies, American history, or related fields preferred. The successful candidate will have excellent skills in working collaboratively,

building consensus, and relating to people from diverse backgrounds. As an affirmative action employer, the Society encourages applications from women and minorities. Salary: \$40,000-\$45,000 with benefits. Send cover letter, resume, and the names, addresses, and phone numbers of three references to: Executive Director, **New Jersey Historical Society**, 230 Broadway, Newark, NJ 07104.

MAP AND GEOGRAPHY LIBRARIAN. Responsibilities: The Map and Geography Librarian reports through the Special Collections Division Coordinator to the Deputy University Librarian. The Map and Geography Librarian is responsible for the administration of the map and geography library, staff supervision, reference and information services, cataloging, collection development, and for the application of new technologies and other services identified to meet the needs

HEAD LIBRARIAN ALLEGHENY COLLEGE

Allegheny College invites nominations and applications for the position of Head Librarian. Founded in 1815 on the Pennsylvania frontier, Allegheny is a highly selective liberal arts college with 1,750 students, 160 faculty, and a commitment to excellence.

The Lawrence Lee Pelletier Library, which opened in 1976, houses over 360,000 volumes in regular collections, 60,000 on microform, 1,200 periodicals, and an additional 20,000 books, many of them rare, in Special Collections. The Library also serves as a selective depository for U.S. government documents, has extensive CD-ROM and audio-visual holdings, and uses the Innovative Interfaces platform for its online catalog. The staff comprises eighteen professional and non-professional positions.

We seek a Head Librarian to provide leadership in all areas of library operation and planning. The ideal candidate will have broad intellectual interests, a keen understanding of the importance of library services to undergraduate teaching, and a willingness to work cooperatively with faculty. Above all, s/he must have the creativity and flexibility to ensure the continued vitality of the library to a changing liberal arts environment. The Head Librarian holds faculty rank. Required qualifications include an ALA-accredited MLS, significant administrative experience in supervisory positions, and familiarity with emerging technologies. A second master's degree in an academic field, scholarly publications, and participation in professional organizations would be desirable.

Salary is competitive. Review of applications and nominations will begin on **March 1, 1995** and will continue until the position is filled. Please send letters of application or nomination to:

**James C. Bulman
Dean of the College
Allegheny College
Meadville, PA 16335**

Allegheny is an equal opportunity employer. Women and minorities are strongly encouraged to apply.

of the faculty, students, and others using the collection. The librarian will be responsible for development of UNIX- based geographical information systems for the library. In addition, the librarian maintains a strong working relationship with the department of geography faculty, the library administration and faculty, the faculty of other related units, and the Illinois Department of Natural Resources. Qualifications: Required: Master's degree in library science from an ALA-accredited library school, or its equivalent. Minimum of three years academic, research, or special library experience with increasing responsibility, including experience in public services, supervision, and administration. Familiarity with cartographic materials in all formats. Experience with ArcInfo and a UNIX platform and image processing such as Erdas or PCI. Ability to provide service to a diverse research-oriented clientele. Evidence of ability to meet university standards of research, publication, and service. Preferred: Advanced academic training in geography, cartography, or related fields. Experience in cartographic reference service and collection development. Desired: Experience in cataloging cartographic materials. Salary and rank: Salary for this position is \$33,000 upward for appointment as Assistant Professor. Appointment as Associate Professor with tenure may be considered. Salary is dependent upon qualifications and experience. Librarians are faculty and must demonstrate excellence in librarianship, research, publication, and university/professional/community service in order to meet university standards for tenure and promotion. Apply: Send letter of application and complete resume, with the names, addresses, and telephone numbers of five references, to: Allen G. Dries, Library Personnel Manager, **University of Illinois Library at Urbana-Champaign**, 1408 West Gregory Dr., Urbana, IL, 61801; phone: (217) 333-5494. Deadline: In order to ensure full consideration, applications and nominations must be received by May 15, 1995. The University of Illinois is an affirmative action, equal opportunity employer.

