

ACRL candidates for 2023

A look at who's running

Leo S. Lo is the Dean and Professor of the College of University Libraries and Learning Sciences at the University of New Mexico, a position he has held since September 2021. Prior to this, Lo served as Associate Dean, Learning, Undergraduate Services and Commonwealth Campus Libraries, Pennsylvania State University (2019–2021), Associate University Librarian for Research and Learning, Old Dominion University, (2016–2019) and Head of the McLure Education Library and Associate Professor at the University of Alabama (2014–2016).



During his 14 years of ACRL membership, Lo has served as co-chair of the ACRL President's Program Planning Committee (2021–2023); a member (2017–2019), chair, ACRL *College and Research Library News* Editorial Board (2021–2023); a member (2017–2021), vice-chair, ACRL Publications Coordinating Committee (2022–2023; a member (2021–2022); a member, ACRL Academic/Research Librarian of the Year Award Committee (2020–2022); a member, ACRL ULS Public Service Directors of Large Research Libraries Discussion Group (2019–2022); and a member of the ACRL Excellence in Academic Libraries Awards Committee (2018–2020).

Lo's experience with ALA includes being a councilor-at-large of the ALA Council (2015–2018) and re-elected for another term (2018–2021). Lo has also served as a member on the ALA Training, Orientation, and Professional Development Committee (2011–2013); chair-elect, chair and past-chair of the Library Leadership and Management Association (LLAMA) Library Organization and Management Section (2013–2016); a member of *LL&M* Editorial Board (2011–2013); the *LL&M* editor of the column "New Perspectives in Leadership"; Board of Directors new leader's representative (2010–2013); chair of the LLAMA/NMRT Joint Committee on Collaboration (2011–2012); and chair of the Diversity Task Force (2010–2011).

Lo has also served as the assistant chair of the ALA New Members Round Table (NMRT) Liaison Support and Coordination Committee (2011–2012); chair of the Student Chapter Award Committee (2010–2011); a member (2009–2010); a member of the Membership, Promotion, Diversity, and Recruitment Committee (2010–2011); and a member of the Newsletter Committee (2009–2010).

Lo's activity with state, regional, and other national associations include serving on the Association of Research Libraries (ARL), 2023 Association Program Planning Task Force (member, 2022–2023), Research and Analytics Committee (member, 2021–2023), the New

Mexico Consortium of Academic Libraries (member representative, 2021–present), IMLS Advisory Board for CALA/APALA “Path to Leadership” (Board member, 2021–2023), the *Journal of Open Educational Resources in Higher Education (JOERHE)* Editorial Advisory Board (member, Open Peer Reviewer, 2022–present). Lo has also served on the Future Information Professionals (FIP) Advisory Board (member, 2022–present)—an IMLS-funded internship program coordinated by Old Dominion University to introduce undergraduate students to the library profession—Coalition for Networked Information (CNI) (member representative, 2021–present), Greater Western Library Alliance (GWLA) (member representative, 2021–present), Big Ten Academic Alliance (BTAA) Heads of Public Services Group (member, 2019–2021), and the Chinese American Librarian Association (CALA) Publication Committee (member, 2009–2010).

Notable accomplishments for Lo include being selected as an ALA Emerging Leader and sponsored by LLAMA in 2010. As a scholar-practitioner, Lo’s two co-authored papers, “You’re Hired! An Analysis of the Perceptions and Behaviors of Library Job Candidates on Job Offer Negotiations,” and “Recent Changes to Reference Services on Academic Libraries and Their Relationship to Perceived Quality: Results of a National Survey,” were awarded the first and second prizes respectively of the 2016 EBSCO/Alabama Library Association Research Paper Award.

As a strategic-minded leader, Lo led the strategic planning for the Pennsylvania State University Libraries, an organization with over 500 librarians/staff, culminating in a comprehensive 5-year plan in 2021. Since becoming the Dean of the College of University Libraries and Learning Science at the University of New Mexico (UNM) in September 2021, Lo has raised over \$1.2 million for the college and created a prestigious endowed librarianship position to focus on student success. He currently leads the institution-wide Open Educational Resources initiative at UNM to help make college more affordable and enhance student success. Lo believes in using storytelling with data to advocate for libraries and library employees and uses his training in screenwriting (Master of Fine Arts) and survey research (Master of Arts) to develop such culture at his organizations. His MFA thesis screenplay was selected as a Finalist in 2010 Creative World Awards International Screenwriting Contest and the 2009 PAGE International Screenwriting Awards.

