



Volume 2 | Issue 4 The International Journal of Information, Diversity, & Inclusion

FROM DIVERSITY THEORY TO DIVERSITY IN ACTION

Bharat Mehra, Guest Editor

EDITORIALS

"Culture Fit" as "Anti-Diversity": Avoiding Human Resources Decisions that Disadvantage the Brightest *Keren Dali* Emerging Voices in Diversity and Inclusion Leadership: Applications of the Strategic Diversity Manifesto Bharat Mehra

ARTICLES

Diversity and Inclusion at East Tennessee State University's Archives of Appalachia Laura E. Smith Shades of Silver: Applying the Strategic Diversity Manifesto to Tennessee's Knox County Office on Aging Joseph Winberry

An Exploratory Case Study of Transgender and Gender Nonconforming Inclusion at a Metropolitan Library in the Southeastern U.S. *Liz Movius* Efforts to Overcome Homelessness in the Pruitt Branch of the Nashville Public Library Olivia G Forehand

ALSO FEATURING BOOK REVIEWS EDITED BY NORDA A. BELL

DR. KEREN DALI, EDITOR-IN-CHIEF

JOURNAL CREDITS

Editor-in-Chief

Dr. Keren Dali

Associate Editors

Dr. Paul T. Jaeger Dr. Nadia Caidi

Senior Managing Editors

Leah Brochu Laina Kelly

Managing Editors

Karen Kettnich Dr. Lilith Lee Stephanie Santiful Jeffrey Sowder Cara B. Stone Zach Valdes

Book Review Editor

Norda A. Bell

Graphic Designer

Kevin J. Mallary

IJIDI logo created by Craig Taylor Image credit: "Unity" by Kevin J. Mallary



The International Journal of Information, Diversity, & Inclusion