MONOGRAPHS CATALOGER. The University of Arkansas Libraries seek a monographs cataloger, whose duties include original and copy cataloging of monographs, including books, curriculum materials, theses, and dissertations. Hires, trains, oversees, and evaluates five FTEs. Will be expected to contribute ideas and initiatives toward problem identification and resolution. Some cataloging of audiovisual

materials and/or Internet resources may be required. Qualifications: ALA-accredited MLS, cataloging experience using OCLC or other major bibliographic utility, good communication and managerial skills, and familiarity with AACR2, MARC bibliographic formats, LC classification, and LCSH. Preferred: Supervisory experience, familiarity with Innovative Interfaces automated systems, and experience in cataloging nonbook formats. Salary: \$22,000 minimum; rank dependent upon qualifications. Twelve-month, tenure-track; TIAA/ CREF or Fidelity, 22 days annual leave, tuition, and other benefits. The University of Arkansas, Fayetteville, is a land grant university and the major research institution of the state, offering a full range of undergraduate, graduate, and professional degrees. The libraries consist of Mullins and five branch libraries, including law. Located in a rapidly growing area of northwest Arkansas, Fayetteville (population 49,000) also offers abundant natural beauty and recreational opportunities. Review of applications will begin April 20, 1995. Send letter of application, resume, and names, addresses, and telephone numbers of three current references to: John A. Harrison, Director of Libraries, **University of Arkansas**, Fayetteville, AR 72701-1201. The University of Arkansas is an equal opportunity, affirmative action employer.

REFERENCE COORDINATOR. Assumption College seeks an experienced reference librarian with electronic database searching skills to coordinate and lead our reference services. The college is a Catholic, liberal arts college with approximately 1,800 undergraduate students, 1,000 graduate and continuing education students. An accredited master's degree in library and information science (or equivalent) and three years experience with electronic database services required. Experience with library automation system Horizon a plus. Candidate must have excellent communication skills, commitment to quality service, and willingness to look at library services in new ways. Competitive salary. Excellent benefits. Please send resume, cover letter, salary requirement, and three references by April 15, 1995, to: Joan E. Newton, Director of Human Resources, **Assumption College**, 500 Salisbury St., P.O. Box 15005, Worcester, MA 01615-0005. Assumption College is an equal opportunity employer.

REFERENCE HEAD. Applications are invited for the position of Head, Electronic Information and Reference Services, at the University of

ASSISTANT DEAN, LIBRARY TECHNOLOGIES AND SYSTEMS

WESTERN MICHIGAN UNIVERSITY

This new position provides leadership and analytical, developmental, and technical support for technology-based services and systems. Plans for and coordinates the utilization of new technologies. Manages existing systems (including NOTIS) and plans new systems. Overall responsibility for systems and other technology training and staff development. Chairs the library's Information Technology Committee. Reporting to this position is the Head of the Library Systems Office. With department heads, and one other assistant dean, serves as a member of the Administrative Group, which advises the Dean regarding systemwide matters.

QUALIFICATIONS: Required: ALA-accredited MLS or equivalent. Minimum five years post-MLS professional library experience. Demonstrated competence and experience with integrated library systems, networked electronic information resources, telecommunications support, microcomputer hardware and software, CD-ROM technology, and the Internet. Demonstrated leadership and management skills, supervisory skills, service orientation, and excellent communication skills. Ability to work effectively as a member of a team.

PREFERRED: Two years as a systems librarian. Experience and expertise in a campuswide networked environment.

COMPENSATION: Minimum of \$50,000 plus liberal fringe benefits. Salary commensurate with qualifications and experience.

PROCEDURES: Letter, resume, and names of three references should be sent to:

Regina E. Buckner
Director, Operational Services
Waldo Library
Western Michigan University
Kalamazoo, MI 49008

Applications received by **April 30, 1995**, will receive first consideration. Review will continue until the position is filled. WMU is a dynamic and growing Carnegie Doctoral I University with 21 doctoral programs and enrollment of 25,673 students, 25% at the graduate level. Six colleges employ faculty members.

Located less than three hours from Chicago and Detroit, Kalamazoo offers rich cultural and recreational activities and is situated in the fastest-growing part of the state.

WMU is an equal opportunity, affirmative action employer and encourages qualified women and members of minority groups to apply.

Texas at San Antonio Library. The library is seeking a creative, innovative librarian capable of providing vision and direction to its Electronic Information and Reference Services unit. The Head is responsible for reference desk service, bibliographic instruction, reference collection management, supervision of four librarians and five LAs. The Head supervises staff responsible for microforms, government documents, and current periodicals. Position reports to Assistant Director for Public Services. UTSA is a comprehensive public metropolitan university serving approximately 17,000 students. The library uses NOTIS and is committed to using automation to extend and improve services. Qualifications: ALA-accredited MLS with Five years of reference experience plus managerial and supervisory experience. Experience in using, explaining, and teaching both print and electronic resources. Must have a strong grasp of the current state of information technology and its potential for innovative reference service. Excellent organizational, communication, and interpersonal skills, with ability to work cooperatively and independently and to foster teamwork. Prefer advanced degree in a bibliographic specialization, academic library experience, and use of NOTIS. Salary: \$32,000 minimum for 12-month appointment with competitive benefits package. Application: Send letter of application and resume to: Margaret Joseph, Assistant Director for Public Services, the University of Texas at San Antonio Library, 6900 N.