His publications include “Collegiality and tenure: Results of a national survey of academic librarians,” *Journal of Academic Librarianship*, Lo, L. S., Coleman, J., and Pankl, L. (2022); “What Makes a Leader? An Exploratory Study of Academic Library Employees’ Perceptions of Leadership, Organization Vision, and Job Engagement,” *portal: Libraries and the Academy*, Lo, L. S., Mallon, M., and Coleman, J. (2022); “The Factors Significant to the Introduction Institutional Open Access Policies: Two Case Studies of R-1 Universities,” *Journal of Librarianship and Scholarly Communication*, Lo, L. S. (2021).

Elisandro (Alex) Cabada is an Assistant Professor, Emerging Technologies and Immersive Scholarship Librarian, and Director of the Grainger IDEA Lab at the University of Illinois at Urbana-Champaign, a position he has held in some capacity since 2016. Cabada has held several other positions at the University of Illinois at Urbana-Champaign, including Medical and Bioengineering Librarian (2018–2022) and Interim Head, Mathematics Library (2020–2022). Prior to this, Cabada served as Engineering and Innovation Librarian at the University of Minnesota Twin Cities (2017–2018). Before 2017, Cabada was Library

Support Staff (2007–2017) and a Library Student Assistant (2000–2005) at the University of Illinois at Urbana-Champaign.

During his eight years of ACRL membership, Cabada has held various positions with the ACRL Digital Scholarship Section Executive Committee (DSS), including past-chair (2022–2023), chair (2021–2022), vice-chair (2020–2021), and member-at-large (2018–2020). He has also served as a member of the ACRL DSS Equity, Diversity, and Inclusion Committee (2017–2019).

Cabada's experience with ALA includes being chair of the ALA Training, Orientation, and Leadership Development (TOLD) Committee (2019–2020) and a member (2018–2019). Cabada has also served as a member of the ALA Spectrum Advisory Committee (2018–2020), a member of the ALA LITA Assessment and Research Committee (2017–2019), and a member of the ALA LLAMA Leadership Development Committee (2016–2018).

Notable accomplishments for Cabada include being selected as a Library Journal Movers and Shakers: Innovators (2022); ALA RUSA ETS Best Emerging Technology Application Award (2021); selected to participate in the ALA Leadership Institute program, Oak Brook, Illinois (2019); invited to provide keynote convocation speech at the School of Information Sciences December 2018 Graduation Ceremony, University of Illinois at Urbana-Champaign (2018); Beta Phi Mu International Honor Society for LIS (2018); ILA Sylvia Murphy Williams Scholar (2016); ALA Spectrum Scholar (2016–2017); ALA IFLA-IMLS Fellowship (2016) and ARL Kaleidoscope Program Scholar (2015–2017). Cabada is a current Co-PI on the \$2.08 million Department of Education grant to the University of Illinois System/CARLI (Consortium of Academic and Research Libraries in Illinois) for Illinois SCOERs (Support for Creation of Open Educational Resources). Through his work in the Digital Scholarship Section, Cabada helped establish this newest section of ACRL and has been involved in its leadership for the past 4–5 years.

His publications include “Constructing a Campus-Wide Infrastructure for Virtual Reality,” *College and Undergraduate Libraries*, Cabada, E., Kurt, E., and Ward, D. (2021); “Survey of Information Professionals on the Preparedness of STEM Graduates Entering the Workforce,” poster presented at 2018 STS Research Forum of the ALA Annual Conference, New Orleans, Louisiana, Trei, K., and Cabada, E.; “The CARE (Center for Academic Resources in Engineering) Program at Illinois,” paper presented at 2014 ASEE Annual Conference and Exposition in Indianapolis, Indiana, Mischo, W., Favila, I., Tempel, D., and Cabada, E.



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Member-at-Large: *Nadia M Orozco-Sahi*, Library Information Specialist III, University of New Mexico. *zz*