Loop 1604 West, San Antonio, TX 78249-0671. Application deadline is May 15, 1995. Position available June 1, 1995. UTSA is an equal opportunity, affirmative action employer. Women, minorities, and persons with disabilities are encouraged to apply.

REFERENCE/INFORMATION TECHNOLOGIES LIBRARIAN. Requirements: ALA/MLS; experience with traditional reference services, database searching, and the Internet; active user of information technologies and personal computers; strong service orientation; commitment to integrate information technologies within a liberal arts curriculum. Duties: provide reference service, instruction about information access, collection development, routine information system support, supervision of student employees. Compensation: Salary from the low \$20s; 12-month contract; four weeks vacation. King College is a liberal arts college in the Presbyterian tradition that is evangelical and reformed. Application must include cover letter, resume, and names, addresses, and phone numbers of three references. Please contact: Gregory D. Jordan, Dean of the Faculty, King College, 1350 King College Rd., Bristol, TN 37620.

REFERENCE LIBRARIAN. Randall Library, University of North Carolina at Wilmington. Faculty status (non-tenure-track); usual benefits, including 23 days annual leave; 12-month contract. Begin-

HEAD OF REFERENCE SERVICES

The University of California, Riverside

The University of California, Riverside, Library welcomes applications for the position of Head of Reference Services. Graduate Library degree. Minimum of four years progressively responsible experience in reference services in a research or large public library. Extensive experience with print and electronic reference sources and services; strong grasp of the current state of information technology and its potential for innovative reference service programs.

Excellent organizational, communication, and interpersonal skills. Commitment to professional development. Previous management experience desirable. Appointment in the Librarian Series, at the salary level appropriate to the candidate's qualifications and experience. (Appointment range: \$36,108-\$48,540). Librarians are academic appointees and accrue vacation at the rate of two days per month and sick leave at the rate of one day per month. The university offers a broad range of benefits and an excellent retirement program. Position is open until filled.

To ensure consideration, send letter of application, complete resume, and the names of three references, by **April 24, 1995**, to:

John W. Tanno
AUL
University of California
P.O. Box 5900
Riverside, CA 92517

ning salary: \$23,000. Required: ALA-accredited MLS; excellent interpersonal communication skills; strong commitment to public service in an automated environment; willingness to develop professional skills in a wide variety of services provided for the library's user community; willingness to work a flexible schedule, including some evenings and weekends; ability to work effectively in a rapidly changing environment. Desirable: Academic background in professional education/teacher training. To apply: Send letter and resume, including at least three references, to: Beth Roberts, Secretary, Search Committee for Reference Librarian, Randall Library, University of North Carolina at Wilmington, 601 South College Rd., Wilmington, NC 28403-3297. Review of applications will begin April 30, 1995, and continue until the position is filled. UNCW is an equal employment, affirmative action employer. Minorities and women are encouraged to apply.

SCIENCE LIBRARIAN. Loyola University Chicago. Join an innovative team at a growing science library. Provides reference services in the sciences, utilizing electronic technologies. Serves as bibliographer and faculty liaison to three science departments. Coordinates and promotes library instruction for the science library. Serves as science library systems support. Reports to the Head of the Science Library. Qualifications: Required: ALA-accredited MLS degree; background in providing traditional and electronic reference services and/or collection management in an academic or special library; academic background and/or experience in the sciences; demonstrated expertise in utilizing electronic technologies in an academic/research environment; excellent communication and interpersonal

skills required. Desired: Internet expertise, including experience with World Wide Web. Loyola University of Chicago library system has over 1.4 million volumes in its seven libraries. The FY 1995 collection budget is over \$3 million. The libraries are highly automated. Salary from \$27,500. Benefits include 20 days vacation, full tuition benefits, TIAA/CREF, and standard medical and dental plans. Qualified applicants should send letter of application, resume, and names, addresses, and phone numbers of three recent references to: David Nutty, Assistant University Librarian, Cudahy Library, Loyola University, 6525 North Sheridan Rd., Chicago, IL 60626. Application deadline is April 20, 1995. Loyola University Chicago is an affirmative action, equal opportunity educator and employer.

SYSTEMS ADMINISTRATOR. The Systems Administrator reports to the University Librarian and is responsible for the management of daily operations, staff training, and project planning and implementation for the library's expanding computer resources, systems, and networks. The Systems Administrator provides support and training for the integration of new technologies and new approaches to the delivery of information into library operations, and plays an integral role in the library's long-range planning. Additional responsibilities include supervision of an operations staff of two, and possible participation in the collection development program. Qualifications: MLS or computer-related degree, with library systems experience. Successful candidate must demonstrate: A high level of technical expertise and broad knowledge of computing systems and trends and their applications in libraries; project management experience, especially positive leadership of new automation initiatives; positive customer service and interpersonal skills, including effective work on cross-functional teams; ability to articulate in oral as well as written communication; training skills; creative problem-solving skills and abilities; an understanding of library operations. Highly desired is experience with Novell network administration, Internet resources and TCP/IP applications, WWW/Gopher servers, CD-ROM LANs, IBM PC-based hardware and software, and Windows. Salary: Minimum salary is \$36,000, depending on qualifications. Review of applications will begin April 1, 1995, and will continue until the position is filled. To apply, send a letter of application, resume, and the names, addresses, and telephone numbers of three references to: Karen Vaughan, Systems Search Committee Chair, Old Dominion University Library, Norfolk, VA 23529-0256; or e-mail to: sysadmin@shakespeare.lib.odu.edu. Old Dominion University is an affirmative action, equal opportunity employer and requires compliance with the Immigration Reform and Control Act of 1986.

SYSTEMS LIBRARIAN. The University of Nevada, Las Vegas, seeks an energetic, innovative librarian who can provide leadership in the identification and implementation of technologies in the library's operation. The Systems Librarian reports to the Associate Dean of Libraries and supervises one and a half FTE classified staff. Responsibilities include: Overseeing the management of the INNOPAC system, CD-ROM network, and other microcomputers; coordinating training, technical assistance, and consultation to the library faculty and staff; creatively adopting and adapting new technologies, including Internet applications, in a library context; communicating productively with computer and system personnel on campus, regional, and statewide levels; developing proposals for grants and outside support; and clearly articulating a vision of the library's technological future to campus and outside communities. Qualifications: The position requires at least five years of professional experience in the application of information technology in an academic or research library setting; demonstrated knowledge of programming languages, operating systems, and network environment, including UNIX, C, TCP/IP, and Novell; an understanding of all library operations, including public services, technical services, and multimedia services; and demonstrated planning, supervisory and communication skills. MLS/ALA and/or MSEE, MS in computer science, or equivalent master's degree preferred. Professional growth, research, and service in keeping with university standards for promotion and tenure is expected. Salary: Rank and salary commensurate with experience and qualification, with a minimum salary of \$40,000. Benefits: 12-month, tenure-track contract with 24 days annual leave, retirement options, health insurance, no state income tax. Application deadline and details: Send letter of application, resume, and the names, addresses, e-mail addresses, and phone and fax numbers of at least three current references to: Jeanne Brown, Systems Librarian Search Committee Chair, 4505 Maryland Parkway, The University of Nevada, Las Vegas, Las Vegas, NV 89154-7001. Position available July 1, 1995. Review of applications begins on May 15, 1995, and will continue until the position is filled. UNLV employs only U.S. citizens and aliens authorized to work in the U.S. The University of Nevada, Las Vegas, is an equal opportunity, affirmative action employer.

LEWIS WALPOLE LIBRARIAN



Yale University Library

The Yale University Library invites applications for the post of Librarian of the Lewis Walpole Library. We seek an accomplished librarian or scholar, or a person who combines these talents, whose background includes knowledge of 18th-century Britain, oversight of valuable collections and historic properties, and management of staff and academic programs. The Librarian is responsible for the overall administration and direction of the library and will also be engaged in working closely with the collections and researchers at Yale's Sterling and Beinecke libraries.

The Lewis Walpole Library has been part of the Yale University since 1980. It includes drawings, paintings, furniture, 30,000 volumes, 60 linear feet of manuscripts, and more than 100,000 prints, housed on a 13-acre compound with four historically important structures in Farmington, Connecticut. The library is advised by its own Board of Managers and enjoys an independent endowment of more than \$16 million which gives the library the capacity to conduct significant academic programs.

The successful candidate for this position will demonstrate the ability to build, organize, and make broadly accessible the library's holdings; stimulate and aid research in the library's collections; manage academic programs based at the library; and play an active role in both the Farmington and Yale University communities. Nominations, requests for more information, and applications (consisting of a cover letter, resume, and the names of three references) should be directed to:

Diane Y. Turner
Director, Library Human Resources
P.O. Box 208240
New Haven, CT 06520-8240

Competitive salary, from a minimum of \$37,400, and attractive benefits. Screening of applications will begin on **April 30, 1995**, and continue until the position is filled.

Yale is an equal opportunity, affirmative action employer.

Late Job Listings

HEAD OF BIBLIOGRAPHIC SERVICES. Northern Arizona University. The Cline Library at Northern Arizona University invites applications for: Head of Bibliographical Services. Under the supervision of the Associate University Librarian, the department head supervises the activities of a 21 FTE staff (five professional librarians and 16 classified staff) in all aspects of acquisitions, cataloging, physical processing, serials control, binding, and database maintenance; directs the development, implementation, and improvement of departmental processes and practices to maximize available resources and to insure the successful delivery of services that support the other library departments and library users; contributes to the mission and goals of the Cline Library in planning, policy formulation, and active participation in library administrative and management groups; participates in the library's collection development program. Minimum qualifications: Required: ALA-accredited MLS; minimum of five years of successful management experience in an academic library's technical services department, with expertise in at least one of the following areas: cataloging, serials control, or acquisitions; strong working knowledge of systems the support technical services including OCLC; demonstrated success in supervision, planning, innovation,

LIBRARY DIRECTOR

Westminster College of Salt Lake City

Westminster College of Salt Lake City invites applications for the Director of the Giovale Library. The director reports to the vice president for academic affairs, supervises a staff of three professional librarians, three paraprofessionals, and students.

Westminster College is an independent, regional college of 1,700 traditional and non-traditional age undergraduate students in liberal arts and professional majors, 400 graduate students in four graduate programs (MSN, MBA, MEd, and Master of Professional Communication), a largely commuting student body, a full time faculty of 90, and approximately 100 adjunct instructors. The college is financially stable and is dedicated to the integration of liberal arts and professional education in a supportive learning atmosphere characterized by effective teaching and individual attention to students.

Candidates must have an ALA-accredited MLS degree with experience in information/technology services and college library management. The director will be responsible for all aspects of library administration including planning, budget administration, collection development, personnel administration, public and technical services, and management of new technologies. The successful candidate will have the interpersonal and leadership skills plus the technological experience to guide the development of the new Giovale Library, a 45,000 square foot, 150,000 volume library being planned now, to be built in 1996 and occupied in the summer of 1997.

This 12-month position's starting date is July 1, 1995 and the salary range is \$40,000-\$45,000, depending on experience. Submit a letter of application, resume and the names, addresses and telephone numbers of five professional references to:

James Seidelman
Chair, Search Committee
Westminster College of Salt Lake City
1840 South 1300 East
Salt Lake City, UT 84105

Review of applications will begin **April 15, 1995**.

and special projects; excellent interpersonal skills and communication skills; evidence of an outstanding commitment to library users in developing technical services policies and processes; professional involvement and awareness of current trends in academic librarianship and higher education. Send resume, letter of application, and the names and addresses of three references to: Claudia J. Bakula, AUL, Cline Library, **Northern Arizona University**, Box 6022, Flagstaff, AZ 86011. Review of applications will begin on April 10, 1995, and continue until the position is filled. Northern Arizona University is committed to equal opportunity, affirmative action; minorities, women, persons with disabilities, and veterans are encouraged to apply.

SERIALS LIBRARIAN/ASSISTANT PROFESSOR, TECHNICAL SERVICES DEPARTMENT. The University of New Hampshire Library seeks a full-time Serials Librarian/Assistant Professor to direct and manage the acquisition of serial titles, their fiscal control and attendant record maintenance, and the end processing and binding operations for all library materials. Responsibilities include: Establishing goals and priorities for the unit, formulating policies, designing and monitoring workflow, allocating staff, and collaborating with systems and public service units in the continuing development of effective access to serials. The Serials Librarian is responsible for quality control of the automated serials holdings database, for union listing using OCLC, and for local periodicals lists, and provides leadership for the continuing development of serials automation. The serials unit is one of three within Technical Services. It currently receives about 8,500 subscriptions, and administers a \$1.7 million budget for subscriptions in paper, microform, and electronic format. Ordering and receiving are carried out on the library's integrated system (INNOPAC). The Serials Librarian will oversee the binding and physical processing operations, play

a key role in coordinating preservation efforts within Technical Services, and be involved in the planning and implementation of a preservation program for the university library (to include preservation education and training for staff, and disaster preparedness planning). The person in this position will also oversee the department's document delivery operations, and will be responsible for locating and acquiring materials from outside sources. All professional librarians have the opportunity to serve as liaison to one or more instructional departments, and may provide specialized bibliographic instruction and reference services. Qualifications: Required: MLS from an ALA-accredited institution; three years experience in an academic/research library, with at least one year in serials management, preferably in an automated environment; second master's degree in a subject field, appropriate for collection development responsibilities. Preferred: Demonstrated familiarity with the serials trade, with current trends in serials management and control, and with national standards for bibliographic control and serials holdings. Successful supervisory and management responsibility; strong and effective teaching, communications, and problem-solving skills; service orientation; and the ability and commitment to interact productively with technical and public service staff and instructional faculty. Active participation in related professional organizations. Additional desired qualifications include: Professional experience in vendor negotiation and in the management of technical processes. Direct experience with commercial binding contracts and automated binding functions; with OCLC, Carl/Uncover, and other document supply centers. Familiarity with preservation, conservation, and/or disaster preparedness. This is a 12-month, tenure-track position with appointment at the rank of Assistant Professor. The successful candidate will be expected to meet library and university requirements for reappointment, promotion, and tenure. Salary: \$35,000 minimum. Review of applications begins April 15, 1995, and will continue until the position is filled. Please submit letter of application with resume and the names, addresses, and telephone numbers of three references to: Diane R. Tebbets, Associate University Librarian, **University of New Hampshire**, 18 Library Way, Durham, NH 03824. UNH is an AA/EEO employer. Women and minorities are encouraged to apply.

INFORMATION LITERACY LIBRARIAN. Develop and promote the library's information literacy program with its emphasis on project-centered, collaborative learning; work with classroom faculty to design and coteach resource-based learning experiences; organize human, printed, and multimedia resources for training students, faculty, and staff in the use of campus information tools (in partnership with Computing Services); participate in reference, including one evening per week; oversee curriculum materials center; participate in library planning. Required: ALA-accredited MLS; teaching experience; knowledge of multimedia and Internet resources; strong interpersonal and effective oral and written communication skills; demonstrated organizational ability; strong service orientation; willingness to accept and support the mission of the college. Preferred: Public service experience in academic library; experience at liberal arts college as student or faculty. Salary is competitive, excellent benefits package. Starting date is negotiable, summer 1995. Send letter of application addressing qualifications; statement of philosophy of teaching as it relates to information literacy; curriculum vitae; unofficial copies of transcripts of undergraduate and graduate work; and names, addresses, and telephone numbers of three professional references to: Jill Gremmels, College Librarian, **Wartburg College**, 222 Ninth St. NW, Waverly, IA 50677; fax accepted: (319) 352-8394. Wartburg College is a fully accredited, Carnegie I, four-year, coeducational liberal arts college of the Lutheran Church (ELCA). Our mission is to challenge and nurture students for lives of leadership and service as a spirited expression of their faith and learning. As an affirmative action, equal opportunity institution, Wartburg College actively seeks applications from women and members of ethnic and minority groups.

MEDIA DEVELOPMENT LIBRARIAN. The University of California, Santa Cruz. Rank: Assistant Librarian. Appointment salary range: \$29,532-\$34,188. Position

available: June 1, 1995. The Library of the University of California, Santa Cruz, seeks an energetic, entry-level individual for the position of Media Development Librarian to support the research and teaching activities of the campus and the increasingly diverse population of the state. The Media Development Librarian (MDL) serves as the Head of the Media Center, a media support unit that is part of the University Library's Media Services section, and manages its collections of audio recordings, films and videos, CD-ROMs, laser discs, related microcomputer software interfaces, and online resources. The MDL participates in developing instructional usage across campus of nonprint and interactive materials, online resources, and multimedia applications. Position and responsibilities: Under the direction of the Director of Media Services, and in collaboration with the staff of five other Media Services units, the MDL works to lead and promote the use of media on campus. The MDL supervises Media Center staff in the operation of the center's daily activities and works in collaboration with bibliographers in developing nonprint collections. The MDL continually assesses the specialized needs of faculty and recommends where media could be used in instruction and research; promotes the use of nonprint material, multimedia applications, and online resources by faculty, students, and staff; offers training in the use of media products and resources; oversees the acquisition and maintenance of Media Center equipment; works with the Library Preservation Officer on the preservation of nonprint material; and participates in general library activities as well as statewide and national networks of library media specialists. Qualifications: Required: Graduate degree from an ALA-accredited library school by the actual starting date. Demonstrated computing skills and technical abilities relevant to the activities described above. Proven evidence of strong communication and presentation skills in individual and group situations. Demonstrated organizational skills including ability to organize and complete independent projects. Preferred: Demonstrated supervisory skills and experience. Demonstrated knowledge of nonprint materials, online resources, and relevant hardware and software. Graduate-level knowledge of one or more of the following: music, theater arts, film, video, or television. The campus, the library, and Media Services: One of nine campuses of the University of California, UC Santa Cruz is located in a redwood-forest setting overlooking Monterey Bay, 75 miles from San Francisco and 25 miles from San Jose. Approximately 10,000 students, including 900 graduate students, are enrolled. The Media Center is one of six units within the University Library's Media Services section that support media usage, research, and instruction on campus. Other Media Services staff provide and repair equipment, acquire and process nonprint resources, design and technically maintain campus classrooms, promote teaching excellence, and provide and produce multimedia products for instructional use. The Media Center's collections are included in CRUZCAT, UCSC's online system that integrates cataloging, ordering, and circulation functions. Cataloging of media materials is done centrally. Media collection resources include 2,500 videos, 750 films, 1,000 CDs, 300 video and interactive laser discs, 10,000 LP records, and 20 interactive CD-ROM titles. Application: The deadline for application is April 15, 1995. Applicants should ask for three independent, professional, confidential letters specifically addressing the described qualifications. Referees should be asked to send letters directly to the Library Office by the April 15, 1995, deadline. Applicants should supply a complete statement of their qualifications, and a resume of their education and experience, listing the three referees' names and addresses, telephone numbers, and e-mail addresses. All letters and documents should be addressed to: Kate McGirr, AUL-Human Resources, University Library, **University of California, Santa Cruz**, CA 95064; fax: (408) 459-8206; phone: (408) 459-2076; e-mail: liboff@scilibx.ucsc.edu. Please refer to position # T94-34. An affirmative action, equal opportunity employer, IRCA. Women and minorities are encouraged to apply.

LIBRARIAN (AUTOMATED SERVICES). Harford Community College, located in Harford County, Maryland, 25 miles northeast of Baltimore City, has a tenure-track, 12-month faculty position in the library for an Automated Services Librarian. Responsibilities include coordination of all mainframe and microcomputer operations in an

integrated Data Research Associates (DRA) environment; development and maintenance of CD-ROM and online databases; maintenance of bibliographic and authority records. Also included are training and supervision of staff; development and maintenance of policies and procedures; assistance in collection development, library instruction, and reference. Work schedule includes day, evening, and some weekend availability. Tentative start date is July 1, 1995. Requirements: Candidates must have a master's degree in library or information science, or a related degree. At least three years of experience in an academic library preferred. Candidates must have experience with integrated automated library systems and online database searching. Knowledge of OCLC products and procedures preferred. Familiarity with a Data Research Associates (DRA) integrated library system highly desirable. Starting salary: \$30,340-\$34,801. Exact placement will be commensurate with education and experience, and based on Harford Community College policy. An excellent benefits package is included. To apply: Applications may be obtained from the Human Resources Office, **Harford Community College**, 401 Thomas Run Rd., Bel Air, MD 21015-1698; or by calling: (410) 836-4415. A resume will not be accepted in lieu of an application. Applications must be accompanied by a letter of application, a resume of education and work experience, and the names, addresses, and phone numbers of three references. All applications must be completed in full, signed in all areas, and returned to: Wanda S. Hutchinson, Director of Human Resources, by May 1, 1995. HCC is an EO/AA institution.

DIRECTOR, CENTENNIAL SCIENCE AND ENGINEERING LIBRARY. The University of New Mexico General Library is seeking applicants for a tenure track position. Requirements: Master's degree in library and information science from an ALA-accredited program. Background in life sciences, physical sciences, or engineering. Minimum five years professional experience in a science or engineering research library. Supervisory and management experience. Demonstrated ability to provide leadership in the implementation of innovative library services. Record of research, scholarship, and publication. Preferred qualifications: Advanced degree in a science or engineering field. Experience integrating electronic technologies into library services. Experience on library-wide managerial councils. Flexible management style encouraging delegation of responsibility and staff development. Ability to manage in a team-oriented environment. Grant writing experience. Responsibilities: Reporting to the Dean of Library Services, the CSEL Director administers a 300,000 volume branch library serving instruction and research in all science and engineering disciplines at baccalaureate through post-doctoral levels. Supervises 15 FTE faculty and staff. As member of Library Management Team, participates in overall management of the General Library. Works with development officer to identify funding opportunities. May participate in reference desk service and collection development. As a tenure-track faculty member (12-month, full-time), the incumbent will comply with policies of the *UNM Faculty Handbook*, including research, publication, and service. Salary: Negotiable from \$50,000, based on qualifications. Application: Submit resume (including addresses and telephone numbers for three references) and a letter describing the strengths you would bring to this position, to: Rita Critchfield, **University of New Mexico** General Library, Albuquerque, NM 87131. Deadline: Complete applications must be received by May 26, 1995. Full position description will be provided on request. The University of New Mexico is an equal employment opportunity, affirmative action employer.

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APPRAISER, RARE BOOK AND MANUSCRIPT DEPARTMENT. Butterfield & Butterfield. Currently interviewing for Appraiser, Rare Book and Manuscript Department. Job entails substantial public contact, negotiates contracts, and assigns auction values to a wide range of fine printed, illustrated, and holographic material for both fine and intermediate sales. Requirements: Minimum of five years appraising experience in the rare book antiquarian book trade or auction house world. Ability to evaluate a range of fine books, manuscripts, and documents to include printed material from the incunabular period through modern firsts. Sound knowledge of book illustration techniques. Supervisory experience. Computer-literate. Other qualifications: Some knowledge of Western European and/or classical languages. Strong intellectual background in the arts and humanities. Familiarity with the history of the book. Salary commensurate with knowledge. Send or fax resume to: Director of Personnel, **Butterfield & Butterfield**, 220 San Bruno Ave., San Francisco, CA 94103; phone: (415) 861-7500, ext. 246; fax: (415) 861-8951.

LIBRARY DIRECTOR (search re-opened). Peru State College is a public liberal arts institution located approximately 60 miles south of Omaha. Peru enrolls about 1,000 students in a variety of baccalaureate programs (and at the Master's level in education). Peru State College seeks a Director of Library. Responsibilities including selecting, training, supervising, and evaluating staff members; developing and implementing budgets, plans and policies supporting student learning, faculty development, and the college's public service mission; and overseeing housing of diverse equipment and automated systems. will prepare reports and serve on committees as required. Qualified candidates will possess a Master's in Library Science (Ph.D. preferred) and five years experience in an academic library (higher education preferred). Two years experience with an automated library system, OCLC or other bibliographic utility preferred. Salary from \$40,000 depending upon qualifications and experience. Submit a letter of interest, resume, and a list of five references to: Joan E. Ryan, Personnel Specialist, P.O. Box 10, Peru, NE 68421. Review of applications will begin on April 20, 1995, and will continue until the position is filled. Peru State College is an equal opportunity employer. Women and minority candidates are encouraged to apply.

TECHNICAL SERVICES LIBRARIAN. Responsible for cataloging and classification of all library materials; maintaining the bibliographic records in OCLC and the library's DRA/multiLIS online system. Qualifications: ALA/MLS; current experience working with OCLC, AACR II Cataloging Rules, and Library of Congress and Dewey Decimal classification systems. Familiarity with automated systems. Salary commensurate with experience. Tenure track/faculty status. Send cover letter, resume, and three references to: Cathy Salyers, Library Director, **Saint Joseph's College**, P.O. Box 990, Rensselaer, IN 47978-0990, by June 1, 1995. AA/EEO employer.

ASSOCIATE LIBRARIAN. Elmhurst College is seeking applicants for the position of Associate Librarian, Head of Reference and Interlibrary Loan. This tenure-track position requires a thorough knowledge of printed reference sources, familiarity with computer applications in reference and interlibrary loan, and extensive participation in bibliographic instruction. An ALA-accredited MLS and a minimum of six years appropriate experience required. Second masters degree and teaching experience preferred. Please send letter of application and resume to: Carol Barry, Director of Library, **Elmhurst College**, 190 Prospect Ave., Elmhurst, IL 60126. 24-hour. College Jobline: (708) 617-3779. EOE.

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